



12-3-2009

## December 3, 2009

University of North Dakota

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Minutes of the University Senate Meeting  
December 3, 2009

1.

The December meeting of the University Senate was held at 4:05 p.m. on Thursday, December 3, 2009 in Room 7, Gamble Hall. Wendelin Hume presided.

2.

The following members of the Senate were present:

Anderson, Ernest	Hartman, Joseph	Perkins, Dexter
Anderson, Julie	Heitkamp, Thomasine	Pohlman, Shelley
Anderson, Suzanne	Hume, Wendelin	Poochigian, Donald
Barkhouse, Wayne	Iiams, Michele	Potvin, Martha
Bates, Sandi	Jeno, Sue	Rakow, Lana
Blackburn, Royce	Kelley, Robert	Rand, Kathryn
Bonner, Melissa	Khavanin, Mohammad	Rice, Daniel
Bowman, Frank	Kitzes, Adam	Seddoh, Samuel
Boyd, Robert	Lawrence, David	Smart, Kathy
Bridewell, John	LeBel, Paul	Smith, Bruce
Broedel, Hans	Lee, Ethan	Smith, Wesley
Christie, Isham	Lei, Saobo	Stofferahn, Curt
Dewar, Graeme	Liepold, Loren	Stolt, Wilbur
El-Rewini, Hesham	Light, Steven	Tienter, Dan
Elsinga, Lillian	Little, Michael	Tyree, Elizabeth
Fincke, Adam	Marasinghe, Kanishka	Ullrich, Gary
Goodwin, Janice	McBride, Rosanne	Wang, Enru
Grandstrand, Tyrone	Munski, Doug	Werner, John
Graziano, Rocky	Murphy, Eric	Widmer, Donovan
Guy, Mark	Pelton, Brady	Worley, Deborah

3.

The following members of the Senate were absent:

Bakke, Matthew	Erickson, Daniel	Kenville, Kimberly
Bass, Gail	Ferraro, Richard	Knight, Barbara
Benoit, Joseph	Fershee, Josh	O'Keefe, Tim
Berry, Colleen	Flower, Ann	Petros, Thomas
Bibel, George	Graham, Cody	Riedy, Joshua
Borgerson, Matthew	Haskins, James	Schwartz, Rhonda
Brekke, Alice	Higgins, James	West, Jordan
Crawford, Sean	Houdek, Sherryl	Wynne, Joshua
Drewes, Mary	Johnson, Phyllis	
Elbert, Dennis	Kenney, Lynda	

4.

The following announcements were made:

- a. Ms. Hume announced that there was a concern raised by the Intercollegiate Athletics Committee regarding travel for student athletes and absences. That matter has been referred to the Academic Policies Committee with a request to look at the attendance policy.



- b. Ms. Hume explained that there are two committees responsible for Intellectual Property issues: one is a University Senate Committee and one is established by the President. These two committees have different purposes. She indicated that the chairs of the two committees will work together, which should alleviate any concerns.
- c. The President thanked those that attended the University Council meeting and heard the State of the University address. He indicated that he laid out how the University will go forward but did not plan to reinvent the strategic plan. The goal is to find strategic action items to stress and move the university forward. There will be campus discussion led by Academic Affairs.
- d. The President commented on alleged threats left on answering machines on campus. The matter is still under investigation and he will report when the investigation is complete.
- e. Janice Hoffarth shared information on the Emerald and Ice Gala. She invited senators to join in advertising the event. The funds raised through the Gala will be used for scholarships for staff dependents. The event is February 6, 2010 at the Alerus, with music beginning at 8:00 p.m. Tickets are \$6.
- f. Ms. Hume shared the following appointments for Senate Committee member openings: University Assessment Committee, Krista Minnotte, Sociology and ROTC Committee, Richard Fiordo, Communication. She also indicated that a staff senator has resigned and will be replaced by the next meeting.
- g. The Leadership Forum will be held on December 17 at noon in the Lecture Bowl. The forum is open to the entire campus and everyone is welcome.
- h. Ms. Hume indicated that we may have a January Senate meeting. If there are no time-sensitive issues, the meeting will be cancelled. Senators are asked to hold the second Thursday, January 14 at 4:05 p.m., in the event there is a need for the meeting.
- i. Pat Hanson, Director of Payroll, spoke regarding paperless payroll. Beginning January 1, 2010, there will no longer be a paper pay advice. She provided a handout that describes the paperless process and accessing the advice online.

5.

Ms. Hume shared a correction to the minutes of the November 5, 2009 meeting. She asked for additional corrections or additions. Hearing none, Mr. Dewar moved approval of the minutes as corrected. Mr. Bridewell seconded and the motion was approved.

6.

The question period was opened at 4:26 p.m.

Mr. Grandstrand asked the President to post an explanation of the goals from the State of the University address. The President indicated that the text is on the web and specific questions can be sent to him.

Mr. Grandstrand asked the President how to get involved in the planning described in the State of the University address. The President indicated that those interested should contact the Provost.

Mr. Graziano asked about the Essential Studies approval whereby Spanish language does not meet the global requirement, but the other languages do. Mr. Bridewell moved to allow Mr. Steen to speak. The motion was approved



through consensus. Mr. Steen explained that the Language department made the decision on what to validate. The Essential Studies Committee has asked that it be reconsidered and that is in process.

Mr. Cristie asked the President about more student involvement in global experiences. He indicated that tuition and debt is a concern for students and that it needs to be looked into. The President indicated that affordability is a concern not only for North Dakota but nationally as well. The concern is not only tuition amounts but being able to graduate in a timely manner to not incur additional costs. He encouraged looking at tuition and fee structure across the nation to see the tremendous value in North Dakota. The President indicated that there will be a hard look at this issue going forward.

Mr. Bridewell moved that Mr. Steen be allowed to speak and report on the new Essential Studies office. The motion was approved through consensus. Mr. Steen introduced himself as the Director of Essential Studies. He shared how his position and the new office came about. The office is located in O'Kelly, 113. There will be an open house Friday, December 4 from 3-4:30 p.m.

Mr. Grandstrand asked the President if the finding is that students rush to graduate because of increased cost. The President indicated that the opposite seems to be true. Students need to work, etc., and as a result, it takes longer for them to graduate. Reducing time to degree will reduce cost.

The question period closed at 4:40 p.m.

7.

The annual reports of the Senate Continuing Education Committee and the Senate Student Policy Committee were presented. Mr. Munski moved to accept both reports. Mr. Little seconded and the motion passed.

8.

The Curriculum Committee report was presented. Approval was moved by Mr. Stofferahn and seconded by Mr. Perkins to approve the report. The motion was approved unanimously.

9.

The list of candidates for degrees at the December commencement was presented. Approval was moved by Mr. Little. The motion was seconded by Mr. Pelton and approved with a vote of 53 for and 2 abstentions.

10.

Discussion ensued regarding the proposed policy changes from the Academic Policy and Admissions Committee regarding repeating courses and CLEP and other test credit. Mr. Munski moved to discuss the two proposed changes together. The motion was seconded by Mr. Poochigian and approved. After discussion, Mr. Perkins moved approval of the proposed changes with the stipulation that the committee adjust the language for number five under "College-Level Examination Program" in the academic catalog. The motion was seconded by Mr. Munski. Mr. Grandstrand moved to postpone. The motion died for lack of second. There was further discussion. The original motion passed with a vote of 36 for, 16 against and 2 abstentions.

PAROLEES PAYDAY INFO PRESENTATION

Presented by: Faculty Senate

Thursday, 11/3/2009

11.

Mr. Little moved to adjourn the meeting. Mr. Bridewell seconded, and the meeting adjourned at 5:02 p.m.

Suzanne Anderson  
Secretary to the Senate

1. Review of current and future changes to the University's payroll system and the impact on employees.
  - a. Review of current and future changes to the University's payroll system and the impact on employees.
  - b. Review of the University's payroll system and the impact on employees.
  - c. Review of the University's payroll system and the impact on employees.
  - d. Review of the University's payroll system and the impact on employees.
2. Employee Self-Service
  - a. Employee Self-Service: Employees may view their pay stub by logging on to Employee Self-Service.
  - b. Employee Self-Service: Employees may view their pay stub by logging on to Employee Self-Service.
  - c. Employee Self-Service: Employees may view their pay stub by logging on to Employee Self-Service.
  - d. Employee Self-Service: Employees may view their pay stub by logging on to Employee Self-Service.
3. Employees are being encouraged to log on to Employee Self-Service prior to January 1, so that they are sure that they have the correct User ID and Password. Employees should also be sure to check with the system administrator to view their information prior to the start of electronic pay and benefits services.
4. All UND employees received an email on 10/20/09 from the Connected Community Team in which they were asked to log on to Employee Self-Service User ID and Password. This User ID and Password will be used to log on to Employee Self-Service.
5. To access Employee Self-Service, go to the University Page at [www.und.edu](http://www.und.edu) and click Faculty & Staff in the upper right corner. Then click the Employee Self-Service Button on the left side of the screen. Enter your User ID and Password as requested on the screen. It is highly recommended that you change your password immediately by clicking "Change Your Password." If you do not know either your User ID or Password, or get locked out of Self-Service, call the Help Desk at 701-783-6337. Your employee information can be verified on [www.und.edu](http://www.und.edu) or by calling the Help Desk. If needed, additional information on Employee Self-Service can be found at [www.und.edu/employeeselfservice](http://www.und.edu/employeeselfservice).
6. For additional hands-on assistance to view your L-W or support or access Employee Self-Service, employees may stop at the Computer Desk in the lower level of the Main Library or 3<sup>rd</sup> Floor of the Chester Felt Library during their regular business hours.
7. Methods being utilized to assist employees with the change
  - a. Methods being utilized to assist employees with the change.
  - b. Methods being utilized to assist employees with the change.
  - c. Methods being utilized to assist employees with the change.
  - d. Methods being utilized to assist employees with the change.



**PAPERLESS PAYDAY IMPLEMENTATION****Presented to: Faculty Senate****December 3, 2009**

1. As of January 1, 2010 employees will no longer receive a hard copy of their pay advice or flexcomp reimbursement advice. Employees may view their advices by logging on to Employee Self-Service.
2. In addition to supporting the University GREEN initiative, Employee Self-Service provided by the North Dakota University System makes the following features available online from any computer with an internet connection:
  - a. Review of Current and Past Direct Deposit Advices and checks – Information available 2 days prior to payday and will remain available to view until deleted according to UND Records Retention Plan (Most likely 10 years)
  - b. Review Current and Past W-2 Information and request a copy if needed
  - c. Direct Deposit changes
  - d. W-4 Tax changes
  - e. Ability to Change Your Address-Non-Student Only (Students change address on Campus Connection-but currently student address changes are not uploaded into Employee information. Students must change their addresses at the Payroll Office.)
  - f. Review Current Benefits and Deductions
  - g. Review Flexcomp payments and balances
3. Employees are being encouraged to log into Employee Self-Service prior to January 1, so that they are sure that they have the correct UserID and Password. Employees should also become familiar with the screens and where to view their information, prior to the start of electronic pay and flexcomp advices.
4. All UND employees received an email the end of July 2009 from the ConnectND Security Team in their U-Mail account with their Employee Self-Service UserID and Password. This UserID and Password are used to log into Employee Self-Service.
5. To access Employee Self-Service, go to the UND Home Page at <http://www.und.edu/>. Click Faculty & Staff in the upper right corner. Then click the Employee Self-Service Button on the left side of the screen. Enter your UserID and Password as requested on the screen. It is highly recommended that you change your password immediately, by clicking: Change Your Password. If you do not remember your UserID or Password, or get locked out of Self-Service, call the Help Desk at 866-457-6387. Your employee information can then be obtained by clicking: HE Self-Service. If needed, additional information on Employee Self-Service can be viewed at: <http://www.und.edu/dept/payroll/html/employeeecenter.htm>.
6. For additional hands-on assistance to claim your U-Mail account or access Employee Self-Service, employees may stop at the Computer labs in the lower level of the Memorial Union or 3<sup>rd</sup> Floor of the Chester Fritz Library during their regular business hours.
7. Methods being utilized to assist employees with this change:
  - a. Multiple emails to each employee with instructions and where to call or go for additional assistance.
  - b. U-Letter and A-Z Listserve
  - c. Hands-on Assistance for employees at Chester Fritz Library and Memorial Union Computer Labs (See #6 above)
  - d. Weekly training and informational sessions on Employee Self-Service starting next Wednesday

- e. Insert in December 15<sup>th</sup> paystub with information and instructions
- f. Staff Senate/HR/Payroll working on computer kiosk locations for employees without computer access at work or home
- g. Special individualized training sessions for employees without computer experience
- h. ConnectND Security will provide a periodic list of employees who have not accessed Employee Self-Service – so specific email and instructions can be sent and Department HR Contact notified to assist employee with access

8. Other Comments, Suggestions, Questions?

- 1. Review Current and Past Direct Deposit Advice and checks – Information available 2 days prior to payday and will remain available to view until deleted according to UND Records Retention Plan (Most likely 10 years)
- 2. Review Current and Past W-2 Information and request a copy if needed
- 3. Direct Deposit changes
- 4. W-4 Tax changes
- 5. Ability to Change Your Address-Non-Student Only (Students change scores on Campus Connection but currently student address changes are not uploaded into Employee Information. Students must change their addresses at the Payroll Office.)
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- 12. Methods being utilized to assist employees with the change:
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  - b. U-Letter and A-L Listservs
  - c. Hands-on Assistance for employees at Chester Fitz Library and Memorial Union Computer Labs (See #6 above)
  - d. Weekly training and informational sessions on Employee Self-Service starting next Wednesday



**SENATE CONTINUING EDUCATION COMMITTEE**  
**Annual Report to the University Senate**  
**2008-2009**

**Committee Membership:**

- Kari Chiasson (Faculty, Teaching and Learning)
- Lana Rakow (Faculty, School of Communication)
- Sherrie Fleshman (Faculty, Languages)
- Richard Van Eck (Teaching and Learning, EHD)
- Ruth Paur (MED)
- Victoria Beard (Associate Provost, Vice President for Academic Affairs)
- Janet Rex (Distance Education Librarian, Chester Fritz Library)
- Judy Rieke (Assistant Director/Librarian, Library of the Health Sciences)
- Joshua Riedy (Dean Distance Education Program, CIO)

**Purpose of the Committee:** "To provide oversight of academic rigor of courses and programs offered at a distance, and to encourage faculty participation in distance education".

**Functions and Responsibilities:** To perform a thorough review of Committee policies in even-numbered years as preparation for any issues arising in the State legislative session in odd-numbered years. This review is to be submitted to the Senate Executive Committee and the Senate Legislative Affairs Committee.

Acting of its own volition, upon request of the Senate and/or others, the committee shall assume the following responsibilities:

- Address as necessary faculty development, delivery methods, and other issues arising from implementing new education technologies and serving nontraditional student populations.
- Advise the Senate, the University and the Dean of Outreach Programs with regard to all programs of the Division for which academic credit is granted.
- Be guided by the principle that questions of academic content and quality reside with the department offering the distance curriculum.
- Maintain and keep current committee website.
- To promote campus wide interest in and advocacy for continuing and distance education activities.
- To assure that information about distance courses are accessible to faculty.
- To disseminate information about various approaches and teaching techniques in distance education to faculty.
- To develop and implement an annual plan to accomplish the purposes of the Senate Continuing Education Committee.



**Chair of the Committee:**

Dr. Kari Chiasson was elected at the first meeting and served as Chair of the Committee.

**Overview of Activity and Accomplishments:**

The Senate Continuing Education Committee was very active during the 2008-2009 academic year. The committee met ten times throughout the year to discuss numerous topics related to distance education and to plan for the "Discovery Series".

Dr. Riedy, Dean of the Division of Continuing Education and Dr. Victoria Beard, Associate Provost, Vice President for Academic Affairs provided continuous updated information regarding the numerous changes that occurred regarding the Division of Continuing Education and issues related to distance learning (e.g., Communication with faculty, Role of Continuing Education, Role of CILT, Distance Funding Models, Course Development Payment to Faculty, Course Ownership, and the Course Fee Justification Model).

The Senate Continuing Education Committee and Division of Continuing Education co-sponsored the "Discovery Series" to promote campus wide interest in and advocacy for continuing and distance education activities, to disseminate information about various approaches and teaching techniques in distance education, and to assure that information about distance courses are accessible to faculty. The "Discovery Series" consisted of the following five 1½ hour sessions:

**Online Teaching for Beginners (November 2008)**

This session was intended for those who were interested in developing an online course. Several faculty who have developed online courses were available to share their courses and the "lessons learned" during the initial development process.

**Distance Education Funding Models (January 2009)**

This session was intended for those who wanted to gain a better understanding of the different distance education funding models used on campus.

**Online Curriculum Development and Implementation (February 2009)**

This session was intended for those who were interested in how faculty have developed and implemented curriculum in an online format.

**Designing Hybrid Courses (March 2009)**

This session was intended for those wanting to learn how faculty have combined face-to-face instruction with computer-based learning in a hybrid format.

**Online Assessment of Student Learning (April 2009)**

This session was intended for those who wanted to learn how UND faculty determined what and how well students were learning in their online course. Faculty shared information on classroom assessment strategies, examinations, rubrics and cheating.

A Discovery Series Participant Feedback Form was developed and administered during the last two sessions. Data was gathered regarding the session given and what future topics should be addressed during the 2009-2010 academic year. Based on the data, the committee identified four "Discovery Series" sessions for the 2009-2010 academic year. These sessions are 1) New to Online Teaching; 2) Visions for Online and Distance Learning; 3) You Can't Do that Live! What Works and Doesn't Work in Online Teaching and Learning; and 4) Online Teaching Fair.

Respectfully Submitted,

Kari Chiasson, Chair Senate Continuing Education Committee (SCEC) 2008-2009



**Annual Report of the  
Student Policy Committee  
University of North Dakota  
2008-2009**

**Meetings**

Committee met at least one time per month, October 2008 to May 2009.

**Members**

Student Members

Nicole Ingalls-Caley ®  
Brady Pelton  
Erica Frey  
Shane Gerbert  
Joseph Moen ®  
Austin Bergstrom  
James Marvin  
® resigned during year

Faculty Members

Helen Meland	®
Roxanne Hurley	2009 (replaced Meland)
Patrick Luber	2010
Jodi Bergland Holen	2010
Amanda Boyd	®
Janna Schill	2009 (replaced Boyd)
Gary Ullrich	2011

Term Expires

Ex-Officio Members

Lillian Elsinga, Associate VP for Student Services  
Linda Rains, Assistant Director for Involvement and Leadership  
Bonnie Solberg, Associate Director for Student Development and Programs  
Jeffrey Powell (Recorder), Student Services Officer

**Officers**

<b>Chair</b>	Brady Pelton
<b>Vice-Chair</b>	Gary Ullrich

**Actions**

I. Approval of 2007-2008 Annual Report ..... October 30, 2008

II. Code of Student Life

- A. Amendments to Section 4 (Student Organizations) on October 30 and November 13, 2008.
- B. Modification to the *Code of Student Life* on February 18, 2009 (no action taken by University Senate).

III. Model Constitution

- A. Changes made to reflect new policy on Non-Discrimination Statement adopted on October 30, 2008.

IV. Approval of Student Organization Constitutions

A. Approved as New Organizations:

1. Young Americans for Freedom..... November 13, 2008



2. Multi-cultural Law Caucus	November 13, 2008
3. Cool Kids on Campus Coloring Club	November 13, 2008
4. Partnership for Student Cultural Engagement	January 21, 2009
5. Sioux Amateur Radio Club	January 21, 2009
6. Communications Student Council (CSC)	January 21, 2009
7. UND Students for Concealed Carry on Campus	January 21, 2009
8. Student Health Advisory Committee	January 21, 2009
9. Graduate Student Christian Connection	January 21, 2009
10. Student Social Research Group	January 21, 2009
11. Vocal Jazz Club	January 21, 2009
12. InteRAction	January 21, 2009
13. Ultimate Frisbee	January 21, 2009
14. American Music Therapy Association for Students	February 18, 2009
15. Snowkiting Club	February 18, 2009
16. Mystery Science Theatre 3000 Club	February 18, 2009
17. Management Club	April 22, 2009
18. Kiwi Project	April 22, 2009
19. Arnold Air Society	May 6, 2009
20. Bass Fishing Team	May 6, 2009
21. Student Frolf Unity	May 6, 2009
22. Pre-Law Society	May 6, 2009

B. Continuing Approval with Updated Constitution:

1. Varsity Gentlemen: <i>name change and changes to constitution</i>	November 13, 2008
2. UND Geologists: <i>changes to constitution</i>	April 22, 2009

C. No Action:

1. Green Pride Association	<i>considered but failed to appear, no action</i>	April 22, 2009
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Summary

Constitutions Approved	Not Approved	Constitution Changes, Continuing Approval	Action Pending
22	- 0 -	2	1

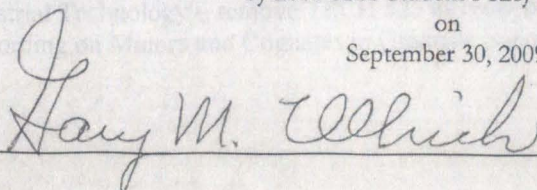
Affirmed

by 2009-2010 Student Policy Committee

on

September 30, 2009

Chair,



Compiled by Jeffrey Powell



University Curriculum Committee Report  
Fall November 2009

**New Program Request**

B.S. in Molecular and Integrative Biology

**Program Termination**

Clinical Laboratory Science Management Certificate

**New Courses**

CLS 522	Clinical Bacteriology	2 crs
CLS 523	Clinical Virology, Mycology, and Parasitology	2 crs
CLS 524	Current Trends and Issues for the Clinical Laboratory Scientist	2 crs
HON 272	Social Science Colloquium on US Diversity	3 crs, repeatable
HON 372	Advanced Social Science Colloquium on US Diversity	3 crs, repeatable
HON 381	Exploring Global Diversity through Humanities	3-4 crs, repeatable
HON 382	Exploring Global Diversity through Social Science	3-4 crs, repeatable
ME 420	Composite Materials	3 crs

**Course Deletion**

CLS 504	Medical Microbiology for Laboratory Professionals	2 crs
CLS 510	Erythrocytes in Health & Disease Laboratory	1 cr
CLS 511	Leukocytes in Health & Disease Laboratory	1 cr
CLS 512	Immunohematology Lab	1 cr
CLS 519	Molecular Diagnostics Laboratory	1 cr
CLS 520	Medical Microbiology Laboratory	1 cr
TECH 525	Research Design in Technology	3 crs

Senate approval is not required for the following report items

**Course Change Requests**

Coun 250	Dialogue on US Diversity – remove prerequisites
EDL 535	Administration of Elementary School Curriculum – change credits to 1-3
EDL 536	Administration of Middle School Curriculum – change credits to 1-3
EDL 537	Administration of Secondary School Curriculum – change credits to 1-3
TECH 510	Historical Impact of Technology – change frequency from fall/2 to spring/2
TECH 545	Seminar in Technology – change prerequisite from TECH 525 to EFR 509; change frequency from spring to fall

**Program Requirements Change requests**

M.S. in Clinical Laboratory Science – reflects the addition of CLS 522, 523 and 524 and the deletion of 504, 510, 511, 512, 519 and 520

B.S. ED with major in Elementary Education – require Communication 110

B.S. Ed with major in Middle School Education – require Communication 110

Secondary Education – require Communication 110

M.S. in Industrial Technology – remove TECH 525 as required course and replace with EFR 509

Change in wording on Minors and Cognates in Graduate School



Amanda Marian Aas (BBA)  
 Caragh Teagan Abbott (BSA)  
 Sarah Elaine Abentroth (MBA)  
 Vanessa Adeline Abentroth-Stanton (BACC)  
 Allison Adams (MPAS)  
 Chelsea Rae Adams (BA)  
 Daniel Robert Adriaansen (MS)  
 Ray A. Afrasiabi (BSEE)  
 Kaylee Mae Allex (BSED)  
 Michael Ellis Amundson (BSRTS)  
 Samantha Rae Andersen (BSA)  
 Erik John Anderson (BBA)  
 Kimberly Rae Anderson (BSN)  
 Melissa Elizabeth Anderson (BSSW)  
 Teresa Kae Anderson (MED)  
 Heather Lea Armstrong (BSN)  
 Catherine Elizabeth Arnold (BS)  
 Amanda Josephine Athmann (BS)  
 Lorilie M. Atkinson (MS)  
 Brandon Wayne Aune (CERT)  
 Brandon Wayne Aune (BSGDT)  
 Jack Thomas Baden (BSN)  
 Jeannette Olivia Baker (BACC)  
 Michael Edward Barloon (BA)  
 Matthew John Baroni (MS)  
 Kirtipal Ajabrao Barse (MS)  
 Matthew John Bartelt (BSA)  
 Joshua J. Bearfield (MPA)  
 Joshua C. Beck (MPA)  
 Alyssa Sue Beckerleg (BS)  
 Shawn David Beckner (BBA)  
 Shannon Marie Behnkie (BSN)  
 Shannon Marie Belgarde (MSAE)  
 Travis Steve Bennett (BSIT)  
 Amber Lynn Benoit (BSED)  
 Josef Beranek (PHD)  
 Brianna Rachel Berg (BA)

Troy Allen Beste (BBA)  
 Christian Yao Biaku (PHD)  
 Mildred Emeffa Biaku (MA)  
 Christopher Allen Bingham (CERT)  
 Christopher Allen Bingham (CERT)  
 Ian Lawrence Birch (BSA)  
 Alyssa Nicole Bjella (BS)  
 Kendyl Alysse Blasier (BSED)  
 Julie Lynne Blickensderfer (BA)  
 Jamie J. Boe (MSW)  
 Sunitha Bollimuntha (PHD)  
 Oksana Bondarenko (BACC)  
 Oksana Bondarenko (BBA)  
 Eric Daniel Bonn (BGS)  
 Alyssa A. Boock (MS)  
 Dustin Ryan Borgen (BSCJS)  
 Dustin Ryan Borgen (BS)  
 Branden James Bornemann (MEM)  
 Abdelwahab Bouzihay (MS)  
 John Richard Bowman (BSIT)  
 Michelle Mae Boyung (BACC)  
 Michelle Mae Boyung (BBA)  
 Justin Daniel Braaten (MS)  
 Jeremy W. Brandt (MED)  
 Shawn C. Brannan (BA)  
 Kellye Louise Branson (MA)  
 Jessica Lynn Brennan (BA)  
 Elizabeth Brodell (PHD)  
 Jordan Daniel Brown (BS)  
 Travis Jay Brown (BBA)  
 Jessica Leah Brunner (BSN)  
 Jeffrey Allen Brunsen (BSA)  
 Craig Allen Buchholz (BBA)  
 Scott Anthony Bullinger (MBA)  
 Zachary Thomas Burch (BSA)  
 Stephanie Anne Burdorf (BSA)  
 Jeffrey C. Burkhardt (BSA)

Matthew Alan Burns (BBA)  
 Taylor Harris Butterfield (BSA)  
 Chad Duane Byklum (BSCJS)  
 Danielle Colette Byron (BSN)  
 Joseph Alan Cairl (BS)  
 Timothy Peter Calamari (BSA)  
 Brock Anthony Callina (BBA)  
 Jacqueline Marie Cariveau (MSW)  
 Paul Joseph Carriere (MA)  
 Chase Edmund Carroll (BA)  
 Pamela Lynn Carter (MED)  
 Erin Michaela Cavanaugh (BSN)  
 Melissa A. Chandler (BGS)  
 Danica Elaine Chaput (MA)  
 Woosug Alex Choi (JD)  
 Isham Andrew Christie (BA)  
 Adam Lee Chunn (BSA)  
 Laura Beth Cicha (BSED)  
 Rodrigo Cintra (MBA)  
 Daniel Paul Clark (BSA)  
 David Scott Clausen (BBA)  
 Angela Nell Collins (BSSW)  
 Thomas E. Conrad (CERT)  
 David W. Cookman III (BS)  
 Danielle Ann Cooper (BBA)  
 David Mark Correll (BBA)  
 Pamela J. Crawford (JD)  
 Jordan E. Croft (BSA)  
 Kimberly Theresa Crowley (PHD)  
 Jeremy James Curran (BA)  
 Mary M. Cypert (MS)  
 Michael Thomas Czajka (BSCN)  
 Kayla Dawn Dalzell (BBA)  
 Cody D. Danks (BBA)  
 Lisa Marie Dawson (MA)  
 Justin L. DeCoteau (BSSW)  
 Joshua Lewis Raymo DeGraff (BA)

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Dustin Patrick Delisle (BBA)  
Jacqueline Kay DeMolee (BA)  
Adrienne Lynn Dempsey (MS)  
Tushar Ulhas Deo (MS)  
Kyle Lee DeWitt (BM)  
Robert Christopher Dickinson (BSA)  
Kylee Jo Dienslake (BSED)  
Kathi Sue DiGregorio (BS)  
Kisha Ann Dimich (BA)  
Gina Lynnette Dinkel (BA)  
Luke Charles Dosier (BSA)  
Mollie Christeen Douthit (BFA)  
Jenni Lynn Drake (BSPXW)  
Carol Lynn Drechsel (BGS)  
Brandon Richard Drees (BBA)  
Diana Rae Driscoll (BSN)  
Benjamin Daniel Duke (BSA)  
Rachel Duncan (BA)  
Grace Allen Dunham (BSED)  
John Cooper Dybwad (BACC)  
Ron Martin Eagleman Jr. (MSW)  
Andrea Louise Eklund (BA)  
Deborah J. Eklund (CERT)  
Jacob John Ellering (BBA)  
Kyle E. Ellingson (MED)  
Wendy Elaine Ellis-O'Konek (JD)  
Jo Michelle Ellison (MA)  
Grant Lawrence Emmerich (BS)  
Thomas Kyle Emmerich (BSA)  
Vicky Marie Enger (BACC)  
Amanda Rae Erickson (BBA)  
Rachel Robyn Erickson (BSED)  
Gina Kristine Etienne (BBA)  
Crystal Rose Evans (PHD)  
Arjay J. Eve (BS)  
Lindsey Marie Everson (BSED)  
Stephen Andrew Fashant (BA)

Stephanie Kay Feist (BSN)  
Bryce C. Fennell (BS)  
Paul Aaron Ferderer (MA)  
Taisha Maria Fernandez (BBA)  
Jessica Lee Ferris (BSSW)  
Christina Marie Fettig (BS)  
Brian Richard Fiala (BBA)  
Sarah Jane Finstad (JD)  
Shana Marie Fitzpatrick (BSED)  
Heidi Jo Flaten (MBA)  
Nichole Faye Flaten (BBA)  
Moranda Louise Flemmer (BSN)  
Jared Steven Foley (BSIT)  
Sarah Lynne Shields Ford (MS)  
Caleb W. Forney (BSA)  
Diane Marie Fortin (BSCJS)  
Morgan Kay Foss (BSPXW)  
Jeffrey Kyle Foster (BSA)  
Amanda Lynn Frank (BA)  
Eric Raymond Friesner (BSCSCI)  
Jordan Lee Froehlich (BSCSCI)  
Justin Jerald Frye (BBA)  
Laura Anne Gaddie (BSN)  
Kayla Anne Gallagher (BSN)  
Pablo Garza (BSPXW)  
Rachel Ann Geier (MSW)  
Jessica Sara Genett (MFA)  
Nicholas Bruce Gerenz (BA)  
Christopher Warren Gergen (BACC)  
Mark John Giese (BBA)  
Melissa Anne Gillis (BSCLS)  
Laci Rose Ginder (BSN)  
Chelsey Marie Gloude (BA)  
Dustin Dominic Goetz (BS)  
Joseph William Goetz (BBA)  
Lynn Passmore Gonzalez (PHD)  
Jason Russell Goo (BSA)

Jennifer Lynn Good (BSN)  
Christopher Allen Goodman (BS)  
Robert James Graff (MS)  
Jonathan Donald Granlund (BACC)  
Christa J. Grant (PHD)  
Erin Marie Grasser (MSW)  
Emily Elizabeth Green (BGS)  
Jennifer Shaina Green (MS)  
Hope Lynn Greenlee (BSN)  
Kristina Jean Gresh (BSN)  
Jeffrey Michael Griffiths (BGS)  
Mark Andrew Grygier (BGS)  
Patricia K. Gulsvig (PHD)  
Jessica Mary Jean Gunderson (BA)  
Jenna Marie Gust (BSED)  
Seth Martin Hagen (BS)  
Daniel Joseph Hajicek (BSEE)  
Jodi Lynn Hajicek (BSN)  
Kelley Jean Hale (CERT)  
Ashton Jill Halone (BSED)  
Michelle K. Halsted (MOT)  
Alicia Liv Halverson (BS)  
Alicia Liv Halverson (BA)  
Cameron Wayne Halverson (BBA)  
Megan Elizabeth Hamling (BS)  
Cierra Jene Hangsleben (BSED)  
Timothy James Hansell (MPA)  
Christopher John Hanson (BBA)  
Nicole Marie Hardy (BSN)  
Linda Hensrud Harmon (MSW)  
William Douglas Hart (BA)  
Lacy Marie Hartman (BSSW)  
Sonja Natalie Hathaway (MA)  
Jordan Randall Hatzenbuhler (BACC)  
Andrea Elizabeth Haugen (MED)  
Clark Arvid Hauger (MED)  
Sandra Grace Hazelton (PHD)

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Michael Robert Hegle (BS)	Ady W. Huebner (MBA)	Matthew Michael Jones (BA)
Sharon Lynn Heidler (MS)	Elizabeth Ann Hughes (PHD)	Krystal Lynn Jose (BA)
Adam Christopher Heili (BSA)	Stefanie Ann Hughes (BA)	Bradley Gene Juffer (MBA)
Sarah Marie Heit (BA)	Irene N. Huhtala (BA)	Rachel Anne Jungling (BA)
Travis James Hemmelgarn (BSRTS)	Mary Beth Humble-Thaden (MS)	Ryne Patrick Jungling (BSED)
Thomas Alden Henderson (PHD)	David V. Hurt (BSCJS)	Ryne Patrick Jungling (BA)
Timothy James Henderson (BBA)	Jessica Johanna Huss (BA)	Jessica Lynn Jurgens (BS)
Timothy James Henderson (BS)	Farhan A. Hussein (PHD)	Jessica Lynn Just (BSED)
Michael Douglas Henke (BSCN)	Karyn Anne Hutchinson (BSCJS)	Erika Kristine Kahlhamer (MS)
Bryce Henrickson (BSED)	David Nathaniel Inbody (BSA)	Lori Ann Kalash (EDD)
Katie Jean Henschel (BACC)	Grace Marie Irish (BSN)	Dexi Lee Kallerman (BSED)
Stephanie Claire Hensel (BSN)	Holly Elizabeth Isakson (BACC)	Andrew J. Kalsnes (BA)
Allison Herlickson (PHD)	Yasmine Ismaili (MS)	Vishnu Vardhan Reddy Kanupuru (PHD)
Justin D. Herman (BGS)	Krystal Lynn Iverson (BS)	Kimberly Ann Karlen (BSA)
Martin Joseph Herman (BBA)	Nina Marie Perez Jackson (MOT)	Ryan James Karstens (CERT)
Vickie Lynn Hicks (BSN)	Desiree Ann Jagow-France (PHD)	Kristin LuOna Kastella (BSED)
Matthew Paul Hieb (BACC)	Tamara Lee Jason (MSW)	Rajanikanth Katte (MENGR)
Eric Robert Hildebrandt (BBA)	Elizabeth Anne Jessen (BBA)	Adam E. Kaufman (BGS)
Kyle Xavier Hill (MA)	Elizabeth Anne Jessen (BS)	Sangeeta Alysa Kauldher (MS)
Matthew Jon Hill (BBA)	Jing Jiang (CERT)	Ross D. Keeling (JD)
Erin M. Hintzman (BBA)	Jing Jiang (MPA)	Richard Casper Kenney (BACC)
Tessa Kathryn-Marie Hocum (BA)	Yuhui Jin (PHD)	Ross Steven Kent (BBA)
Jacob Fredrik Hodny (BGS)	Jinu Philip John (PHD)	Malhar Ashok Khambete (MS)
Jacqueline Marie Hoffarth (BSSW)	Teri Marie Johner (BSED)	Leah Danielle Kirek (BA)
Christina Jean Hoffman (BSN)	Alexander Lynn Johnson (PHD)	Krista Elizabeth Klabo (BSED)
Darcy Michelle Hoffman (BBA)	Brian Lee Johnson (BS)	Crystal Ann Klarich (BSSW)
Kristine Sue Hogness (BA)	Brittany Lynn Johnson (BS)	Eric Ryan Klebe (BBA)
David Landon Holien (BSA)	Emily Katherine Johnson (MOT)	Cory Lee Klein (BA)
Anne Marie Holland (MS)	Joshua Alan Johnson (BSCE)	Heidi Crystal Klein (BSA)
Amanda Jo Homann (MS)	Katherine Marie Johnson (BS)	Julie Ellen Klein (PHD)
Wendy Teresa Honrath (BA)	Katie Lynn Johnson (BSN)	Brian Scott Klekner (BBA)
Reidunn Hooen (BA)	Matthew David Johnson (BBA)	Jordan Taylor Kloster (BA)
Samuel J. Horak (BBA)	Matthew David Johnson (BACC)	Joshua Ryan Klundt (BBA)
Edward Joseph Horejs III (JD)	Nicholas Patrick Johnson (MS)	Lucy E. Klym (MPA)
Loren E. Houle (BS)	Scott D. Johnson (MA)	Kristine Marie Kneisl (BSED)
Jeffery Lee Howard (Adkins) (BGS)	Stephen James Johnson (BSME)	Kathleen Louise Knodel (MBA)
Steve Donald Howe (BSIT)	Gloria Sue Jones (CERT)	Melanie Ann Knudsvig (BBA)

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**DECEMBER, 2009 Candidates for Degree and Certificate**

20-Nov-09 Page 4 of 7

David Ross Koelln (BBA)  
 Catherine Marie Kolb (BSED)  
 Sarah Rae Konschak (MS)  
 Paul Peter Konyha III (MS)  
 Jeremy Joseph Kouba (BSRTS)  
 Katie Ann Kouba (BA)  
 Lynne A. Kovash (EDD)  
 Kayla M. Kratochvil (BA)  
 Patrick James Krause (BS)  
 Brandon Dean Kreitinger (MBA)  
 Brandon Dean Kreitinger (BACC)  
 Jessica Rose Kringstad (BS)  
 Jessica Rose Kringstad (BSRHS)  
 Varun Krishna (MS)  
 Ashley Lynne Kritzberger (BBA)  
 Christopher Allen Kroger (BBA)  
 Michael Ray Krueger (BS)  
 Jenna Lee Kueffler (BSED)  
 Kari Ann Kuntz (BSED)  
 Matthew Wayne Kurtz (BSA)  
 Nicholas Ryan Kuznia (BSCSCI)  
 Jolene Kvamme (BSED)  
 Jacob Knute Kvasager (BBA)  
 Katie Jean Kvislen (BSN)  
 Brooke Christine LaDouceur (BA)  
 Wendy Coleen LaMontagne (MSW)  
 Andrea Lynn Lamoreaux (MBA)  
 Gregory Thomas Landerholm (BBA)  
 Daniel Jay Lang (MS)  
 Laura Anne Lang (BSN)  
 Matia Rae Langehaug (BS)  
 Cheryl Marie Lantz (PHD)  
 Andrew Ryan Lappegaard (BA)  
 Benjamin James Larson (MBA)  
 Jeffrey Roy Larson (MED)  
 Michael Jade Larson (BSA)  
 Ashley Christine Latzka (BA)

Amy Marie Laumeier (BA)  
 Audrey LaVallie (CERT)  
 Michael David Lawson (BBA)  
 Tina Rae Leach (MED)  
 Taylor Nicole Lee (BA)  
 Kyle Richard Lefebvre (BSA)  
 Mackenzie Allyce Lehmann (BA)  
 Joshua Michael Leigh (BSED)  
 Clayton Parker Leith (BSA)  
 Brooks Alexander Lemke (BSCJS)  
 Jennifer J. Leroux (BA)  
 Joseph Pierce Lethbridge (BSA)  
 Emberly Kay Lietz (BA)  
 Corey Donald Lindeman-Johnson (BSGE)  
 Patrick Donald Lindgren (BA)  
 Christopher Paul Lindquist (BSCJS)  
 Ashley Louise Linnertz (BS)  
 Dalton Ray Little (MA)  
 David Young Lo (PHD)  
 Jacquelyn Marie Loepp (CERT)  
 Eric Keith Long (PHD)  
 Christopher Kenneth Longie (BSCHE)  
 Deanna Fae Longtin (JD)  
 Matthew Lucas Lorenz (BSN)  
 Jessica Marie Lorz (BBA)  
 Jason Patrick Lothspeich (BACC)  
 Jason Patrick Lothspeich (BBA)  
 Carrie Marie Lovelace (MS)  
 Shaine Orvell Lund (BS)  
 Gena S. Lunn (MS)  
 Eric John Lutzwick (BSN)  
 Michael Joseph Lyden (BSCE)  
 Martha June Lystad (PHD)  
 Michelle Faye Maalis (BSCSCI)  
 Jamal Mohammed Maarouf (MD)  
 Patrick J. V. Mack (BGS)  
 Cody Allen Majerus (BA)

Robert Eugene Marini (BSCE)  
 Courtney May Markham (BSED)  
 Colin James Marrer (BBA)  
 Florent Martel (MS)  
 Cameron Benjamin Martin (BSA)  
 Karl G. Martin (MS)  
 Leslie Lynne Martin (BSCE)  
 Nichole Mariah Martin (BSED)  
 Scott David Macken Martini (CERT)  
 Priscilla Rositas Mathsen (BS)  
 Ryan Elliot Mattson (BSCSCI)  
 Raschael Ryan Mauer (BS)  
 Justin Joseph Mayer (MA)  
 Chandler Scott McArdele (BA)  
 Will Thomas McConnell (BSIT)  
 Sara Jade McIntee (BA)  
 Ryan Matthew McLean (BBA)  
 Adam Michael McNeil (BSCE)  
 Craig Aaron Meiers (BSSW)  
 Steven Timothy Meland (BSCHE)  
 David Leonard Mercer (MA)  
 Thomas Harrison Merrill (BSA)  
 Jacob Alan Messner (BSCSCI)  
 Anton M. Mighty (MS)  
 Hope Loraine Mikkelson (BSN)  
 Allyse Anita Miller (BSED)  
 Amanda Maureen Miller (BBA)  
 Amanda Maureen Miller (BACC)  
 Chelsea Ann Miller (BS)  
 Chris Daniel Miller (BA)  
 Karen Tackett Miller (PHD)  
 Lauren Katherine Milovitch-Sera (BS)  
 Michael Beau Mishler (MA)  
 Shannie D. Mitchell (BSN)  
 Brian Keith Moe (PHD)  
 Michelle Jean Moebakken (BA)  
 Dustin Randall Moen (BBA)

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Jennifer Rose Money (BSCLS)  
 Darby Jo Moore (BBA)  
 Matthew Joseph Mortinson (BACC)  
 Jacqueline Anne Mortrud (BBA)  
 AbdusSabur Muhammad (MS)  
 Whitney Elise Muscha (BA)  
 Kevin Andrew Myers (BGS)  
 Matthew Richard Myrick (MPA)  
 David Ted Nameniuk (JD)  
 Katie Marie Nechiporenko (BA)  
 Katie Marie Nechiporenko (BSCJS)  
 Lisa Diane Neff (BACC)  
 Kelli J. Nelson (BS)  
 Paula Leigh Nelson (CERT)  
 Sandhya Nepal (MEM)  
 Andrea Jean Neumann (BSATSC)  
 Dustin Wayne Neuschwander (BSIT)  
 Jade Gregory Nielsen (BSN)  
 Tom A. Nikolaisen (JD)  
 Jenna Rae Ninneman (BBA)  
 Todd B. Noha (BS)  
 Adrienne Ruth Norby (BSN)  
 Nathaniel Steven Norby (BA)  
 Elizabeth Ann Norwood (MA)  
 Jordan James Nygaard (BBA)  
 Seth J. Nygaard (BGS)  
 Pamela Ann Mitchell Nystrom (MA)  
 Jordan Robert O'Brien (BA)  
 Brian Timothy O'Connor (BSA)  
 Charles Edward Odson (BSA)  
 William Russell O'Hara (MPA)  
 Nicholas Mats Ohloggen (BBA)  
 Jonathan Joseph O'Konek (JD)  
 Aymie E. Oliver-Wedwick (BSATSC)  
 Alan Charles Olson (PHD)  
 Ashley Marie Olson (BS)  
 Lia M. Olson (BBA)

Lia M. Olson (BACC)  
 Nicholas Duane Olson (BSEE)  
 Sable Joanna Omes-Sombke (BBA)  
 Christopher D. Opdahl (BBA)  
 John William Osborne (JD)  
 Brent Frederick Ott (BSA)  
 Richard Joel Owen (BM)  
 Sarah J. Owens (MS)  
 Biswaranjan Pani (PHD)  
 James Robert Parker (BS)  
 Alex Richard Parkhouse (MA)  
 Randall Thomas Parkman (BSA)  
 Rachel Fain Parramore (BSA)  
 Melissa Lea Paske (MBA)  
 Jennifer Rae Patterson (BS)  
 Nicholas D. Patterson (BSCE)  
 Connor Kenneth Paulson (BA)  
 Nicole Joy Paulson (BBA)  
 Vanessa Jan Pearce (BSATSC)  
 Vanessa Jan Pearce (BA)  
 David Lee Pearson (MS)  
 Jessica Ann Pelletier (BSCN)  
 Karry Alyssa Troolin Pepper (MS)  
 Andrew James Peters (MENGR)  
 Tabitha Michelle Peters (BSED)  
 Carissa Joy Peterson (BSED)  
 Elsbeth A. Peterson (BS)  
 Jayla Ann Peterson (BSSW)  
 Kathleen Ann Peterson (MA)  
 Kathleen Ann Peterson (BSRHS)  
 Kelly Ann Peterson (BSRHS)  
 Rachael Petri (BSN)  
 Gregory Elden Petrick (BSFWB)  
 Brian D. Pfau (BS)  
 Matthew Austin Pfeiffer (BSA)  
 Matthew Austin Pfeiffer (CERT)  
 Jenna Cassidy Phibbs (BA)

Alexander Roland Piek III (BSA)  
 Michael Anthony Pierce (BSA)  
 Chelsey Marie Pierson (BSN)  
 Kellie Dyann Pieterick (BGS)  
 Erin Elizabeth Poepping (BSPXW)  
 Terilyn Marie Poitra (BSN)  
 Claire Marie Pokornowski (BSRHS)  
 Jessica Ann Poppe (BFA)  
 Wesley L. Porter (BSPXW)  
 Kimberly Kay Potratz (MED)  
 Karen Lynn Potts (MBA)  
 Jennifer Lynn Povich (BSED)  
 Brenda Marie Price (BA)  
 Bryan Joseph Proctor (BBA)  
 Ashley Victoria Putnam (BSEE)  
 Kayla Marie Quinn (BSN)  
 Stephanie Rose Randall (BA)  
 Austin Lee Redington (MBA)  
 Autumn Rose Redington (MBA)  
 Jonathan A. Reed (BACC)  
 Cindy M. Reiger-Kempenich (MBA)  
 Andrew John Renfrew (BBA)  
 Thomas Paul Reynolds (BBA)  
 Kevin Wayne Richard (BA)  
 Ana Cristina Riera (BSA)  
 Laura Claire Ringsak (BSCJS)  
 Paul P. Robinette Jr. (MA)  
 Chelsea Lynn Robinson (BBA)  
 Kelsey R. Robinson (MSW)  
 Sarah Ann Robinson (PHD)  
 Jenna Faye Rocksvold (BSN)  
 Chad Bryce Rodgers (BSA)  
 Thomas R. Roskos (MA)  
 Jeffrey Jon Rost (JD)  
 Jacob Alan Roth (BBA)  
 Brian Adam Rusiniak (BSA)  
 Ashley Kate Russell (BSGEOL)

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Anna Sackett-Urness (MS)  
Nicholas John Safranski (BSSW)  
Phillip Kristian Sandager (BSA)  
Mary Beth Sargent (BSED)  
Dhiren Sarin (MBA)  
Wichuda Satidporn (CERT)  
Megan Christine Sawarynski (MS)  
Anthony Emanuel Scarpinato (BSA)  
Bridget Ruth Schaeffer (BBA)  
Cody Lynn Schafer (BBA)  
Karisha Elizabeth Schall (CERT)  
Karisha Elizabeth Schall (CERT)  
Connie Schaper (CERT)  
Gail Jean Scheffert (BSCLS)  
Jodi Lynn Schell (MA)  
Satchall Shay Schettler (BBA)  
Benjamin Michael Schilling (BA)  
Taylor Joseph Schiank (BBA)  
Brittney Nicole Schlosser (BSSW)  
Makenna Laine Schluter (BS)  
Amanda Kay Schmaltz (BA)  
Amanda Kay Schmaltz (BS)  
Allyson Marie Schmitt (BS)  
Joseph Edward Schreiner (BSA)  
Jay Anderson Schroeder (MS)  
Shawnda Marie Schroeder (MA)  
Caitlin G. Schultz (PHD)  
Jeannie Elizabeth Schultz (MS)  
Cassie Dale Schultze (BSCJS)  
Diana Marie Schwark (MS)  
Loren Elton Schwarzwalter (PHD)  
Stephanie L. Seeger (BS)  
Jameson Joel Oscar Seim (BSCJS)  
Benjamin John Selensky (BBA)  
Preston Daniel Senger (BBA)  
Nicholas Kyle Serati (BBA)  
Emily Jo Settergren (BGS)

Irfan Iqbal Shaikh (MS)  
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Diana Maria Sharkey (MA)  
Sunita Sharma (PHD)  
Stefanie Kaye Shaw (BSSW)  
Brent Gruen Shibe (BSA)  
Antonio Ravi Shastri Sieunarine (BSA)  
Angie Layne Simmons (BBA)  
Albert L. Sims (CERT)  
Albert Li-Heng Siu (BSCJS)  
Laura Elizabeth Skjoiten (BSN)  
Peder Carl Skjoiten (BBA)  
Nicole Rae Slack (MED)  
Andrea Rose Slater (BSN)  
Andrew James Sletten (BA)  
Adam Gregory Slotten (BS)  
Amanda Kay Smith (BS)  
Marci Lee Smith (BSCJS)  
Savanna May Smith (BFA)  
Shawn Thomas Smith (MBA)  
Sean Michael Soehren (BA)  
Tomas Solc (BBA)  
Steven James Sondergaard (BSA)  
Nigar Mustafa Soubra (MA)  
Jalissa Ann Spanier (BSSW)  
Karen Katherine Speaker (MS)  
Eben S. Spencer (CERT)  
Gwendolyn Patricia Splitstoesser (BSA)  
Andrew W. Stahlin (BGS)  
Michael Joseph Stanton (BA)  
Michael Joseph Stanton (BSED)  
Alisa June Staples (BSN)  
Marcus John Starr (BA)  
Ashley Stavnes (BSCN)  
Jennifer Ellen Steele (BA)  
Jeremy James Stocker (BGS)  
Benjamin Fuehrer Stoffel (BBA)

Thomas Perry Stolla (MS)  
Kayla Lynn Stone (BSN)  
Jeffrey C. Stotts (EDD)  
Ben Keiffer Stover (BSCHE)  
Kimberly Ann Strankowski (BS)  
Kimberly Ann Strankowski (BSN)  
Catherine Ellen Stroh (BBA)  
Katie Jean Stuckel (MS)  
Scott Michael Suchor (BSA)  
Mark Forrest Sulawske (BSA)  
Susan Aileen Swanson (JD)  
Timothy David Swindle (BSA)  
Steven Wayne Swiontek (EDD)  
Karissa Ann Szarkowski (BSED)  
Samantha Jane Szczech (MSW)  
Sarah J. Szerlong (MA)  
Jamie Lynn Tatarek (MA)  
Anthony Harlan Taylor (BSCJS)  
Kaiwalya Madhav Telang (MS)  
Brent James Tenhoff (BBA)  
Jaclyn Rae Tenneson (BACC)  
Jaclyn Rae Tenneson (BBA)  
Anupam Thakur (MS)  
Denise Thew (PHD)  
Abby Jennifer Thompson (BBA)  
Daniel Mark Thompson (BBA)  
David Earl Thompson (MA)  
Jonathan Mark Thompson (BS)  
Kelly Jo Thymian (BSED)  
Robert J. Tiegs (MA)  
Daniel Joel Tienter (BA)  
Kathleen Suzanne Tillman (PHD)  
William Lee Tinker (MS)  
Tatiana Sergeevna Tkachenko (BACC)  
Tristaen Jo Tollefson (CERT)  
Jonathon Thomas Tolzien (BSA)  
Joseph Charles Tomes (BSA)

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**DECEMBER, 2009 Candidates for Degree and Certificate**

20-Nov-09 Page 7 of 7

Andy Thomas Tope (BGS)  
Brian Russell Torborg (MS)  
Daniel Kermit Tracy (BA)  
Angela Renee Treece (BSED)  
Seth William Trobec (BSGE)  
Miriam Rebecca Troitte (MBA)  
Kaylee Marie Trottier (MA)  
Andrea Trush (CERT)  
Daryle Dwaine Tucker (MS)  
Lacey Marie Twamley (BSN)  
Mary E. Two Crow-Fox (MS)  
Julie M. Two Eagle (BSCJS)  
Chad Allen Ulland (BGS)  
Brittney Joy Urness (BSED)  
Matthew David Vacanti (MS)  
Anthony Ray Van Heel (BSA)  
Jonathan Joel Vance (BSPXW)  
Jesse Lee Vandervort (BSSW)  
Travis Jon VanDyke (BACC)  
SomaSekhar Veditreswarapu (MS)  
Tracy Deane Vilandre (BSN)  
Ann Vo (BSCLS)  
Jeremy Dale Voegele (BSCSCI)  
Hope Marie Volesky (BACC)  
Jessica Marie Voll (BA)  
Sara M. Wacek (BACC)  
Sara M. Wacek (BS)  
Mitchell Stewart Wahlsten (BSCHEM)  
Travis Mark Waind (BSCHE)  
Daniel Saul Walinsky (MA)  
John Wallace (BSA)  
Karlee L. Wallender (MSAE)  
Kyle Christ Wanner (BSA)  
Kyle Christ Wanner (BBA)  
Jade Patrick Wanzek (MBA)  
Fawn Catherine Wasin Zi (MS)  
Nathan Lee Wayne (BSIT)  
Anthony Alan Weaver (BBA)  
Marcy Rae Webb (MBA)  
Elizabeth Janet Weber (BA)  
Douglas Anthony Weimer Jr. (BBA)  
Andrew David Weiss (BACC)  
Jacob Lance Weiss (BSA)  
Michele L. Well (CERT)  
Courtney Madeline Welle (BA)  
Rebecca Allyson Werder (BSRLS)  
Katie Marie Wessman (BSED)  
Larry Westmoreland (BA)  
Samantha Shay Wetterlund (BSA)  
Ross Michael Wheeler (BSA)  
Veronica Whitehead (CERT)  
Ryan Jeffery Whittaker (MS)  
Craig M. Williams (BBA)  
Jonathan Lloyd Wilsnack (BA)  
William H. Wilson (MS)  
Jennifer Shelley Winkels (BSSW)  
Benjamin David Winner (BSA)  
Ali Marie Winterroth (BSN)  
Dylan Lee Wohlenhaus (BA)  
Dylan Lee Wohlenhaus (CERT)  
Mary Ann Woinarowicz (MA)  
Treston J. Wold (BACC)  
Erika Nicole Wolf (BA)  
Erika Nicole Wolf (BSED)  
Katharine Nancy Wroblewski (BSCLS)  
Mallory Marie Youngblut (BSPXW)  
Angela Kaye Zak (MA)  
Drew Nathaniel Zander (BSN)  
Derek David Zeman (BSED)  
Monica Rae Zerr (BS)  
Junjie Zhao (MBA)

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**TO:** University Senate  
**FROM:** Academic Policies and Admissions Committee  
**RE:** Two Proposed Changes to Academic Catalog Language  
**DATE:** December 3, 2009

First, in the UND 2009-11 Academic Catalog, page 33: The proposed additional language to the catalog under "College-Level Examination Program," #5 should read as follows:

5. A Subject Examination may not be used to establish credit in a subject which the student has previously failed. In addition, a Subject Exam may not be used to repeat a course.

Second, in the UND 2009-11 Academic Catalog, page 36, under "Repetition of Courses," include the following additional language:

Students generally may repeat courses to attempt to receive a better grade, but restrictions may apply. Individual colleges may limit the number of times that a course may be taken, and may not allow repeats of C or better grades. Examinations for credit, e.g., CLEP, AP, IB, DSS and Foreign Language Placement and Credit Test, may not repeat course grades.

UNIVERSITY OF NORTH DAKOTA  
SENATE MEETING ATTENDANCE RATES\*  
SENATE MEMBERSHIP\*\*, FALL SEMESTER 2009

Ex-Officios	% of Meetings Attended	At-Large Senators	% of Meetings Attended	College Representatives	% of Meetings Attended	Student Representatives	% of Meetings Attended	Staff Representatives	% of Meetings Attended	SUMMARY	% of Meetings Attended
Julie Anderson	50	Gail Bass	75	Ernest Anderson	75	Matt Bakke	50	Loren Liepold	100	Ex-Officios (18) At-Large Senators (30) College Reps (24) Student Reps (14) Staff Reps (3) Total Senators (89)	60
Suzanne Anderson	100	Royce Blackburn	75	Wayne Barkhouse	75	Melissa Bonner	75	Shelly Pohlman	100		69
Joseph Benoit	50	Frank Bowman	50	Sandi Bates	100	Matthew Borgerson	25	Joshua Rahn*	75		76
Robert Boyd	75	John Bridewell	100	Colleen Berry	75	Isham Christie	50				59
Alice Brekke	75	Hans Broedel	100	George Bibel	50	Sean Crawford	25				92
Dennis Elbert	25	Graeme Dewar	75	Joshua Fershee	75	Adam Fincke	100				68
Hesham El-Rewini	75	Mary Drewes	75	Ann Flower	75	Cody Graham	25				
Lillian Elsinga	75	Daniel Erickson	0	Janice Goodwin	75	Tyrone Grandstrand	100				
Phyllis Johnson	0	Richard Ferraro	25	Rocky Graziano	75	Ethan Lee	75				
Robert Kelley	100	James Haskins	75	Mark Guy	75	Michael Little	75				
Paul LeBel	100	Thomasine Heitkamp	75	Joseph Hartmen	100	Brady Pelton	75				
Martha Potvin	25	James Higgins	50	Sue Jenö	100	Dan Tienter	25				
Kathryn Rand	75	Sherryl Houdek	25	Barbara Knight	25	John Werner	75				
Dan Rice	100	Wendelin Hume	100	Steven Light	75	Jordan West	50				
Joshua Riedy	0	Michele Iiams	75	Kanishka Marasinghe	75						
Bruce Smith	50	Lynda Kenney	25	Tim O'Keefe	25						
Wilbur Stoltz	100	Kimberly Kenville	0	Donald Poochigian	75						
Joshua Wynne	0	Mohammad Khavanin	100	Rhonda Schwartz	75						
		Adam Kitzes	100	Samuel Seddoh	75						
		David Lawrence	75	Wesley Smith	100						
		Saobo Lei	100	Elizabeth Tyree	100						
		Rosanne McBride	75	Enru Wang	75						
		Doug Munski	100	Donovan Widmer	100						
		Eric Murphy	100	Deborah Worley	75						
		Dexter Perkins	50								
		Thomas Petros	25								
		Lana Rakow	75								
		Kathy Smart	75								
		Curt Stofferahn	100								
		Gary Ullrich	100								
								*Resigned in November			

\* Percentages based on four meetings in Fall, 2009 (9/3, 10/1, 11/5, 12/3)

\*\* Official Senate membership is 89

Source: Office of the Registrar (12-7-09)  
h:\wpfiles\Senate\SenateAttendFall2009