



5-7-2017

May 7, 2017

University of North Dakota

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Minutes of the University Senate Meeting
May 4, 2017

1.

The May meeting of the University Senate was held at 4:05 p.m. on Thursday, May 4, 2017 in Room 113, Education. Chair Dana Harsell presided.

2.

The following members of the Senate were present:

Balgamwalla, Sabrina	Gjellstad, Melissa	Neubert, Jeremiah
Barbu, Simona	Grijalva, James	Nickum, Annie
Beyer, Brandon	Harsell, Dana	Petros, Tom
Betting, Laurie	Hong, Doojin	Poochigian, Don
Blackburn, Royce	Jendrysik, Mark	Rand, Kathryn
Christopherson, Anne	Johnson, Peter	Ray, Linda
Correll, Scott	Jorgenson, Terra	Schindler, Gary
DiLorenzo, Thomas	Juntunen, Cindy	Shea, Pam
Du, Guodong	Kalbfleisch, Pamela	Stofferahn, Curt
Dunnigan, Gerri	Kennedy, Mark	Tang, Clement
El-Rewini, Hesham	Laguet, Soizik	Vogeltanz-Holm, Nancy
Ferraro, Richard	Light, Steve	Weaver-Hightower, Rebecca
Flynn, Amber	Lindseth, Paul	Wood, Robert
Gabriel, Holly	Munski, Doug	Zerr, Jessica
Gedafa, Daba	Murphy, Eric	

3.

The following members of the Senate were absent:

Andert, Blake	Hill, Shane	Ostadhassan, Mehdi
Bateman, Connie	Hyder, Muneeb	Petschen, Chris
Borboa-Peterson, Stacey	Jeno, Susan	Quinn, Andrew
Brekke, Alice	Kenville, Kim	Roux, Gayle
Casler, James	Lerma, Sam	Sens, Donald
Doze, Van	Liang, Lewis	Souvannasacd, Eric
Enger, Tracy	Lindseth, Glenda	Storrs, Debbie
Faruque, Saleh	McGimpsey, Grant	Tanaka, Tomohiro
Fazel-Rezai, Reza	McGinniss, Mike	Todhunter, Paul
Flynn, Seth	Mikulak, Marcia	VanderBush, Ashley
Glidden, Ethan	Miller, Charles	Walch, Tanis
Gupta, Surojit	Nelson, Blair	Walker, Stephanie
Halgren, Cara	Nguyen, David	Wynne, Joshua
Hanson, Nicholas	Noghanian, Sima	Zhao, Julia
Higgins, James	Ocken, Jake	Zimmerman, Sonia

4.

The following announcements were made:

- a. The Strategic Plan Rollout will be held at 2:30 p.m. on Friday, May 5, 2017.

- b. Provost DiLorenzo provided an update on the budget:
 - The General Fund is now determined by the Legislature.
 - We are still uncertain of tuition increases and enrollment.
- c. Eric Murphy provided a Council of College Faculties (CCF) update:
 - The sick leave policy is headed toward a second reading
 - Firearms on campus should not change current UND practice
 - CCF tabled the crisis of confidence resolution from NDSU
- d. Ryan Zerr provided an Essential Studies (ES) update:
 - The ES Committee is close to finalizing a changes to U/G requirements. They include: a) a diversity of human experience requirement; and b) a worldview and human power requirement.
 - The revalidation process has been revised.
 - Alex Porkornowski provided an update on the changes to the Code of Student Life. He and Cassie Gerhardt were available to answer questions
 - Mr. Harsell extended his thanks to the University Senate for their work over the academic year, and also to Pam Shea, Cheryl Hunter, Scott Correll and Lori Hofland.

5.

The question period opened at 4:29 p.m.

Ms. Weaver-Hightower asked for an update regarding Promotion, Tenure, and Evaluation. Mr. Zerr stated that the committee is looking to release information in the fall semester.

Ms. Lagette asked if there is a campus-wide plan for increasing salaries when faculty are promoted, instead of having to find money within the department. Mr. DiLorenzo stated the importance of promotion pay. He stated that future plans should be addressed by the Senate Executive Committee and University Senate.

The question period ended at 4:40 p.m.

6.

Due to a lack of quorum, the meeting adjourned at 5:08 p.m.

Scott Correll, Secretary
University Senate

UNIVERSITY OF NORTH DAKOTA
SENATE MEETING ATTENDANCE RATES*
SENATE MEMBERSHIP**, SPRING SEMESTER 2017

Ex-Officios	% of Meetings Attended	At-Large Senators	% of Meetings Attended	College Representatives	% of Meetings Attended	Student Representatives	% of Meetings Attended	Staff Representatives	% of Meetings Attended	SUMMARY	% of Meetings Attended
Laurie Betting	100	James Casler	40	Sabrina Balamwalla	100	Blake Andert	80	Stacey Borboa-		Ex-Officios (17)	61
Alice Brekke	20	Anne Christopherson	60	Simona Barbu	40	Brandon Beyer	80	Peterson	20	At-Large Senators (31)	75
Scott Correll	100	Van Doze	20	Connie Bateman	40	Seth Flynn	0	Amber Flynn	60	College Reps (24)	63
Tom DiLorenzo	100	Gerri Dunnigan	100	Royce Blackburn	60	Ethan Glidden	0	Pam Shea	80	Student Reps (14)	20
Hesham El-Rewini	80	Salah Faruque	20	Guodong Du	100	Nicolas Hanson	40			Staff Reps (3)	53
Cara Halgren	60	Reza Fazel-Rezai	60	Tracy Enger	40	Shane Hill	0			Total Senators (89)	60
Peter Johnson	100	Richard Ferraro	100	Holly Gabriel	60	Muneeb Hyder	0				
Cindy Juntunen	60	Daba Gedafa	80	Jim Higgins	20	Sam Lerma	0				
Mark Kennedy	80	Melissa Gjellstad	80	Doojin Hong	100	Blair Nelson	0				
Paul Lindseth	80	James Grijalva	60	Mark Jendrysik	80	Jake Ocken	0				
Grant McGimpsey	60	Surojit Gupta	40	Pamela Kalbfleisch	100	Chris Petschen	60				
Kathryn Rand	60	Dana Harsell	100	Kim Kenville	80	Eric Souvannasacd	0				
Gayle Roux	0	Susan Jenö	80	Glenda Lindseth	80	Tomohiro Tanaka	20				
Debbie Storrs	40	Terra Jorgenson	80	Mike McGinniss	80	Ashley VanderBush	0				
Stephanie Walker	20	Soizik Laguette	100	Charles Miller	40						
Margaret Williams*	60	Lewis Liang	80	David Nguyen	40						
Joshua Wynne	0	Marcia Mikulak	60	Annie Nickum	80						
Steve Light**	20	Doug Munski	100	Mehdi Ostadhassan	0						
		Eric Murphy	80	Thomas Petros	80						
		Jeremiah Neubert	80	Donald Sens	0						
		Sima Noghanian	80	Clement Tang	80						
		Donald Poochigian	80	Tanis Walch	40						
		Andrew Quinn	40	Jessica Zerr	100						
		Linda Ray	60	Sonia Zimmerman	80						
		Gary Schindler	80								
		Curt Stofferahn	100								
		Paul Todhunter	80								
		Nancy Vogeltanz-Holm	100								
		Becky Weaver-Hightower	100								
		Robert Wood	60								
		Julia Zhao	40								
*Term ended April											
**Term started May											

* Percentages based on five official meetings in Spring, 2017 (1/12, 2/2, 3/2, 4/6, 5/4)

** Official Senate membership is 89

Source: Office of the Registrar (5-5-17)

All Consent : business items approved by the Senate Executive Committee on June 6, 2017.

TO: Members of the Senate
FROM: Secretary of the Senate
SUBJECT: Senate Meeting on May 4, 2017
DATE: April 25, 2017

The May meeting of the University Senate will be held on Thursday, May 4, 2017 at 4:05 p.m. in Education, Room 113.

AGENDA

- 1) Announcements
- 2) Minutes of the previous meeting and business arising from the minutes
- 3) Question period

CONSENT CALENDAR:

- 4) Annual Report of the Senate Online and Distance Education Committee, Jeff Holm, Chair, Senate Online and Distance Education Committee (attachment #1)
- 5) Annual Report of the Senate Budget, Restructuring and Reallocation Committee, John Shabb, Chair, Senate Budget, Restructuring and Reallocation Committee (attachment #2)
- 6) Annual Report of the Senate Intercollegiate Athletics Committee, Kim Kenville, Chair, Intercollegiate Athletics Committee (attachment #3)
- 7) Tenure Track Recommendations, Senate Budget, Restructuring and Reallocation Committee (attachment #4)
- 8) Library Resolution Response, Senate Budget, Restructuring and Reallocation Committee (attachment #5)

BUSINESS CALENDAR:

- 9) Candidates for degrees in May, 2017, Scott Correll, University Registrar (attachment #6)
- 10) Report from the Senate Curriculum Committee, Sima Noghanian, Chair, Senate Curriculum Committee (handout at meeting)
- 11) Proposed changes to the Senate Budget, Restructuring and Reallocation Committee charge, John Shabb, Chair, Senate Budget, Restructuring and Reallocation Committee (attachment #7)
- 12) Increasing Double Use of Course Policy, Senate Academic Policies and Admissions Committee (attachment #8)
- 13) Grade Changes, Senate Academic Policies and Admissions Committee (attachment #9)
- 14) Admission of Transfer Students, Senate Academic Policies and Admissions Committee (attachment #10)
- 15) Residence Requirements, Senate Academic Policies and Admissions Committee (attachment #11)
- 16) Proposed changes to the Senate Academic Policies and Admissions Committee charge, Tim Prescott, Chair, Senate Academic Policies and Admissions Committee (attachment #12)

APRIL 18, 2017

UNIVERSITY OF NORTH DAKOTA

SENATE ONLINE & DISTANCE EDUCATION COMMITTEE

ANNUAL REPORT 2016/2017

SENATE ONLINE AND DISTANCE EDUCATION COMMITTEE

Carenlee Barkdull (CNPD), Past Chair
Sean Degerstrom (SMHS)
Ron Fevig (JDOS)
Bonni Gourneau (EHD)
Nanak Grewal (CEM)
Christine Harsell (CNPD)
Joan Hawthorne (Academic Affairs)
Jeff Holm (A&S), Chair
Elizabeth Howell (Graduate Student)
Eric Johnson (LAW)
Anne Kelsch (Office of Instructional Development)
Lynette Krenelka (Office of Extended Learning)
Soizik Laguette (JDOS)
Dan Owens (BPA)
Janet Rex (Chester Fritz Library)
Lori Swinney (CILT)
Heather Terrell (A&S), Vice Chair
Stephen Tjaden (Undergraduate Student)
Jeff Weatherly (A&S)

Committee Recommendations

Primary Recommendation:

1. Develop New and Enhance Current Online and Distance Educational Opportunities at the University of North Dakota

- UND's strategic plan will likely emphasize increasing online educational programs and courses. To be successful, this will require the shifting and re-focusing of current resources as well as the likely generation of additional resources. We urge the University Senate and the UND administration to engage this committee and use its members' expertise as a resource for developing strategies for increasing online and distance educational offerings and opportunities, while also enhancing the quality of existing online and distance programs.

Supporting Recommendations:

1. Continue Developing, Promoting, and Providing Instruction in Best Practices for Online and Distance Instruction

- Consistent with this year's strategic planning process, UND needs to ensure that it remains at the forefront of online and distance education. This goal is well served when our faculty is provided with frequent and varied learning opportunities in online and distance course and program development and implementation. It is critical that faculty members have the skills to integrate best practices into their courses and programs and that they participate through the discovery process in the further identification and refinement of best practices in online and distance education.

2. Establish Connections Between the Senate Online and Distance Education Committee (SODEC) and Other Committees Addressing Online and Distance Education

- We strongly recommend that the University Senate Executive Committee assist in establishing avenues by which members of SODEC simultaneously serve as liaisons or members (voting or nonvoting) as appropriate on committees in academic affairs, budget/finance, or other areas having a scope of work pertinent to online and distance education. For example, VP Brekke included a member of SODEC on the Tuition Model Working Group established this year to arrive at recommendations for a tuition model consistent with the Board of Higher Education draft guidelines.

3. Advocate for Online/Distance-Friendly Policies and Competitive Tuition Structures

- Accomplishing our committee's primary recommendation requires that the University Senate by itself and through our committee continue to advocate for university policies and tuition structures that facilitate and support the growth in online and distance education at UND.

4. Incent Online and Distance Program Development and Enhancement, the Enrollment of Online and Distance Students, and the Retention and Graduation of Online and Distance Students

- Our committee recommends that programs, departments, and colleges be incentivized to strengthen existing and develop new online and distance education programs in a manner that recognizes the importance of increasing enrollments, retention, and graduation rates.

Summary of Committee Activities for AY 2016/2017

The Senate Online and Distance Education Committee (SODEC) met seven times during AY 2016/2017. Dr. Jeff Holm served as Chair of the committee this year, Dr. Carenlee Barkdull served as Past Chair, and during this year Dr. Heather Terrell was elected and served as Vice Chair. This year our committee focused on the following topics:

1. increasing awareness of our committee and its purpose as well as our committee members' expertise in online and distance education. We wanted to increase the committee's role and impact on academic and budgetary decisions affecting online and distance education. Early in the academic year we sent a "letter of introduction," a fact sheet, our committee's charge, and a list of committee members and their contact information (see appendix A) to several UND Vice-Presidents, all College/School Deans, several Associate Deans, and all Department Chairs. We also invited VP & Provost DiLorenzo and VP Brekke to discuss with our committee various matters of academic/programmatic and budgetary interest at our November meeting. One result of this work was the inclusion of one of our committee members on the Tuition Models Working Group constituted by VP Brekke this spring.
2. Educating faculty in best practices regarding online and distance education. For several years our committee has played a role in providing, sponsoring, and supporting workshops and fora for faculty on diverse topics germane to online and distance education. This year these included multiple sessions addressing such issues as the potential development of a Center for Teaching Excellence at UND, practical information about how to develop online programs, strategies for enhancing teaching in an online format, how to enhance and expand learning in multiple formats including online, open educational resources, and how to use the Blackboard learning management system.
3. Examining policies and procedures at UND that impact online and distance students especially those that serve as barriers to their enrollment, retention, and/or graduation. For example, online students pay several mandatory fees that they perceive as irrelevant and providing no benefit. We are continuing to address some of these issues and are in the process of preparing a brochure describing the services and resources available at UND for online students.

Plans for AY 2017/2018

In addition to continuing to focus and address the three areas above, the committee has identified the following two goals for the coming year:

1. Develop a strategy for focusing appropriate resources on efforts to improve retention and graduation of online students
2. Advise and consult with administration regarding the impact of target enrollments for online education in the strategic plan including but not limited to the resources necessary to provide exemplary online instruction.
3. Seek out opportunities for committee members to consult to or serve as members on committees in academic affairs, budget/finance, or other areas having a scope of work pertinent to online and distance education.

APPENDIX A

SODEC “Letter of Introduction,” Online Fact Sheet, Committee Charge, and Membership Roster

UNIVERSITY OF NORTH DAKOTA

SENATE ONLINE & DISTANCE EDUCATION COMMITTEE

Dear Dean ????,

We are writing to acquaint you with the Senate Online and Distance Education Committee (SODEC), as our committee's charge from the University Senate (see attached) includes oversight of, and advocacy for, the provision of learning experiences of exceptional quality to online and distance education students.

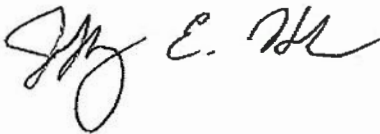
To achieve this objective SODEC:

1. advocates for the use of "best practices" relative to faculty development, delivery methods, and the administration, teaching and evaluation of online and distance education courses and programs;
2. makes resource recommendations congruent with achieving this goal;
3. provides support, assistance, and consultation to deans, departmental chairs and program directors relative to the management, monitoring, and evaluation of online and distance education courses and degree programs.

We encourage you to take advantage of our committee members' knowledge and skills when considering changes in your online and distance courses and programs (see attached membership roster), and we look forward to developing closer collaborative relationships with you and your faculty as we all work to ensure outstanding online and distance learning opportunities for our UND students.

If you would like to discuss online and distance education with us or our committee please let us know. In the meantime, [visit us on the web](#).

Sincerely,



Jeff Holm, Psychology
Chair, SODEC
Jeffrey.holm@und.edu

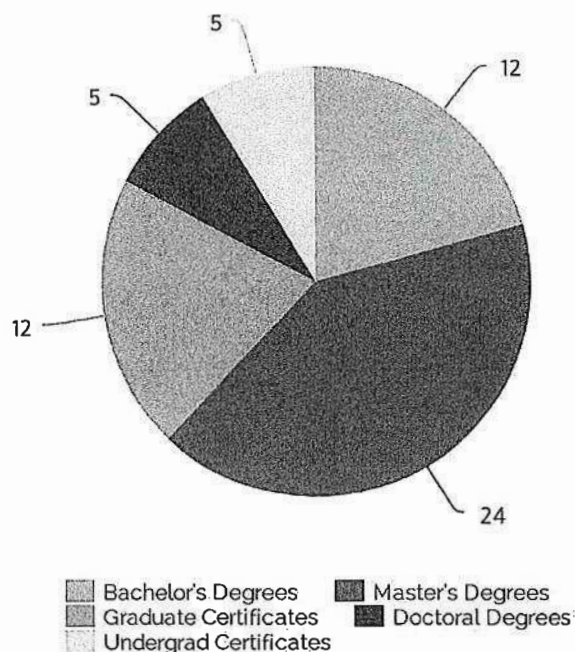


Carenlee Barkdull, Social Work
Immediate Past Chair, SODEC
Carenlee.Barkdull@und.edu

UNIVERSITY OF NORTH DAKOTA

ONLINE & DISTANCE EDUCATION

Online Programs at UND



22% of all UND students are online students



16% of undergrads are online students



47% of graduate students are online students



Graduation

For the past two semesters, online students have had the opportunity to hear their names read at UND's commencement ceremony — without having to travel to the event.



Self-Paced Enroll Anytime

Each year, more than 3,000 students take online, independent study courses from UND. SPEA courses are offered through collaboration with 25 UND departments.



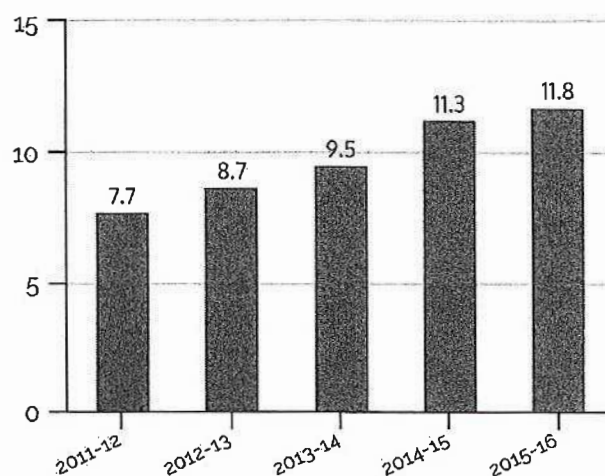
Growing Enrollment

*Nationally, 28% of students take at least one online course while enrolled in college. At UND, that number is **36%**.



National

The top five states from which UND students are enrolled in online courses are: ND, MN, CA, TX and CO.



Increase in Online Credit Hours

From 2011 - 2016, the average number of online credits taken by undergrads during their time at UND increased from 7.7 to 11.8.

SENATE ONLINE AND DISTANCE EDUCATION COMMITTEE (SODEC)

(Revised Charge Approved by SODEC and submitted for approval to University Senate, September 27, 2016)

Purpose:	To provide oversight and advocate for the provision of teaching and learning experiences with an exceptional level of quality for online and distance education students within the state, region, and beyond.
Membership:	Faculty – Nine with two members from the College of Arts and Sciences, and one member from each of the other colleges (voting) Immediate Past Chair (voting) Distance Education Librarian of Chester Fritz Library (one, voting) Office of Extended Learning (one, voting) Center for Instructional Learning and Technologies (one, voting) Office of Instructional Development (one, voting) Director of Assessment and Regional Accreditation (one, voting) Students (one undergraduate and one graduate, voting)
Terms:	Faculty – three years Immediate Past Chair (one year) Distance Education Librarian of Chester Fritz Library – concurrent with office Office of Extended Learning – concurrent with office Center for Instructional and Learning Technologies – concurrent with office Office of Instructional Development – concurrent with office Director of Assessment and Regional Accreditation – concurrent with office Undergraduate student enrolled in an online or distance degree program (one year) Graduate student enrolled in an online or distance degree program (one year)
Selection:	Approximately one-third elected by the University Senate in April and assuming responsibilities Fall Semester. Undergraduate student selected by Student Government in April and assuming responsibility Fall Semester; graduate student to be nominated by the Dean of the School of Graduate Studies and approved for membership by a majority vote of the Graduate Studies Committee.
Functions and Responsibilities:	Acting of its own volition, upon the request of the Senate and/or others, the committee shall assume the following responsibilities: <ol style="list-style-type: none">1. Advocate for the use of "best practices" relative to faculty development, delivery methods, and the administration, teaching and evaluation of online and distance education courses and programs.2. Foster collaboration to achieve the committee's purpose.3. Provide support, assistance and consultation to deans, departmental chairs and program directors relative to the management, monitoring, and evaluation of online and distance education courses and degree programs.4. Provide oversight for quality and integrity in the online and distance learning environment, while being guided by the principle that academic standards reside with the Provost and Deans and within academic departments.5. Make resource recommendations to the institution congruent with achieving our purpose statement.6. Promote campus-wide interest in and advocacy for UND's role in providing exceptional and enriching online and distance learning experiences.
Report to Senate:	Prepare an annual report and submit it to the Senate secretary two weeks before the March Senate meeting.
Source of Information:	University Senate Minutes – April 18, 1963 University Senate Minutes – November 3, 1966 University Senate Minutes – March 5, 1981 University Senate Minutes – May 6, 1999

Senate Online and Distance Education Committee (SODEC) Members AY2016-2017

Faculty Members

<u>Last</u>	<u>First</u>	<u>Email</u>	<u>Phone</u>	<u>College/School Representing</u>	<u>Department</u>	<u>Term</u>
Holm	Jeff	jeffrey.holm@med.und.edu	777.3792	SODEC Chair	Psychology	2016
Barkdull	Carlenee	carenee.barkdull@und.edu	777.3770	SODEC Immediate Past Chair	Social Work	2016
Degerstrom	Sean	Sean.degerstrom@und.edu	777.4487	Medicine & Health Sciences	Sports Medicine	2016 New
Gourneau	Bonni	bonni.gourneau@und.edu	777.292	Education & Human Development	Teaching & Learning	2016
Grewal	Nanak	nanak.grewal@und.edu	777.2632	Engineering & Mines	Mechanical Engineering	2016 New
Harsell	Christine	chris.harsell@und.edu	777.2403	Nursing & Professional Disciplines	Nursing	2016
Johnson	Eric	eric.johnson7@und.edu	777.2264	Law	School of Law	2016 New
Laguette	Soizik	soizik.laguette@und.edu	777.2532	Odegard School of Aerospace Sciences	Earth System & Policy	2016
Owens	Daniel	daniel.owens@und.edu	777.3348	Business & Public Administration	Economic	2016 New
Terrell	Heather	heather.terrell@und.edu	777.3451	Arts & Sciences	Psychology	2016 New
Weatherly	Jeff	jeffrey.weatherly@und.edu	777.3470	Arts & Sciences	Arts and Sciences	2016

Office Appointees

<u>Last</u>	<u>First</u>	<u>Email</u>	<u>Phone</u>	<u>Department</u>	<u>Term</u>
Hawthorne	Joan	joan.hawthorne@und.edu	777.4684	Academic Affairs	Concurrent with Office
Kelsch	Anne	anne.kelsch@und.edu	777.4233	Instructional Development	Concurrent with Office
Krenelka	Lynette	lynette.krenelka@und.edu	777.4883	Extended Learning	Concurrent with Office
Rex	Janet	janet.rex@und.edu	777.4641	Chester Fritz Library	Concurrent with Office
Swinney	Lori	lori.swinney@und.edu	777.3569	CILT	Concurrent with Office

Student Members

<u>Last</u>	<u>First</u>	<u>Email</u>	<u>Phone</u>	<u>College/School Representing</u>	<u>Department</u>	<u>Term</u>
Tjaden	Stephan	Stephan.tjaden@und.edu	507.530.8281	Undergraduate Students	Electrical Engineering	2016
Howell	Elizabeth	ehowell@gmail.com	613.421.4726	Graduate Students	Social Work	2016

2016-17 Senate Budget, Restructuring and Reallocation Committee

Annual Report

Membership

Firstname	Lastname	Status	Fall 2016	Spring 2017	Term	Status	Entity
Melissa	Gjellstad	Voting	X	X	2018	Faculty	A&S
Ryan	Zerr	Voting	X	X	2018	Faculty	A&S, Curriculum Comm.
Mary	Askim-Lovseth	Voting	X	X	2017	Faculty	BPA
Philip	Gerla	Voting	X		2020	Faculty	CEM
Dexter	Perkins	Voting		X	2020	Faculty	CEM
Kathy	Smart	Voting	X	X	2020	Faculty	EHD
Cindy	Fetsch	Ex-officio	X	X	concurrent	Univ. Budget Manager	Finance & Operations
Bill	Caraher	Voting		X		Faculty	Graduate Committee
Andrew	Quinn	Voting	X			Faculty	Graduate Committee
Terra	Jorgenson	Voting		X	2020	Faculty	JDO
Kimberly	Kenville	Voting	X		2020	Faculty	JDO
Bradley	Myers	Voting	X-Chair	X	2017	Faculty	LAW
John	Shabb	Voting	X	X-Chair	2018	Faculty	MED
Thomasine	Heitkamp	Voting	X	X	2017	Faculty	NUR
Carenlee	Barkdall	Voting	X			Faculty	Online & Distance Ed.
Jeffrey	Holm	Voting		X		Faculty	Online & Distance Ed.
Sarah	Abentroth	Voting	X	X	2016	Staff	Staff Senate
Barry	Brode	Voting	X	X	2016	Staff	Staff Senate
Hannah	Carlson	Voting		X	2016	Student	Student Senate
Shane	Hill	Voting	X		2016	Student	Student Senate
Conrad	Kranz	Voting	X		2016	Student	Student Senate
Christopher	Petschen	Voting		X	2016	Student	Student Senate
Nancy	Vogeltanz-Holm	Voting	X	X	concurrent	Univ. Senate Vice Chair	University Senate
Thomas	DiLorenzo	Ex-officio	X	X	concurrent	VPAA	VPAA

Background

A university-wide budget reduction process was initiated in January 2017. This was in response to legislative intent to cut appropriated funding to higher education as part of its plan to present a balanced budget to the Governor for the 2017/18 biennium. The cuts were necessitated by low revenue forecasts for the energy and agriculture sectors. At the writing of this report, the final budget reduction is not known. The University is planning for a 12% reduction across all primary and support units. The separately funded School of Medicine and Health Sciences is planning for a 10% reduction. The current budget reduction follows the 2016 allotment which required the university and the SMHS to trim about 9% of their appropriated funds from their 2015/16 biennium budget. The repeated budget reductions are occurring during a time of administrative transition. They also are concurrent with the University's ongoing efforts to migrate its budgeting process from an incremental model to a Model for Incentive-based Resource Allocation (MIRA), which began transitioning in FY 2017.

Committee activities

The SBRRC met three times in the fall. During this time it revised the committee's charge to more accurately reflect its developing role in providing advice and oversight to the administration in budget

matters and to codify its expanded membership. The committee also continued its efforts to keep informed about the evolving MIRA model. It provided feedback on the MIRA 103 presentation used to educate units about the new budget model.

Since January 30 the SBRRRC has been meeting every Tuesday 4:30-6:30 pm in Twamley Room 305. This dramatic change coincided with the initiation of the current budget reduction process. The frequency of the meetings was recommended by the Provost, who has made a special effort this year to communicate about the budget reduction process. The changed circumstances resulted in significant turnover in voting membership.

At the outset of this new phase, the SBRRRC resolved to make communication an important part of its work. In collaboration with members of the Senate Executive Committee, the SBRRRC initiated a weekly update on budget matters, which is distributed university-wide by email. Readers were encouraged to submit anonymous comments and questions through the University Senate Feedback web page. The University Senate's Budget Information web page was expanded to become a repository for the weekly updates, responses to feedback, and SBRRRC minutes. This site is freely accessible to the public.

The tone and purpose of the weekly meetings has evolved over time. Initial sessions consisted mainly of free-ranging discussions of the budget reduction process. The meetings now have more focus, and the committee is attempting to address big issues that impact the budget as suggested by the Provost. The committee has heard from special guests including members of the MIRA implementation team, the Dean of Libraries and Information Services, and members of the data analytics team.

Main outcomes

- Revised committee charge and name change (forwarded to the University Senate Executive Committee for Senate action)
- Recommendations for evaluating requests to recruit tenure-track faculty (forwarded to the Provost, Council of Deans, and the University Senate Executive Committee)
- Recommendations to the library in response to University Senate Resolution "Exploration of Sustainable Budget Models for UND Libraries" (forwarded to the Dean of Libraries and Information Services and the University Senate Executive Committee)
- Weekly SBRRRC updates on budget-related issues (campus-wide email distribution and posted on the University Senate Budget Information web page)
- Weekly responses to comments received through the University Senate Feedback web page or relayed through SBRRRC members (posted weekly on the University Senate Budget Information web page: over 60 comments since 2/14)
- SBRRRC minutes (posted weekly on the University Senate Budget Information web page)

April 25, 2017

To: Dana Harsell, Ph.D., Chair- University Senate

From: Kim Kenville, Ph.D., Chair – Intercollegiate Athletics Committee (IAC)

RE: Annual Report to Senate

The IAC is comprised of faculty, athletics department staff, student athletes, coach-designee, a current UND student along with two alumni representatives and other UND staff as needed (finance, Title IX). The 2016-2017 committee membership was:

- | | | |
|-----------------------------|---|------------------------------------|
| • Kim Kenville (JDO), chair | • Cherie Graves (MED) *asked to be removed | • Lowell Schweigert (alumni) |
| • Tanis Walch (EHD) | • Sue Jenó (MED) Faculty Athletic Rep, vice chair | • Jessica Sobolik (alumni) |
| • Janna Schill (MED) | • Dick Clay, (XC & Track Coach) | • Nicolas Hanson (student) |
| • Thomasine Heitkamp (CNPd) | • Brian Faison (Athletics) | • McKenzie Jeske (student athlete) |
| • Eric Murphy (MED) | • Danielle Irle (Athletics) | • Ian Collins (student athlete) |
| • Mark Askelson (JDO) | | • Karla Stewart (VPFO ex-officio) |
| • Gary Schindler (MED) | | |

The IAC usually meets as a whole committee twice per school year and is divided into subcommittees that meet more regularly. The subcommittees are as follows:

1. Academic Integrity & Student Athlete Well-being. Gary Schindler, chair
2. Governance and Compliance. Janna Schill, chair
3. Fiscal Integrity. Eric Murphy, chair
4. Equity and Diversity. Alycia Cummings, chair
5. Fan Experience/Behavior & Facilities. Thomasine Heitkamp, Chair

The 2016-2017 Academic year was a departure from year's past. President Kennedy in consultation with the Senate Executive Committee and the Athletics department asked the IAC to make recommendations by November 1, 2016 on the number of sports teams that UND should sponsor based on a budget deficit the department was facing. The two guiding factors the President presented were:

- Competitive athletic programs, and
- Athletics programs we can afford and that is held within defined funding metrics.

With this added charge, the committee set out on an aggressive weekly meeting schedule, had many reports to view, variables to explore (Title IX, Diversity, Rosters, League affiliations, facility issues, and current and projected budget issues). Our meetings were attended by various University staff and the Grand Forks media. After very thoughtful deliberations, based on what the committee had learned throughout our meeting schedule, we forwarded our recommendation to the President. The motion was drafted by committee member Eric Murphy, and with the exception of one vote, was unanimously sent to President Kennedy. For the purpose of brevity, the motion was to retain our current number of sports teams (20), investigate changing league affiliation (BigSky to Summit and Missouri Valley), and increase the level of funding for UND Athletic teams to championship levels.

Each subcommittee met throughout the academic year and has submitted the reports below.

1. Academic Integrity & Student Athlete Well-being. Gary Schindler, chair

There are several Athletic Academic Services (AAS) available for student athletes at UND. The Schubert Athletics Academic Center, laptop check out program, exam proctoring, LifeSkills, Hawkacademy, and others programs in place to increase student athlete (SA) success in the classroom. There will be increased attention on the education of mental health issues. The Hawkacademy includes habitudes, lifeskills (time/finances/stress mgmt and sports nutrition is included for the Student Athletes. SAAC meets every other week and they are working on initiatives like "teams supporting teams" with a SAAC Cup competition between sports teams. The BigSky SAAC competition is a toiletry drive, with all UND donations collected going to the Community Violence Intervention Center (CVIC) in Grand Forks.

2. Governance and Compliance. Janna Schill, chair

The committee met and discussed the policies that pertain to lettering in a particular sport at UND, policies are unique to each sports' needs and are in alignment with other schools. The conference affiliation changes are ongoing at this time. Compliance meetings are held regularly within the department and throughout campus; this has been extended to involve the youth camps held at UND as well. There is work being completed on a campus policy for Minors On-Campus. Eligibility standards were also discussed at the meeting for students enrolling in Division I schools on or after August 1, 2016.

3. Fiscal Integrity. Eric Murphy, chair

We entered the fall with an unknown future as the State of North Dakota struggled with declining revenue, which ultimately impacted the ability of the University of North Dakota to continue to fund athletics as previously done. Often the levels of funding were beyond the legislative appropriation, necessitating the President finding funds within the institution to support Athletics. The IAC was charged by President Kennedy to closely examine the Department of Athletics to determine where savings could be realized. At the beginning of this process, IAC was examining all sports with a focus on costs, revenue, success in competition, student athletes served as well as overall public participation in the sporting events held by each team. In the middle of the process, the President determined that certain sports would not be considered for elimination. After much discussion, the committee accepted a motion to continue all of the current sports with an emphasis on taking a multi-faceted approach to raise additional revenue in lieu of making cuts.

In the spring semester the continued decline in revenue at the level of the State of North Dakota resulted in a significantly reduced amount of legislative support for the University of North Dakota, necessitating that the Department of Athletics would make budget reductions. This resulted in the decision to no longer field varsity teams in women's ice hockey and in men's and women's swimming and diving. While some stakeholders question the decision, in part, because the requested savings were less than that realized by the cuts made, there were factors with scholarship numbers for other sports required by our future conference affiliation, the need to enhance funding of successful programs, and a one-time funding offset by the NCAA for cost of attendance, that necessitated greater savings. This was the prudent decision to make under the circumstances and will permit a continued upward trajectory in performance by the remaining teams in the Department of Athletics.

4. Equity and Diversity. Alycia Cummings, chair

It is a challenge for Athletics to recruit and retain minority student athletes (SAs), coaches, and staff. This is due in part to the demographics of UND and the greater Grand Forks area. That being said, the number of minority SAs, coaches, and staff members at UND was consistent and/or slightly higher than in previous years. Importantly, Athletics has a greater number of minority SAs than what is found in the general student body. With the

elimination of women's ice hockey and men's and women's swimming, the overall diversity of SAs will decrease for the next few years. However, other sports are planning to do more international recruiting, which will eventually improve the overall diversity of Athletics. Title XI and equity are being closely monitored with the sport eliminations. Currently the number of male SAs is slightly lower than the number of female SAs. Participation numbers, scholarship allocations, and individual sports' budgets will be managed in different ways to ensure equity while also adequately supporting championship teams.

5. Fan Experience/Behavior & Facilities. Thomasine Heitkamp, Chair

The success of our sports teams was emphasized and the increase attendance at sporting events noted. At the time of the meeting women's volleyball and men's football had already won the conference championship. Later men's and women's basketball won the conference championships. In swimming and diving 16 records were broken including 80 new swims in the all-time top-10 in school history. 4 relay championships; 1 individual championship; 2 NCAA Zone diving qualifications and 15 NCAA "B" cuts. The committee wished to emphasize the outstanding year for sports at UND!

The new smartphone apps are getting folks engaged in the games. They can vote for most valuable player on their app. The live streaming of games has not only increased fan involvement but increased revenue. Concerns were raised about the limitations of the wireless capacity at the Alerus. That is being addressed in the new agreement. New Fighting Hawks logos were placed all over campus in March.

Date: 03 April 2017
 To: Provost Tom DiLorenzo
 From: Senate Budget Restructuring and Reallocation Committee (SBRRC)
 RE: Criteria for new tenure-track hires

At our regular SBRRC meeting on 20 March 2017, members appointed a subcommittee to investigate the criteria that the Provost, Deans, and Chairs ought to use when the hiring freeze for tenure-track faculty lifts. The Provost had posed this question to the committee earlier in the semester: "When the decision is made to restart tenure seeking hires (write-ups and decisions), how should that be made?"

The subcommittee members (Mary Askim-Lovseth, Melissa Gjellstad, and Thomasine Heitkamp) examined current UND strategic planning documents, faculty handbook language, and policies at other universities. They then presented a set of draft recommendations to the full SBRRC for discussion on 27 March 2017. During committee discussion, the SBRRC suggested amendments to the recommendations but favored approving the list and forwarding it to the Provost. The SBRRC wanted a copy of the memo sent to the University Senate Executive Committee (SEC) and members of the Deans' Council. The SBRRC will consider the revised list, listed below, for approval at the 04 April 2017 meeting. (Approved 04.04.17)

Pertinent UND Faculty Handbook language can assist in guiding this discussion. Under Part I, Section 8.1 restates verbatim SBHE Policy 605.1. Refer to subsections 1C, 3B, and 6 for specific information from SBHE on the fiscal connections to tenure. Section 8.2 states the UND implementation of SBHE 605.1. Refer to subsections A, B, G, K, and M for specific information from the university on the same topic.

Recommendations for Evaluating Requests to Recruit Tenure-Track Faculty

The purpose of hiring faculty in tenure-seeking lines is to improve the quality of the academy (University/College/School/Department) to advance scholarship, teaching, learning, and the academic climate. The request for recruitment of a faculty member to serve in a tenure-seeking line should take into consideration the following objectives.

1. Support the mission of the University and College/School in meeting the benchmarks established and outlined in existing strategic plan(s).
2. Create the capacity to increase the diversity of the faculty, particularly in historically underrepresented groups.
3. Attract candidates from a national search with the promise of excellence in teaching and the potential to distinguish themselves in research.
4. Ensure the capacity to maintain the integrity of the profession in meeting all accreditation guidelines and state licensing requirements. Non-accredited units should maintain national/international best practice standards for their discipline.
5. Recruit new students to the University, either in existing quality programs or in new programs that address strategic and unmet needs.
6. Advance academic priority areas outlined (e.g. Grand Challenges) and explain how the person in the tenure hire would engage in activities that complement current faculty efforts in the Department/College/School.
7. Build on an established track record of supporting tenure-seeking faculty with appropriate resources. Include a written statement explicating expectations for promotion and tenure, mentorship and coaching—including funds for startup money and considerations of space management. If that does not exist, units wanting to hire must describe how this will be improved prior to approval to recruit.
8. Ensure cross disciplinary/inter-professional work as a component of the faculty hire.
9. Describe how the position serves the needs of ND as a state administered institution to include addressing workforce development.
10. Ensure sound fiscal management of the unit that supports the academic priorities of the institution.

Summary of SBRRRC actions in response to University Senate Resolution "Exploration of Sustainable Budget Models for UND Libraries"

March 7, 2017: The resolution and accompanying "Roadmap to a Sustainable Library Budget" document were distributed at the SBRRRC March 7 meeting. The resolution charged the SBRRRC to examine the possibilities listed in the Roadmap, determine the feasibility of one or more of the options listed therein, (or additional options that may arise), and then consider implementation of options deemed feasible. The Roadmap consisted of eleven options that could be grouped into projects that would require working with the UND Alumni Association & Foundation, fees that would require Student Senate input, revenue that would be dependent on MIRA, cost-saving measures that could be initiated by the library.

April 4, 2017: SBRRRC Committee members were surveyed in advance of the meeting about perceptions of each Roadmap option. Questions included estimating time needed to achieve sustained funding, anticipated funding range, potential barriers to implementation, and additional suggestions. Nine responses were aggregated.

The Dean of Libraries and Information Resources was invited to attend the April 4 meeting in which the committee discussed the Roadmap's various funding/cost-saving options.

The following general take-home messages emerged from SBRRRC discussion:

1. Work with the UND Foundation where the Foundation believes it can be of the most help.
2. Develop and maintain an open dialogue with students about the benefits and needs of the library: seek partnerships for funding opportunities.
3. Prioritize funding options: There is no need to continue with ODIN if better more cost effective alternatives exist.
4. Integrate the budgetary needs into the MIRA framework: Make the case to the Support Unit Allocation Committee for data-driven, strategically justified budget requests.

The results of the survey and these recommendations were forwarded to the Dean of Libraries and Information Services on April 5.

This document was approved by the SBRRRC at its April 11, 2017 meeting.

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| (1) Aaberg Lea Christine (BSAT) | (40) Alvarado Gabriel (BACC) | (79) Asevedo Henry (BSA) |
| (2) Aaberg Sarah (JD) | (41) Alves Brandon Michael (BSA) | (80) Ashe Andrew (BBA) |
| (3) Aaker Chantell Blayne (BM) | (42) Aman Alexander J (BS) | (81) Asp Rebecca Anne (MD) |
| (4) Aanstad Robin L. (JD) | (43) Amstrup Bailey A (BSED) | (82) Ausmus Gage Lee (BBA) |
| (5) Aaseth Jessica (M.A.) | (44) Andersen Chie (BSA) | (83) Avelsgard Kaytlin (BSCJS) |
| (6) Abasher Mohamed Mustafa (BBA) | (45) Anderson Aaron (M.S.) | (84) Awender Kaitlyn (BSN) |
| (7) Abasher Mohamed Mustafa (BSA) | (46) Anderson Abbey Lee (M.S.) | (85) Axdahl Collin James (BSIT) |
| (8) Abdul Sater Mohamad (BSPTE) | (47) Anderson Alexander Jecgrachai (BSGDT) | (86) Aymond Joseph Anthony (BSEE) |
| (9) Abrahamson Brianna Suemalie (BSMLS) | (48) Anderson Alexander Jecgrachai (CERT) | (87) Azure Kirsten Lee (BSN) |
| (10) Adams Brian Jeremy (M.P.A.S.) | (49) Anderson Austin Scott (BSA) | (88) Azure Natasha Rose (BSKIN) |
| (11) Adams Hailey (M.S.) | (50) Anderson Corissa Lynn (M.S.) | (89) Baasch Dana Jane (BA) |
| (12) Adams Karynn (BSKIN) | (51) Anderson Derek Scott (BSAT) | (90) Babrowski Nicole Marie (BBA) |
| (13) Adams Kelsey Anne (M.S.) | (52) Anderson Jessica Jean (M.P.A.S.) | (91) Baker Chelseah Peyton (BSD) |
| (14) Adams Michael T (BSCSCI) | (53) Anderson Jill Maureen (M.A.) | (92) Baker Elizabeth Quinn (M.S.) |
| (15) Adams Shelby Nicole (BSN) | (54) Anderson Jordan K (BSPTE) | (93) Bakke Bailey Rae (BBA) |
| (16) Adams Sydney Lou (BS) | (55) Anderson Joyce GRACE (BSMLS) | (94) Bakken-Matt Theresa (BS) |
| (17) Adhikari Debesh (M.S.) | (56) Anderson Julia Virginia (BA) | (95) Bakker Aaron (D.P.T.) |
| (18) Adolphson Donald (BSN) | (57) Anderson Lindsey Ray (BBA) | (96) Balken Jenna LeAnne (M.S.) |
| (19) Adolphson Marissa Ann (D.P.T.) | (58) Anderson Macy Joan (BACC) | (97) Balogh Shelby David (M.S.) |
| (20) Ahles Jacob Michael (BACC) | (59) Anderson Matthew Kasey (BS) | (98) Banini Lizzette Williams (M.S.W.) |
| (21) Ahmed Hawo H (BSCN) | (60) Anderson Mitchell Scott (BBA) | (99) Banjong Delphine Ngum (Ph.D.) |
| (22) Akers Jessica Rose (M.S.) | (61) Anderson Rebecca (BSATSC) | (100) Banta Rory Allen (BSFWB) |
| (23) Aklestad Kristi (M.S.) | (62) Anderson Ryan (M.S.) | (101) Barandi Zsofia Anna (BACC) |
| (24) Albers Daniel Stettler (BSCJS) | (63) Anderson Sara Jee Eun (BFA) | (102) Barrett Joshua Anthony (BSA) |
| (25) Alberto Elishka Maria (BBA) | (64) Anderson Sophia (BBA) | (103) Barrett Thomas R (BGS) |
| (26) Alberts Tanner (BSIT) | (65) Anderson Steven Thomas (M.A.) | (104) Barsetti Jacqueline (M.S.) |
| (27) Albertson Caleb daniel (BSPTE) | (66) Anderson Tanner Charles (MD) | (105) Barta Jason Maynard (BBA) |
| (28) Albrecht Brianna Erin (D.P.T.) | (67) Anderson Wesley (D.P.T.) | (106) Barth Jordan (BS) |
| (29) Alchikh Ahlam (CERT) | (68) Andhappilly Manoj Kumar (M.S.A.E.) | (107) Barton Breana (BSSW) |
| (30) Aldossary Ghaleb Nasser F (CERT) | (69) Andrews Christopher Jordan (BSKIN) | (108) Barton Christopher Robert (CERT) |
| (31) Alessa Matar Ahmed (CERT) | (70) Andvik Vicki (M.P.A.S.) | (109) Bartscher Melissa Racheal (M.S.) |
| (32) Alessa Matar Ahmed (Ph.D.) | (71) Antonson Eric Matthew (BACC) | (110) Bartuska Kathleen Rose (BSAT) |
| (33) Alexander Austin Lee (BSCE) | (72) Appianing Joseph (Ph.D.) | (111) Batcheller Mary E. (JD) |
| (34) Alexander Melanie Beth (BSED) | (73) Arason Kristopher George (Ph.D.) | (112) Batcher Alex McKenzie (BBA) |
| (35) Allaire Macy Ann (BSN) | (74) Archer Haylee Nichole (BS) | (113) Bates Nichole Lee (M.S.W.) |
| (36) Allen Amira (M.A.) | (75) Archer Lewis Robert James (M.S.) | (114) Baxter Brady Christopher (M.Ed.) |
| (37) Allen-Fisher Sophie Elizabeth (BBA) | (76) Archibald Amy (BSED) | (115) Beachy Neil Wesley (BSCE) |
| (38) Alotaibi Majed M (M.S.) | (77) Arendt Ian Joshua (JD) | (116) Beattie Jana (M.S.) |
| (39) Altepeter Sheri (M.S.) | (78) Arendt Ian Joshua (CERT) | (117) Beaver Jacob Arlen (BSA) |

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(118) Becher Benjamin Aaron (BGS)	(157) Birtzer Blaine Anthony (BSAT)	(196) Braden Jalen Steven (BACC)
(119) Becker Zachary David (BA)	(158) Bitter Isaac (D.P.T.)	(197) Brandt Brandon Lee (BSIT)
(120) Beckman John Anthony (BSME)	(159) Bixby McKenzie Alexandra (BS)	(198) Brandvold Elisha Annie Joy (M.S.)
(121) Becks Brianna (BM)	(160) Bixler Adam David (BSA)	(199) Breen Cody Michael (BS)
(122) Beech Calvin Joseph (BSA)	(161) Bjerk Teal Paige (BSMLS)	(200) Breidenbach Jacob (BBA)
(123) Beecham Blaire (BGS)	(162) Bjerk Trista Joan-Ann (BA)	(201) Brekke Emily (BSD)
(124) Beecham Blaire (CERT)	(163) Bjorgo Stephanie Marie (M.S.)	(202) Brenner Abby Rose (D.P.T.)
(125) Beehler Joshua D (BACC)	(164) Bjork Matthew C. (BSME)	(203) Brent Sara Elisabet (BA)
(126) Behm Caleb L. (BSN)	(165) Bjorklund Gavin Paul (BBA)	(204) Breslin Robert Tyler (BSPTE)
(127) Beito Nicole (BBA)	(166) Blake Allison Mahalah Rose (M.A.)	(205) Breslin Robert Tyler (BS)
(128) Bekkedahl Ryder Scott (MD)	(167) Blake Thomas Clayton (BBA)	(206) Bresnahan Mark James (BSATSC)
(129) Bell Christopher Robert (BBA)	(168) Blanchard Paige Alexandra (BA)	(207) Breuer Christopher Scott (BSME)
(130) Bell Emily Ann (BSCJS)	(169) Bleichner Brittany Marie (D.P.T.)	(208) Bristi Jannati Tasnim (CERT)
(131) Bement Amy (BSN)	(170) Blomquist Sarah Ann (BSD)	(209) Britton Dustin (BSCHEMEG)
(132) Bender Elisabeth Joy (BA)	(171) Blue Donovan (BSME)	(210) Britton Dustin (BA)
(133) Bendixson Ciara (BSN)	(172) Boateng-Holland Nana Oforiwa (M.S.)	(211) Brockington Lee Edward Palmer (JD)
(134) Benike Jeffrey Alan (M.S.)	(173) Bobolia Ian A. (BSPTE)	(212) Brockington Lee Edward Palmer (M.B.A.)
(135) Bennett Casey (BGS)	(174) Bohn Zachary Richard (BGS)	(213) Brodeur Crag Allen (BSED)
(136) Bentow Tyler (BSME)	(175) Bohrer Ashley Elizabeth (BSCHEMEG)	(214) Brorby Erika Ann (BSSW)
(137) Berendt Brianna Marie (M.O.T.)	(176) Boknecht Marina Nicole (BSD)	(215) Brown Andrew Robie (BSPTE)
(138) Berg Geena (M.A.)	(177) Bollingberg Tate James (BBA)	(216) Brown Lacey Raye (BSSW)
(139) Berg Marci Lynn (M.S.)	(178) Bolme Tyler M (BSA)	(217) Brown Ryan Max (BACC)
(140) Berger Aaron (M.S.)	(179) Boltz Devin Ray (BSPTE)	(218) Brown Vincent Guy (BBA)
(141) Bergman Tyler Sean (BBA)	(180) Bonifacio Elisha C. (BSGDT)	(219) Bruesch Grant Michael (BBA)
(142) Berhow Emilea Grace (BGS)	(181) Bonifacio Elisha C. (CERT)	(220) Bruggman Joshua John (M.S.)
(143) Berns Madison Marie (BA)	(182) Booke Travis (M.P.A.S.)	(221) Brunig Zachary James (BSA)
(144) Bernstine Roderick Earl (BGS)	(183) Borgerson Matthew James (BFA)	(222) Bruno Ryan (BBA)
(145) Berry Scott "Mickey" (M.Ed.)	(184) Borys Amy Rachel (MD)	(223) Bryant Zachary Shane (M.S.)
(146) Beuchler Ben (M.P.A.S.)	(185) Bosch Kaitlyn Elizabeth Ann (BGS)	(224) Buck Natalie Faye (BGS)
(147) Beuning John Anthony (BSEE)	(186) Bosch Kasey Jean (BACC)	(225) Buckellew Brock William (M.S.)
(148) Beyer Brandon Cole (BBA)	(187) Bostad Miranda Charlene (BSRHS)	(226) Buhl Samantha Marie (BSIT)
(149) Beyer Christopher Joseph (JD)	(188) Bothun Ryan Walter (BSME)	(227) Bullinger Alicia Marie (D.P.T.)
(150) Bian Shi (Ph.D.)	(189) Bovee Taylor Rose (BBA)	(228) Burch Alexander Ray (BBA)
(151) Biebel Derek (BBA)	(190) Bowker Grant Russell (M.S.)	(229) Burch Jill (BSSW)
(152) Bieber Ryan (BS)	(191) Bowsher Madison Mae (BA)	(230) Burgau Tanner (BSKIN)
(153) Bieber Ryan (BA)	(192) Boyd Chandler Mae (BSGDT)	(231) Burman Jennifer (M.S.)
(154) Bielski Lynn (M.O.T.)	(193) Boyd Chandler Mae (CERT)	(232) Burow Daniel (M.S.)
(155) Bircherm Carissa Anna (M.O.T.)	(194) Boyer Donald A. (BS)	(233) Burstein Michael Edwin (BA)
(156) Birtzer Blaine Anthony (BSKIN)	(195) Boyer Lynneah (BM)	(234) Burwick Austin (BBA)

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(235) Busse Leah (M.S.)	(274) Chesemore William m (BA)	(313) Coulter Tia Jean Marie (M.S.)
(236) Butler Kelsey Marie (BS)	(275) Chine Na yun Park (BSN)	(314) Crabill Courtney Paige (BGS)
(237) Butler Michael (M.P.A.S.)	(276) Choi Daniel (BSA)	(315) Craig Zachary (M.S.)
(238) Butler Tanya Jo (BA)	(277) Chorney Collette L. (MD)	(316) Crane Jacob H. (BA)
(239) Butz Devon James (BSD)	(278) Christensen Eric (BACC)	(317) Crawford Natalie Francis (MD)
(240) Byer Samuel Todd (BSME)	(279) Christianson Jordan (BSA)	(318) Crock Paula (M.S.)
(241) Byro Anna Leigh (BSRHS)	(280) Churchill Irene (M.A.)	(319) Cromwell Summer (M.S.)
(242) Caceres Roman (M.A.)	(281) Citrowske Haily Morgan (BA)	(320) Cross Cassandra Paden (MD)
(243) Caldecott Rob Frederick (BSCJS)	(282) Clairmont Tyler Charles (BS)	(321) Crouse Mallory Ann (BSED)
(244) Calvo Luis Alberto (BACC)	(283) Clark Callie Ann (BSSW)	(322) Croves Britten Grace (BACC)
(245) Campbell Cameron James (BA)	(284) Clark Jeffrey Arnold (BSME)	(323) Croves Britten Grace (BA)
(246) Campbell Drew McIntire (BA)	(285) Clarke III Linton Theodore (JD)	(324) Croy Jennifer Ann (BA)
(247) Campbell John Adam (Ph.D.)	(286) Clarke Steph (BA)	(325) Croy Jennifer Ann (BSRTS)
(248) Campion Setareh Stefanie (M.S.)	(287) Clarke Steph (BSCJS)	(326) Crume Brittany Casiopea (M.S.)
(249) Cannon Carter Reed (BS)	(288) Clauson Maggie (M.S.)	(327) Cummings Kedeem Kadia (M.S.W.)
(250) Capocasa Tyler James (BBA)	(289) Clements Brock Alan (D.P.T.)	(328) Cyert Chelsea (BA)
(251) Carlson Amanda Lee (M.B.A.)	(290) Cline Paul Eugene (Ph.D.)	(329) Czackis Leon Lihue (M.S.)
(252) Carlson Anna Linnea (BSD)	(291) Cobb Laura Dionne (JD)	(330) Dadzie Jonathan (BSPTE)
(253) Carlson Edwin Lee (BSCSCI)	(292) Cockley Caulien Sophia Antonio (BA)	(331) Dahl Alyson Jean (M.P.A.S.)
(254) Carlson Hannah Rae (BBA)	(293) Cockley Caulien Sophia Antonio (BSKIN)	(332) Dahl Caitlin (BA)
(255) Carlson Shelby Laine (D.P.T.)	(294) Coleman Cheryl (M.S.W.)	(333) Dahl Christian Charles (BSA)
(256) Carmichael Megan Breanne (BS)	(295) Coleman Chloe Jo (BS)	(334) Dahle Kaitlyn May (M.A.)
(257) Carmichael Megan Breanne (BSCJS)	(296) Collins David John Thor (MD)	(335) Dahlquist Chad James (BBA)
(258) Carnes Andrew Christopher (M.S.)	(297) Collins Nathan John Gordon (BA)	(336) Dahly Joshua Wayne (BSPTE)
(259) Carr Kourtney Dawn (BA)	(298) Comeau Courtney Marie (BSCSCI)	(337) Dahms Taryn Jean (BS)
(260) Carrothers Bethany (BA)	(299) Comstock Alexander Frances (BBA)	(338) Dalbey Mariah Lyn (BS)
(261) Cartier Daniel Christopher (BSN)	(300) Comstock Emily Jean (BA)	(339) Daly Amber Louise (M.O.T.)
(262) Casinader Trevin Christian (BBA)	(301) Conrad Nickolas Scott (BSFWB)	(340) Dan Kelvin P (MD)
(263) Casper James (M.P.A.)	(302) Converse Edward James (JD)	(341) Danner Noah Richard (BSME)
(264) Cassell Luke (BBA)	(303) Cook Alexis Mae (BSCE)	(342) Danowski Lin (BSN)
(265) Cassidy John Colin (BBA)	(304) Cook Chelsea Elizabeth (M.Ed.)	(343) Darling Brooke D. (BBA)
(266) Castro Patricia Rae (JD)	(305) Cook Madison Jane (BBA)	(344) Darvesh Rana Razvi (CERT)
(267) Cerriteno Miguel (BA)	(306) Corey Thomas R (BBA)	(345) Darvesh Rana Razvi (M.B.A.)
(268) Cerza Robert Anthony (BBA)	(307) Cortez Sarah Ashley (BA)	(346) Dash Siddhant (MD)
(269) Chalupnik Rachel Kathryn (M.S.)	(308) Coss Catherine Marie (BSED)	(347) Datta Tanaya (M.S.)
(270) Champagne Brandi Lynn (CERT)	(309) Cota Andrea Louise (CERT)	(348) Dauenhauer Sydney Jo (BSN)
(271) Charpentier Hannah Rae (BSMLS)	(310) Cottingham Colin (BSME)	(349) David Richard (BSA)
(272) Chen Zelai (BBA)	(311) Cottrell Togan (M.P.A.S.)	(350) Davies Laramie Dakota (BSME)
(273) Chesemore William m (BSEE)	(312) Coulter Jacqueline Bernice (M.S.)	(351) Davis Brittany (M.O.T.)

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(352) Davison Stephanie Elise (BSED)	(391) Doll Ethan P. (BS)	(430) Eilertson Mariah Nicole (BBA)
(353) Davydov Boris (M.P.A.S.)	(392) Dominguez Anthony (BSEE)	(431) Eischens Jake David (BBA)
(354) Dawson Tempest Tayla (M.P.H.)	(393) Donadio Alex David (BSMLS)	(432) Eiter Austin (BSA)
(355) Day Ashley Lorraine (M.S.W.)	(394) Donaher Emily Ann (JD)	(433) Ekren Kayla Marie (BSN)
(356) De Wit Charlotte Adriana (BS)	(395) Donat Amber Renee (M.S.)	(434) Elbert Amy Joleen (CERT)
(357) Dean Zachariah Kenneth (BSME)	(396) Donoho Rachel Elizabeth (M.S.)	(435) Elbert Matthew Jonathan (M.P.A.)
(358) Deberry Guilaine (M.S.)	(397) Dorn Brandon christopher (BBA)	(436) Ellertson Brent Matthew (BSCSCI)
(359) DeCamp Kelsey (D.P.T.)	(398) Dorsher Kenzie (BA)	(437) Elling Joe John (BSA)
(360) Deery Christopher John (M.S.W.)	(399) Dostal Taylor Rae (BS)	(438) Elliott Jessie Susan (CERT)
(361) DeGeldere Shelby Lynn (BS)	(400) Dougherty Michaela Sue (BSED)	(439) Ellis Allen John (BSA)
(362) Deis Daniell Renee (M.S.)	(401) Dowell Alisha Lynn (CERT)	(440) Ellis Jaclyn Rene (BBA)
(363) Dejevongsa Ken (BS)	(402) Downey Megan Marie (BSN)	(441) Ellis Jonathan (M.B.A.)
(364) DelGreco Danielle Jean (BA)	(403) Downing Tyler Andrew (MD)	(442) Emerson Lucy Rose (BGS)
(365) Dembek Kayla (BSED)	(404) Dreher Benjamin Lee (CERT)	(443) Engebretson Kylie (BS)
(366) Denison Carter Lee (BBA)	(405) Drevdal Kristina Vinje (BSME)	(444) Engelmann Katie Mae (M.S.)
(367) Dennison Eric (BACC)	(406) Drevlow Jamie (D.P.T.)	(445) Engels Bradley Richard (BACC)
(368) Dennison Jeffrey David (BACC)	(407) Duchscherer Jason Alan (MD)	(446) Engelsgaard Timothy J (BS)
(369) Dent Zachary Otto (BS)	(408) Duff Courtney Marie (BA)	(447) Engelstad Seth Jeremy (M.Ed.)
(370) Deraney Joseph (BSN)	(409) Dulitz Michael Daniel Maxwell Paul (M.P.H.)	(448) Ennis Adam Alan (BSA)
(371) Deru Tavin D (M.O.T.)	(410) Dunham Nathan McCabe (BA)	(449) Enoch Cheryl (M.S.)
(372) DeVillers Megan Jo (BS)	(411) Dunn Gary (BBA)	(450) Entzminger Erica (BA)
(373) Devine Abigail (BSN)	(412) Dunn Rebekah (M.P.A.S.)	(451) Erbes Emmy Florence (BA)
(374) DeVries Sierra Dawn (M.S.)	(413) Durkot Alaina Sandra (BSN)	(452) Erdahl Rebecca Marie (M.S.)
(375) Dhakal Rajesh (Ph.D.)	(414) Durward Blaine Kyle (BSGDT)	(453) Erdmann Allison Marie (BSCN)
(376) Di Pasquale Angelo Daniel (BSEE)	(415) Durward Blaine Kyle (CERT)	(454) Erdogan Alexa Nicole (M.S.)
(377) Dibich Kahla Alexis (M.S.)	(416) Dvorak Martina (M.Ed.)	(455) Erickson Anna Christine (M.S.W.)
(378) Dickinson Kelly Courtney (M.S.)	(417) Dvorak Samantha Kaitlyn (BSCE)	(456) Erickson Jace (BM)
(379) Diemert Jeffrey (JD)	(418) Dvorak Shelby Nicole (MD)	(457) Erickson Jacob James (BSMLS)
(380) Diepenbroek Marika Jamie (BSA)	(419) Dye Katie Ann (BSED)	(458) Erickson Katherine Michelle (M.O.T.)
(381) Diepenbroek Marika Jamie (BS)	(420) Dye Marissa (BSSW)	(459) Erickson Katie (Ph.D.)
(382) Dierks Brooke Elizabeth (BS)	(421) Dyke Danielle Ann (BS)	(460) Erickson Kelsey Marie (BSGDT)
(383) Dietz Jessica (M.O.T.)	(422) Easthouse Bethany Anne (BS)	(461) Erickson Kelsey Marie (CERT)
(384) Dietz Kathryn (M.P.A.S.)	(423) Ebsen Harrison (BSPTE)	(462) Erickson Piper Lee (BS)
(385) Dirk Kristina Marie (M.S.W.)	(424) Eck Taylor Emily (M.S.)	(463) Erickson Tyler Noel Edward (JD)
(386) Disterhaupt Jacob (BSKIN)	(425) Eckholm Annika Kae (BGS)	(464) Erlandson Stephanie Kaye (D.P.T.)
(387) Dobis Jennifer (MD)	(426) Eggert Kathryn Mary (BSED)	(465) Esse Ifrah (JD)
(388) Doblar Brandon Michael (BBA)	(427) Eggert Kathryn Mary (BA)	(466) Esteves Cynthia (JD)
(389) Doblar Brandon Michael (BSA)	(428) Ehlers Emily Kaye (M.S.)	(467) Estey Melissa Marie (M.S.)
(390) Dockter Andrew (MD)	(429) Eidenschink Claire (BGS)	(468) Estrada Briseida (BA)

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(469) Ettl Erika (BSKIN)	(508) Flynn Garret Stephen (BSME)	(547) Ganske Alec (MD)
(470) Euscher Courtney (MD)	(509) Foley John Ryan (BBA)	(548) Gapp Allysia Margarette (BA)
(471) Evans Eliza Lynn (JD)	(510) Folletto Faccin Vitoria (BFA)	(549) Gara Aidan (BSME)
(472) Evans Eliza Lynn (CERT)	(511) Follis Tyler William (BBA)	(550) Garcia-Acosta Lizette Margarita (BSN)
(473) Evans Katrina Marlene (BSKIN)	(512) Follman Erin Marie (MD)	(551) Gardner Kayla Marie Charmaine (BSCJS)
(474) Evans Molly Ann (CERT)	(513) Fontaine Garret (BS)	(552) Gardner Ray William (M.S.)
(475) Evenson Jeremy Paul (M.S.)	(514) Foote Gregory Matthew (BS)	(553) Garibay Jacob Fredrick (BS)
(476) Ewaldt Jesse James (BS)	(515) Ford Kimberly Lynn (M.S.)	(554) Garnica Jose Angel (BGS)
(477) Ewert Jayson David (BSCJS)	(516) Forfang Jordan Curtis (BBA)	(555) Gasca Michaela Lee (M.S.W.)
(478) Fadag Ameen Ibrahim (BSME)	(517) Forlemu Arnold Nongmoh (M.P.H.)	(556) Gayda Kristine Nicole (M.S.)
(479) Fanter Aimee Lynn (M.S.)	(518) Forness Chandler W. (BSCHEMEG)	(557) Gearman Kate Elizabeth (M.O.T.)
(480) Farnsworth Briana (BA)	(519) Forsgren Lindsay Kay (JD)	(558) Geddes Laurie (M.S.)
(481) Faul Caleb Abram (BA)	(520) Forward Kelsey Ann (CERT)	(559) Geffre Marcus John (MD)
(482) Favaro Andrew (BS)	(521) Foster Zoe Ryann (BSCJS)	(560) Gегelman Breyleigh Sean (BSKIN)
(483) Fearing Nicole LeeAnn (M.S.W.)	(522) Fournier Austin (BSGDT)	(561) Gendreau Jeffrey L. (BSEE)
(484) Fedie Ashley Ann (D.P.T.)	(523) Fournier Austin (CERT)	(562) Genereux Kelsey Alexandra (M.S.)
(485) Feeney Benjamin John (BBA)	(524) Fowler Zachary George (MD)	(563) Georges Clive calton (BA)
(486) Feist Dakota James (BSCSCI)	(525) Franz Justin Edward (BSA)	(564) Gerke Talitha Celeste (CERT)
(487) Fennacy Julianna Nicole (BBA)	(526) Freden Hannah (BSAT)	(565) Germolus Emily Elizabeth (M.O.T.)
(488) Ferderer Janelle Jean (Ph.D.)	(527) Frederiksen Paige Kathleen (BBA)	(566) Gessler Joshua R M (BSN)
(489) Ferguson Karyl N. (M.S.)	(528) Freije Adrienne Marie (BSN)	(567) Geyer Heidi JoAnna (M.S.)
(490) Fern Tyler Robert (BBA)	(529) Frericks Amy Victoria (M.Ed.)	(568) Gibbens Emily Ruth (BA)
(491) Ferry Erin Arlene (JD)	(530) Frey Stephanie M (BA)	(569) Giegerich Tyler (BGS)
(492) Fertig Aryana (BA)	(531) Friederichs Brooke Alexandra (M.O.T.)	(570) Gilbertson Emma (BS)
(493) Fettig Brooke Taylor (BS)	(532) Frieler Eric James (BBA)	(571) Gladen Kelsey (MD)
(494) Ficocello Mollie Inga (JD)	(533) Friskop Bryant Cameron (M.S.)	(572) Glaser Aric J. (BSIT)
(495) Fiddler Elizabeth Ryan (BA)	(534) Fuller Melanie Renate (D.P.T.)	(573) Glatt Kelsey Morgan (M.O.T.)
(496) Finger Zachary (BBA)	(535) Fullerton Shawna Kaye (M.S.W.)	(574) Godfrey Benjamin Daniel (BA)
(497) Finstad Jade (CERT)	(536) Fulmer Kaitlin Marie (M.S.)	(575) Godward Brittany Rose (BSED)
(498) Firman Alex Kay (BACC)	(537) Funk Anne Melby (M.S.)	(576) Goecke Jenna Lynn (D.P.T.)
(499) Fischer Ryan David (M.P.H.)	(538) Funk Courtney Lynn (M.O.T.)	(577) Gomboeva Anna Dorjievna (M.A.)
(500) Fisk Jordan Edward (BSME)	(539) Gabrelcik Mary Rachael (BA)	(578) Good Leah Simone (M.S.)
(501) Fisketjon Paige Marlene (BS)	(540) Gabrielson James Bradley (BACC)	(579) Goodwater Heather (BGS)
(502) Fitzsimmons Amy Christine (M.O.T.)	(541) Galbraith Ian (M.A.)	(580) Goodwin Cassia Lorain (BA)
(503) Flanagan Vanessa C. (BACC)	(542) Gallagher Kelly (Ph.D.)	(581) Gorans Liz Kimberlyn (BBA)
(504) Flavin-Lee Pam (M.P.A.S.)	(543) Gallaway Erika Nichole (BSCJS)	(582) Gordon London McCall (M.S.)
(505) Flick Andrew Allen (BS)	(544) Gallmeier Hannah Louise (BS)	(583) Gorman Ryan M. (BSME)
(506) Flis Steven William Douglas (BSRTS)	(545) Gan Julian Shang Zhi (BBA)	(584) Gottbreht Kaitlyn Marie (BBA)
(507) Flores Benjamin Emmanuel (BSA)	(546) Gan Yuting (BA)	(585) Gould Amanda Lee (BSCJS)

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(586) Gowan Megan Marie (BA)	(625) Hager Amelia Marie (BS)	(664) Hazer Emmalee Jean (M.F.A.)
(587) Grabar Caitlin Maxine (BSSW)	(626) Hagle Abby (BSN)	(665) Heard Katherine (BS)
(588) Graff Leslee Jean (M.P.A.S.)	(627) Haglund Michael Jon (BSA)	(666) Heck Brandyn (BS)
(589) Graham Lauren Ann (D.P.T.)	(628) Hahn Corbyn Jenai (BBA)	(667) Hedin Tyler Zachary (JD)
(590) Grant Danielle (BSKIN)	(629) Hakala Janelle Laura (BSATSC)	(668) Hedin Tyler Zachary (CERT)
(591) Gratton Joshua Cole (BBA)	(630) Hale Danielle (M.A.)	(669) Hedland Darian (BSED)
(592) Gratton Joshua Cole (BA)	(631) Hale Isaac Christian (M.S.)	(670) Heeren Michaela R. (BSATSC)
(593) Greely Mikayla Anne (M.O.T.)	(632) Hallie Emily Sean (M.P.H.)	(671) Heeren Michaela R. (BA)
(594) Green Conniel Rasheem (BBA)	(633) Halseth Wesley Joseph (MD)	(672) Hefner Amanda Mae (BS)
(595) Greene Michael Anders (M.S.)	(634) Halvorson Spencer (BSPA)	(673) Hegland Angela Rose (CERT)
(596) Greenwood Amy Louise (BBA)	(635) Hamilton Narda (M.S.)	(674) Hegna Mason Rolland (D.P.T.)
(597) Greff Jennifer (M.Ed.)	(636) Hampton Terrance D (M.B.A.)	(675) Heidebrink Sara (BSSW)
(598) Gregg Haley Jo (BS)	(637) Haney Morgan Kathryn (BS)	(676) Heieie Mariah Faith (BSED)
(599) Gromek Ela (M.S.)	(638) Hansen Brandon Thomas (BSCJS)	(677) Heilman Melissa Marie (BSRHS)
(600) Gromek Joseph John (BSA)	(639) Hansen Hailey (BS)	(678) Heitkamp Erik (MD)
(601) Grooters Ellie Marie (M.S.)	(640) Hansen John Michael (BSFWB)	(679) Heitkamp Sarah Meadow (M.F.A.)
(602) Gross Jacob A (BS)	(641) Hanson Jed Russell (BA)	(680) Heitzman Lisa Teri (M.S.)
(603) Grosskreutz Malia Bree (MD)	(642) Hanson Jed Russell (BSPA)	(681) Helbling Regan Andrew (MD)
(604) Grosz Jordan (BSCHEM)	(643) Hanson Katie (M.A.)	(682) Hellekson Christopher Dave (MD)
(605) Groth Alissa Marie (BSN)	(644) Hanson Katie Alyssa (BSKIN)	(683) Hemberger Kelsey Renae (BGS)
(606) Gruchalla Michael Paul (MD)	(645) Hanson Nathan (BSGEOL)	(684) Hendrickson Mary Beth (CERT)
(607) Gruenke Elizabeth Mary (BA)	(646) Hanson Sarah Elizabeth (BGS)	(685) Henes Kayla Angeli (M.A.)
(608) Grugel Kimberly (M.S.)	(647) Hanson Sawyer Robert (BBA)	(686) Henneman Brando Dean (BA)
(609) Grun Nicola Claire (M.O.T.)	(648) Harris Alex Lynn (BSN)	(687) Hennings Jessica Lynn (CERT)
(610) Guenther Samantha (M.O.T.)	(649) Harris Benjamin Russ (BSED)	(688) Henrickson Neil Carlyle (BSKIN)
(611) Guffey Jenenne (M.S.W.)	(650) Harris Elizabeth Jane (BA)	(689) Hepworth Heber (M.O.T.)
(612) Guggisberg Alexis Marie (BBA)	(651) Harris William Kendahl (BSFWB)	(690) Heraty Margaret Mary (BSA)
(613) Guingcangco Angela Jill (JD)	(652) Harris-Lange Katelyn (M.P.A.)	(691) Heraty Margaret Mary (BA)
(614) Gul Zafrin Laura (BA)	(653) Hart Sarah Mary (BA)	(692) Herbert Eric (BSME)
(615) Gunvalson Jason Allen (BBA)	(654) Hartenstein Sarah Elizabeth (BSMLS)	(693) Herman Shane Adam (BBA)
(616) Guo Lei (Ph.D.)	(655) Harvey Alexander James (BBA)	(694) Hermanson Tia Jean (BSN)
(617) Guo Rui (BBA)	(656) Hassan Ismail Abdi (CERT)	(695) Hermes Charlie Scott (BSA)
(618) Guo Rui (BSA)	(657) Hastert Nicholas Henry (D.P.T.)	(696) Hermes Jordan (BA)
(619) Gustafson Brianna Rose (D.P.T.)	(658) Hastings Alex Edwin (M.S.)	(697) Hersch Mitchell Dion (BACC)
(620) Guthmiller Jacob (BSED)	(659) Hatfield Zachary Eugene (BSME)	(698) Hersi Ramadan Elmi (BSPTE)
(621) Haaven Jon Allen (BBA)	(660) Haugtvedt Brittany (M.S.)	(699) Herz Morgan Amanda (M.S.)
(622) Hackman Joseph Douglas (BBA)	(661) Haven Liana Christine (BS)	(700) Hesch Daniel Robert (BSA)
(623) Haechrel Nathan R. (BACC)	(662) Hawkins Chase Allan (BSME)	(701) Hess Emily Nicole (BSSW)
(624) Hagemeister Erin (CERT)	(663) Hawsawi Aisha (CERT)	(702) Hettwer Brandon Russell (BM)

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(703) Heupel Lindsey Kay (BA)	(742) Honkola Lacey (BS)	(781) Ingham Andrew (BSA)
(704) Hickox Ashley Burton (D.P.T.)	(743) Hooker Quinton (BA)	(782) Insley Esther LaCetta (BA)
(705) Hida Masami T (BSMLS)	(744) Hoover Ashley Christina (BBA)	(783) Ipolito Matthew Alexander (BSA)
(706) Hieber Andrew Charles (M.S.)	(745) Horn Phillip (BSGE)	(784) Irish Grace Marie (M.S.)
(707) Hildebrand Katelyn Michelle (M.S.)	(746) Horne Dunn Kristy Ann (BBA)	(785) Isaacson Olivia Kay (M.O.T.)
(708) Hildenbrand Alec Christine (MD)	(747) Horner Ashley Maria (MD)	(786) Ismail Madina Juma (BSN)
(709) Hill Bridget Roselyn (M.S.W.)	(748) Horton Eric Andrew (BSA)	(787) Jackson Courtney Catherine (M.S.)
(710) Hill Daniel (BSGDT)	(749) Horton Eric John (BSEE)	(788) Jackson Joshua (M.P.A.)
(711) Hill Daniel (CERT)	(750) Hoskinson Shelby (M.O.T.)	(789) Jacob Benjamin George (BA)
(712) Hill Daniel Patrick (BSME)	(751) Host Alison (BGS)	(790) Jacob Jenna Terese (BSED)
(713) Hill Sarah Kathleen (M.S.)	(752) Hought Taylor Ann (BGS)	(791) Jaeger Hannah Boben (M.A.)
(714) Hills Carly Sue (M.O.T.)	(753) Houle Megan Catherine (BS)	(792) Jager Benjamin (BSME)
(715) Hills Jenna Kay (BSED)	(754) Hovde Ashley Kay (M.S.)	(793) Jalan Michelle Kristine (M.S.)
(716) Hilton Cortney Paige (BBA)	(755) Howard Justin (CERT)	(794) James Samuel Taylor (BSA)
(717) Himmerick Daniel Lee (D.P.T.)	(756) Howard Samantha Ann (JD)	(795) Jang Sungdo (BSA)
(718) Hinds Ashley (JD)	(757) Howe Jesse Michael (BSN)	(796) Janikowski Megan Marie (BS)
(719) Hines Joshua Daniel (BA)	(758) Hoy Derrik J. (BSCJS)	(797) Janssen Andrew John (BSN)
(720) Hirvela Kaitlyn Rose (BA)	(759) Hoyack Michael Andrew (BSEE)	(798) Jaspers Justin Michael (M.S.)
(721) Hiti Jesse Ray (BSIT)	(760) Hrynkiw Matthew John (BSME)	(799) Jasso Antonio Miguel (BSA)
(722) Hjelle Jordan (BA)	(761) Huber Landon Jay (BSCHEM)	(800) Jennings Natalie Mae (BGS)
(723) Ho Stephanie (M.S.A.E.)	(762) Hughes Cody James (BS)	(801) Jensen Ben Robert (BSME)
(724) Hoberg Amy Elizabeth (M.S.)	(763) Hughes Ericka (BBA)	(802) Jensen Kurtz Coralyn (M.S.)
(725) Hochstein Christopher Earl (BSME)	(764) Hughes Shannon L (M.S.)	(803) Jensen Matthew T. (BSKIN)
(726) Hoefs Eryn Lisa (BSN)	(765) Hunt Alison Lynn (BSA)	(804) Jensen Nicholas Craig (CERT)
(727) Hoeft William Henry (BSA)	(766) Hunt Cassie (M.S.)	(805) Jensen Nicholas Craig (M.P.A.)
(728) Hoemberg Lexie (JD)	(767) Hupfer Kyle (BSA)	(806) Jeppesen Erika Ann (BA)
(729) Hoffner Haley (BSKIN)	(768) Hurd Susan (M.S.)	(807) Jeral Terra Lou (BSN)
(730) Hofmeister Molly Rose (M.O.T.)	(769) Hushagen Kimberly Lynn (MD)	(808) Jerome Emily Nicole (BSED)
(731) Hoistad Becky Jean (M.P.A.S.)	(770) Hushagen Luke Joseph (MD)	(809) Jeske Mckenzie Claire (BSKIN)
(732) Hollar Nicole (BS)	(771) Huss Anna Therese (M.O.T.)	(810) Jewell Sarah Kathleen Calvert (JD)
(733) Holleman Kaitlyn Diane (BM)	(772) Huwe Matthew John (BS)	(811) Jinor Emmanuel Ntche (BBA)
(734) Holli Peter Daniel (BSME)	(773) Huwe Tiffany Jill (BS)	(812) Jirik Luke (BA)
(735) Hollis Meagan (BSMLS)	(774) Hyder Muneeb (BBA)	(813) Jirik Luke (CERT)
(736) Holman Erin (M.S.)	(775) Hysjulien David James (BM)	(814) Joa Jonathan Saejun (BSA)
(737) Holmgren Carolyn Elisabeth (BA)	(776) Idowu Dayo Oluwafemi (M.S.)	(815) Jobe Ashley Kaylyn (BGS)
(738) Holmgren Jamie Lynn (BA)	(777) Ienuso Skyler Thomas (M.P.H.)	(816) Johansen Laurie Jo (Ph.D.)
(739) Holter Benjamin (D.P.T.)	(778) Ihland Meggi Romaine (JD)	(817) Johanson Mary (BA)
(740) Holzer Erika Rose (M.S.W.)	(779) Ihland Meggi Romaine (CERT)	(818) Johanson Mary (BS)
(741) Homer Elizabeth (M.A.)	(780) Illies Matt Michael (M.S.)	(819) Johnke Jeff (BBA)

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(820) Johnson Adam K. (BA)	(859) Kappes Jessica Lynne (BBA)	(898) Knutson Shane William (BS)
(821) Johnson Alexander James (MD)	(860) Karki Bishal (M.S.)	(899) Koenig Madison (BSED)
(822) Johnson Aundrea Shae Otto (BA)	(861) Karl Samantha Lynn (CERT)	(900) Koerbitz Alexis Emily (BSED)
(823) Johnson Connor Lucas (BA)	(862) Karpel Alex Robert (BBA)	(901) Kofiah Ekram (BA)
(824) Johnson Daniel David (BACC)	(863) Karsten Jacob (BSMLS)	(902) Kolstad Rachel Jayne (BA)
(825) Johnson Daniel David (BA)	(864) Kaya Ashley Nozomi Pascual (CERT)	(903) Kompelien Kassandra Breanne (BSMLS)
(826) Johnson Evan (BS)	(865) Kempf Margaret Mary (BSCE)	(904) Koop Robert Benjamin (BA)
(827) Johnson Hailey Marie (BSCE)	(866) Kennedy Allen (D.P.T.)	(905) Korczak Austin Robert (CERT)
(828) Johnson Jens (BSFWB)	(867) Kennedy Alli Jo (BSED)	(906) Korman Keith Michael (BSCE)
(829) Johnson Josh Michael (D.P.T.)	(868) Kerbaugh Danai Marissa (BA)	(907) Kos Rachel (M.O.T.)
(830) Johnson Katelyn Michelle (BS)	(869) Kerber Chase (D.P.T.)	(908) Kosel Brett S (BACC)
(831) Johnson Katelyn Michelle (BA)	(870) Kerner Samantha Jade (BA)	(909) Kostelnik Kaci Rae (M.S.)
(832) Johnson Kayla Marie (BS)	(871) Khan Manna B. (BS)	(910) Koster Kay Cee Ellen (BBA)
(833) Johnson Marie Ashley (BS)	(872) Kilwein Cloe Alexandra (JD)	(911) Kovach Emily Alison (BSED)
(834) Johnson Michaela Marie (BGS)	(873) Kim Daniel (BBA)	(912) Kovarik Brady (BBA)
(835) Johnson Nicolas Lynn (BSA)	(874) Kim Yoshie Hayasaka (M.S.A.E.)	(913) Kowalke Sara Jeanne (BSCJS)
(836) Johnson Nicolas Lynn (BA)	(875) Kimery Karyssa Jeanne (BGS)	(914) Koziarz Michael (BSA)
(837) Johnson Sara Lynne (M.O.T.)	(876) King Mckenna Lynn (BSD)	(915) Koziol Maryann (M.S.)
(838) Johnson Sarah Nicole (BSN)	(877) Kipf Kayla (BBA)	(916) Kpetay Korto Maneena (BGS)
(839) Johnson Shelby Louise (BSGE)	(878) Kirchmeier Morgan (BSAT)	(917) Kraemer Dominik Jon (BBA)
(840) Johnson Sydney Dawn (BA)	(879) Kirkeide Brennan Michael Preston (BSKIN)	(918) Kraft Ethan Terry (MD)
(841) Johnson Zachary Earl (BSME)	(880) Kitko Kristin (M.Ed.)	(919) Kraft Halie Kaye (BSN)
(842) Jones Brandon Kyle (BBA)	(881) Kittridge Kathleen Rose (M.S.)	(920) Kramer Patrick (BA)
(843) Jones Connor Benjamin (BBA)	(882) Kjera Hilary (BGS)	(921) Kramer-Brenna K. Suzanne (M.S.W.)
(844) Jones Michelle Lynne (M.O.T.)	(883) Klein Derek Allen (BBA)	(922) Krebs Sara Marie (M.S.W.)
(845) Jones Nicholas Daniel (BBA)	(884) Klein Derek Allen (BA)	(923) Krout Dakota Paul (BSCSCI)
(846) Jones Nicholas david (BSA)	(885) Kleinjan Mason (BS)	(924) Kruper Jeremy Ross (BSME)
(847) Jones Phillip Michael (BS)	(886) Kleinschmidt Alexis Brooke (BA)	(925) Kruse Sandra (BA)
(848) Joy Joshua Evan (BSA)	(887) Kleppe Amanda Marie (MD)	(926) Kuhn Amanda (M.A.)
(849) Juelich Larissa Marie (BBA)	(888) Klepperich Christina Marie (BA)	(927) Kula Rylee (BSED)
(850) Junes Brady (MD)	(889) Klinke William John (BSIT)	(928) Kuruvila Samuel (BSA)
(851) Jutz Hailey Marie (BSSW)	(890) Klinkhammer Brent John (MD)	(929) Kvamme Bradley Stephen (MD)
(852) Kacher Mary Elizabeth (BA)	(891) Kloek Danielle Novelle (BACC)	(930) Labat Brian (BS)
(853) Kahl Erica (BSN)	(892) Klosiewski Leah Mary (CERT)	(931) Laber Cole (MD)
(854) Kampa Megan (M.S.)	(893) Klug Earl (M.S.)	(932) LaBore Bryan Patrick (MD)
(855) Kannawin Christopher William (BBA)	(894) Kluver Kelsey (BACC)	(933) Lachance Trevor Jacob (BSCE)
(856) Kanwischer Kelsey (M.O.T.)	(895) Knoell Caitlin Michelle (BSN)	(934) Lackie Jessika Mae Viola (M.O.T.)
(857) Kappel Kayla Marie (M.S.)	(896) Knutson Emily Marie (M.S.)	(935) Lafond Kelsey Rae (D.P.T.)
(858) Kappes Brady James (BA)	(897) Knutson Hannah Laine (BA)	(936) Laframboise Karlee Renae (BA)

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(937) LaFrancois Justin Gregory (BS)	(976) Layman Kimberly Rose (BA)	(1015) Lilek Jaclyn (BS)
(938) LaFromboise Bonnie (M.S.)	(977) Layman Sterling (BSA)	(1016) Limesand Rylan (BSGE)
(939) Lagard Larson Dana Gayle (BA)	(978) Lechtenberg Charles David (M.S.)	(1017) Lind Bradley Ramon (M.S.)
(940) LaHaise Brenden Joseph (BSME)	(979) LeClerc John Brian (BGS)	(1018) Lind Riley Thomas (BSA)
(941) LaLonde Courtney Caye (Ph.D.)	(980) Lecy James J. (BA)	(1019) Lindahl Colin James (BSCJS)
(942) LaMotte Brett A. (BBA)	(981) Ledyard Lucy (MD)	(1020) Lindberg Katharine Elizabeth (M.A.)
(943) Lancaster Jessica (BA)	(982) Lee Charity (M.S.)	(1021) Lindemoen Brandon Lee (BSCJS)
(944) Land Lauren (BA)	(983) Lee Richard Marland (BSEE)	(1022) Lindlauf Christa Ann (BSIT)
(945) Landa Kelcy Kaye (BACC)	(984) Lee Richard Marland (BSCSCI)	(1023) Lingle Chase R. (JD)
(946) Landborg Olivia Lynn (BBA)	(985) Leer Kiana Michelle (BSSW)	(1024) Lipetzky Anna (BS)
(947) Landstrom Sydney Marie (BA)	(986) Leers Mitchel Richard Lawrence (M.P.A.S.)	(1025) Lizakowski Kimberlee Jade (BA)
(948) Lane Abigail Reiss (M.S.)	(987) Leeson Jeffrey (M.S.A.E.)	(1026) Loch Kendra Lyn (BSED)
(949) Lang James E (BSSW)	(988) Lefavour Brian (M.O.T.)	(1027) Loff Jennifer Marie (BSMLS)
(950) Lang Laura Anne (M.S.)	(989) Leingang Nicole (BSA)	(1028) Lofgren Benjamin Alan (D.P.T.)
(951) Langaas Benjamin Taylor (BSME)	(990) Lemieux Nicole Micah (M.P.A.S.)	(1029) Lofstrom Ty Douglass (BSME)
(952) Langerud Corey (D.P.T.)	(991) LeMire Scott (BA)	(1030) Loken Joshua (BSKIN)
(953) Langerud Erik S. (BSCE)	(992) Lenertz Alexander John (BBA)	(1031) Long Morgan DeAnne (CERT)
(954) Langseth Forrest K. (BSME)	(993) Lenselink Michael Brian (BSIT)	(1032) Loomis Lori Rozalia (M.S.)
(955) Lankow Brian Gary (BA)	(994) Leonard Alicia (M.S.)	(1033) Lovas Alyssa (JD)
(956) Larson Annette Marie (M.P.A.S.)	(995) Leonard Megan M. (M.S.)	(1034) Loyd Bethany Katherine (BA)
(957) Larson Grant (MD)	(996) Lerud Joshua (BBA)	(1035) Lu Xia (M.P.H.)
(958) Larson Lexi (BSKIN)	(997) Leslie Megan Monica (BS)	(1036) Lucarelli Gino (BBA)
(959) Larson Maren Lea Bjork (JD)	(998) Lessard Spencer (BSME)	(1037) Ludwin Joshua Max (BSA)
(960) Larson Rebecca (BSME)	(999) LeVasseur Luc Peter (BSA)	(1038) Lueck Alyssa Marie (BSKIN)
(961) Larson Sydney Jean (BSAT)	(1000) Levinsohn Andrew Scott (BBA)	(1039) Luers Sidney Jean (M.O.T.)
(962) Larson Sydney Jean (BSKIN)	(1001) Lewis Cole (BSCHEMEG)	(1040) Lund Sydney Marie (BSED)
(963) Larson Sydney Krause (BGS)	(1002) Li Sijia (BSGDT)	(1041) Lundby Emily Ann (BSKIN)
(964) Larson Tyler James (BSIT)	(1003) Li Sijia (CERT)	(1042) Lunde Maia Olivia (BA)
(965) Laudal Dan (Ph.D.)	(1004) Lia Alyssa Kristine (BSED)	(1043) Lundgren Christopher Jacob (BA)
(966) Laue Jeremiah Christian David (BSCE)	(1005) Libert Nicholas David (BSA)	(1044) Lundgren Marissa Ann (BSCJS)
(967) Lauer Daniel Jonathon (BA)	(1006) Lick Hailey (BSAT)	(1045) Lynn Alexis Renae (BBA)
(968) Laughlin Abigail Elizabeth (BSN)	(1007) Lictao Jeff (M.S.A.E.)	(1046) Lynner Chyna RaNae (BSED)
(969) Laurel Jeremy Blaise (BBA)	(1008) Liebe Heather Lynn (MD)	(1047) Lynner Chyna RaNae (BA)
(970) Lauridsen Chandler Allen (BBA)	(1009) Lieser Andrew (BACC)	(1048) Lyrek Phillip (BBA)
(971) Lautner Andrew (BSKIN)	(1010) Liffriq Alexandra Elyse (BA)	(1049) Maass Cameron Frederick (BSME)
(972) Lauzon Conner (BS)	(1011) Liffriq Alexandra Elyse (CERT)	(1050) Macaulay Meghan (M.S.)
(973) Lavalley Taylor Elizabeth (BS)	(1012) Liggett Kimi Marie (BSRHS)	(1051) MacGregor Miles Andrew (BSME)
(974) Lavoie Nathan Miles (BA)	(1013) Liggett Kimi Marie (M.A.)	(1052) Macgregor Shea (BSME)
(975) Lawdermilt Nicole Marie (BSED)	(1014) Ligons Nashare (BS)	(1053) Machart Abbi Keziah (BA)

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(1054) Mackenthun Grant (BACC)	(1093) McComber Charles Kirk (BA)	(1132) Miller Ian Thomas (BSA)
(1055) Mackey Chris (BBA)	(1094) McCowan Talus (M.S.)	(1133) Miller Travis (BBA)
(1056) Mackner Angela Marie (M.S.)	(1095) McCreary Andrew Henry (BSGDT)	(1134) Milner Taylor (BBA)
(1057) Magilke Lucas Jacob (BSA)	(1096) McCreary Matthew Aldrin (M.S.)	(1135) Mindt Ryan Scott (BSCSCI)
(1058) Magpie Jennifer Amy (M.S.)	(1097) McCullough Paul Duane (BBA)	(1136) Mitchell Aaron (M.P.A.)
(1059) Maki Kristina Lynne (M.S.)	(1098) McCullough Thomas Anthony (BSA)	(1137) Mitchell Mikel (M.B.A.)
(1060) Malone Stormy (M.A.)	(1099) McDonald Courtney (D.P.T.)	(1138) Mittet Elizabeth Ann (M.S.)
(1061) Manecke Mallory Alice (BGS)	(1100) McFarland Katherine (M.P.A.S.)	(1139) Moberg Joseph (CERT)
(1062) Mantey Alexander D. (BSSW)	(1101) McGee Matthew Wilson (MD)	(1140) Moderow Erika (BGS)
(1063) Marek Dayton Christopher (BSKIN)	(1102) McHugh Mike (M.Ed.)	(1141) Moe Eric Atley (BSCHEMEG)
(1064) Marian Evan (BSCSCI)	(1103) McIntyre Zane Alvin (BS)	(1142) Mohamed Ayaan (M.S.)
(1065) Marian Evan (BS)	(1104) McKnight Steven Michael (MD)	(1143) Mohammadi Katayoon (M.P.A.S.)
(1066) Mark Christopher Anton (M.A.)	(1105) McLean Jake Mark (BA)	(1144) Molbert Elle Marie (JD)
(1067) Marquart Holli Lorraine (M.S.)	(1106) McLean Taylor Joseph (BSIT)	(1145) Mollberg Joseph (BSED)
(1068) Marrowbone III Gary Lee (BS)	(1107) McLeran Tara Lynn (M.S.)	(1146) Mollenhauer Maria Ann (BS)
(1069) Marsh Jolene Teresa (BGS)	(1108) McMann Allie Rae (BSED)	(1147) Molnar Cameron George (BSA)
(1070) Marshall Shawn (BFA)	(1109) McMillan Lauren Irene (BA)	(1148) Monson Brian J (CERT)
(1071) Martel Alexa Lee (M.O.T.)	(1110) McNair McKay Lee (BGS)	(1149) Monsrud Peter Kenneth (BBA)
(1072) Martin Jeffrey (BBA)	(1111) McNichols-Drake Moira Ann (M.S.)	(1150) Monsrud Peter Kenneth (BA)
(1073) Marvin Daniel John (BA)	(1112) McWilliams John Robert (BSME)	(1151) Montgomery-Neuman Meg Montgomery (M.S.)
(1074) Marynik Dustin (BSFWB)	(1113) Mears Nicole L (M.S.)	(1152) Montiel Addison Wolfgang (BSN)
(1075) Massen Christie (Ph.D.)	(1114) Mehrer Cody Mitchell (BSPTE)	(1153) Mooney Kyle Christopher (BGS)
(1076) Masullo Michael (BSA)	(1115) Meisels Moshe (M.Ed.)	(1154) Moore Jr. Clarkton (M.S.W.)
(1077) Mathison Bryce Clarence (BSCE)	(1116) Melhus Alexander Gregory (BSME)	(1155) Moore Katherine Thea (BSA)
(1078) Matlock Graham Michael (BSME)	(1117) Melvie Connor (JD)	(1156) Moorman Jonathan William (M.B.A.)
(1079) Mattern Hana Marie (M.O.T.)	(1118) Menke Amy Kathleen (BA)	(1157) Moree Brittany C (BSA)
(1080) Matthees Kyle Joseph (BM)	(1119) Merkens Anna Jade (M.S.)	(1158) Morell Nicole Lynn (BA)
(1081) Mattison Jacob (BS)	(1120) Merry Sawyer (CERT)	(1159) Morellini Luca (BSA)
(1082) Mattson Samuel (BSCJS)	(1121) Mertens Heather Marie (BSN)	(1160) Morgan Laura Marie (MD)
(1083) Maxam Ryan (BSEE)	(1122) Messer Thaddeus (BSCE)	(1161) Morin Kelsey Jo (BS)
(1084) May Shannoah (M.S.)	(1123) Meyer Brooke Michelle (BA)	(1162) Morris Marissa Amber (M.S.)
(1085) Mayer Jordan Kelsey (BACC)	(1124) Meyer Megan (MD)	(1163) Morrow Brian Russell (BSEE)
(1086) Mayer Tammy Marie (Ed.D.)	(1125) Mezeski Holly Casandra (BA)	(1164) Morsching Cody (BBA)
(1087) Mayes James Joshua (BSMLS)	(1126) Michel Jared Alexander (BS)	(1165) Morse Stephanie Dawn (M.S.W.)
(1088) Mayo Nicholas John (BS)	(1127) Michel Jared Alexander (M.S.A.E.)	(1166) Morton Elizabeth (M.P.A.S.)
(1089) Mazion Jedrick Bertram (D.P.T.)	(1128) Mildenerger Brittany Marie (M.S.)	(1167) Mueller David William (BSEE)
(1090) McBrien Julia Marie (BGS)	(1129) Miller April Lynae (BSD)	(1168) Muggli Weimer Mary (M.S.)
(1091) McCarthy Andrew Michael (BA)	(1130) Miller Benjamin Thomas (BS)	(1169) Mujic Esada (M.O.T.)
(1092) McClelland Deborah (M.S.)	(1131) Miller DeAnna Darnell (M.A.)	(1170) Munro Sarah Elizabeth (BS)

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(1171) Munson Nathan David (BGS)	(1210) Norvang Rebecca Dawn Smith (M.P.A.)	(1249) Ouse Grindberg Ashlyn Jane (BGS)
(1172) Mursu Twila Johanna (M.S.)	(1211) Nowland Michael Timothy (BA)	(1250) Pagan Cale Alexander (BS)
(1173) Myers Chanel (Ph.D.)	(1212) Nupdal Nicholas (M.B.A.)	(1251) Page Josey L (BBA)
(1174) Myrvold Jason L. (BSGE)	(1213) Nygard Adam (MD)	(1252) Page Lane Alan (BSFWB)
(1175) Naatz Jessica Marie (M.S.W.)	(1214) O'Sadnick Thomas James (BBA)	(1253) Pagel Brianna Marie (M.A.)
(1176) Nadeau Gavin Michael (BA)	(1215) Oakden Jenna (BA)	(1254) Painter Preston scott (BSME)
(1177) Nagel Alex Raymond (BSAT)	(1216) Oberle Connor Michael (BSME)	(1255) Paintner Jenna Marie (BA)
(1178) Nagel Alex Raymond (BSKIN)	(1217) Octavio Francisco Gabriel (BSA)	(1256) Pakola Austin Daniel (BBA)
(1179) Nahimana Callixte (M.S.)	(1218) Octavio Francisco Gabriel (BBA)	(1257) Pakwan Subha (BSME)
(1180) Naoum Stephanie (M.S.)	(1219) Odden Jamie Louise (MD)	(1258) Pal Rupanu (M.S.)
(1181) Narlock Jonathan (BSME)	(1220) Odegard Bailey Ann (BGS)	(1259) Palesch Kaycie Renae (BSED)
(1182) Nash Rebecca Jean (M.S.)	(1221) Odegard Issac Allen (M.S.)	(1260) Palmer Ashley Marie (M.O.T.)
(1183) Nauls Jasmine (M.S.)	(1222) Oftedahl Amy (BSMLS)	(1261) Palmer Rodney Guy (M.O.T.)
(1184) Ndetah Maryanne Frumbi (BSN)	(1223) Ohman Braeden Alexander (BBA)	(1262) Palmquist Lindsay Marie (D.P.T.)
(1185) Neether Tessa Marie (M.S.)	(1224) Olerud Ruby RoseMarie (BS)	(1263) Pan Xinding (BBA)
(1186) Nehl Roderick tyler (BSA)	(1225) Olownia Patrick (BSN)	(1264) Papke Mandy Morgan (M.S.)
(1187) Neifert Chad Wesley (BBA)	(1226) Olsen Timothy B. (M.P.A.S.)	(1265) Pappenfus Victoria Rose (BBA)
(1188) Nekola Kathryn (JD)	(1227) Olson Adria (M.Ed.)	(1266) Pappenfus Victoria Rose (BA)
(1189) Nellessen Samantha Grace (CERT)	(1228) Olson Alexandra J (BSAT)	(1267) Parikh Sejal (MD)
(1190) Nelson Blair Matthew (BBA)	(1229) Olson Alicia May (M.S.)	(1268) Parisien Kylie Jo (BA)
(1191) Nelson Christopher William (JD)	(1230) Olson Haley Lynn (BA)	(1269) Parisien-Fischer Billie Jo Marie (CERT)
(1192) Nelson Dawn Marie (BSCJS)	(1231) Olson Jonathan Daniel (BSA)	(1270) Park Sanghyeon (BACC)
(1193) Nelson Elyce Corwin (BS)	(1232) Olson Jonathan Donald (BSCE)	(1271) Parker David (MD)
(1194) Nelson Karlie Jeanne (BSED)	(1233) Olson Karissa Cecelia (BSMLS)	(1272) Pastorino Joseph (M.S.A.E.)
(1195) Nelson Rachel (BSKIN)	(1234) Olson Kelley Kristyne (D.P.T.)	(1273) Patterson Spencer Price (BSIT)
(1196) Nelson Roy Garret (D.P.T.)	(1235) Olson Samantha (BSED)	(1274) Patton Steven Eric (BBA)
(1197) Nere Jeremy Wade (M.B.A.)	(1236) Olson Sarah Marie (M.S.)	(1275) Paulson Phillip John (BBA)
(1198) Nguyen Nikki Rose (BS)	(1237) Olson Stephanie Ann (M.S.)	(1276) Pavek Justin Edwin (M.S.A.E.)
(1199) Nickles Crystal Lenea (BSPA)	(1238) Onchuck Addie Margaret (BSED)	(1277) Pavlak Hailey Christine (BSKIN)
(1200) Niederwerder Tyler John (JD)	(1239) Onofryton Daniel Myers (BBA)	(1278) Pearson Tanner Jay (BSCHEMEG)
(1201) Nielsen Amber Rose Dybdal (MD)	(1240) Oppegaard Chad (M.O.T.)	(1279) Pecho Nicolas Steven (BBA)
(1202) Niles Zachary (BSCJS)	(1241) Ortiz Shayna (M.P.A.)	(1280) Pecka Ryan (BBA)
(1203) Noack Megan (BA)	(1242) Osberger Nathan David (JD)	(1281) Pedersen Katelynn Marie (BA)
(1204) Norby Nicholas Andrew (BSA)	(1243) Osipenko Jenna LeeAnn (BSCJS)	(1282) Pedersen Katelynn Marie (CERT)
(1205) Nordel David Michael (BGS)	(1244) Osowski Abigail Taylor (BM)	(1283) Pederson Evan (BSKIN)
(1206) Norlen David Carl (M.A.)	(1245) Osowski Allison Jean (BA)	(1284) Pekas Devon Robert (BS)
(1207) Norstedt Lloyd Allen (BA)	(1246) Ostrander Andrew Jacob (M.O.T.)	(1285) Pelton Brady Sam (JD)
(1208) Norton RaMae AnnMarie (BS)	(1247) Ostrom Karlie Arlene (BSMLS)	(1286) Penas Bailey (BBA)
(1209) Norvang Rebecca Dawn Smith (CERT)	(1248) Ottem Agatha Jaclyn (M.P.A.S.)	(1287) Pergolizzi Kaitlin Marie (BBA)

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(1288) Perish Tracy Lynn (M.O.T.)	(1327) Prescott Ashley Nicole (BSED)	(1366) Ricker Grace (CERT)
(1289) Perpich Michael Anthony (BSME)	(1328) Privratsky Alexa Carol (BS)	(1367) Rickert Levi (BM)
(1290) Perrine Jake Danny (BSCE)	(1329) Prodzinski Savannah Leigh (M.P.A.S.)	(1368) Rieger Paige Elizabeth (BA)
(1291) Perry Joseph Richard (D.P.T.)	(1330) Prussing Kara (MD)	(1369) Riehl Joseph (M.Ed.)
(1292) Petersen Talon Kenneth (BSA)	(1331) Ptacek Alexandra Jo (BA)	(1370) Riendeau Brooke (BSPHB)
(1293) Peterson Anna Jessie (BSCJS)	(1332) Ptacnik Daniel Joseph (BA)	(1371) Ritter Kathryn Lynn (BS)
(1294) Peterson Ashley Rae (M.S.W.)	(1333) Quibodeaux Ryan Stewart (BSA)	(1372) Rivard Kari Lynn (BSED)
(1295) Peterson Christopher Mark (BS)	(1334) Rabbi Ehtesam (M.S.)	(1373) Roach Roy Franklin (M.S.)
(1296) Peterson Hailey Marie (BGS)	(1335) Rahlf Marissa Erin (BSKIN)	(1374) Robb Lauren Alyssa (BBA)
(1297) Peterson Jake Timothy (BBA)	(1336) Rakowitz Rocklynne (M.S.)	(1375) Robbins Jason W (BSME)
(1298) Peterson Jordan Danielle (D.P.T.)	(1337) Ramaseri Chandra Shankar Nag (M.S.)	(1376) Robello Stephen Matthew (M.S.)
(1299) Peterson Katelyn Grace (BS)	(1338) Ranum Micah Seth (BSFWB)	(1377) Roberts Luke Andrew (BSA)
(1300) Peterson Wyatt Andrew (BSCHEMEG)	(1339) Rasch Bryanna Rose (BS)	(1378) Roberts Rachel Victoria (M.S.)
(1301) Phelps Rachel (M.S.)	(1340) Rasch Carissa K (JD)	(1379) Robertsdahl Michaela Jo (BSSW)
(1302) Philipczyk Jenessa Mae (CERT)	(1341) Rasmussen Tylor (BSME)	(1380) Robertson Alex John (BA)
(1303) Phillippi Jelisa (M.S.)	(1342) Rasmusson Caitlin Marie (BBA)	(1381) Robertson Alex John (BSED)
(1304) Phillips Ivy Joy (M.S.)	(1343) Rassmussen Mikayla Mary (BA)	(1382) Robley Connor Thomas (BSMLS)
(1305) Picardi Joseph Guy (BFA)	(1344) Rath Emilee Larissa (M.O.T.)	(1383) Rock Benjamin Alan (BSA)
(1306) Pierce Michael Robert (BSA)	(1345) Ravnaas Chelsie Jo (BA)	(1384) Rodman Hailee Danielle (BS)
(1307) Pietig Laura (BSD)	(1346) Raymond Andrea Virginia (BGS)	(1385) Rody Dean (M.S.W.)
(1308) Pineda Briceno Andres Eduardo (BSCHEMEG)	(1347) Raymond Karl Joseph (BSME)	(1386) Roehrich Nickolas Pius (BBA)
(1309) Piper Tanner Ron (BS)	(1348) Reed Alexander Jordan (BA)	(1387) Roemmich Brady Michael (BS)
(1310) Plant Tori Lynn (BA)	(1349) Regan Curtis (BSKIN)	(1388) Roepke Evan James (BS)
(1311) Plecity Emilie Michelle (BGS)	(1350) Regnier Ashley Jo (BSN)	(1389) Rogan Kathleen Marjorie (BSN)
(1312) Pletan Kyle Conrad (BSME)	(1351) Regorrah Joshua German (BSGEOL)	(1390) Rognlien Jessica Mil (M.S.)
(1313) Ploof Gabriel (BSME)	(1352) Rehovsky Alexandra (BS)	(1391) Roller Ashley Mae (BA)
(1314) Pochucha Zachary Eli (M.B.A.)	(1353) Reimers Brian S. (BSATSC)	(1392) Roller Nicholas Dean (JD)
(1315) Pogalz Colton Robert (BS)	(1354) Reinhardt Lauren Alexandria (BSSW)	(1393) Roller Steven Wayne (BSCHEMEG)
(1316) Poitra Audra Jean (BSSW)	(1355) Reitmeier Nicholas Ryan (BSME)	(1394) Romens Walker J. (BA)
(1317) Pokrzywinski Jordan Richard (BSN)	(1356) Relling Paige Allayne (BS)	(1395) Romens Walker J. (CERT)
(1318) Polejewski Jenna Ann (JD)	(1357) Renken Chad N. (BSCE)	(1396) Romens Weston Michael (BA)
(1319) Poolman Tucker (BBA)	(1358) Rennard Austin Stephen (BSA)	(1397) Rongstad Nathan Paul (CERT)
(1320) Poppell Holly Burke (M.A.)	(1359) Restemayer Ashley Susanne (BFA)	(1398) Ronning Jamie (BSKIN)
(1321) Porter Brian Robert (BBA)	(1360) Reynolds Cody James (BSA)	(1399) Roopkumdee Wiriyachai (M.S.)
(1322) Porter Sydney Rose (BSEE)	(1361) Rhen Katie (BS)	(1400) Rosenberg Lauren Jane (BSSW)
(1323) Poswilko Scott (MD)	(1362) Rhode Tori Justine (BSN)	(1401) Rosenzweig Henrick (M.Ed.)
(1324) Potter Brandon Lamoureux (MD)	(1363) Rice Joseph L. (BSPTE)	(1402) Ross Anthony Newton (M.S.W.)
(1325) Potter Stefano (M.S.)	(1364) Rich, Jr. Tajreed Edward (BSKIN)	(1403) Ross Jonathon (BBA)
(1326) Potthast Alexandre J (BSME)	(1365) Richards Tessa Mae (M.O.T.)	(1404) Ross Wade (BBA)

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(1405) Ross Warren August (BSKIN)	(1444) Santistevan Karol M (BGS)	(1483) Schultz Marce' (D.P.T.)
(1406) Ross Warren August (M.O.T.)	(1445) Santo Cameron (M.S.)	(1484) Schultz Matthew Mark (BACC)
(1407) Rostad Stephen Elsen (MD)	(1446) Sauber Kiersten (BSN)	(1485) Schumacher Miriah Carol (BS)
(1408) Roth Dalton (BBA)	(1447) Savage Cassandra Faith (BSFWB)	(1486) Schuster Angela Marie (M.P.A.S.)
(1409) Rothe Josh (BSPTE)	(1448) Saylor Daniel James (BS)	(1487) Schwab Alli (BSSW)
(1410) Rowan Courtney Elizabeth (M.S.)	(1449) Scallon Challsey Faye (M.S.)	(1488) Schwartz Emily Jo (MD)
(1411) Rudningen Kyle (MD)	(1450) Schacht Jamie L (BGS)	(1489) Schwartz Michael (BACC)
(1412) Ruffra Dylan Thomas (M.S.)	(1451) Schacht Jamie L (M.O.T.)	(1490) Schwartz Michael (BSA)
(1413) Rusch Danielle Paige (BSD)	(1452) Schaefer Tyler (BACC)	(1491) Scott Maggie (BSN)
(1414) Rutter Carly Cristine (BS)	(1453) Scharold Karis Joseph Russell (BSGE)	(1492) Sears Katherine Elizabeth (BA)
(1415) Ryan Anthony Joseph (BSCSE)	(1454) Schell Kaylee Jo (BS)	(1493) Seaver Christopher Daniel (BS)
(1416) Ryan Jocelyn Drake (BSN)	(1455) Schenk Amanda (M.S.)	(1494) Secord Brittany Alyssa (BBA)
(1417) Ryba Briana (BSSW)	(1456) Scherr Natalie Lois (BS)	(1495) Seidel Nicole Ann (BA)
(1418) Ryba Matthew (M.P.A.S.)	(1457) Schields Luke J (BBA)	(1496) Seidel Trevor Lee (BSCHEMEG)
(1419) Sabkar Nadia Lie (BA)	(1458) Schields Luke J (BA)	(1497) Seidel Trevor Lee (BS)
(1420) Sabol Kyle William Daniel (BBA)	(1459) Schiller Kelsey Anne (M.O.T.)	(1498) Seiler Joclyn Anne (MD)
(1421) Sackett Micah (BSA)	(1460) Schillo Kelsey (BSED)	(1499) Sennie Precious Dee Love (BS)
(1422) Safdia Roxanna (BGS)	(1461) Schillo Kelsey (BS)	(1500) Sennie Precious Dee Love (BA)
(1423) Sage Franklin (Ph.D.)	(1462) Schlenk Taylor Marie (M.Ed.)	(1501) Severance Jenna Lee (BSN)
(1424) Sagedahl Kyle Desmond (BSPTE)	(1463) Schlotterback Mark William (MD)	(1502) Sevigny Carl (BSEE)
(1425) Sager Shawn David (M.S.)	(1464) Schmiesing April (M.O.T.)	(1503) Shaffer Shayna Rae (M.O.T.)
(1426) Said Abdulkadir Hassan (BSPTE)	(1465) Schminski Samuel (BBA)	(1504) Shakir Mohammad Omar (BSME)
(1427) Sailer Ciarrin Marie (BGS)	(1466) Schmit Elizabeth Rae (BSSW)	(1505) Shanahan Megan Ann (D.P.T.)
(1428) Sailer Luke Matthew (BS)	(1467) Schmitz Dalen Marcus (BSCHEMEG)	(1506) Shanks Carson Raymond (BA)
(1429) Sakhilati Sai Swathi (M.S.)	(1468) Schmuck Christian Joseph (BBA)	(1507) Shaughnessy Keith (BSKIN)
(1430) Salyer Austin Michael (BSKIN)	(1469) Schneider Susan Marie (M.S.)	(1508) Shaw Walter Davis (JD)
(1431) Samarakkody Ann Sanoji (Ph.D.)	(1470) Schock Mackenzie Leigh (BSGDT)	(1509) Sheets Mandy Joy (BA)
(1432) Samaraweera Hasanga (MD)	(1471) Schock Mackenzie Leigh (BBA)	(1510) Shelkey Katie R (M.S.W.)
(1433) Sanabria Alexxa (M.A.)	(1472) Schock Mackenzie Leigh (CERT)	(1511) Shelton Mekayla Lee (M.A.)
(1434) Sand Jaclyn Elizabeth (BSED)	(1473) Schoenborn Kate Anna (BSED)	(1512) Sherman Joshua Aaron (BSCJS)
(1435) Sand Jonathan James (BSCSCI)	(1474) Schommer Trevor (CERT)	(1513) Sherman Leah Nicole (M.O.T.)
(1436) Sanders Katelyn Ione (M.S.)	(1475) Schommer Trevor (M.B.A.)	(1514) Shimota Stephanie Joy Ann (BSMLS)
(1437) Sanders Ray (M.S.)	(1476) Schoneck Kyle Bradley (BSEE)	(1515) Sickels Raechelle (BA)
(1438) Sandness Lakyn (BSMLS)	(1477) Schottler Avery William (BSME)	(1516) Sickler Marcus Anthony (M.O.T.)
(1439) Sands Jeffyvonne Natalia (CERT)	(1478) Schreiber Darien Joseph (BS)	(1517) Sikich Jazzmyn Marie (BBA)
(1440) Sango Zinata Denge (BSN)	(1479) Schreiner Zoe Ellen (BS)	(1518) Silverstone Jonah P. (BSA)
(1441) Sano Takahito (BSA)	(1480) Schriber Elynn Michelle (M.O.T.)	(1519) Silverstone Jonah P. (BA)
(1442) Santana Christopher Santia (BSCSCI)	(1481) Schroeder Merissa Rae (BA)	(1520) Simon Allison Rose (BSN)
(1443) Santana Garcia Emili del Carmen (BBA)	(1482) Schroer Carly Jo E. (BSKIN)	(1521) Simon Andrea Marie (M.S.)

*Some candidates may not appear on the list because they have declared Restricted Directory or have requested that their information not be released. Those names are available to authorized committee members by contacting the Office of the Registrar (phone: 777-3761).

(1522) Simon Kyle Devin (BBA)	(1561) Spear Becca (BSED)	(1600) Stromberg David Michael (BSCJS)
(1523) Simons Paul Dean (BSEE)	(1562) Spilman Aaron Douglas (M.B.A.)	(1601) Stroth Ashley Renea (M.S.)
(1524) Simonson Kyle Leroy (BACC)	(1563) Spurrier Adam Michael (BSA)	(1602) Strube Brianna (M.P.A.S.)
(1525) Sinamo Temesgen Erabo (BSMLS)	(1564) St Germain Jamie Chanel (BGS)	(1603) Sturgeon Amanda Jo (BA)
(1526) Skadeland Jeffrey Blaine (BSPTE)	(1565) St Peter Adam John (BSCE)	(1604) Suinyal Magar Pradin (M.S.)
(1527) Skillman II Ross Heaton (BSPTE)	(1566) St. John Amy Elizabeth (BSMLS)	(1605) Sullivan Kevin Michael (M.S.)
(1528) Skoog Ryan (BS)	(1567) Stack Lindsay Elizabeth (M.S.)	(1606) Sullivan Maddie Marie (BBA)
(1529) Slaamod Dustin James (JD)	(1568) Stadick Nicole Jean (BSCHEMEG)	(1607) Suriwong Sasilak (BACC)
(1530) Slabodnik Lianna (BACC)	(1569) Stadum Patrick James (BBA)	(1608) Swancutt Renaux (M.S.W.)
(1531) Slabodnik Lianna (BA)	(1570) Stammen Talon John (BS)	(1609) Swanson Lauren Anne (BSKIN)
(1532) Slagter Shannon Louise (CERT)	(1571) Stammen Talon John (BA)	(1610) Swanson Sarah Christine (BSSW)
(1533) Slaughter Jordan (BBA)	(1572) Stanek Tori Lyn (BA)	(1611) Swartz Sami Ellen (BSFWB)
(1534) Sletten Brenda Kay (JD)	(1573) Staton Erica Tyrae (BA)	(1612) Swartz Sami Ellen (BS)
(1535) Sloane Michael Jon (JD)	(1574) Steagall Hannah (BSED)	(1613) Sween Megan Ann (D.P.T.)
(1536) Slusser Kristin (M.S.)	(1575) Stecher Anna Catherine Bury (MD)	(1614) Swennes Hailee Nicole (CERT)
(1537) Smith Abbie J. (BS)	(1576) Steele Jenny (M.S.)	(1615) Swensen Bethany Mae (BSCJS)
(1538) Smith Abby Kathryn (BA)	(1577) Steen Brian (M.P.A.S.)	(1616) Swenson Eleanor Louise (BS)
(1539) Smith Jill Joann (M.S.)	(1578) Steers Lisa Raylene (M.P.A.S.)	(1617) Swenson Joshua James (BS)
(1540) Smith Kenneth D. (BSN)	(1579) Steidl Wade Eugene (BSME)	(1618) Szabla Leah Danielle (BS)
(1541) Smith Madeline Rose (BACC)	(1580) Stein Erika (MD)	(1619) Tack Rachel Kristine (JD)
(1542) Smith Patrick D (BACC)	(1581) Steinfeldt Aja (BACC)	(1620) Talley David (BACC)
(1543) Sniegolski Shannon (M.S.)	(1582) Stenehjem Brynn (MD)	(1621) Tally Alexander Bryan (BSA)
(1544) Snyder Cody (CERT)	(1583) Sternke Justine Pearl (BSN)	(1622) Tangen Amanda (BSAT)
(1545) Snyder Hannah Faye (BSD)	(1584) Sterzinger Lucas J (BSATSC)	(1623) Tate Danielle R. (BA)
(1546) Sobolik Jessica Jean (M.A.)	(1585) Sterzinger Lucas J (BSA)	(1624) Taylor Evan Joseph (BBA)
(1547) Soderholm Megan Rae (M.A.)	(1586) Stevens Nicole Elizabeth (BSATSC)	(1625) Tedford Madeline Leighann (BSSW)
(1548) Soderstrom Cody Joseph (BSCSCI)	(1587) Stewart Dennis Wade (M.P.A.S.)	(1626) Tefera Tehut Tekesteberhan (M.S.)
(1549) Sogge Cole James (BS)	(1588) Stewart Kaitlyn M (BA)	(1627) Telken Wyatt Ernest (BS)
(1550) Solberg-Wanner-Grummons Julie Marie (CERT)	(1589) Steyn Lynnette Renae (BSCE)	(1628) Thalhuber Jacob Michael (BSME)
(1551) Soli Hunter (BSKIN)	(1590) Stockdale Connie (M.S.)	(1629) Theurer Lauren (BSED)
(1552) Solinger Tricia Roseann (BSN)	(1591) Stocker Maari Leigh (BBA)	(1630) Thiel Jerrica (BGS)
(1553) Son Jellina (CERT)	(1592) Stofferahn Seth Jared (BS)	(1631) Thiel Michael (BS)
(1554) Sonterre Ethan Thomas (JD)	(1593) Storandt Michael (BS)	(1632) Thiemann Joshua Robert (BGS)
(1555) Soper Paula Marie (M.S.W.)	(1594) Storebo John Andrew (BACC)	(1633) Thingelstad Staci (BSD)
(1556) Sorensen Haley Rae (BSN)	(1595) Strand Tiffany Michelle (BSN)	(1634) Thoma Zachary Jordan (BSCE)
(1557) Sorensen Marisa (BA)	(1596) Strandberg Kari Ann (BA)	(1635) Thomas Marion (BA)
(1558) Sorenson Matthew Roger (BS)	(1597) Stremick Kayla Marie (M.S.)	(1636) Thombre Meara (M.A.)
(1559) Sorlien Jared (BBA)	(1598) Stricker Jesse Rae (BA)	(1637) Thompson Britney Inez (JD)
(1560) Spangenberg Jeffrey (CERT)	(1599) Strinden Michael John (M.P.H.)	(1638) Thompson Cassie Joy (BSN)

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(1639) Thompson Celina Victoria (BBA)	(1678) Turk Emily (BSSW)	(1717) Voegel Jessica Daphne (BSSW)
(1640) Thompson Dustin Dean (M.S.A.E.)	(1679) Turner VII William (BSA)	(1718) Vogel Brett Michael (BSMLS)
(1641) Thompson Garrett Robert (BSAT)	(1680) Turner Wyatt (BM)	(1719) Volberding Alexander James (BSA)
(1642) Thompson Jenna Leigh (M.S.)	(1681) Tveit Ryan Donald (BBA)	(1720) Vollmer Victoria Jean (BA)
(1643) Thompson Jonathan Mark (M.A.)	(1682) Twamley Katelyn Nicole (BBA)	(1721) Wagner Morgan (JD)
(1644) Thompson Michael (M.S.)	(1683) Twedell Thomas James (BS)	(1722) Walberg Gabrielle Shea (BA)
(1645) Thompson Nicholas (BSGDT)	(1684) Tweed Alyssa I. (BFA)	(1723) Walker Savannah Lee (BSED)
(1646) Thompson Nicholas (CERT)	(1685) Tweet Austin Charles (BS)	(1724) Walker William (BSIT)
(1647) Thompson Philip Mark (BSA)	(1686) Tweit Tyler (BACC)	(1725) Walkes Keno (BSA)
(1648) Thompson Shannon Marie (BSN)	(1687) Twite Samantha Rose (BA)	(1726) Walsh Julianna Marie (BSED)
(1649) Thompson Wendy Kalass (CERT)	(1688) Tyson Jessica Michelle (M.S.)	(1727) Walsh Thomas James (BSA)
(1650) Thorleifson Olivia Jane Craik (BS)	(1689) Uhlich Janel Marie (BS)	(1728) Wang Zhihan (Ph.D.)
(1651) Thornton Jennifer Rose (M.S.)	(1690) Umland Brooke Nichole (BSED)	(1729) Wangler Andrew (BSIT)
(1652) Thune Erica Gayle (BA)	(1691) Umland Katelin Nicole (M.S.)	(1730) Warren Patrick (BSME)
(1653) Thurn Michael Lee (M.O.T.)	(1692) Unzen Margaret Adele (BBA)	(1731) Wasko Austyn (BSSW)
(1654) Tiffany Jordi Jelaine (BA)	(1693) Upton Margaret Mae (CERT)	(1732) Watkins Andrea Marie (BA)
(1655) Tingum Matthew (BSCSCI)	(1694) Vacura Zackary Arlen Scott (BSIT)	(1733) Wawczak Natalie Grace (BBA)
(1656) Todd Andrea Marie (M.S.)	(1695) Vail Molly Jane (BS)	(1734) Waxvik Laura Leigh (BSD)
(1657) Todd Taylor (BBA)	(1696) Vaillancourt Samantha Marie (BSRHS)	(1735) Weatherford Michael Bryan (BSPTE)
(1658) Tofte Brandon John (BACC)	(1697) Valley Cody Michael (BBA)	(1736) Weathersby Kimber (BSKIN)
(1659) Togba-Doya Kweweli (BA)	(1698) Van Camp Mark (BM)	(1737) Weber Harrison Reed (JD)
(1660) Togba-Doya Kweweli (BS)	(1699) Van Oploo Angelle (M.B.A.)	(1738) Weber Kelsey Marie (BSMLS)
(1661) Tolasa Surraa Aseffa (BSEE)	(1700) Van Wyk Sarah (M.S.)	(1739) Wegner Lindsey (BSN)
(1662) Tollefson Hailey Ann (BGS)	(1701) VanAcker Michelle Leigh (M.S.)	(1740) Weichel Brittany Megan (JD)
(1663) Tonsager Alison Kay (M.O.T.)	(1702) Vande Wall Ethan Ray (JD)	(1741) Weiler Zoe Elizabeth (BSED)
(1664) Torgerson Eric Fraser (M.S.)	(1703) Vanderstoep Kelly (M.S.W.)	(1742) Welch Christopher A (M.S.)
(1665) Torok Tori Eve (BSMLS)	(1704) Vangsness Maren Dawn (BA)	(1743) Welder Mickenzie (CERT)
(1666) Traynor Christopher (MD)	(1705) Vanguilder Michael Jeffrey (BSCE)	(1744) Well Michele (M.Ed.)
(1667) Trohkimoinen Lauren Rae (M.O.T.)	(1706) VanHaften Tiffany Rae (D.P.T.)	(1745) Welle Bruce Michael (BA)
(1668) Trombley Susanna Grace (BSN)	(1707) Varberg Kaitlyn (CERT)	(1746) Wellman Lindsey (M.S.)
(1669) Tronnes Brittany (D.P.T.)	(1708) Varberg Kaitlyn (M.P.A.)	(1747) Wenk Michelle (BS)
(1670) Trosdahl Shelby (D.P.T.)	(1709) Varud Tailer Margarete (BA)	(1748) Werner-Osterloh Halie Marie (CERT)
(1671) Trudel Lauren Phyllis (D.P.T.)	(1710) Vendsel Lane Patrick (BS)	(1749) Wessman Laurel (MD)
(1672) Trusdell Erik Von (BA)	(1711) Venn Lindsay Rae (M.P.A.S.)	(1750) Westgard Brett Taylor (BBA)
(1673) Trutwin Emil Paul (M.P.A.S.)	(1712) Vidmar Thomas Stephen (BSCE)	(1751) Westhoff John (BA)
(1674) Trygg Kathryn Nicole (BACC)	(1713) Vilandre Tania Rene (BSSW)	(1752) Weston Luke (BS)
(1675) Tufte Jessica Rae (BSCJS)	(1714) Vingelen Cynthia Nicole Martha (M.S.)	(1753) Westover Emily Marie (M.S.)
(1676) Tullis Jenna (BM)	(1715) Vinger Jorden LaMont (BSME)	(1754) Weyer Alexa Rae (BS)
(1677) Turk Shelby Victoria (M.S.)	(1716) Visser Kati J (M.S.)	(1755) Whalen Robert (BACC)

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(1756) Whaley Jacy Jane (M.O.T.)	(1780) Woodcock Anna Marie (BA)	(1803) Young Lindsey Rae (M.A.)
(1757) Wheeldon Jayla Renae (CERT)	(1781) Woods Trevor Joseph (M.B.A.)	(1804) Young Lori J (M.S.)
(1758) Wheeler Jenna (BA)	(1782) Woody Nicole Rae (M.S.)	(1805) Young Tauna Marie (BSN)
(1759) Wiche Mark Daniel (BS)	(1783) Workman Danielle Lorraine (M.S.)	(1806) Yunker Jonathon (JD)
(1760) Widner Magenta (M.P.A.)	(1784) Wray Taylor Martin (BSCJS)	(1807) Yunker Jonathon (M.B.A.)
(1761) Wieland Rachel Anne (BSN)	(1785) Wright Anna Nicole (BS)	(1808) Yurczyk Brandon Michael (BSN)
(1762) Wiens Megan Elizabeth (BSCHEMEG)	(1786) Wright Hope Sandra (BBA)	(1809) Yurrick Anna (BSRHS)
(1763) Wiens Megan Elizabeth (BA)	(1787) Wrona John (BSCE)	(1810) Yutzenka Joanna Mariah (BGS)
(1764) Wiff Lydia Irene (BBA)	(1788) Wu Xiaowei (M.B.A.)	(1811) Yutzenka Lucas Thomas Raymond (BSME)
(1765) Wiger Aaron (BS)	(1789) Wyffels Jenna (D.P.T.)	(1812) Zabala Garrett (BS)
(1766) Williams Kimberly Nicole (M.S.)	(1790) Xu Shunan (M.B.A.)	(1813) Zacher Madeleine Violette (BS)
(1767) Williamson Kelli J (BSMLS)	(1791) Yang Leeann (M.S.)	(1814) Zahn Amber Katherine (M.Ed.)
(1768) Willingham Kyla Krystine (BA)	(1792) Yang Yi (BBA)	(1815) Zak Tyler John (BBA)
(1769) Willis III La Jaun (BA)	(1793) Yankovec Erin Elizabeth (D.P.T.)	(1816) Zambino Tyler Andrew (M.S.)
(1770) Windjue Ashlynn Elizabeth (BSMLS)	(1794) Yarusso Rachel Rose (BSRHS)	(1817) Zapzalka Peyton Marie (BSCHEMEG)
(1771) Wingenbach Kameron Jay (BACC)	(1795) Yates Lindsay Allyn (Ph.D.)	(1818) Zebro Gregory Mitchell (BACC)
(1772) Winterroth John Monty (BSME)	(1796) Ydstie Brendan Paul (BSME)	(1819) Zebro Gregory Mitchell (BBA)
(1773) Wise Lindsay Marie (BSFWB)	(1797) Yeager Derrick Thomas (BA)	(1820) Zencey Gregory Nelson (M.S.)
(1774) Wiskow Kelsey Ann (D.P.T.)	(1798) York Benjamin Charles (M.S.)	(1821) Zhang Yubin (M.B.A.)
(1775) Witthauer Molly (BSRHS)	(1799) Yost Christine Maria (BS)	(1822) Zimmer Ashley Nicole (M.O.T.)
(1776) Wolff Jack Victor (BSCSCI)	(1800) Young Ashley (M.S.)	(1823) Znajda Felicia Layne (BSCJS)
(1777) Wolff Scott Robert (BSATSC)	(1801) Young Brian (BSEE)	(1824) Zolik Daniel Paul (BSME)
(1778) Wood Charlie Elizabeth (M.P.A.S.)	(1802) Young Lindsey Rae (BSRHS)	(1825) Zwisler Melissa Mary (M.S.)
(1779) Wood Natalie Joy (BA)		

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Office of Admissions

Gorecki Center
3501 University Avenue, Stop 8357
Grand Forks, ND 58202-8357
Phone: 1.800.CALL.UND
Fax: 701.777.2721
Email: admissions@UND.edu

To: Dana Harsell, Chair University Senate
From: Timothy Prescott, Chair, Academic Policies and Admissions Committee
Dr. Deborah Melby, Secretary Academic Policies and Admissions Committee
CC: Scott Correll, Registrar
Lori Hofland, Administrative Assistant, Office of the Registrar
Date: April 5, 2017
Re: Recommended Policy Change

Increasing Double Use of Course Policy

The current policy as listed on (page 39 of the 2017-2018 online academic catalog) is as follows:

1. Courses within a major or required by a program may, at the same time, fulfill Essential Studies Requirements for the University. (There are a few exceptions to this general rule. These exceptions are stated under departmental requirements, for example under the Communication program.)
2. Courses may NOT generally be used, however, to count at the same time toward the total credits needed for 2 majors, 2 minors, or a major and a minor.
3. In certain cases courses may count toward a major (or minor) and, at the same time, fulfill "Extrdepartmental Requirements" for another major or program. Consult college or departmental offices for more information.

Data was received from Rebecca Weaver Hightower and presented to APAC. The committee discussed the current policy at their March 29, 2017, meeting after information was presented to them by Rebecca at the February 13, 2017, meeting.

The Academic Policy and Admissions Committee recommends removing #2 (see red text above) from current policy listed in the Academic Catalog. If approved the policy would go into effect for the fall 2017 term and read as follows:

Revised Double Use of Courses Policy Recommendation

1. Courses within a major or required by a program may, at the same time, fulfill Essential Studies Requirements for the University. (There are a few exceptions to this general rule. These exceptions are stated under departmental requirements, for example under the Communication program.)
2. In certain cases courses may count toward a major (or minor) and, at the same time, fulfill "Extrdepartmental Requirements" for another major or program. Consult college or departmental offices for more information.

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To: Dana Harsell, Chair University Senate
From: Timothy Prescott, Chair, Academic Policies and Admissions Committee
Dr. Deborah Melby, Secretary Academic Policies and Admissions Committee
CC: Scott Correll, Registrar
Lori Hofland, Administrative Assistant, Office of the Registrar
Date: April 5, 2017
Re: Recommended Policy Change

Grade Changes

The current policy as listed on (page 43 of the 2017-2018 online academic catalog) is as follows:

Submitted grades, except for grades of incomplete, are final and may only be changed to correct an error. Grades may not be changed by additional work or submitting additional materials. Students should report any error to their instructor within 90 days of receipt of the grade. The instructor must file a change of grade form to the Registrar signed by the instructor, the department chair, and the dean of the course. Reasons for the change must be fully explained and justified. Grade changes must be submitted to the Registrar's Office no later than 12 calendar months from the ending date of the class. However, for graduating students, once your degree has been awarded, your record **for that degree** is frozen and changes can no longer be made.

Information was received from Scott Correll, Registrar and presented to APAC. The committee discussed the current policy at their March 29, 2017, meeting after information was presented.

The Academic Policy and Admissions Committee recommends modifying the policy listed in the Academic Catalog. If approved the policy would go into effect beginning the summer 2017 term and would read as follows:

Revised Grade Change Policy Recommendation

Grade changes must be submitted to the Registrar's office no later than twelve months after the course has ended and are to be signed by the instructor and dean or dean designee. Grade changes after twelve months or grade changes resulting from student request are to be approved by the Administrative Procedure Committee. All other grade change changes are processed upon receipt by the Registrar's office.

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To: Dana Harsell, Chair University Senate
 From: Timothy Prescott, Chair, Academic Policies and Admissions Committee
 Dr. Deborah Melby, Secretary Academic Policies and Admissions Committee
 CC: Scott Correll, Registrar
 Lori Hofland, Administrative Assistant, Office of the Registrar
 Date: April 5, 2017
 Re: Recommended Policy Change

Admission of Transfer Students

The current policy as listed on (page 36 of the 2017-2018 online academic catalog) and is listed below. A recommendation to change the policy from 60 to 24 credits is being recommended (see red text).

Specific admission requirements for transfer students are based upon the total number of transferable college credits completed from a regionally accredited institution at the time of application. Transfer students who have completed 24+ transferable semester credits must meet the following criteria to be admitted to UND:

- Have a minimum of a 2.0 cumulative transferable college GPA
- Be in good standing at all college(s) previously attended

If transfer students completed fewer than 60 transferable semester credits, they must verify high school graduation by submitting all official high school transcripts directly to the UND Office of Admissions.

If transfer students have completed fewer than 24 transferable semester credits and are under the age of 25, they must submit official ACT or SAT test scores.

Applicants who have enrolled in a college or university other than the University of North Dakota and who are applying for admission must submit all required official documents to the Office of Admissions before any information regarding their status will be provided. In addition, students who have attended an institution of higher education outside of the United States, including those who participated in Study Abroad programs, must submit a course-by course evaluation through World Education Services at: www.wes.org (<http://www.wes.org>). Most Canadian universities do not require a course-by-course evaluation. A student will be notified if a course-by-course evaluation is needed. All claims for transfer credit must be made within the semester in which the student matriculates.

The Office of the Registrar evaluates and records transfer credit. Students with unsatisfactory records, as well as students who have been asked to withdraw from other institutions due to unsatisfactory scholarship or behavior, ordinarily will not be allowed to enter the University. If special permission for admission is granted, the student is placed on academic probation.

Students who owe money to previous institutions and who cannot submit an official transcript are not eligible for degree seeking admission.

Office of Admissions

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Information was presented by Scott Correll, Registrar to APAC. The committee discussed the current policy at their March 29, 2017, meeting after information was presented. Additional information regarding the policy change was provided by admissions staff members.

The Academic Policy and Admissions Committee recommends modifying the policy listed and recommends changing the number of credits from 60 to 24. If approved the policy would go into effect beginning the fall 2017 term and would read as follows:

Revised Admission of Transfer Students Policy Recommendation

Specific admission requirements for transfer students are based upon the total number of transferable college credits completed from a regionally accredited institution at the time of application. Transfer students who have completed 24+ transferable semester credits must meet the following criteria to be admitted to UND:

- Have a minimum of a 2.0 cumulative transferable college GPA
- Be in good standing at all college(s) previously attended

If transfer students completed 24 or fewer transferable semester credits, they must verify high school graduation by submitting all official high school transcripts directly to the UND Office of Admissions.

If transfer students have completed fewer than 24 transferable semester credits and are under the age of 25, they must submit official ACT or SAT test scores.

Applicants who have enrolled in a college or university other than the University of North Dakota and who are applying for admission must submit all required official documents to the Office of Admissions before any information regarding their status will be provided. In addition, students who have attended an institution of higher education outside of the United States, including those who participated in Study Abroad programs, must submit a course-by-course evaluation through World Education Services at: www.wes.org (<http://www.wes.org>). Most Canadian universities do not require a course-by-course evaluation. A student will be notified if a course-by-course evaluation is needed.

All claims for transfer credit must be made within the semester in which the student matriculates.

The Office of the Registrar evaluates and records transfer credit. Students with unsatisfactory records, as well as students who have been asked to withdraw from other institutions due to unsatisfactory scholarship or behavior, ordinarily will not be allowed to enter the University. If special permission for admission is granted, the student is placed on academic probation.

Students who owe money to previous institutions and who cannot submit an official transcript are not eligible for degree seeking admission.

Office of Admissions

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Email: admissions@UND.edu

To: Dana Harsell, Chair University Senate
From: Timothy Prescott, Chair, Academic Policies and Admissions Committee
Dr. Deborah Melby, Secretary Academic Policies and Admissions Committee
CC: Scott Correll, Registrar
Lori Hofland, Administrative Assistant, Office of the Registrar
Date: April 5, 2017
Re: Recommended Policy Change

Residence Requirements

The current policy as listed on (page 40 of the 2017-2018 online academic catalog) is as follows:

The Academic Policy and Admissions Committee recommends modifying the policy listed and recommends removing the last sentence (see red text). If approved the policy would go into effect beginning the fall 2017 term and would read as follows:

A candidate for the bachelor's degree who enters with transfer credit must obtain from the University a minimum of 30 semester hours of institutional credit and 60 semester credits from a four-year college. Fifteen semester credits in the student's major and four semester credits in the minor, if a minor is declared, must be institutional credit. Some colleges of the University may require more than 15 hours of institutional credit in the major. *The last 30 credits for the bachelor's degree ordinarily must be institutional credit.*

Institutional Credit includes degree credit courses:

1. taken in residence;
2. taken through Continuing Education.

Credits earned by examination, e.g., Foreign Language Placement and Special Examination for Credit, do not count as Institutional Credit.

Information was received from Scott Correll, Registrar and presented to APAC. The committee discussed the current policy at their March 29, 2017, meeting after information was presented.

Revised Residence Requirements Policy Recommendation

A candidate for the bachelor's degree who enters with transfer credit must obtain from the University a minimum of 30 semester hours of institutional credit and 60 semester credits from a four-year college. Fifteen semester credits in the student's major and four semester credits in the minor, if a minor is declared, must be institutional credit. Some colleges of the University may require more than 15 hours of institutional credit in the major.

Institutional Credit includes degree credit courses:

1. taken in residence;
2. taken through Continuing Education.

Credits earned by examination, e.g., Foreign Language Placement and Special Examination for Credit, do not count as Institutional Credit.

Office of Admissions

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To: Dana Harsell, Chair University Senate
 From: Timothy Prescott, Chair, Academic Policies and Admissions Committee
 Dr. Deborah Melby, Secretary Academic Policies and Admissions Committee
 CC: Scott Correll, Registrar
 Lori Hofland, Administrative Assistant, Office of the Registrar
 Date: April 5, 2017
 Re: Recommended Committee Charge Changes

Tim Prescott presented the below recommended changes (red text) to the members of APAC after discussions at the February 13, 2017, meeting. These changes represent clarifications outlining the charge of the committee and if approved would go into effect immediately.

SENATE ACADEMIC POLICIES AND ADMISSIONS COMMITTEE

SENATE ACADEMIC POLICIES AND ADMISSIONS COMMITTEE

Purpose: To provide faculty guidance and oversight in applying academic standards in ~~admissions and other~~ academic policies and admissions.

Membership: Faculty (five)
 Students (two)
 Vice President for Academic Affairs or designee (one, voting)
 Director of Admissions or designee (one, voting)

Terms: Faculty - three years
 Students - one year
 Vice President for Academic Affairs concurrent with office
 Director of Admissions - concurrent with office

Selection: Faculty - elected by the University Senate in April and assuming responsibilities May 1 with about one-third to be elected each year.
 Students - elected by Student Senate in April and assume responsibilities May 1
 Vice President for Academic Affairs or designee - ex-officio
 Director of Admissions or designee - ex-officio

Functions and

Responsibilities: In academic years in which the spring semester occurs in an even-numbered calendar year: to perform a thorough review of ~~Committee~~ university policies related to this committee's purpose in ~~even-numbered years~~ and submit this review to the Senate Executive Committee.

~~Maintain and keep current committee website.~~

Acting of its own volition, upon the request of the Senate and/or others, the Committee shall conduct studies and bring recommendations to the University Senate and/or Student Senate. Areas of study and

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review shall include, but are not limited to, policies related to the following:

1. General university requirements
2. Class attendance
3. Grading and recognition of academic achievement
4. Adding, dropping, withdrawal or audit of classes
5. Correspondence and distance/online courses, transfer of credits

Report to Senate: Prepare an annual report which addresses each function and responsibility and submit it to the Senate secretary two weeks before the February Senate meeting.

Source of Information: University Senate By-laws

University Senate Minutes - November 4, 1965
University Senate Minutes - November 3, 1966
University Senate Minutes - December 2, 1978
University Senate Minutes - March 5, 1981
University Senate Minutes - April 4, 1991
University Senate Minutes - March 4, 1999

**University Senate Curriculum Committee Report
May 6, 2017**

I New Course

- ACCT 160: Intro to Accounting Careers
- ACCT 503 : Advanced Financial Accounting
- ACCT 506 : Accounting Systems
- ACCT 510 : Taxation of Individuals
- ACCT 511 : Taxation of Businesses
- ACCT 512 : Accounting for Governments & Nonprofits
- ACCT 521 : Intermediate Financial Accounting I
- ACCT 522 : Intermediate Financial Accounting II
- ACCT 525 : Audit & Assurance Services
- ACCT 526 : Advanced Business Law for Accountants
- ACCT 560 : Personal Accountability & Ethics
- ACCT 597 : Graduate Accounting Internship
- EE 591 : Electrical Engineering Research
- ME 514 : High Temperature Materials
- PTRE 510 : Practical Seismic Processing
- PTRE 512 : Reservoir Rock Physics
- PTRE 515 : Fundamentals of Shale Plays
- PTRE 562 : Graduate seminar
- PTRE 575 : Advanced Stimulation Techniques

II Course Deletion

- RUSS 101 : First Year Russian I
- RUSS 102 : First Year Russian II
- RUSS 161 : Introduction to Russian Literature
- RUSS 162 : Introduction to Russian Culture
- RUSS 201 : Second Year Russian I
- RUSS 202 : Second Year Russian II
- RUSS 301 : Third Year Russian
- RUSS 302 : Third Year Russian
- RUSS 394 : Independent Study
- RUSS 494 : Individual Russian Readings

III New Program

- UND-T&L : Stage II B.S.E.D. Secondary Education

IV Program Termination

- Thea-MA : MA in Theatre Arts

V Degree Title Change

- B.S. in Public Administration
 - Degree title change from "B.S. in Public Administration" to "B.S. in Public Affairs"

VI Department Name Change

- Department of Philosophy & Religion - Philosophy
 - Department name change from “Department of Philosophy & Religion” to “Department of Philosophy and Religious Studies”
- Department of Philosophy & Religion - Religion
 - Department name change from “Department of Philosophy & Religion” to “Department of Philosophy and Religious Studies”

Senate Approval is not required for the following report items

VII Program Changes

- ACCT-BA : Bachelor of Accountancy
 - Change in program requirements
- ACCT-MAcc : Master of Accountancy
 - Change in admission requirements
 - Change in program requirements
 - Addition of the Professional Accountancy Track and the Accounting Fundamentals Track
- A&S-BGS : BGS with Major in General Studies
 - Move Women and Gender Studies as a sub-plan under the Bachelor of General Studies program.
- CIVE-MS : MS in Civil Engineering
 - Change in program requirements
- COMM-Specializations : Communication
 - Change in program requirements
- EDUC-MS-C&I : Curriculum and Instruction
 - Change in program requirements
 - Addition of the Licensed Teachers Track and the Initial Licensure Option Track
- EDUC-ELL-Cert : English Language Learners
 - Change in program requirements
- EE-MEng : Master of Engineering in Electrical Engineering
 - Change in admission requirement
 - Change in program requirements
- EE-MS : MS in Electrical Engineering
 - Change in admissions requirements
 - Change in program requirements
- EE-PhD : Ph.D. in Electrical Engineering
 - Change in admissions requirements
 - Change in program requirements
- Lang-A&SBA : A&S-BA with a Major in Language
 - Move the Sub-Plan of Peace Studies from Interdisciplinary Studies to a Sub-Plan under the Languages Department
- ME-MEng : Master of Engineering in Mechanical Engineering
 - Change in program requirements

- ME-MS : MS in Mechanical Engineering
 - Change in program requirements
- Pols-BA : BA in Political Science
 - Change in program requirements
- PtrE-BS : BS in Petroleum Engineering
 - Change in program requirements
- WGS-Ismajor : Major in Interdisciplinary Studies: Women & Gender Studies
 - Move the WGS sub plan to the BGS degree and change title from “Major in Interdisciplinary Studies: Women & Gender Studies” to “Bachelor of General Studies: Women & Gender Studies”

VIII Course Changes: Undergraduate

- CHEM 361 : Problem Solving in Organic Chemistry I
 - Terms offered: Fall
- CHEM 362 : Problem Solving in Organic Chemistry II
 - Terms offered: Spring
- LANG 480 : Capstone: Global Connections
 - Repeatable from credit: Yes
 - Total credits allowed: 6
 - Terms offered: Fall and Spring
- MGMT 361 : Alternative Dispute Resolution
 - Course title change to “ Managerial Negotiations”
 - Prerequisite Change
 - Revise Course description
- MRKT 340 : Integrated Marketing Communications
 - Prerequisite change
- PTRE 311 : Petroleum Fluid Properties
 - Prerequisite and Corequisite change
- PTRE 431 : Reservoir Engineering
 - Prerequisite and Corequisite change

IX Course Changes: Graduate

- ACCT 501: Seminar in Financial Accounting
 - Course title change to “ Seminar in Accounting Issues”
 - Prerequisite change
 - Revise course description
 - Terms offered: Fall and Spring
- ACCT 504 : Seminar in Auditing
 - Prerequisite change
 - Terms offered: Fall
- EE 590 : Advanced Electrical Engineering Problems
 - Credit hours from 1-4 to 1-6
 - Terms offered: On Demand

- Revise course description
- T&L 523 : Literacy Instruction for English Language Learners
 - Revise course description
 - Terms offered: Summer