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UNIVERSITY LETTER

UNIVERSITY OF NORTH DAKOTA AT GRAND FORKS

Volume 36, Number 42: August 6, 1999

President Kupchella Lists Goals, Objectives

Dear All,

Following is a copy of my goals and objectives for my first year at UND. Lots of people at UND helped by critiquing earlier drafts and offering suggestions - thanks to all of them! I look forward to working with all of you!

My primary goal for this first year is to get "connected" inside and outside the University. I have put together a transition team drawn from the Presidential Search Committee to advise me about ways in which I can learn what I need to know quickly about UND and its stakeholders. I have already started visiting each of the units on campus, and by the end of the year, I will have visited nearly every area. I will visit each academic department and I will meet regularly with student leadership. I plan to visit all operations areas this summer.

External relations will be a high priority. I will make several trips throughout North Dakota during my first year. One of these will be the tour taken by new UND faculty and staff. Another, somewhat later, will be with the Chancellor and the new NDSU President, Joe Chapman. A series of tours will also be organized as part of an inaugural-year celebration. Next summer, Adele and I will travel widely in the state, visiting places not reached during the earlier excursions. In addition, I plan to meet with a long list of local and statewide leaders, including legislators, and visit as many civic and other kinds of service clubs as possible. I need to do some listening in order to determine what it is that the citizens of North Dakota expect from UND. I am going to ask the help of the Board and the Chancellor in identifying and facilitating important external connections to UND throughout the North Dakota University System.

Throughout all of the above I will attempt to learn as much as possible about the students, about the faculty and staff, about the campus, other NDUS institutions, the community, the State of North Dakota, and the region. I also will attempt to learn as much as can be learned in a year about Board goals and directions and the governing policies and procedures within the University and at the state/system level. By the time you receive this, I will have completed a "Seminar for New College and University Presidents" at which, along with other new presidents, I will have begun to consider approaches to various contemporary issues affecting all of higher education.

During 1999-2000, we will launch searches to fill, on a permanent basis, two key cabinet positions now held on an interim basis, the Provost and Vice President for Academic Affairs and the Vice President for Finance and Operations. The Executive Assistant to the President has indicated his interest in moving out of his position next July and we will fill this position during the year as well.

(next page)

University Letter is also available electronically in the Events and News section of UNInfo on the Web, <http://www.und.edu/dept/our/uletter.htm>

1. _____ 3. _____
2. _____ 4. _____

<i>President Kupchella Lists Goals, Objectives</i>	1
<i>University Senate Meets Sept. 2</i>	1
<i>Campus Water Meters Will Be Changed</i>	1
<i>President Kupchella's Inauguration Will Take Place During Homecoming</i>	2
<i>Campus Water Meters Will Be Changed</i>	3
<i>Swanson, Union Parking Lots Will Close Next Week</i>	3

EVENTS TO NOTE

<i>Freshman Medical Students Receive First 'White Coats'</i>	3
<i>"Taming Of The Shrew" Will Play In Parks</i>	3
<i>Master Chorale Announces Auditions For Coming Season</i>	4
<i>Staff Info Session Set For Aug. 16</i>	4
<i>Art Loan Program Starts Aug. 16</i>	4
<i>Faculty Ambassadors Initiate new Freshman Program</i>	4
<i>New Graduate Student And GTA Orientation Set For Aug. 17-20</i>	4
<i>Bookstore Plans Open House, Offers New Discounts</i>	4

ANNOUNCEMENTS

<i>Employees May Enroll In Courses At Low Cost</i>	5
<i>UND Student Team Selected For NASA Experiment</i>	5
<i>Please Submit Student Job Openings By Aug. 9</i>	5
<i>Credit Union Moves To Memorial Union</i>	5
<i>Health Sciences Library Lists Hours</i>	5
<i>Law Library Lists Interim Hours</i>	5
<i>1999-2000 Tuition And Fees</i>	6

GRANTS AND FELLOWSHIPS

<i>Research, Grant Opportunities Listed</i>	6
<i>In-State Lodging Rate Increased</i>	8
<i>U Letter Lists Summer Schedule</i>	8

University Senate Meets Sept. 2

The University Senate will meet **Thursday, Sept. 2**, at 4:05 p.m., in Room 7, Gamble Hall. Agenda items for this meeting are due in the Office of the Registrar by 4 p.m. Thursday, Aug. 19. It is recommended that some detail be included in the agenda items submitted. -- *Carmen Williams (Interim Registrar), Secretary, University Senate.*

Campus Water Meters Will Be Changed

As of Aug. 4, Vilandre began changing all the three-inch and larger water meters on campus. Buildings first to receive the new meters include the residence halls, O'Kelly Hall, the School of Medicine and Health Sciences, Upson Hall, and Abbott Hall. The contractor will valve off the meter before replacing it, so there should not be any real interruption in service. -- *Jan Orvik, University Relations, for Facilities.*

President Kupchella Lists Goals, Objectives, continued

There were a number of unresolved issues and actions under way when I arrived. I must become completely familiar with these quickly; they must be identified, clarified, prioritized and moved toward resolution or closure — or at least framed within responsive long-range plans within the overall strategic plan for the University. Among the issues to be addressed are:

- * Optimizing and stabilizing enrollment
- * Competitive salaries for faculty and staff (and other factors impacting morale)
- * Bronson Property development and the hockey arena specifically
- * Further enhancing UND's role as a member of, and as a leader within, the North Dakota University System

I will need to spend some time understanding the structure and details of our budget and our budget history and review the process by which our budget is developed and connected to planning. I am particularly interested in defining some strategic indicators of our fiscal health which all parties can monitor on an ongoing basis.

Looking ahead to our next North Central visit, I will engage the Provost, the Deans, and the faculty in a review of the structure, efficiency, coherence, and intended outcomes of our curricula. In the interest of retention, I will be particularly interested in exploring the freshman-year experience, i.e., the degree to which our newest students are/should be helped to understand how the parts of their first-year experiences are related to each other and to what comes after. Among other things, I would like to spend some time and energy to accomplish the following: (1) nurture and strengthen real leadership at every level of UND, (2) strengthen, even further, our linkages with alumni and the UND Foundation through the strategic planning process, and (3) evaluate how we are poised and organized to support teaching and learning, as well as administrative functions, via technology.

I will challenge the faculty to help connect our considerable research and creative enterprises with the needs of North Dakotans and the greater region and to enhance the direct, positive economic impact these enterprises have on the State. We need to explore ways of developing new, externally supported research programs.

During my first year, I will work within existing governance structures to design, set a timetable for, and launch a comprehensive, long-range, strategic planning process. One of the ultimate objectives of this process will be to establish a regular pattern of improvement with institutional and unit annual reports documenting program assessment and providing accountability. We will ultimately establish a small set of priorities for the University which will be assessed on a regular basis via a well planned and executed protocol for measuring progress. This planning process will be one that meshes with the North Dakota University System plan. The process will begin with the clarification of values and a clear understanding of the mission of the institution.

The process I will help shape will be extraordinarily inclusive and will take input from, not only the campus constituents but also from the people of North Dakota and the region both directly and through the input of the Board and the legislature. Although it must be left to the process itself to determine what the priorities and the underlying goals and objectives for the institution will be, it appears now that this plan will certainly address in some fashion, (1) the optimization and stabilization of enrollment, (2) the development of a strategic resource management model for the allocation and reallocation of resources; and (3) ways and means of connecting budgeting and

planning. Ultimately we will give shape, together, to a widely shared vision for the University and its future. We will build a campus culture that recognizes the never-ending need to prepare for, and initiate, change while honoring tradition and the value of synergy. After all, we do tend to overestimate what we can accomplish in the short term, and underestimate what we can do over the long term. Similarly, we tend to overestimate what we can accomplish individually, and underestimate what we can do together.

I expect to make some progress during my first year enhancing the climate of openness on campus — a climate in which all campus constituents feel free to offer constructive criticism and suggestions for improvement at all levels. I expect to help give shape to this climate by a personal practice of getting out and about, and by establishing a president's web page. I will establish by both words and deeds that our most important priority is serving students. I expect to spend the year — through the inaugural-year celebration and in other ways — celebrating the tradition of excellence and innovation that is the University of North Dakota.

I would like to end my first year having established a widely-shared view that the approach we must take is one with the long-haul in mind. Because everything is connected to everything else (and everyone is connected to everyone else), all of our work together, in forging a even better UND must be done with the idea in mind that the consideration of any one action has to be made in the context of the greater overall purposes and priorities of the University and the University System. Finally, I hope to establish a rhythm of working with the many capable people who make up this fine institution and who support it externally. I need to make it plain that I will need lots of help of the very kind that I have been getting already.

In closing, I am pleased to say that Adele and I feel that our welcome to North Dakota and here at UND has been extraordinary. We have had an overwhelming number of positive expressions of welcome and support. I believe we can reach the end of the coming year with an even higher level of University-wide optimism than exists now. I wish to thank the campus community in advance for help in accomplishing that goal.

-- C.E. Kupchella, President.

President Kupchella's Inauguration Will Take Place During Homecoming

The University will celebrate Homecoming '99 **Thursday through Saturday, Oct. 14-16**. This year the University will host a variety of events highlighted by the inauguration of UND's 10th President, Dr. Charles E. Kupchella.

A Homecoming and Inaugural Luncheon will be held at noon Friday, Oct. 15, in the Ballroom of the Memorial Union. The inaugural ceremony for Dr. Kupchella will begin at 2 p.m. in the Chester Fritz Auditorium, followed by a reception. On Saturday, Oct. 16, the President's luncheon will begin at noon in the Ballroom of the Memorial Union. From 8 p.m. to midnight Saturday evening the public is welcome to the Homecoming and Inaugural Party featuring the Fantastic Convertibles and Dick King and the Classic Swing Band at the Civic Auditorium in Grand Forks.

"We are delighted to have Homecoming '99 be the inaugural of UND's 10th President," said Earl Strinden, executive vice president of the UND Alumni Association and Foundation. "This will give a large number of alumni and friends of UND an opportunity to be involved in this historic event. Homecoming will be a welcome celebration from UND alumni, the University and community for Dr. Charles and Adele Kupchella."

(next page)

President Kupchella's Inauguration, continued

Kupchella's inaugural year on campus will highlight the University's distinguished and qualified faculty, its outstanding research and academics and its high caliber students. The Inaugural and Homecoming events scheduled in October will be a composite of what makes the University of North Dakota the premier institution of higher education in this region. The inaugural ceremony at Homecoming will launch a year of events including an inaugural tour throughout the year to meet with alumni and friends of UND in North Dakota and across the nation.

President Kupchella wishes the Inaugural to emphasize UND's proud tradition of teaching, research and service. "I do not want the inaugural to be just about me, but to highlight UND's outstanding faculty, staff and students and the strong educational and research programs," Dr. Kupchella said. "This is a wonderful University with great tradition. Let us use the inaugural year to focus on UND's strengths and its bright future."

Dr. Kupchella served as a professor and dean for several colleges throughout the state of Kentucky and, prior to UND, was provost of Southeast Missouri State University in Cape Girardeau, Mo., for six years. Dr. Kupchella received a bachelor's degree in education from Indiana University of Pennsylvania, Indiana, Pa., in 1964, with certification to teach biology and general science in secondary schools. He earned his Ph.D. from St. Bonaventure University, St. Bonaventure, N.Y., in 1968, with a major in physiology and minor in microbiology. Dr. Kupchella and his wife Adele, a fundraiser, both grew up in western Pennsylvania coal-mining towns. The couple married in 1963 and have three grown children: Rick (Minneapolis), Michele Adams (Springfield, Va.) and Jason (Bowling Green, Ky.) And four grandchildren.

-- Angela Lueck, Alumni Association and Foundation.

Swanson, Union Parking Lots Will Close Next Week

The Swanson Hall and Memorial Union parking lots will be closed next week for steam line work; they are expected to reopen by Aug. 20 so that returning students may use the lots. People are encouraged to park in "S" lots.

There is light at the end of the tunnel, however. The entire length of Centennial Drive will be open and revert to its original one-way traffic pattern by Monday, Aug. 16. And, the steam heat line project is about 55 percent complete. Of the 19,800 feet of pipe to be laid this summer, about 10,000 feet have been completed. The contractor hopes to have the project completed within the central core of campus by Aug. 27. They are slightly behind schedule because of rain. They have also hit about 500 unknown and unmapped utilities. Each time an unknown utility is found, the contractor has to stop, investigate the type of line, then contact the utility to make certain the line is dead.

Other planned closures are:

- ♦ Cornell Street from Leonard Hall to Abbott will be closed later this week so the pipe may cross the street to Hyslop Sports Center.
- ♦ The intersection of Centennial Drive and the Steam Plant will be closed Friday and over the weekend for paving. It should be open by Monday.
- ♦ Within the next two weeks, Columbia Road will be closed between the Medical School and University Ave. so pipe may be laid across the road. The contractor hopes to do the work over a weekend.

- ♦ University Ave. will be closed near Kappa Alpha Theta Sorority and Kappa Sigma Fraternity, west of University Park, also within the next two weeks. The closure should last for two to three days.

-- Jan Orvik, Editor, University Letter.

Events to Note

Freshman Medical Students Receive First 'White Coats'

Freshman medical students, members of the Doctor of Medicine (M.D.) Class of 2003, will receive their first white coats in a ceremony **Friday, Aug. 6**, at the UND School of Medicine and Health Sciences. During the White Coat ceremony, set for 4 p.m. at the Reed T. Keller Auditorium, students will be "cloaked" in the white coat, the traditional garment of the physician. The ceremony is a means of encouraging students to begin thinking of themselves as professionals who are, above all else, caregivers and the crucial importance of the doctor-patient relationship.

Dr. Roger Gilbertson, an alumnus of the UND School of Medicine and president and chief executive officer of MeritCare Health System, Fargo, will present a talk titled "First A Physician" to the new students and their family and friends, and faculty and staff.

In addition to receiving their first white coat, each student will be given a "Humanism in Medicine" lapel pin, provided by the Arnold Gold Foundation, and a book "On Doctoring" by Drs. John Stone and Richard Reynolds, noted authors in the medical field.

The ceremony, which is becoming a tradition at the School of Medicine and Health Sciences, was initiated by Columbia University in 1993 as a ritual by which medical schools foster humanism in medicine and promote the concept of medical students as compassionate caregivers.

For students, it is a public acknowledgment of the responsibilities of their profession and their willingness to assume the obligations inherent with being a physician. They will recite a revised version of the Oath of Hippocrates, an ancient vow to uphold basic professional principles.

The ceremony is one of the closing events of the students' first week of orientation at the UND School of Medicine and Health Sciences. After the ceremony, the school is hosting a Parents Day picnic on the front lawn for students and their guests.

-- H. David Wilson, Dean, School of Medicine and Health Sciences.

"Taming Of The Shrew" Will Play In Parks

Shakespeare in My Park '99 will feature performances of "The Taming of the Shrew" Friday and Saturday at 7 p.m. and Sunday at 2 p.m. The dates and parks follow: Friday, Aug. 6, University Park; Saturday, Aug. 7, Optimist Park; Sunday, Aug. 8, Inn at Maple Crossing; Friday, Aug. 13, Bringewatt Park; Saturday, Aug. 14, Turtle River State Park; Sunday, Aug. 15, Leistikow Park, Grafton; Friday, Aug. 20, Sherlock Park, East Grand Forks; Saturday, Aug. 21, Grand Forks Air Force Base; Sunday, Aug. 22, Sertoma Park; Friday, Aug. 27, University Park. Performances are free. The public is invited to come early and bring a picnic lunch. -- Kathleen McLennan, Theatre Arts.

Master Chorale Announces Auditions For Coming Season

Auditions for the Grand Forks Master Chorale will take place **Sunday, Aug. 15**, from 1 to 5 p.m. and 7 to 8 p.m. in the Hughes Fine Arts Center. Call the Master Chorale office at 777-3376 for more information and to make an appointment. Singers are asked to prepare a short solo; an accompanist is provided. Interested singers who are not free Aug. 15 are invited to call Music Director Jim Rodde, at 777-2814, to arrange an audition for a different day.

The Master Chorale is composed of 40 to 45 singers from northeast North Dakota and northwest Minnesota. The group rehearses on Sunday evenings from late August through early May for a four-concert local season and several rural outreach concerts.

The coming season, the Chorale's 17th, features new partnerships and new music. It will open in late October with "A Golden Age," a collaboration with the Fire Hall Theatre in celebration of the words and music of Shakespeare's time. The traditional Christmas holiday concert will take place on the first Sunday of December and the Masterworks concert closes the local season at the end of April.

There will also be new music written for the group. The Master Chorale has been designated the North Dakota host site for a national millennium project, "Continental Harmony," through which a new work will be composed for one community group in each state. The Chorale will work with composer Steve Heitzeg, who will be in residence for several weeks during the season, and will present the premiere of "What the River Says" at the February "Folk on the Red" concert. -- *Ruth Marshall, Grand Forks Master Chorale.*

Staff Info Session Set For Aug. 16

The annual Staff Information Session (motto: "make sure you're prepared to help students") will be held **Monday, Aug. 16**, from 10 to 11:30 a.m. in the River Valley Room of the Memorial Union.

Designed to provide updates on beginning-of-the-year programs and procedures, the Information Session will help us serve our students in the best and most knowledgeable way possible. Short briefings will cover academic advising, financial aid, fee payment and Business Office, Housing and Dining Services, parking, Bookstore, Continuing Education, new Student Orientation, withdrawal and crisis procedures, registration, Help Table, Learning Center, Writing Center, Campus Passport and IDs, and UND Police. All departments are encouraged to attend. -- *Patsy Nies, Special Project Assistant, Enrollment Services and University Relations.*

Art Loan Program Starts Aug. 16

The Visual Arts Department will begin the loan of art work to UND departments/offices on **Monday, Aug. 16**. Appointments can be made by calling the department beginning Thursday, Aug. 12, at 8:30 a.m. Please note the phone number for art loan appointments is **777-2258**. Do not call the Visual Arts office to make your appointment. Do not call the art loan appointment number and leave voice mail for early appointment. Your calls will not be returned, and this will simply delay your ability to obtain an early check-out date/time.

Note the following requirements should you participate in the loan program.

1. Art work is limited to seven pieces per department. If you wish to check out additional pieces, you must call me to make special arrangements to review remaining art work.

2. The department requesting loan of art agrees to assume all responsibility for delivery, safety, and hanging of art work.
3. Art work must be displayed in secured areas only. Lost or stolen pieces of art will be charged to your department.

-- *Gary Nupdal, Maintenance Supervisor, Visual Arts.*

Faculty Ambassadors Initiate New Freshman Program

The Faculty Ambassadors are proud to announce the 1999 Great Beginnings Program. This is a one-and-a-half day experience that will occur **Wednesday through Friday, Aug. 18-20**. The purpose of the experience is to allow beginning freshman to work in small groups of 12 to 15 students with a faculty member and student mentor to learn more about academic life at UND. The students will explore the topic of gender through readings, lectures, small group discussions, and library resources. The goal of the program is to give students an early brief exposure to the intellectual challenges of college, how to take effective lecture notes, and to become familiar with academic resources in the library and other technologies available on campus. Planning for the program began in December of 1999, and was undertaken with the full support of Interim Provost John Ettl and Assistant Provost Sara Hanhan. The planning was done in consultation with Libby Rankin of Instructional Development and Cathy Buyarski of Student Academic Services. We are excited about this pilot project and view the program as a small step in the development of a series of activities to enhance retention at the University of North Dakota. If you have any questions about the program please call me at 777-3260. -- *Tom Petros (Psychology), for the Faculty Ambassadors.*

New Graduate Student And GTA Orientation Set For Aug. 17-20

Orientation will be held for new graduate students **Thursday, Aug. 19**. A workshop for new graduate teaching assistants is scheduled for Tuesday, Wednesday, and Friday, Aug. 17, 18, and 20. All new GTAs are required to attend the GTA sessions. Department chairpersons and graduate advisors are asked to alert new graduate students and GTAs to this workshop as soon as they arrive on campus. A copy of the schedule can be obtained by calling 777-2786. -- *Harvey Knoll, Dean, Graduate School.*

Bookstore Plans Open House, Offers New Discounts

All faculty and staff are invited to attend a Customer Appreciation Open House **Wednesday, Aug. 11**, at the University Bookstore. Cookies and punch will be served from 1 to 3 p.m. at the front entrance of the store.

The Bookstore now offers a 10 percent discount to all faculty and staff for supplies, trade books, and clothing. You must present your UND I.D. at the registers to receive the discount. The new supply discount is 30 percent off in-stock items and 20 percent off all orders not in stock.

UND and AAA are teaming up to offer discounted first-year memberships to all UND faculty and staff. First year memberships through the UND Bookstore can be purchased for \$39.99, a 25 percent savings. Additional associate memberships are available through this program as well. Applications will be available at the bookstore in August.

Check out the new UND Bookstore web site at www.bkstore.com/und. -- *Mary Devine, UND Bookstore Advertising.*

Announcements

Employees May Enroll In Courses At Low Cost

For just \$4.17 per credit hour, UND employees may enroll in University classes. You may take up to three academic courses each calendar year, and may be granted work release time for one academic class per school session after receiving approval from your supervisor for release time during working hours. You must have successfully completed your probationary period. You can continue your education, earn a degree, or improve your skills. Staff members may work toward a degree; faculty may take courses for credit. Both faculty and staff members may audit courses.

You can choose from hundreds of courses, ranging from management and sciences to languages and music, from exercise and ceramics to first aid and financial management. Here's how to enroll:

1. Pick up admissions materials, registration materials and a tuition waiver form at the Office of Admissions, 205 Twamley Hall (phone 777-3821) or at the Graduate School, 414 Twamley Hall (777-2784).
2. Choose the course you'd like to take. Prerequisites or other factors may affect registration.
3. Fill out the forms and have your supervisor/dean sign the tuition waiver forms. Return them to Admissions (undergraduates) or the Graduate School. Return the completed waiver forms to Admissions. **The deadline for filing the waiver is Monday, Aug. 16, for the fall semester.**
4. Register according to instructions in the Time Schedule of Classes.

If you are enrolling for the first time, you need to complete and return an "Application for Admission" form, available from the Admissions Office or Graduate School. There is a \$25 matriculation fee for an employee who has not previously enrolled. You may need to file transcripts from schools that you previously attended. Please note that some courses have additional fees that cannot be waived.

Take advantage of your \$1,000 Benefit! -- *Donna Bruce, Director of Admissions, and Diane Nelson, Director of Personnel.*

UND Student Team Selected For NASA Experiment

A team of students from UND has been selected to participate in a NASA weightlessness experiment. The team, named the UND "Soaring Sioux," traveled to Lyndon B. Johnson Space Center in Houston July 31 for a two week stay. They will fly on NASA's KC-135A aircraft to research the effect of weightlessness on the growth of crystals. The faculty advisor is Dr. Warren Jensen, an assistant professor in the departments of Space Studies and Aviation.

Chosen from a nationwide pool of applicants, the team is one of 32 which will complete final preparations on their experiment and be trained to fly on the KC-135A aircraft. The KC-135A, which simulates conditions of weightlessness, will allow the team of students to conduct their proposed experiment in a reduced gravity environment.

The team submitted a research proposal in march to NASA's highly competitive Reduced Gravity Student Flight Opportunities Program. The proposed project, Structural Analysis of Crystal Growth in Microgravity, is to study the effects of near zero-gravity on the growth of crystals formed through chemical reactions. The goal of their research is to determine if crystals grown in a short amount of time

aboard the KC-135A will be significantly different than those grown on the ground. Custom designed equipment constructed by the students will house the chemical reactions.

The team's interest in crystal growth is based on similar past research conducted in space. Crystals grown in space have proved to be more pure and manageable than their terrestrial grown counterparts. Space grown crystals, when microscopically analyzed, show how substances and materials naturally react and form without the influence of gravity. Such crystals have led to the understanding of how biological substances such as proteins are constructed and how nonbiological materials such as metals form. Reduced gravity crystal growth research has in the past assisted in the development of improved alloys, more effective drugs and other products.

The Reduced Gravity Student Flight Opportunities program is sponsored by NASA and is administered by the Texas Space Grant Consortium. -- *Warren Jensen, Odegard School of Aerospace Sciences.*

Please Submit Student Job Openings By Aug. 9

We will post institutional and Federal Work Study job openings for fall on **Wednesday, Aug. 18**. Job listings submitted within the last academic year are on file in our office. Please contact Dorothy Olson at 777-4411 for FWS jobs and Terri at 777-4395 for institutional jobs by **Monday, Aug. 9**, if you would like your jobs reposted. We can also be reached by E-mail. -- *Dorothy Olson, Student Financial Aid.*

Credit Union Moves To Memorial Union

The Credit Union will be open for business as usual Monday, Aug. 9, in the lower level of the Memorial Union. Please stop by and say hello. Thursday and Friday, Aug. 5 and 6, our Service Center at 3197 South 17th Street (just east of Hugo's on 32nd Ave. South) will be open to serve you. The Credit Union leases space from 1st Liberty Federal Credit Union. The phone number at the Service Center is 746-9496. -- *George Meister, Manager, University Federal Credit Union.*

Health Sciences Library Lists Hours

The fall semester hours for 1999 for the Library of the Health Sciences are: Monday, Aug. 2, through Thursday, Aug. 5: 7:30 a.m. to 1 p.m.; Friday, Aug. 6, 7:30 a.m. to 5 p.m.; Saturday, Aug. 7, and Sunday, Aug. 8, 1 to 5 p.m. Regular semester hours begin Monday, Aug. 9. They are Monday through Thursday, 7:30 a.m. to midnight; Friday, 7:30 a.m. to 6 p.m.; Saturday, 10 a.m. to 6 p.m., and Sunday, 1 p.m. to midnight. -- *Judy Rieke, Assistant Director and Collection Management Librarian, Library of the Health Sciences.*

Law Library Lists Interim Hours

The Law Library hours for the interim session are:

Monday, Aug. 2, through Sunday Aug. 15: Monday through Friday, 8 a.m. to 5 p.m.; Saturday and Sunday, closed.

Monday, Aug. 16, through Monday Aug. 23: Monday through Friday, 8 a.m. to 9 p.m.; Saturday, noon to 5 p.m.; Sunday, noon to 5 p.m.

Regular hours resume Tuesday, Aug. 24: Monday through Thursday, 7:30 a.m. to 11 p.m.; Friday, 7:30 a.m. to 9 p.m.; Saturday, 10 a.m. to 9 p.m.; Sunday, 10 a.m. to 11 p.m. -- *Cherie Stoltman, Thormodsgard Law Library.*

1999-2000 TUITION AND FEES

FULL TIME

State Residence	Student Classification				
	Undergraduate	Graduate	Law	Medicine	Physical Therapy
North Dakota	\$2,956	\$3,166	\$4,376	\$11,432	\$5,146
Minnesota	\$3,072	\$3,664	\$4,664	\$11,978	\$5,380
Contiguous & Western Undergraduate					
Exchange States*	\$4,196	\$4,512	\$5,826		
Non-Resident	\$7,098	\$7,658	\$9,220	\$29,726	
Room (double)	\$1,346				
Meal Plan (14 meals/week)	\$2,060				

Costs are for one academic year (two semesters) of Fall 1999 and Spring 2000. Fees of \$476 per academic year or \$19.83 per credit hour are included in the figures. A \$1,000 program fee for Law students only is also included.

* Contiguous and Western Undergraduate Exchange (WUE) states include South Dakota, Montana, Alaska, Arizona, California, Colorado, Hawaii, Idaho, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming, and provinces of Saskatchewan and Manitoba. WUE rates are **NOT** applicable for Graduate, Law and Medical students.

Newly enrolled dependents of North Dakota University System graduates are also eligible for the contiguous states rate.

PART TIME

Per credit hour charges (not including fees) are:

	Undergraduate	Graduate
North Dakota	\$103.33/semester	\$112.08/semester
Minnesota	\$108.17/semester	\$132.83/semester
Contiguous & Western Undergraduate		
Exchange States*	\$155.00/semester	\$168.13/semester
Non-Resident	\$275.92/semester	\$299.25/semester

AUDITORS

Auditors are charged half price per credit hour.

Additional program fees are charged for students admitted to the following disciplines: Nursing Undergraduates, \$300/year; Graduates, \$1,000; \$1,500 for FNP and Anesthesia (three semesters); Engineering Undergraduates and Graduates, \$300/year. Pre-Engineering, Pre-Nursing, and students not yet admitted to their major are **NOT** charged these fees. Fees are pro-rated for part-time students.

Grants and Fellowships

Research, Grant Opportunities Listed

Following are research and grant opportunities. For more information, contact the Office of Research and Program Development at 777-4278.

STATE BOARD OF AGRICULTURAL RESEARCH AND EDUCATION (SBARE)

The Agricultural Research Fund supports research projects that have a positive economic impact for producers of crops and livestock in North Dakota; improve the quantity and/or quality of agricultural commodities; lead to efficiencies in, or sustainability of agricultural productivity; are submitted by individuals, groups, or institutions from either the public or the private sector; are selected through a competitive process that includes review of written proposals; include funding

from other sources, public or private; and include a framework for timely progress toward stated objectives. Funds are apportioned as follows: 70% to research activities affecting North Dakota agricultural commodities; 18% to research activities affecting animal agriculture; and 12% to research activities affecting new and emerging crops. Preference is generally given to projects that have more immediate impacts, projects with high impact potential, and those which allow SBARE the most return-on-investment. Matching funds are not required for animal or new/emerging crop proposals. For commodity proposals, priority will be given to projects which demonstrate a commitment for funding from other sources. Proposals are not limited to a specific dollar amount or funding period, although 1-2 year awards are common and projects longer than 5 years are discouraged. **Deadlines:** 9/1/1999 (Preproposals); full proposals will be requested on an individual basis. **Contact:** Lori Capouch, 701/663-6501 or 800/234-0518; fax 701/663-3745; lcapouch@ndarec.com; www.ag.ndsu.nodak.edu/sbare/.

(next page)

Research, Grant Opportunities Listed, continued

SUSTAINABLE AGRICULTURE RESEARCH AND EDUCATION (SARE)

Research and Education Grant Program. Proposals will be accepted in the following areas: Soil Quality Changes in Long-Term Alternative Production Systems; Small- and Moderate-Sized Marketing Systems; Impact of Farm Policy at the Local, State or Federal Level on Sustainable Agriculture Implementation in the North Central Region; Impact of Farming Systems on the Quality of Life for Farm Families and Rural community Survival; Plant, Animal and Landscape Biodiversity; and Economic, Environmental and Social Impacts of Integrated Crop and Livestock Systems. Preference will be given to proposals not exceeding \$100,000 in total SARE request. Duration may be up to 2 years. **Deadlines:** 9/10/99 (Preproposal); 1/21/00 (Full Proposal). **Contact:** North Central Region SARE, University of Nebraska; 402/472-7081; fax 402/472-0280; ncsare@unl.edu; www.sare.org/san/projects/search.

NATIONAL SCIENCE FOUNDATION (NSF)

The Alliances for Minority Participation (LSAMP) (98-19) program provides support to scientists, engineers, and educators for projects of undergraduate systemic reform in alliances including partners from academia, government, industry, and other organizations. The goal is to increase the size of the pool of interested and academically qualified minority students eligible for science, mathematics, engineering, and technology (SMET) graduate study by supporting comprehensive approaches to increase the quality and quantity of students successfully completing baccalaureate degree programs in these fields. Projects must include activities that affect student advancement through one or more of the critical decision points--the transition between high school and college, 2- and 4-year colleges, undergraduate and graduate school, and college and the workplace. The scope and scale of projects may vary. Coalitions are expected to involve colleges and universities, community colleges, state/local governments, industry, private foundations, professional organizations, and Federal agencies as needed to achieve program objectives. The usual maximum award will be \$1,000,000 for projects that award 500+ B.S. degrees annually; \$500,000-\$700,000 for projects that award 300-499 B.S. degrees annually; and less than \$500,000 for projects that award less than 300 B.S. degrees annually. Prospective applicants should discuss proposal preparation with program staff prior to submission. Support is provided for up to 5 years. **Deadline:** 10/15/99. **Contact:** A. James Hicks, LSAMP Program Director, 703/306-1632; fax 703/306-0423; ahicks@nsf.gov; http://www.ehr.nsf.gov/EHR/HRD/amp.asp.

SOCIAL SCIENCE RESEARCH COUNCIL (SSRC)

Eurasia Program: Postdoctoral Fellowships of \$24,000 are intended to improve the academic employment and tenure of the social sciences and humanities in the study of the Soviet Union and its successor states. The program supports projects that combine innovative, interdisciplinary methodologies with important archival and field research. Duration is 2 years. Eligible applicants are U.S. citizens who received their Ph.D. after 1991 and are untenured. **Deadline:** 11/1/99.

The Eurasia Program: Institutional Awards/Summer Language Institutes provide \$3,000-\$35,000 to support training in Eurasia Area Studies, including summer language training programs in the U.S. in Russian and other languages of the former Soviet Union. Support is provided for projects that combine innovative, interdisciplinary

methodologies with important archival and field research. The purpose is to 1) provide fellowships to promising students enrolling in high quality intensive language training programs in the summer of 2000; 2) provide financial assistance to secondary, college, and graduate teachers of the language and area studies enrolling in intensive language training programs; 3) support cultural activities to enhance the language training curriculum; and 4) support the improvement of existing programs and encourage establishment of new summer language institutes. Successful institute applicants will: 1) be U.S. institutions that confer undergraduate and graduate credits to students, and in-service credits for teachers; 2) provide intensive training involving at least 20 (preferably 25) formal classroom contact hours/week; 3) offer training in reading, writing, listening, and speaking; and 4) offer extracurricular cultural and other support activities. Preference will be given to institutes that offer the promise of ongoing programs. Successful Russian summer language institute applicants will provide all of the above plus: 1) additional support activities (such as language, computer labs, and cultural programs); 2) training in the Russian language through the fourth-year level; and 3) evaluation of students' progress on the basis of oral and written pre-and post-testing procedures, using nationally standardized instruments. **Deadline:** 12/1/99.

The **above two programs** have a special interest in research which substantively addresses one of the following broad areas: social welfare structures or set processes of economic exchange, organizations or property relations in historical, cultural, or social contexts; the conditionality or construction of regional identity or state sovereignty, the emergent role of non-state actors and international structures; and the organization, ideologies, or significance of science and technology. **Contact:** 212/377-2700; fax 212/377-2727; eurasia@ssrc.org; http://www.ssrc.org.

The Abe Fellowship Program supports American and Japanese postdoctoral research. It is designed to encourage international multidisciplinary research on topics of pressing global concern and seeks to foster development of a new generation of researchers interested in policy-relevant topics of long-range importance who are willing and able to become key members of a bilateral and global research network built around such topics. It strives to promote a new level of intellectual cooperation between the Japanese and American academic and professional communities committed to and trained for advancing global understanding and problem-solving. Applicants must hold the Ph.D. or terminal degree in their field or have equivalent professional experience. Duration may be up to one year. **Deadline:** 9/1/99. **Contact:** 212/377-2700; fax 212/377-2727; ranis@ssrc.org; http://www.ssrc.org.

NATIONAL INSTITUTE OF MENTAL HEALTH (NIMH)

Support is provided to encourage investigator-initiated research relevant to NIMH programs that will advance basic, clinical and services research concerning pathological gambling, as well as enable more effective clinical assessment, prevention and treatment. The announcement encourages research that builds on extant research findings concerning pathological gambling and research that expands the breadth and depth of scientific knowledge through increased involvement of various disciplines, e.g., epidemiology; genetics; neuroscience; developmental psychopathology; and behavioral, cognitive, and social science. Multidisciplinary research is especially encouraged. The announcement provides suggested topics, not exclusive, in the following broad areas: Basic, Epidemiological, and Life Course Research; Clinical Research; Services Research. The R01 award mechanism will be used. **Deadlines:** 10/19/99 (Letter of Intent), 11/16/99 (Application). **Contact:** James Breiling, 30/443-

Research, Grant Opportunities Listed, continued

3527; fax 301/443-1611; j212u@nih.gov; <http://www.nih.gov/grants/guide/pa-files/PA-98-106.html>.

NATIONAL INSTITUTE ON AGING (NIA)

The Aging Women and Breast Cancer program supports research focusing on the unique problems of older women with breast cancer. The purpose is to expand the knowledge base on breast cancer in older women through studies in the fields of biology, clinical medicine, epidemiology, and the behavioral and social sciences. Targeted areas of research relevant to the program are: 1) Biology—age-related factors in carcinogenesis; applicants are encouraged to focus on biological factors that contribute to the increased incidence of breast cancer in older women and/or affect treatment outcome. 2) Clinical Medicine—prevention and treatment issues that involve screening, early detection, diagnosis, perioperative and/or postoperative management, adverse physical influences on surgical outcome, and influence of age on physician/surgeon treatment decisions for operative risk. The following are encouraged: studies designed to examine the impact of mental health interventions on treatment outcomes and costs for comorbid breast cancer in older women, with a focus on special populations (e.g., oldest-old, nursing home populations, minorities, older women diagnosed with genetic markers); and exploration of the interaction of aging, the pharmacodynamics and pharmacokinetics of medications (e.g., anti-estrogen therapeutics and other types of chemotherapy) used to treat breast cancer, on mood and other measures of mental status in older women. 3) Epidemiology—studies in the context of aging and/or old age that: investigate risk factors in cancer etiology; evaluate methods of prevention; elucidate the pattern of breast cancer as an illness for patients; and improve clinical effectiveness of the diagnostic and management processes for older-aged women breast cancer patients. 4) Behavioral and Social Sciences—special concerns include health behaviors and beliefs about aging and breast cancer, interactions between health professionals and older people, effects of breast cancer on psychosocial and physical functioning, sociodemographic factors related to breast cancer prevention in older women, long-term care for older women with breast cancer, and the complex interactions among aging, breast cancer and psychosocial disease, and gender influences. The R01 and R29 award mechanisms will be used. **Deadlines:** 10/01/99, 2/1/00, 6/1/00. **Contact:** Rosemary Yancik, 301/496-5278; fax 301/496-2793; ry3e@nih.gov; <http://www.nia.nih.gov>.

CARTHAGE FOUNDATION

Awards primarily support programs addressing public policy questions concerned with national and international issues. Applications may be submitted at any time and are normally considered at quarterly board meetings. Awards vary, based on each proposal. Initial contact should be in the form of a letter, signed by the organization's President or authorized representative, and should have the approval of the Board of Directors. Other guidelines are available. **Deadline:** None. **Contact:** Richard M. Larry, Treasurer; 412/392-2900; <http://www.scaife.com>.

NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT (NICHD)

The Small Grants Program provides limited support for new biomedical and behavioral research projects in the following areas: contraceptive research; demographic and behavioral science; reproductive sciences; child development and behavior; developmental biology, genetics and teratology; endocrinology, nutrition and growth; mental retardation and developmental disabilities; pediatric, adolescent and maternal AIDS; pregnancy and perinatology; behavioral sciences and rehabilitation engineering; biological sciences; and clinical practices. Examples of types of projects include: pilot or feasibility studies, innovative research, development of research methodology, applied research, high risk/high payoff studies, development of new research technology, and reanalysis of existing data. NICHD is particularly interested in supporting small grants submitted by new investigators. Duration may not exceed 2 years. The grant is a \$50,000/year direct cost award. The R03 award mechanism will be used. **Deadlines:** 10/1/99, 11/1/99, 2/1/00, 3/1/00, 6/1/00, 7/1/00. **Contact:** Steven Kaufman, Center for Population Research, 301/496-4924; fax 301/480-1972; sck@nih.gov; <http://www.nih.gov/grants/guide/pa-files/PAR-99-126.html>.

DEPARTMENT OF JUSTICE

The Office of Juvenile Justice and Delinquency Prevention is soliciting applications to conduct research and evaluation projects in four areas: Native American juvenile justice and delinquency prevention; evaluation of juvenile justice programs for female juvenile offenders; juvenile justice system operations, sanctions and treatments; and general research designed to inform and enhance the field of juvenile justice and delinquency prevention. Applications are encouraged from researchers and evaluators representing multiple academic disciplines and using innovative methodological strategies. The ideal project will not only increase the knowledge base regarding juvenile delinquency, but also will have practical implications for juvenile justice policy and practice. The application kit is available online at www.ojjdp.ncjrs.org/grants/about.html#kit or by calling 800/638-8736. **Deadline:** 9/10/99. **Contact:** Charlotte Kerr, 202/307-5929; charlott@ojp.usdoj.gov.

-- Sally Eckert-Tilotta, Assistant to the Director of Research and Program Development.

In-State Lodging Rate Increased

Please update your Administrative Manual, Business and Finance section, to include the following revision: Effective Aug. 1, the reimbursable rate for in-state lodging will increase to \$42, plus applicable taxes (previously \$39, plus applicable taxes). If the actual in-state lodging rate exceeds \$42, the applicable state and local taxes should be prorated. If you have any questions, please contact Bonnie, Accounting Services, 777-2966 or bonnie_nerby@mail.und.nodak.edu. -- Lisa Heher, Accounting Services.

University Letter Lists Summer Schedule

The *University Letter* is published every other week during the summer. Following are the publication dates: Aug. 6, 20, 27. The deadline for article submission remains at 1 p.m. the Tuesday before you wish the article published. Articles will be run only once due to space and budget constraints. -- Jan Orvik, Editor, *University Letter*; 777-3621, jan_orvik@mail.und.nodak.edu.