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University of North Dakota

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University Letter

Vol. 39, Number 17: December 21, 2001

[Letter From President Kupchella](#)

[Marketplace Of Ideas In Grand Forks; UND Units Invited To Reserve Booths](#)

[Rear Admiral Soderberg To Deliver Commencement Address Dec. 21](#)

[Research VP Candidate Advocates Collaboration, Cooperation](#)

[Faculty Research Seed Money Grants Awarded](#)

ANNOUNCEMENTS

[Holiday Hours Listed](#)

[Dec. 24 At Noon, Christmas Day, New Year's Day Are Holidays](#)

[Nichols Appointed To NCA Accreditation Review Council](#)

[Employees May Enroll In Courses At Low Cost](#)

[Payroll Deadline Is Dec. 24](#)

[End Of Year Information On Employee Leave Provided](#)

[Upcoming U2 Workshops Announced](#)

[Denim Day Is Last Wednesday Of Month](#)

GRANTS AND RESEARCH

[National Science Foundation Revises Grant Proposal Guide](#)

[Research, Grant Opportunities Listed](#)

Letter From President Kupchella

Dear Friends:

Each year as I look forward to the holiday season and the New Year, I think about the accomplishments of the past year and begin to look ahead to a brand new calendar year. This past year has been noteworthy in many respects; we have had some difficult issues, both here on the campus and nationally, and yet, thanks to all of you, the University has been able to celebrate many noteworthy achievements. The University of North Dakota stands in an enviable position as a great institution made up of dedicated faculty and staff and terrific students. We have every reason to be optimistic about the future and the year ahead.

Adele and I continue to feel very much at home here at UND; we have experienced a broad base of personal and professional support for which we are very grateful. We wish each of you a happy, joy-filled holiday season and a

rewarding and challenging New Year. Please take some time to reflect and relax, and consider your personal resolutions for your year ahead.

Happy Holidays!

– *Charles E. Kupchella, President*

Marketplace Of Ideas In Grand Forks; UND Units Invited To Reserve Booths

The Marketplace of Ideas, a small business, community renewal, and ag diversification network, will be held Wednesday and Thursday, Jan. 9 and 10, from 8 a.m. to 5 p.m. at the Alerus Center in Grand Forks. Organizing sponsors are U.S. Sen. Kent Conrad and N.D. Agriculture Commissioner Roger Johnson.

UND entities are invited to host booths that showcase programs and services. There is no charge for this service. If you're interested, please e-mail Sue Bartholomew, Marketplace of Ideas, at kaofice4@btinet.net or call her at (701)663-0150, or 1-888-384-8410. She will fax or e-mail a form to you.

Described as a "supermarket of ideas, information and resources," Marketplace relies on the expertise of people who have already succeeded in North Dakota. In the dozens of "idea booths" that will fill the Alerus Center, entrepreneurs, inventors and innovators will discuss their ideas and inventions and explain how they brought them to market.

In addition, a full slate of classes, workshops and seminars will be available, focusing on business topics, advertising, marketing, home-based businesses, new products, business planning, information technology and more. Agriculture-related classes will also be offered with an emphasis on new crops and livestock.

The first marketplace, held in 1989 in Minot, attracted a few hundred people. Since then, the event has been held in Bismarck with an annual attendance of 4,500 to 6,000 people. This is the first time the Marketplace has been held in Grand Forks. Admission is free.

A variety of events has been scheduled, and more information and a detailed schedule are available at www.MarketplaceOfIdeas.org.

Following are some of the main events:

Wednesday, Jan. 9: 7:30 a.m. to 5:30 p.m., leadership initiative for community strategic planning; 8 a.m. to 11 a.m., New Economy Initiative (NEI) aerospace cluster meeting; noon to 5 p.m., international trade seminar; noon to 7 p.m., second annual North Dakota inventors congress; 1 to 3 p.m., NEI advanced manufacturing pre-cluster meeting; 3 to 5:30 p.m., NEI tourism cluster meeting; 3 to 6 p.m., Information Technology Council of North Dakota annual membership/NEI IT cluster meeting; 4 to 6 p.m., NEI statewide talent pool strategy initiative meeting; 6 to 8 p.m., North Dakota Association of Nonprofit Organizations annual membership meeting; 7 to 9 p.m., new economy night reception (everyone welcome).

Thursday, Jan. 10: 8 a.m., marketplace opens; 8:30 a.m., opening ceremony; 9 a.m., exhibits open, classes begin; 5 p.m., classes end, booths close.

-- Jan Orvik, Editor, for Sue Bartholomew, Marketplace of Ideas.

Rear Admiral Soderberg To Deliver Winter Commencement Address Dec. 21

Rear Admiral Paul O. Soderberg, United States Navy, will be the main speaker for winter commencement Friday, Dec. 21, at 2 p.m. in the Chester Fritz Auditorium. More than 640 students are eligible to receive degrees.

Also at the winter commencement, UND will present an honorary Doctor of Letters degree to Ray Rude, a Stanley, N.D., native and the founder of Duraflex, the dominant manufacturer of diving equipment worldwide for more than 40 years. Accepting the degree on behalf of Rude will be his nephew, Dr. William Isaacson, Stanley, N.D. Isaacson is a

member of the North Dakota State Board of Higher Education.

Members of the UND community are invited to participate in the ceremony in person or by taking advantage of one of the other viewing options. Because of the large number of graduates and their guests, an overflow crowd is possible. Please consider taking advantage of one of the alternate viewing options. The ceremony will be broadcast live on Grand Forks Cable Channel 3 and will also be available on a limited number of bands via the Internet through the UND home page, www.und.edu.

Research VP Candidate Advocates Collaboration, Cooperation

Patrick Flanagan, candidate for the position of vice president for research, took part in a public question-and-answer session Dec. 13.

Dr. Flanagan is the founder, president, and CEO of Environmental Enterprises, West New York, N.J. He earned both the Bachelor of Science with Honors in Biochemistry and the Higher Diploma in Industrial and Medical Microbiology in 1964 from the National University of Ireland in Dublin. In 1968, he was awarded the Ph.D. in Microbial Genetics from McGill University in Montreal, Canada.

He founded Environmental Enterprises, at which he serves as president and CEO, in 1998. He served as dean of the School of Applied Sciences and Liberal Arts at the Steens Institute of Technology, Hoboken, N.J., from 1998 to 2000. At the University of Kentucky in Louisville, he served as founder and director, Kentucky Institute for the Environment and Sustainability, 1992-1998; Acting Dean, College of Urban and Public Affairs, 1991-1993; Vice President for Research and Dean of the Graduate School, 1993-1998; and Professor of Biology/Bioengineering, 1990-1998. He has also served as Dean of Graduate Studies and Vice Provost for Research at Central Michigan University at Mount Pleasant, 1987-1988; Director, Ecology Division, National Science Foundation, Washington, D.C., 1984-1987; served on the faculty at the University of Alaska, University College in Galway, Ireland; and had a post-doctorate fellowship at Harvard University.

His teaching and research interests include biodiversity and ecology of plant/microbial interactions, ecology of recombinant DNA engineered organisms, terrestrial and aquatic microbial ecology, decomposition, nutrient and energy cycling.

Following is a summary of the discussion.

Flanagan sees the vice president for research position as something of a hybrid, combining the functions of dean, administrator, politician, researcher, grantsman, and wandering salesman. The goal, he said, is to find areas of mutual interest from diverse faculties and combine them to address a unique situation. His goals are to look at the institution's sources of intellectual strength, encourage cooperation, and seek out funding, as well as to recruit faculty who can develop further funding for research and undergraduate involvement. "A rising tide of research involvement raises all boats," he said. He proposes to find solutions for those in disciplines with less access to grants and contracts, and to set aside some funding for use in-house to stimulate creativity and scholarship. "Research is a family matter," he said, that leads to a better university community.

He is attracted to UND, he said, because it is a comprehensive, fully fleshed-out university with a strong liberal arts base and a good president, Dr. Kupchella, with whom he worked in Kentucky. He spent 20 years at the University of Alaska, so North Dakota is a comparative "banana belt" to him, he said. And, he's been thinking of leaving the East Coast for some time.

Flanagan characterized the UND strategic plan as a good plan with clear goals, procedures for implementation, and assessment, all tied to the budget. That's rare, he said. He wants to work with the president, faculty and the University community to be part of that. Flanagan sees changes in the next decade when large numbers of faculty between 55 and 65 years old will retire. The "pipeline" doesn't have the numbers to replace them. All institutions will compete for

faculty. Here at UND, he said, we have a good campus, good students, and a good president. “I see this as an attractive combination, and I see big universities that aren’t like that,” he said. “They won’t see the wall until they crash.”

In response to a question regarding the percentage of funding received by UND vs. NDSU, Flanagan suggested cooperation with NDSU. A vice president for research has the responsibility to collaborate with other universities to do something novel, he said. He also encourages interaction with legislators, industry, city and regional leaders, state leaders, private foundations, government agencies, etc.

To develop a good program, the research vice president needs to know everything about the institution. Flanagan said his first initiatives would be to get to know people, make contacts, travel to adjoining cities, meet city leaders, and build networks and community. “It’s the only way to build for success later.”

When asked, Flanagan said he didn’t see much distinction between teaching and research. Whether you’re teaching or performing research, he added, you’re on the web, reading papers, talking with colleagues, and spending time in the library. The difference is that the research isn’t presented in class until the results are known. “We have inherited a huge pool of information,” he said. “It is our responsibility to add to that body.” Flanagan enjoys teaching, and in response to a question said he last taught in February.

Regarding the goal of advancing UND from a Carnegie level II doctoral institution to a level I institution which awards 15 Ph.D. degrees each year, Flanagan said it is possible. He advocates hiring faculty who are proven performers, paying them more, changing the formula for distributing grant indirect costs to reward researchers, to set aside money for in-house creative activity and scholarship for disciplines with less access to grants and contracts, and thereby help bring in more grant money and students. To improve salaries, he said the vice president for research must help find sources of funding to recruit and retain faculty.

Faculty Research Seed Money Grants Awarded

The faculty research seed money fund, a grassroots faculty initiative at the University, was established in fiscal year 1999-2000 to help faculty members gather data to strengthen their research proposals to funding organizations such as the National Science Foundation (NSF). Funds are provided through a partnership between the City of Grand Forks, the UND Foundation and the University.

Forty-eight research seed money proposals were received in September. The proposals were initially reviewed by subcommittees in seven disciplinary areas (no applications were received in the health sciences discipline). The subcommittees ranked the proposals based on academic strength and the likelihood that information gathered through the projects would make the researchers more competitive in the national funding arena. Attracting more national funding to the University and increasing the level of faculty research at UND are goals of the fund. The subcommittees submitted recommendations to the faculty research seed money committee which made the following awards at its meeting Nov. 27:

Behavioral Sciences

Thomas Petros (Psychology), \$30,000 for “Circadian Rhythms and Simulated Altitude Effects on Instrument Flight Performance”; Jeffrey Weatherly (Psychology), \$4,268 for “Establishing Positive Induction as an Animal Model of Anticipation”; Amy Wenzel (Psychology), \$24,182 for “Risk Factors for the Development of Postpartum Anxiety Disorders”; Kara Wettersten (Counseling), \$6,395 for “Freedom Through Self-Sufficiency: An Initial Examination of the Effectiveness of Vocational Counseling Interventions for Women Survivors of Domestic Violence.”

Biological Sciences

Colin Combs (Pharmacology, Physiology and Therapeutics), \$39,792 for “The Utility of PPARy Agonists as Novel Therapeutic Agents for HIV Infection”; Thomas Hill (Microbiology and Immunology), \$40,000 for “Identification of the Molecular Target of HIPA, Which Confers High Persistence in Escherichia Coli”; Matthew Nilles (Microbiology and Immunology), \$25,543 for “Identification of Protein-Protein Interactions Between LcrG and Type III Secretion

Control Proteins.”

Engineering and Technology

Darrin Muggli (Chemical Engineering), \$31,000 for “Combining Photocatalytic Oxidation with Bioremediation for Removal of Organic Pollutants”; William Semke (Mechanical Engineering), \$30,489 for “The Development of a Vibration Testing Facility for Micro- and Nano-Scale Devices.”

Humanities and Fine Arts

Joyce Coleman (English), \$3,500 for “Production and Publication of a Book”; Sandra Donaldson (English; Women Studies), \$20,000 for “Volume III of the Collected Poems of Elizabeth Barrett Browning”; Patrick Luber (Art), \$10,000 for “Sculptural Installation Artwork”; Elizabeth Rheude (Music), \$7,000 for “Kaleidoscope Chamber Ensemble Project”; Jim Williams (Theatre Arts), \$4,000 for “An Investigation of Cultural Identity in Native American Performance and Performative Elements as Interrogated Within the Performance Studies Discipline”; Michael Wittgraf (Music), \$4,000 for “Securing the Rights to Archive the Musical Arrangements of Popular Dance Bands from New Ulm, Minnesota, Circa 1940-1970.”

Physical Sciences

Tar-Pin Chen (Physics), \$33,625 for “Fabrication of Electron Tunneling and Transport Studies on SIS Josephson Junctions Using PRBr₂ (Cu_{0.8}A_{10.2})₃₀₇ for I-Layer”; William Gosnold (Geology and Geological Engineering), \$30,000 for “A Test of Borehole Paleoclimatology as A Method to Quantify the Anthropogenic Component in Climate Change”; Gaya Kanishka Marasinghe (Physics), \$14,931 for “A Preliminary Study of the Atomic Structure of Novel Vitreous Rare Earth Ultraphosphates: A Potential High Energy Laser (HEL) Medium.”

Professional Disciplines

Glenda Lindseth (Nursing), \$33,275 for “Dietary Effects on Airsickness and Performance.”

Social Sciences

Bette Ide (Family and Community Nursing), \$13,000 for “Needs Assessment of Elders on the Standing Rock Reservation.”

– Kevin Young (*Microbiology and Immunology*), Chair, Faculty Research Seed Money Committee.

Holiday Hours Listed

Dec. 24 At Noon, Christmas Day, New Year’s Day Are Holidays

In accordance with State Board of Higher Education directives, Monday, Dec. 24, at noon, Tuesday, Dec. 25, and Tuesday, Jan. 1, will be observed as Christmas Eve, Christmas Day and New Year’s Day by faculty and staff members of the University. Only those employees designated by their department heads will be required to work on this holiday.

– John Ettling, Vice President for Academic Affairs and Provost, and Diane Nelson, Director, Personnel Services.

Computer Center:

The Computer Center will close for the Christmas holiday at noon Monday, Dec. 24, and will reopen at 5 a.m. Wednesday, Dec. 26.

The Computer Center will also close for the New Year’s holiday at 1 a.m. Tuesday, Jan. 1, and will reopen at 5 a.m. Wednesday, Jan. 2. – Marv Hanson, Associate Director, Computer Center.

Chester Fritz Library:

Hours of operation for the Chester Fritz Library are:

Holiday hours: Saturday and Sunday, Dec. 22-23, closed; Monday, Dec. 24, 8 a.m. to noon; Tuesday, Dec. 25 (Christmas Day), closed; Wednesday through Friday, Dec. 26-28, 8 a.m. to 4:30 p.m.; Saturday and Sunday, Dec. 29-30, closed; Monday, Dec. 31, 8 a.m. to 4:30 p.m.; Tuesday, Jan. 1 (New Year’s Day), closed; Wednesday through Friday, Jan. 2-4, 8 a.m. to 4:30 p.m.; Saturday and Sunday, Jan. 5-6, closed; Monday, Jan. 7, 8 a.m. to 4:30 p.m.;

Tuesday, Jan. 8 (spring semester begins), resume regular hours. - Karen Cloud, Chester Fritz Library.

Law Library:

Holiday hours for the Law School are: Friday, Dec. 21 (last day of exams), 7:30 a.m. to 4:30 p.m.; Saturday and Sunday, Dec. 22-23, closed; Monday, Dec. 24, 7:30 a.m. to noon; Tuesday, Dec. 25 (Christmas Day), closed; Wednesday through Friday, Dec. 26-28, 7:30 a.m. to 4:30 p.m.; Saturday and Sunday, Dec. 29-30, closed; Monday, Dec. 31, 7:30 a.m. to 4:30 p.m.; Tuesday, Jan. 1 (New Year's Day), closed; Wednesday through Friday, Jan. 2-4, 7:30 a.m. to 4:30 p.m.; Saturday and Sunday, Jan. 5-6, closed; Monday, Jan. 7 (regular hours resume), 7:30 a.m. to 11 p.m. - Cherie Stoltman, Thormodsgard Law Library.

Library Of The Health Sciences:

Holiday hours for the Library of the Health Sciences are: Friday, Dec. 21, 7:30 a.m. to 5 p.m.; Saturday, Dec. 22, 1 to 5 p.m.; Sunday, Dec. 23, closed; Monday, Dec. 24, 8 a.m. to noon; Tuesday, Dec. 25 (Christmas Day), closed; Wednesday through Friday, Dec. 26-28, 8 a.m. to 5 p.m.; Saturday, Dec. 29, 1 to 5 p.m.; Sunday, Dec. 30, closed; Monday, Dec. 31, 8 a.m. to 5 p.m.; Tuesday, Jan. 1 (New Year's Day), closed; Wednesday through Friday, Jan. 2-4, 8 a.m. to 5 p.m.; Saturday and Sunday, Jan. 5-6, 1 to 5 p.m.; Monday, Jan. 7, 8 a.m. to 6 p.m.; Tuesday, Jan. 8, resume regular hours.

Memorial Union:

The Memorial Union will close at 6:15 p.m. Friday, Dec. 21, will close at noon Monday, Dec. 24, and remained closed until 7 a.m. Wednesday, Dec. 26, for the winter break. We will be closed all weekends during the break. Following are the hours for Monday through Friday: Lifetime Sports Center, 9 a.m. to 5 p.m.; Info/Service Center, 8 a.m. to 5 p.m.; Copy Stop, closed; U Turn C-Store, 10 a.m. to 2 p.m.; Subway/TCBY/JuiceWorks, 8 a.m. to 5 p.m.; Little Caesars, 10 a.m. to 5 p.m.; administrative office, 8 a.m. to 4:30 p.m.; Craft Center/Sign and Design, closed; Student Academic Services, 8 a.m. to 4:30 p.m.; Dining Services (office hours), 8 a.m. to 4 p.m.; Credit Union, 9 a.m. to 6 p.m.; Traffic Division, 8 a.m. to 4:30 p.m.; Passport Ids, closed; Barber Shop, 8:30 a.m. to 5:30 p.m.; University Learning Center, 8 a.m. to 4:30 p.m. (closes at noon Friday, Dec. 21); Computer Labs, 8 a.m. to 4:45 p.m.; building hours, 7 a.m. to 6:15 p.m.

Multicultural Student Services And Era Bell Thompson Cultural Center:

Multicultural Student Services at the Era Bell Thompson Cultural Center will be closed Friday, Dec. 21, to help with commencement, and Monday through Wednesday, Dec. 24-26. On Thursday and Friday, Dec. 27-28, we will resume regular hours. We will be closed Monday and Tuesday, Dec. 31, and Jan. 1. – Linda Skarsten, Multicultural Student Services.

Women's Center:

The Women's Center's hours for the week of Dec 24-28 are: Monday, Dec 24, closed; Wednesday through Friday, Dec. 26-28, 9 a.m. to 3 p.m. - Patty McIntyre, Women's Center.

North Dakota Museum Of Art:

The Museum Café will be closed Monday and Tuesday, Dec. 24 and 25, and Dec. 31 and Jan. 1. The Museum and Museum Shop will close Dec. 24 and Dec. 31 at 2 p.m., and will close Dec. 25, and be open from 1 to 5 p.m. New Year's Day, Jan. 1.

Printing Center:

The Printing Center will be closed Monday and Tuesday, Dec. 24 and 25, and will open for business as usual on Wednesday, Dec. 26. - Lowell Brandner, Interim Director, Printing Center.

University Letter:

University Letter will not be published Dec. 28 or Jan. 4. The next University Letter will be dated Jan. 11. The deadline for submitting items for publication is 1 p.m. Tuesday, Jan. 8. - Jan Orvik, Editor, University Letter.

Nichols Appointed To NCA Accreditation Review Council

Elizabeth Nichols, Nursing Dean, has recently been appointed to the accreditation review council (ARC) of the Higher Learning Commission of North Central Association of Colleges and Schools. This is a four-year appointment made by the board of trustees of NCA. The members of the ARC constitute the commission's second level of review of accreditation team recommendations. ARC members serve on reader panels and make recommendations to the institutional actions council or to a review committee, serve on review committees and make decisions on behalf of the board or forward recommendations, and serve in an advisory capacity to the staff and board.

Employees May Enroll In Courses At Low Cost

For just \$4.17 per credit hour, UND employees may enroll in University classes. You may take up to three academic courses each calendar year, and may be granted work release time for one academic class per school session after receiving approval from your supervisor for release time during working hours. You must have successfully completed your probationary period. You can continue your education, earn a degree, or improve your skills. Staff members may work toward a degree; faculty may take courses for credit. Both faculty and staff members may audit courses. You can choose from hundreds of courses, ranging from management and sciences to languages and music, from exercise and ceramics to first aid and financial management. Here's how to enroll:

1. Pick up admissions materials, registration materials and a tuition waiver form at the Office of Admissions, 205 Twamley Hall (phone 777-3821) or at the Graduate School, 414 Twamley Hall (777-2784).
2. Choose the course you'd like to take. Prerequisites or other factors may affect registration.
3. Fill out the forms and have your supervisor/dean sign the tuition waiver forms. Return them to Admissions (undergraduates) or the Graduate School. Return the completed waiver forms to Admissions. The deadline for filing the waiver is Tuesday, May 1, for the summer session, and Friday, Dec. 28, for the spring semester.
4. Register according to instructions in the Time Schedule of Classes.

If you are enrolling for the first time, you need to complete and return an "Application for Admission" form, available from the Admissions Office or Graduate School. There is a \$25 matriculation fee for an employee who has not previously enrolled. You may need to file transcripts from schools that you previously attended. Please note that some courses have additional fees that cannot be waived.

Take advantage of your \$1,000 Benefit! — *Heidi Kippenhan, Director of Admissions, and Diane Nelson, Director of Personnel.*

Payroll Deadline Is Dec. 24

The payroll deadline for the Dec. 31 pay date is Monday, Dec. 24. Remember that the University is only open until noon on this day, due to the Christmas holiday. Be aware that all payroll documents need to go through a signature process which delays their arrival at Payroll. Please help us by submitting your payroll documents as early as possible this pay period. Only those documents received, in Payroll, prior to the Dec. 24 deadline will be processed for the Dec. 31 payroll. Thank you so much for your assistance! - *Pat Hanson, Director of Payroll/Benefits/Risk Management.*

End Of Year Information On Employee Leave Provided

Please read the important end-of-the-year reminders regarding your leave balances:

1. Any annual or sick leave used through Dec. 31 will be reflected on the 2001 leave balance as long as leave cards are submitted to the Payroll Office no later than Jan. 18.
2. Leave that begins in one calendar year and concludes in another (such as Dec. 26, 2001 through Jan. 2, 2002) should

not be submitted on one leave card. Due to computer programming, only dates from one calendar year may be submitted on one card. Therefore, in the preceding example, one card should be submitted for Dec. 26-28, and another leave slip must be completed for Jan. 2.

3. Supervisors should review leave slips to verify that all blanks have been completed, the information is correct and the writing is legible.

4. It is the responsibility of each department to review the departmental leave report and determine the accuracy of information contained on the report. Please compare the department copy of the leave card with the departmental leave report as a part of the review process.

For any further information or assistance, please contact the Payroll Office at 777-4226. – *Pat Hanson, Director of Payroll/Benefits/Risk Management.*

Upcoming U2 Workshops Announced

Following are workshops offered through the University Within the University (U2) program:

NEW! Navigating General Education Requirements: Jan. 15, 2 to 3 p.m., Memorial Union, Sioux Room. What are general education requirements? Learn how to help a student navigate the campus graduation requirements. Presenter: Lisa Burger, Student Academic Services.

NEW! Everything You Wanted to Know About Supervising, But Were Afraid to Ask: Jan. 16, 9 to 11 a.m., 211 Rural Technology Center. When do you pay overtime? What if I don't have the budget for overtime? An employee's probation is ending but there are problems with his/her performance, what do I do? I have two employees and one says that I treat them differently, what do I do? Who is eligible for donated leave? These questions and more will be answered by a panel on how to deal with employment issues at the University. Question and answer format. Presenters: Diane Nelson, Desi Sporbert, and Joy Johnson, Personnel Services.

AFFIRMATIVE ACTION

Supervisor's Role with Work-Related Injuries: Jan. 17, 2 to 3 p.m., 235 Rural Technology Center. This workshop is designed to identify the role and responsibilities of the supervisor when a work-related injury has taken place. The workshop will review UND's procedures as well as give information about the North Dakota Workers' Compensations Bureau. Presenter: Claire Moen, Affirmative Action.

INFORMATION TECHNOLOGY SYSTEMS AND SERVICES

Classes are held in 361 Upson II, and require a working knowledge of Windows or a Windows class. Enrollment is limited to 12 in most cases. A \$10 manual is optional for Access (Levels II and III), Excel, Power Point, Windows, and all Word and WordPerfect classes. The cost for an Access Level I manual is \$16. Instructors: Tracy Uhlir, GroupWise; Rose Keeley, TSO and PageCenter; Doris Bornhoeft, E-mail, HTML, and Netscape; Jim Malins, all other classes.

GroupWise 5.5, E-Mail: Jan. 14, 9 to 11 a.m. Find out how to compose e-mail, add attachments, use address book, customize GroupWise, and handle mail.

TSO Training: Jan. 15, 9 to 10:30 a.m. Find out how to execute and manage batch and interactive programs.

Access 00, Level III: Jan. 15, 16 and 17, 1 to 3:45 p.m. (eight hours total). Prerequisite: Access 00, Level II. Introduces: Data Access Pages for the Web, Macros, and Advanced Database Management; Explores user-defined modules and Visual Basic.

PageCenter: Jan. 17, 9 to 10:30 a.m. PageCenter allows users to view, save, print, and retrieve electronic mainframe reports with their favorite web browser. Participants **MUST** have a RACF (TSO/CICS) user ID and password to attend

training.

CONFLICT RESOLUTION CENTER

Introduction to Experiential Learning: Jan. 15, 1 to 4:30 p.m., Memorial Union, River Valley Room. Fee: \$15 (compare to off-campus \$75). Introductory course on how to incorporate experiential learning into any classroom. Instructors, professors, and staff welcome. Learn adult education theories to help students apply lessons to their lives. It will be fun and experiential! The instructor has a master's degree in adult education from Seattle University. He is a national trainer and consultant in experiential learning. Presenter: Thomas Fuchs, Conflict Resolution Center.

HOW TO REGISTER: Registering for U2 workshops is easy! Contact Amy Noeldner at the University Within the University office by phone (777-2128), fax (777-2140), e-mail (U2@mail.und.nodak.edu), or mail to: Box 7131. To register online, go to www.conted.und.edu/U2. Please provide the following information when you register: your name, department, box number, phone number, Social Security number (for accurate record keeping), and e-mail address; the title and date of the event; the method of payment (ID billing, personal check, or credit card number and expiration date) if the event has a fee. - *University Within the University Program*.

Denim Day Is Last Wednesday Of Month

The last Wednesday of the month is Dec. 26, so dig out your button, pay your dollar, and enjoy going casual while you know that all proceeds go to charity. Tired of watching other offices and buildings have all the fun? Call me and I'll set you up with buttons and posters for your area. - *Patsy Nies, Enrollment Services/University Relations, 777-3791, for the Denim Day Committee*.

National Science Foundation Revises Grant Proposal Guide

The National Science Foundation has published a revision to the NSF Grant Proposal Guide (GPG). The revised guide will be effective for proposals submitted on or after Jan. 1, 2002.

This revision implements:

- revised proposal preparation guidelines relating to the project summary and project description. These changes continue NSF's efforts to remind proposers that both NSF merit review criteria must be addressed in the preparation and review of proposals submitted to NSF;
- updated guidelines for submission of single copy documents; and
- new capabilities within FastLane for submission of requests for PI transfers, PI changes, and subaward approvals.

Other sections have been revised, as appropriate, to further implement changes in policy and procedure brought about by the electronic signature process. A summary of significant changes is included on pages iii and iv of the GPG which is available on the NSF website at <http://www.nsf.gov/cgi-bin/getpub?nsf022>. Organizations or individuals unable to access the GPG electronically may order paper copies (maximum of five per request) by either of the following means:

- phoning the NSF Publications Clearinghouse at (301) 947-2722; or
- sending a request to pubs@nsf.gov or the NSF Publications Clearinghouse, P.O. Box 218, Jessup, MD 20794-0218.

Questions or comments regarding the GPG should be addressed to the Policy Office, Division of Contracts, Policy and Oversight at (703) 292-8243 or by e-mail to policy@nsf.gov.

- William Gosnold, Interim Director, Office of Research and Program Development.

Research, Grant Opportunities Listed

For the past several years, ORPD has published selected announcements for external funding opportunities in the University Letter. These announcements have included summary descriptions of the research opportunities. Because of limited time in December to publish the many notices we have received, this week we are changing the format to include only the title and contact information. We would like to receive input from you on this format change—please let us know which format you prefer, fewer notices including a summary description, or the format used this time (777-4278 or shirley_griffin@mail.und.nodak.edu).

ARGONNE NATIONAL LABORATORY

Undergraduate Student Nuclear Engineering Internships (for students majoring in science, mathematics, engineering, technology, or other areas). Deadline: 2/1/02. Contact: Division of Educational Programs, INS@dep.anl.gov; <http://www.dep.anl.gov/highered/gusnef.htm>.

DEPARTMENT OF ENERGY (DOE)

Stewardship Science Academic Alliances Program (support for university-based research in the field of physical sciences that is relevant to stockpile stewardship). Deadline: 1/11/02 (Pre-Application); 4/1/02 (Application). Contact: Bertha Crisp, bertha.crisp@oak.doe.gov; http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=2001_register&docid=01-30444-filed

NATIONAL CANCER INSTITUTE (NCI)

Exploratory Grants for Behavioral Research in Cancer Control (PA-02-001). Deadlines: Standard NIH. Contact: Sabra F. Woolley, 301/435-4589, sw215x@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-001.html>

NATIONAL HEART, LUNG, AND BLOOD INSTITUTE (NHLBI)

Institutional National Research Service Award in Sleep Research. Deadlines: 1/10/02, 5/10/02. Contact: James P. Kiley, 301/435-0199; jk52u@nih.gov; <http://grants.nih.gov/grants/funding/phs398/phs398.html>; <http://grants.nih.gov/grants/guide/pa-files/PA-97-064.html>

NATIONAL INSTITUTE FOR OCCUPATIONAL SAFETY AND HEALTH (NIOSH)

Occupational Safety and Health Research (R01) (support for research projects that help to develop knowledge that can be used in preventing occupational diseases and injuries and better understand their underlying pathophysiology). Deadlines: Standard NIH. Contact: See above or <http://www.nih.gov/grants/guide/pa-files/PA-99-143.html>.

Research Methods for Occupational Cancer (support for development of new methods to address etiologic and intervention questions pertaining to occupational cancers). Deadlines: Standard NIH. Contact: Roy M. Fleming, 404/639-3343; rmf2@cdc.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-99-148.html>

NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES (NIAID)

Rapid Response Grant Program on Bioterrorism-Related Research (RRGP-BTRR) (RFA-AI-02-002) (support for innovative research targeted at design and development of specific diagnostics, therapies, and prevention strategies for Category A biological diseases as defined by the CDC). Contact: Barbara Mulach, 301/496-1884; bmulach@niaid.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-AI-02-002.html> (Bioterrorism). Deadlines: 1/15/02, 2/15/02.

NATIONAL INSTITUTE OF ARTHRITIS AND MUSCULOSKELETAL AND SKIN DISEASES (NIAMS)

Functional Tissue Engineering of Musculoskeletal Tissues. Contact: James S. Panagis, 301/594-5055; jp149d@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-014.html>. Deadlines: NIH Standard.

NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT (NICHD)

Clinical Trial Planning Grants to Guide Timing, Intensity, & Duration of Rehabilitation for Stroke & Hip Fracture (RFA-HD-01-022). Contact: Beth M. Ansel, 301/402-2242; Beth_Ansel@nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-HD-01-022.html>. Deadlines: 1/18/02, 2/14/02.

NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES (NIDDK)

Pilot and Feasibility Program in Diabetes Endocrinology and Metabolism (PA-02-008). Deadlines: Standard NIH. Contact: Ronald N. Margolis, 301/594-8819; rm76f@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-008.html>

NATIONAL INSTITUTE OF ENVIRONMENTAL HEALTH SCIENCES (NIEHS)

Functional Proteomics: Applications to Environmental Health Research (RFA-ES-02-004) (support for research that will ultimately reduce the burden of human illness and dysfunction from environmental causes). Deadlines: 2/1/02 (Letter of Intent), 2/19/02 (Application). Contact: Claudia Thompson, 919/541-4638; thompsol@niehs.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-ES-02-004.html>

NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES (NIGMS)

Quantitative Approaches to the Analysis of Complex Biological Systems. Deadlines: Standard NIH. Contact: James C. Cassatt, 301/594-0828; czj@cu.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-077.html>

Short Courses for Study of Complex Phenotypes/Complex Systems. Deadlines: Standard NIH. Contact: Irene Anne Eckstrand, 301/594-0943; Irene_Eckstrand@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-083.html>

NATIONAL INSTITUTE OF JUSTICE (NIJ)

Genetic Basis of Complex Behaviors. Deadlines: Standard NIH. Contact: Mary E. Farmer, 301/443-1411; mary_farmer@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-097.html>

Investigator-Initiated Research (research to explore topics relevant to state or local criminal justice policy or practice). Deadline: 1/16/2002. Contact: Office of Research and Evaluation, 800/851-3420; askncjrs@ncjrs.org; <http://www.ncjrs.org/pdffiles1/nij/sl000496.pdf>; <http://www.ojp.usdoj.gov/nij/funding.htm>

W.E.B. DuBois Fellowship Program (to advance knowledge regarding the confluence of crime, justice, and culture in various societal contexts). Deadline: 2/1/02. Contact: 800/851-3420; askncjrs@ncjrs.org; <http://www.ojp.usdoj.gov/nij>; <http://www.ncjrs.org/pdffiles1/nij/sl000450.pdf>

NATIONAL INSTITUTE OF MENTAL HEALTH (NIMH)

Career Development Awards: Child Abuse and Neglect Research. Deadlines: Standard NIH. Contact: Malcolm Gordon, 301/443-4709; mgordon@nih.gov; <http://grants.nih.gov/grants/funding/phs398/phs398.html>; <http://grants.nih.gov/grants/guide/pa-files/PA-99-133.html>

Design, Measurement, and Statistical Analysis in Mental Health Research. Deadlines: Standard NIH. Contact: Ann A. Hohmann, 301/443-4235; ahohmann@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-018.html>

Effectiveness, Practice, and Implementation in CMHS' Children's Service Sites. Deadlines: Standard NIH. Contact: Heather Ringeisen, 301/443-9263; HRINGEIS@NIH.GOV; <http://grants.nih.gov/grants/guide/pa-files/PA-00-135.html>

Exploratory/Developmental Grant (R21) Program. Deadlines: Standard NIH. Contact: GrantsInfo@nih.gov; <http://grants.nih.gov/grants/guide/index.html>; <http://grants.nih.gov/grants/guide/pa-files/PA-00-073.html>.

Exploratory/Development Grants for Mental Health Intervention Research. Deadlines : Standard NIH. Contact: Peter Muehrer, 301/443-4708; pmuehrer@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-99-134.html>

HIV/AIDS and the Severely Mentally Ill. Deadlines: 1/2/02; 5/1/02. Contact: David M. Stoff, 301/443-4625; dstoff@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-080.html>

Mechanism for Time-Sensitive Research Opportunities. Deadlines: Letter of Intent 4 weeks prior to submission date; Applications accepted on the 9th of each month. Contact: Denise Juliano-Bult, 301/443-1638; djuliano@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PAR-01-136.html>

Mental Health Education Grants (support for innovative educational programs to encourage individuals to pursue mental health research or enhance research and career skills in critical areas of need). Deadlines: 4/1/02, 8/1/02, 12/1/02; 10/1/02 (Letter of Intent); 2/1/02, 6/1/02, 10/1/02 (Application). Contact: Dianne Rausch, 301/443-9719;

dr89b@nih.gov; <http://grants.nih.gov/grants/guide/index.html>; <http://grants.nih.gov/grants/guide/pa-files/PA-97-095.html>

Mental Health Research in Eating Disorders. Deadlines: Standard NIH. Contact: Harold Goldstein, 301/443-4140; hg11p@nih.gov; <http://grants.nih.gov/grants/guide/index.html>; <http://grants.nih.gov/grants/guide/pa-files/PA-96-064.html>

Neuroinformatics Institutional Mentored Research Scientist Development Award (K12) (support to foster career development of individuals with interdisciplinary expertise bridging the fields of neuroscience and behavioral science research with that in informatics). Deadlines: 10/1/01, 4/1/02 (Letter of Intent); 1/11/02, 7/11/02 (Application). Contact: Stephen H. Koslow, 301/443-1815; koz@helix.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-99-136.html>

Neurotechnology Research, Development, and Enhancement (to research and develop innovative technologies, methodologies, or instrumentation for basic or clinical studies of the brain in human or non-human animals). Deadlines: Standard NIH. Contact: Michael Huerta, 301/443-3563; mhuerta@helix.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-003.html>

Rapid Action Deployment of AIDS Research (RADAR) (support for research studies that can capitalize on natural experiments). Deadlines: None; applicants urged to submit Letter of Intent or contact the program coordinator before submitting an application. Contact: Willo Pequegnat, 301/443-6100; wpequegn@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-99-132.html>

Research on Adherence to Interventions for Mental Disorders. Deadlines: Standard NIH. Contact: Peter Muehrer, 301/443-4708; pmuehrer@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-00-016.html>

Research on Autism and Autism Spectrum Disorders. Deadlines: 2/1/02, 6/1/02, 10/1/02 (R01); 2/15/02, 6/15/02, 10/15/02 (Investigator-Initiated Interactive Research Project). Contact: Judith M. Rumsey, 301/443-9264; jrumsey@box-j.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-108.html>

Research on Quality of Care for Mental Disorders (support for multidisciplinary research, especially mixed-methods, that will characterize, examine, and assess the quality of mental health services provided to people with mental disorders). Deadlines: Standard NIH. Contact: Karen Anderson Oliver, 301/443-3364; koliver1@mail.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-145.html>

NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE (NINDS)

Cerebral Radiobiology and Neuroimaging of Brain Tumors (support for research that will increase knowledge of the genetic, molecular, cellular, and physiological mechanisms of radiation-induced cell injury and recovery). Deadlines: Standard NIH. Contact: Thomas P. Jacobs, 301/496-4226; tj12g@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-094.html>

New Direction in Pain Research: I (support to study mechanisms underlying analgesic response and pain to advance development of novel pain interventions, treatments and management strategies). Deadlines: Standard NIH. Contact: Cheryl A. Kitt, 301/496-1431; ck82j@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-98-102.html>

The Role of Microglia in Normal and Abnormal Immune Responses of the Nervous System. Deadlines: Standard NIH. Contact: A. P. Kerza-Kwiatecki, 301/496-1431; ak45w@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-00-029.html>

NATIONAL INSTITUTE OF NURSING RESEARCH (NINR)

Acute and Chronic Care During Mechanical Ventilation. Deadlines: Standard NIH. Contact: Hilary D. Sigmon, 301/594-5970; hs38k@nih.gov; <http://grants.nih.gov/grants/funding/phs398/phs398.html>
<http://grants.nih.gov/grants/guide/pa-files/PA-99-003.html>

Quality of Life for Individuals at the End-of-Life. Deadlines: Standard NIH. Contact: Ann Knebel, 301/594-5966; aknebel@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-00-127.html>

NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM (NIAAA)

Health Services Research on Alcohol-Related Problems (PA-01-142) (research on delivery of treatment and prevention services for alcohol-related problems, including alcohol dependence and abuse). Deadlines: Standard NIH. Contact: Mike Hilton, 301/443-8753; mhilton@willco.niaaa.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-142.html>

Mechanisms of Action of Behavioral Treatments for Alcoholism (PA-02-007). Deadlines: Standard NIH. Contact: Margaret E. Mattson, 301/443-0796; mmattson@willco.niaaa.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-007.html>

NATIONAL INSTITUTES OF HEALTH (NIH)

Bioengineering Research Grants (PA-02-011) (basic and applied multi-disciplinary research that addresses important biological or medical research problems). Deadlines: Standard NIH. Contact: Richard E. Swaja, 301/451-6771; swajar@nibib.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-011.html>

Exploratory/Developmental Grants (R21) (\$90,000/year for up to 2 years to develop new research activities that will be the basis for development of future, more intensive, and larger research studies in any area of interest to the NIH. See programs under individual agencies for details). Contact: Office of Grants Information, 301/435-0714; GrantsInfo@nih.gov; <http://grants.nih.gov/grants/guide/index.html>. Deadlines: Standard NIH.

Research on HIV/STD Prevention Messages (PA-01-139). Deadlines: Standard NIH. Contact: <http://grants.nih.gov/grants/guide/pa-files/PA-01-139.html>; <http://www.nichd.nih.gov/pa/preventionmsgs.htm>.

NATIONAL MULTIPLE SCLEROSIS SOCIETY

Advanced Postdoctoral Fellowships

Harry Weaver Neuroscience Scholarships (Junior Faculty Awards)

Postdoctoral Fellowships

Research Grants (Support for up to five years)

Deadline: 2/1/02. Contact: Patricia O'Looney; 212/476-0413; patricia.olooney@nmss.org; <http://www.nmss.org>

NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA)

Coastal Remote Sensing-Examination of Impervious Surface Impacts Upon Coastal Water Quality. Deadline: 1/11/02.

Contact: Mark Jansen, 843/740-1262; Mark.Jansen@noaa.gov; <http://www.rdc.noaa.gov/~grants/pdf/>;

http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=2001_register&docid=01-25776-filed

Information Resources-Coastal Data and Information (projects to make coastal data, products, and information available on-line using standard documentation formats and search technologies). Deadlines: 1/11/02. Contact: Anne Ball, 843/740-1229; Anne.Ball@noaa.gov; or above web addresses

NATIONAL PARK SERVICE (NPS)

National Center for Preservation Technology and Training Grants (support for information management, training, education, research and environmental effects related to work in archaeology, historic architecture, historic landscapes, objects and materials conservation, and interpretation). Deadline: 2/1/02. Contact: Mark Gilberg, 318/356-7444; mark_gilberg@ncptt.nps.gov; <http://www.ncptt.nps.gov>

NATIONAL SCIENCE FOUNDATION (NSF)

Developmental and Learning Sciences (DLS)-Centers Research Projects (support for creation of research centers to conducting multidisciplinary, integrative research on scales larger than might be possible through individual research projects). Deadline: 2/1/02. Contact: Rodney R. Cocking, 703/292-8732; rcocking@nsf.gov; <http://www.nsf.gov/pubs/2002/nsf02008/nsf02008.htm>

Developmental and Learning Sciences (DLS)-Workshops and Small Conferences

Developmental and Learning Sciences (DLS)-Individual Investigator Research Projects (support for studies that increase understanding of processes related to children's and adolescents' development). Deadlines: 1/15/02, 7/15/02. Contact: See Above.

Societal Dimensions of Engineering, Science, and Technology (SDEST) (focuses on two components: Ethics and Values Studies (EVS) and Research on Knowledge, Science and Technology (RST). Doctoral Dissertation Research Improvement Grants, Standard Grants, Postdoctoral and Professional Development Fellowships (PDF), Scholars Awards, and Doctoral Dissertation Research Improvement grants are offered). Deadlines: 2/1/02, 8/1/02. Contact: Rachelle D. Hollander, 703/292-5111; rholland@nsf.gov; <http://www.nsf.gov>; <http://www.nsf.gov/pubs/2001/nsf01152/nsf01152.html>

ROCKEFELLER FOUNDATION

Humanities Fellowships--Race, Rights and Resources in the Americas (in-residence fellowships for research on racial and ethnic identities, cultural-political rights, and their relationship to control and redistribution of societal resources). Deadline: 1/25/02. Contact: Humanities Fellowships, 212/869-8500; <http://www.rockfound.org/Documents/460/brochure.doc>

Humanities Fellowships--Community in Contention: Culture of Crisis, Exile and Democracy (in-residence fellowships to explore meanings of and prospects for the idea of community in the global world). Deadline: 2/1/02. Contact: See Above.

Humanities Fellowships--Religion in the Americas (in-residence fellowships for scholarly and artistic study of religion in the Americas). Deadline: 2/15/02. Contact: See Above.

Humanities Fellowships--Center for the Study of Ethnicity and Gender in Appalachia (in-residence fellowships focus on interdisciplinary examination of the intersection of gender, ethnicity and region with a goal of providing a research data base to undergird paradigms that encompass multiple aspects of Appalachian identity). Deadline: 2/15/02. Contact: See Above.

Humanities Fellowships--Global Migration, Social Change, and Cultural Transmission (in-residence fellowships focus on lived experiences and cultural expression of people who have/are enduring transition of migration/immigration to U.S. Deadline: 1/15/02. Contact: See Above.

Humanities Fellowships-Facing Global Capital, Finding Human Security: A Gendered Critique (interdisciplinary program focusing on gendered dimensions of human security, and their intersections with race, class, religion, sexuality, generation and nation). Deadline: 1/15/02.

Ethnic Identities and Transformations: The Meaning and Experience of Ethnicity in the 21st Century (support for investigation of specific contexts and means by which new migrant groups in the U.S. maintain or transform their sense of ethnicity, build communities and engage in cultural performance). Deadline: 1/15/02. Contact: See Above.

Humanities Fellowships-Program for the Study of Sexuality, Gender, Health and Human Rights (support for innovative interdisciplinary work—academic, policy or activist—on the intersecting themes of sexuality, gender, health and human rights in domestic and international contexts). Deadline: 1/14/02. Contact: See Above.

Bellagio Study & Conference Center--International Conference (support for conferences, in any discipline or field, at the Bellagio Study and Conference Center in Italy). Deadlines: 1/10/02, 5/10/02. Contact: Bellagio Center Office, 212/869-8500; bellagio@rockfound.org; <http://www.rockfound.org>

Bellagio Center--Individual, Collaborative and Parallel Residencies (support for scholars and artists from any discipline/field to work in residence at the Bellagio Center). Deadlines: 1/10/02, 5/10/02. Contact: See Above.

UNIVERSITY OF IOWA

University of Iowa--Obermann Fellowships for the Summer Research Seminar (for scholars from several disciplines, including, but not limited to, science studies, rhetorical studies, classics, history of philosophy, political theory, economic history, history of the book, literary history, religious studies, women's studies and media studies). Deadline: 2/1/02. Contact: Jay Semel; 319/335-4034; Jay_Semel@uiowa.edu; http://www.uiowa.edu/~obermann/opera_sum_2001.html

– *William Gosnold, Interim Director, Office of Research and Program Development.*

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