



4-6-2017

April 6, 2017

University of North Dakota

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Minutes of the University Senate Meeting
April 6, 2017

1.

The April meeting of the University Senate was held at 4:05 p.m. on Thursday, April 6, 2017 in Room 113, Education. Chair Dana Harsell presided.

2.

The following members of the Senate were present:

Andert, Blake	Hong, Doojin	Nguyen, David
Balgamwalla, Sabrina	Jeno, Susan	Nickum, Annie
Bateman, Connie	Johnson, Peter	Noghanian, Sima
Beyer, Brandon	Jorgenson, Terra	Petros, Tom
Betting, Laurie	Juntunen, Cindy	Petschen, Chris
Christopherson, Anne	Kalbfleisch, Pamela	Schindler, Gary
Correll, Scott	Kenville, Kim	Shea, Pam
DiLorenzo, Thomas	Laguette, Soizik	Stofferahn, Curt
Du, Guodong	Liang, Lewis	Tang, Clement
Dunnigan, Gerri	Lindseth, Glenda	Todhunter, Paul
El-Rewini, Hesham	Lindseth, Paul	Vogeltanz-Holm, Nancy
Enger, Tracy	McGimpsey, Grant	Walch, Tanis
Ferraro, Richard	McGinniss, Mike	Weaver-Hightower, Rebecca
Gabriel, Holly	Mikulak, Marcia	Williams, Margaret
Gedafa, Daba	Munski, Doug	Zerr, Jessica
Harsell, Dana	Neubert, Jeremiah	Zimmerman, Sonia

3.

The following members of the Senate were absent:

Barbu, Simona	Halgren, Cara	Quinn, Andrew
Blackburn, Royce	Hanson, Nicholas	Rand, Kathryn
Borboa-Peterson, Stacey	Higgins, James	Ray, Linda
Brekke, Alice	Hill, Shane	Roux, Gayle
Casler, James	Hyder, Muneeb	Sens, Donald
Doze, Van	Jendrysik, Mark	Souvannasacd, Eric
Faruque, Saleh	Kennedy, Mark	Storrs, Debbie
Fazel-Rezai, Reza	Lerma, Sam	Tanaka, Tomohiro
Flynn, Amber	Miller, Charles	VanderBush, Ashley
Flynn, Seth	Murphy, Eric	Walker, Stephanie
Gjellstad, Melissa	Nelson, Blair	Wood, Robert
Glidden, Ethan	Ocken, Jake	Wynne, Joshua
Grijalva, James	Ostadhassan, Mehdi	Zhao, Julia
Gupta, Surojit	Poochigian, Don	

4.

The following announcements were made:

- a. Emily Holth discussed her role in mediation services:
- she works about 20 hours per week for UND
 - she conducts coaching, mediation, and training for faculty, staff, and students by appointment
 - her services have 100% confidentiality

- b. A University Council meeting is scheduled for May 3, 2017, at 3:00 p.m. in Room 7, Education.
- c. The Student Government has set aside \$100,000 to support Open Educational Resources.
- d. Staff Appreciation Day and Spring Fling will be held on April 27, 2017 and is open to everyone at UND.
- e. Mr. Harsell reported on the work of the Budget, Restructuring and Reallocation Committee and thanked the committee members for their work this past year.
- f. The list of newly elected at-large senators for the 2017-18 University Senate was presented.
- g. The Council of College Faculty, Standing Committee on Faculty Rights and Special Review Committee Pool elections were announced.
- h. The list of developmental leaves was presented.
- i. Faculty promotions were reported.
- j. Mary Askim-Lovseth presented on UND marketing plans, which include branding, website redesign, and digital marketing.

5.

Mr. Harsell called attention to the minutes of March 2, 2017. Mr. Munski moved to approve, Ms. Mikulak seconded, the motion carried.

6.

The question period opened at 4:24 p.m.

Mr. Petros asked for details regarding the retention rate. Ms. Mikulak asked how students who change their mind on classes are being evaluated/reported. Ms. Weaver-Hightower asked about additional data for the remaining reinvestment dollars. Ms. Christopherson asked about dollars being used to connect with people, not electronic devices. She asked whether the \$3M could also be used by departments. Mr. DiLorenzo stated departments may apply for funds to use for recruitment. Ms. Jenko asked about the former branding campaign. Are we using the same one, or will this be another brand. Mr. Johnson stated that the last brand did not reach a final product. This process will reach a final stage.

The question period ended at 4:46 p.m.

7.

Mr. Harsell called attention to the tabled Strategic Reinvestment Resolution from Mr. Petros. Mr. Munski moved and Ms. Kenville seconded to return the tabled item to the agenda without objections. A discussion ensued. Ms. Weaver-Hightower offered a friendly amendment. Mr. Munski and Ms. Kenville accepted the friendly amendment. The amended resolution carried.

8.

Mr. Harsell called attention to the annual report of the Senate Essential Studies Committee. Mr. Munski moved to file the report. The motion carried.

9.

Mr. Harsell called attention to the Senate Committee election results. Ms. Christopherson moved to file and the motion carried.

10.

Mr. Harsell called attention to the Senate University Curriculum Committee report. Mr. Munski moved to approve the report. Mr. Gedafa seconded and the motion carried.

11.

Mr. Harsell called attention to the Immigration Restrictions resolution. Mr. Stofferahn moved to approve and Ms. Mikulak seconded. Mr. Gedafa offered a friendly amendment. Mr. Stofferahn accepted the amendment and the motion carried as amended.

12.

The meeting adjourned at 5:08 p.m.

Scott Correll, Secretary
University Senate

Whereas, the University of North Dakota is facing budget reductions of an unprecedented magnitude;

Whereas, these budgets reductions are expected to result in substantial losses in staff and faculty;

Whereas, setting aside an additional 7 million dollars for advertising, research and other undefined priorities will result in further staff and faculty reductions than are necessary simply to meet the anticipated budget reduction;

Whereas, these staff and faculty reductions will likely negatively impact students' educational experiences at UND; Be it resolved that the University Senate requests that at the next Senate meeting President Kennedy shares further information, including a budget that describes the amount and manner in which any portion of the \$7 million will be spent on:

- (1)marketing, and that such information include a description of the problems/issues that will be addressed and rectified with these funds and what measures of success will be available to assess the success of these efforts including the return on investment,
- (2)Any other purposes not described in point #1, and that such information include the objectives that will be targeted by any proposed expenditures, and the plan, including the timeline, for distributing these funds to meet the stated targeted objectives.

UND Senate Essential Studies Committee
2015-2016 Annual Senate Report

Compiled by Lori Robison, Chair, Senate Essential Studies Committee

I. Membership of the Senate Essential Studies Committee 2015-2016:

Faculty Members	
Lori Robison, Chair	College of Arts & Sciences/English
Krista Lynn Minnotte	College of Arts & Sciences/Sociology
April Bradley	College of Arts & Sciences/Psychology
Karen Peterson	School of Medicine & Health Sciences
Tanis Walch	College of Education & Human Development
David Yearwood	College of Business & Public Administration
Kenneth Flanagan	College of Nursing/Social Work
Elizabeth Bjerke	JDO School of Aerospace Sciences
Melissa Gjellstad	College of Arts & Sciences/Languages
Donovan Widmer	College of Arts & Sciences/Art
Sukhvarsh Jerath	College of Engineering & Mines/Civil Engineering
Jeff Carmichael	College of Arts & Sciences/Biology
Administration/Staff	
Karyn Plumm	Academic Deans' Designee (voting)
Joan Hawthorne	Provost's Designee (voting)
Ryan Zerr	Essential Studies Director
Christina Fargo	Registrar/Designee
Student Members	
Jacob Geritz	
Committee Secretary	
Carla Spokely	Essential Studies Office

The Essential Studies Committee (ESC) met 16 times during the 2015-2016 year. Minutes from the meetings are available on the ES web page.

II. Scope of Senate Essential Studies Committee 2015-2016:

1) Reviewing and validating new courses applying for ES designation.

The ESC reviewed and voted on five applications to have courses validated as Essential Studies courses.

- Four courses were approved during the initial review process.
- One course was tabled with a request for more information and revision.

2) Reviewing and voting on student petitions regarding ES requirements.

The ESC reviewed and voted on 24 student petitions during the 2015-2016 year. A complete list of petitions and ESC decisions is included in the appendix of this document.

- 18 petitions were approved.
- 6 petitions were denied.

3) Improving ES Program/Responding to Program Review

The course revalidation process was put on hold for the 2015-2016 academic year, so that the committee could respond to the 2014 Program Review. The ESC made a number of decisions designed to make the program more efficient, to help the program better communicate with students, and to improve the educational experience of students:

- Approved a handbook of ES Policies, developed in the previous year.
- Voted to place the ES Director on the student petition committee and to give the Director a more active role consulting with student petitioners, as a means of improving program efficiency and communication.
- Reviewed and updated the Essential Studies goal language.
- Developed a new ES Core curriculum proposal and presented it to campus.
- Instituted new revalidation process for Breadth of Knowledge courses to be implemented fall 2016.
- Developed proposal for improving Special Emphasis courses.

4) Representing UND in state and national General Education conversations

- Joan Hawthorne, Ryan Zerr represented UND on the North Dakota General Education Committee
- Committee voted to explore joining WICHE Interstate Passport

**Elected Senate Committee Members
Committee on Committees - April 2017**

For Information Only

COMMITTEE	CONTINUING MEMBERS	TERM EXPIRES (FALL)	NOMINEES	TERM EXPIRES	VOTE
1. Academic Policies & Admissions Committee			Elect 2 until 2020		
	S. Antonova (A&S)	2018	Soizik Laguette (JDO)	2020	X
	J. Casler (JDO)	2019	Timothy Prescott (A&S)	2020	X
	R. Mabey (MED)	2019	Sandra Short (EHD)	2020	
				2020	
				2020	
2. Administrative Procedures			Elect 3 until 2019		
	P. Schumacher (JDO)	2018	Janet Jedlicka (MED)	2019	X
	E. Cherry (A&S)	2018	Cai Xia Yang (CEM)	2019	
			Anne Walker (EHD)	2019	X
			Shuzo Takahashi (AS)	2019	X
				2019	
				2019	
3. Budget, Restructuring and Reallocation			Elect 4 until 2021 (1 JDO, 1 NUR, 1 BPA, 1 LAW)		
	M. Gjellstad (A&S)	2018	Kenneth Flanagan (NUR)	2021	X
	R. Zerr (A&S)	2018	Mary Askim-Lovseth (BPA)	2021	X
	J. Shabb (MED)	2018	Terra Jorgenson (JDO)	2021	X
	P. Gerla (CEM)	2019	Brad Myers (LAW)	2021	X
	K. Smart (EHD)	2019		2021	
				2021	
4. Compensation			Elect 3 until 2020 (all Tenured)		
	S. Robinson (A&S) (NT)	2018	Sandra Short (EHD) (T)	2020	X
	M. Sage (NUR) (TT)	2019	Slavka Antonova (A&S) (T)	2020	
	R. Wise (A&S) (T)	2019	Kenneth Flanagan (NUR) (T)	2020	
			Paul Drechsel (JDO) (T)	2020	X
			Naima Kaabouch (CEM) (T)	2020	X
				2020	
				2020	
5. Conflict of Interest/Scientific Misconduct			Elect 3 until 2020 (1 MED, 1 LAW, 1 A&S-science/social sciences)		
	S. Harken (LIBR)	2018	Kim Becker (MED)	2020	X
	T. Clement (BPA)	2018	Mark Hoffmann (A&S-science/soc.science)	2020	X
	T. Evanson (NUR)	2018	Thad Rosenberger (MED)	2020	
	D. Maury (A&S-humanities)	2019	Nuri Oncel (A&S-science/soc.science)	2020	
	M. Weaver-Hightower (EHD)	2019	Eric Johnson (LAW)	2020	X
	I. Mamaghani (CEM)	2019		2020	
	L. Martin (JDO)	2019		2020	

COMMITTEE	CONTINUING MEMBERS	TERM EXPIRES FALL OF	NOMINEES	TERM EXPIRES	VOTE
6. Curriculum			Elect 3 until 2020 (1 CEM, 1 BPA, 1 A&S-science/social sciences)		
	J. VanLooy (JDO)	2018	Brian Urlacher (BPA)	2020	X
	D. Poochigian (A&S-humanities)	2018	Marcellin Zahui (CEM)	2020	X
	Z. Lunak (MED)	2019	Jeremiah Neubert (CEM)	2020	
	K. Terras (EHD)	2019	Charles Miller (A&S)	2020	
	D. Tande (NUR)	2019	Greg Vandeberg (A&S)	2020	X
				2020	
				2020	
7. Essential Studies			Elect 4 until 2020 (1 EHD, 1 JDO, 1 A&S-science/social science, 1 Any)		
	M. Jendrysik (BPA)	2018	Steven LeMire (EHD)	2020	X
	K. Flanagan (NUR)	2018	Mary Baker (EHD)	2020	
	M. Gjellstad (A&S-humanities)	2018	Michael Dodge (JDO)	2020	X
	D. Yearwood (BPA)	2018	Xiaodong Zhang (JDO)	2020	
	B. Solberg (MED)	2019	Wendelin Hume (A&S-science/soc. science)	2020	X
	C. Tang (CEM)	2019	Heather Terrell (A&S-science/soc. science)	2020	X
	B. Reissig (A&S-fine arts)	2019		2020	
	A. Kubatova (A&S-soc science)	2019		2020	
8. Faculty Handbook			Elect 1 until 2020 (Tenured)		
	S. Nielsen (MED) (TT)	2018	Richard Wise (A&S) (T)	2020	
	M. Dusenbury (JDO) (NT)	2019	Rebecca Weaver-Hightower (A&S) (T)	2020	X
	J. Carmichael (A&S) (T)	2019		2020	
				2020	
9. Faculty Instructional Development			Elect 2 until 2020		
	D. Gedafa (CEM)	2018	Timothy Prescott (A&S)	2020	X
	L. Martin (JDO)	2018	Aimee Rogers (EHD)	2020	
	S. Moser (A&S)	2019	Mark Jendrysik (BPA)	2020	X
	D. Lawrence (A&S)	2019	Rhoda Owens (NUR)	2020	
				2020	
				2020	
10. Honorary Degrees			Elect 1 until 2022 (college members eligible only from CEM, EHD, LAW or NUR)		
	W. Jensen (JDO)	2018	Steven LeMire (EHD)	2022	
	J. Schill (MED)	2019	Thomasine Heitkamp (NUR)	2022	X
	M. Jendrysik (BPA)	2020	Yeo Howe Lim (CEM)	2022	
	E. Scharf (A&S)	2021		2022	
				2022	
11. Honors			Elect 3 until 2020		
	R. Ferraro (A&S)	2018	Matt Gilmore (JDO)	2020	X
	K. Porter (A&S)	2018	Laurie McHenry (LAW)	2020	X
	B. Goodwin (A&S)	2018	Anne Haskins (MED)	2020	X
	S. Gupta (CEM)	2019	Michael Dodge (JDO)	2020	
	P. Kalbfleisch (A&S)	2019	Marcia Mikulak (A&S)	2020	
	J. Vacek (JDO)	2019		2020	
				2020	

COMMITTEE	CONTINUING MEMBERS	TERM EXPIRES FALL OF	NOMINEES	TERM EXPIRES	VOTE
12. Intellectual Property			Elect 1 until 2020		
	M. Askelson (JDO)	2018	Travis Desell (JDO)	2020	
	M. Wu (MED)	2018	Evguenii Kozliak (A&S)	2020	
	K. Porter (A&S)	2019	Wayne Seames (CEM)	2020	X
				2020	
				2020	
13. Intercollegiate Athletics			Elect 4 until 2020		
	T. Heitkamp (NUR)	2018	Robert Wood (BPA)	2020	X
	K. Kenville (JDO)	2018	Richard Wise (A&S)	2020	X
	E. Murphy (MED)	2018	Cai Xia Yang (CEM)	2020	
	M. Askelson (JDO)	2019	Sandra Short (EHD)	2020	X
	G. Schindler (MED)	2019	Audrey Rambough (MED)	2020	
			Janna Schill (MED)	2020	X
				2020	
				2020	
14. Legislative Affairs			Elect 1 until 2018 and 2 until 2020		
	vacant	2018	Kenneth Flanagan (NUR)	2018	X
	J. Liu (JDO)	2019	Rebecca Weaver-Hightower (A&S)	2020	X
			Sukhvarsh Jerath (CEM)	2020	X
				2020	
				2020	
15. Library			Elect 1 until 2018 and elect 3 until 2020 (1 JDO, 1 EHD, 1 BPA, 1 LAW)		
	D. Haberman (LIB)	2018	Van Doze (MED)	2018	
	M. Mikulak (A&S)	2018	Shuzo Takahashi (A&S)	2018	
	vacant	2018	Laurie McHenry (LAW)	2018	X
	D. Denny (NURS)	2019	Mark Jendrysik (BPA)	2020	X
	F. Ames (CEM)	2019	Mary Baker (EHD)	2020	X
	C. Oancea (MED)	2019	Michael Dodge (JDO)	2020	X
				2020	
16. Online & Distance Education			Elect 2 until 2020 (1 JDO, 1 EHD)		
	D. Owens (BPA)	2018	Virginia Clinton (EHD)	2020	X
	C. Harsell (NURS)	2018	Steven LeMire (EHD)	2020	
	N. Grewal (CEM)	2019	Terra Jorgenson (JDO)	2020	
	H. Terrell (A&S)	2019	Joe Vacek (JDO)	2020	X
	J. Holm (A&S)	2019		2020	
	S. Degerstrom (MED)	2019		2020	
	E. Johnson (LAW)	2019		2020	
17. Scholarly Activities			Elect 3 until 2020 (1 JDO, 1 CEM, 1 A&S-humanities/fine arts)		
	C. Ozaki (EHD)	2018	Yeo Howe Lim (CEM)	2020	
	T. Clement (BPA)	2018	Daba Gedafa (CEM)	2020	X
	L. Ray (MED)	2018	Jun Liu (JDO)	2020	
	E. Scharf (A&S-social science)	2019	Xiaodong Zhang (JDO)	2020	X
	A. Kubatova (A&S-science)	2019	Sarah Mosher (A&S-humanities/fine arts)	2020	X
	D. Tande (NUR)	2019	Slavka Antonova (A&S)	2020	
				2020	
				2020	

COMMITTEE	CONTINUING MEMBERS	TERM EXPIRES FALL OF	NOMINEES	TERM EXPIRES	VOTE
18. Student Academic Standards			Elect 2 until 2020		
	K. Marasinghe (A&S)	2018	Dustin McNally (CEM)	2020	
	J. Schill (MED)	2018	Sherrie Fleshman (A&S)	2020	X
	S. LeMire (EHD)	2019	Janet Jedlicka (MED)	2020	
	D. Helleloid (BPA)	2019	Anne Walker (EHD)	2020	X
			Enru Wang (A&S)	2020	
				2020	
				2020	
19. University Assessment			Elect 3 until 2020 (1JDO, 1 CEM, 1 A&S)		
	D. Worley (EHD)	2018	Mark Hoffmann (A&S)	2020	
	M. Askim-Lovseth (BPA)	2018	Yeo Howe Lim (CEM)	2020	
	D. Hanson (MED)	2018	Douglas C. Munki (A&S)	2020	X
	M. Jackson (LAW)	2019	Marcellin Zahui (CEM)	2020	X
	A. Quinn (NURS)	2019	Leslie Martin (JDO)	2020	X
			Soizik Laguette (JDO)	2020	
				2020	
				2020	

University Senate Curriculum Committee Report April 2, 2017

I New Course

- RELS 201 : Introduction to the Bible
- RELS 220 : Religion in America
- RELS 227 : Mysticism and Spirituality in Religion
- RELS 325 : Religious Violence

II Course Deletion

- POLS 323 : Issues in Comparative Politics
- RELS 120 : Religion in America
- RELS 203 : World Religions
- RELS 221 : Jewish Scripture/Old Testament
- RELS 231 : Christian Scripture/New Testament
- RELS 250 : East and West in Religion
- RELS 300 : Jesus in Gospel and History
- RELS 301 : Life and Religion of Paul
- RELS 305 : Mysticism
- RELS 321 : Prophets and Prophecy
- RELS 328 : Development of Christian Doctrine
- RELS 342 : Religious Ethics
- RELS 410 : Asian Religions in the United States
- RELS 423 : Psychology of Religion
- RELS 431 : Religious Violence and the Apocalyptic Mind
- RELS 466 : Sex, Gender and Religion

III Program Suspension

- Tech-BS-GDT : BS in Graphic Design Technology

Senate Approval is not required for the following report items

IV Program Changes

- T&L-Minor-SE : Minor in Special Education
 - Change in minor requirements
- Nurs-Cert-NE : Certificate in Nurse Education
 - Change in certificate requirements
- Nurs-FNP-MS : MS in Family Nurse Practitioner
 - Change in program requirements
- Nurs-NA-MS : MS in Nurse Anesthesia
 - Change in program requirements

- Nurs-PMNP-MS : MS in Psychiatric Mental Health Nursing Nurse Practitioner
 - Change in program requirements
- IS-BA/BS : BS with Major in Interdisciplinary Studies
 - Title Change from “BA/BS with Major in Interdisciplinary Studies” to “BS with Major in Interdisciplinary Health Studies”
 - Change in Department from Interdisciplinary Studies to Arts and Sciences
 - Change in program requirements
- Rel-BA : BA with Major in Philosophy & Religion: Religion Concentration
 - Title change from “BA with Major in Philosophy & Religion: Religion Concentration” to “BA with Major in Philosophy & Religion: Religious Studies Concentration”
 - Change in program requirements
- Rel-Minor : Minor in Philosophy & Religion: Religion Concentration
 - Title change from “Minor in Philosophy & Religion: Religion Concentration” to “Minor in Philosophy & Religion: Religious Studies Concentration”
 - Change in minor requirements

V Course Changes: Undergraduate

- IS 204 : Cultures of the Anishinabe
 - Title change to Cultures of the Ojibwe
 - Terms offered: On Demand
- RELS 100 : Introduction to Religious Inquiry
 - Title change to Introduction to Religious Studies
 - Terms offered: Fall and Spring
 - Revise course description
- RELS 101 : Religions of the West
 - Terms offered: Spring Odd Years
 - Revise course description
- RELS 102 : Religions of Asia
 - Terms offered: Fall Odd Years
- RELS 216: Women and Religion
 - Title change to Sex, Gender, and Religion
 - Terms offered: On Demand
 - Revise course description
- RELS 245 : Death and Dying
 - Terms offered: Fall
- RELS 309 : Atheism, Theism and Secularism
 - Title change to Atheism and Secularism
 - Terms offered: Spring odd Years
 - Revise course description
- RELS 315 : Daoism and Confucianism
 - Terms offered: Spring Odd Years
 - Revise course description
- RELS 320 : Hinduism
 - Terms offered: Spring Even Years
 - Revise course description

- RELS 334 : Judaism
 - Terms offered: On Demand
 - Revise course description
- RELS 338 : Contemporary Christianities
 - Title change to Christianity
 - Terms offered: Spring Even Years
 - Revise course description
- RELS 355 : Islam
 - Terms offered: On Demand
 - Revise course description
- RELS 380 : Buddhism
 - Terms offered: Fall Even Years
 - Revise course description
- RELS 399 : Selected Topics
 - Terms offered: On Demand
- RELS 480 : Religion Capstone
 - Title change to Seminar in Theory and Method
 - Prerequisite change
 - Terms offered: On Demand
 - Revise course description
- RELS 491 : Seminar on Religion
 - Title change to Seminar in Religious Studies
 - Terms offered: On Demand
- RELS 497 : Projects in Religion
 - Title change to Projects in Religious Studies
 - Terms offered: Fall and Spring

VI Course Changes: Graduate

- ME 998 : Thesis
 - Change in credit hours from 1-9 to 1-6
 - Total credits allowed 6
 - Terms offered: Fall, Spring, and Summer
 - Revise course description
- SPED 580 : Practicum: Special Education
 - Change in total credits allowed from 8 to 15
- SWK 530 : Advanced Generalist Practice with Individuals
 - Prerequisite and corequisite change
 - Terms offered: Fall and Summer
- SWK 533 : Advanced Generalist Practice with Families
 - Prerequisite and corequisite change
 - Terms offered: Fall and Spring
- SWK 534 : Advanced Generalist Practice with Treatment Groups
 - Prerequisite and corequisite change
 - Terms offered: Fall and Spring

- SWK 535 : Advanced Generalist Practice with Communities
 - Prerequisite and corequisite change
 - Terms offered: Spring
- SWK 536 : Advanced Generalist Practice with Organizations
 - Prerequisite and corequisite change
 - Terms offered: Spring
- SWK 537 : Advanced Generalist Tools for Policy
 - Prerequisite and corequisite change
 - Terms offered: Spring and Summer
- T&L 513 : Linguistics for ELL Teachers – Course Change
 - Terms offered: Summer
 - Revise course description

A University Senate Resolution to Affirm and Support Diverse Populations at UND

April 6, 2017

Forwarded by Senate Chair, Harsell and Senators Weaver-Hightower and Hunter

Whereas, the University of North Dakota is an equal opportunity institution that supports the protection of diverse populations as specified in its *Nondiscrimination and Equal Opportunity Policy Statement*; and whereas in an effort to be an inclusive institution, SBHE Policies 603.1 and 603.2 and the *UND Faculty Handbook*, Section II-I prohibit "discrimination on the basis of race, color, religion, sex, national origin, age, the presence of any mental or physical disability, status with regard to marriage or public assistance, or participation in lawful activity off the employer's premises during non-working hours which is not in direct conflict with the essential business-related interests of the employer,"

Whereas the *UND Statement on Institutional Diversity and Pluralism* reads "the University of North Dakota takes pride in its mission to meet the individual and group needs of a diverse and pluralistic society through education, research, and service. The peoples served by and associated with the University vary widely; all must be valued for the richness their different cultures, heritages, perspectives, and ideas bring to the community. The University is in part, a conduit through which individual perspectives and global interrelationships are enhanced by a learning and teaching environment that is aware of and sensitive to the diversity of its constituents. Diversity in the University is constituted by the full participation of persons of different racial and ethnic heritage, age, gender, socio-economic background, religion, and sexual orientation; of persons with disabilities; and of people from other countries..."

Whereas the *UND Code of Student Life* and the *UND Faculty Handbook*, Section II-I maintain "a policy of nondiscrimination based on race, color, religion, creed, sexual orientation, national origin, sex, disability, or age in its services to the public, educational programs, financial aid, University-approved housing and food services, benefits and compensation, access to facilities, extracurricular activities, and employment of faculty, staff, and students,"

Whereas, we uphold the principles of academic freedom and scientific inquiry to best understand, analyze, and solve problems and challenges of the world as reflected in SBHE Policy 401.1 and Section I-6 of the *UND Faculty Handbook*, and Appendix B-6 of the *Code of Student Life*,

Whereas, we endorse UND's long-held values of open and respectful discourse, as well as exchange of ideas from the widest variety of intellectual, religious, class, cultural, and political perspectives as reflected in SBHE Policy 401.1, Section I-6 of the *UND Faculty Handbook*, and Appendix B-6 of the *Code of Student Life*,

Whereas, we uphold student privacy as required by the Family Education Rights and Privacy Act (FERPA) of 1974 and reiterated in section 8.4 of the *UND Faculty Handbook*, Section X of the *Code of Student Life*, and SBHE Policy 1912 which states that student records are exempt and confidential from open records laws, and

Whereas, section II-I of the *UND Faculty Handbook* and the *North Dakota Century Code* (NDCC 14-02.4-01) empowers public employees to "to prevent and eliminate discrimination in employment relations, public accommodations, housing, state and local government services, and credit transactions; and to deter those who aid, abet, or induce discrimination, or coerce others to discriminate,"

Therefore, be it resolved that the University of North Dakota University Senate supports diverse populations on campus and will not participate in the registering, detaining, or internment of students and colleagues on the basis of their religious beliefs or country of origin; We will not aid in the marginalization, exclusion, or deportation of undocumented students and/or colleagues; We will not aid government or law enforcement in activities which violate the U.S. Constitution or other State or U.S. law; We will honor the principles of academic freedom and will not allow the expulsion, firing, disciplining, harassment or marginalization of individuals targeted for being members of marginalized groups or for expressing diverse opinions; We unconditionally reject every form of bigotry, discrimination rhetoric, and discriminatory action, particularly directed towards person's race, gender, gender identity, sexual orientation, religion, national origin, disability, citizenship, political views, socioeconomic status, veteran status, or immigration status.

Be it further resolved, that the UND University Senate opposes recent national efforts to prohibit legal refugees, green card holders, and other temporary visa holders and permanent residents from entering the U.S., which adversely affects UND students and faculty.