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University Letter

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Kupchella Establishes Council On Campus Climate

President Charles Kupchella has established a new Council on Campus Climate, one of several committees charged with developing initiatives connected to UND's strategic plan.

The Council, made up of faculty, staff, students and members of the Grand Forks community, will deal with all matters of campus climate, Kupchella said. The topics span a wide range of issues from grievance procedures and multi-cultural awareness to the intellectual vibrancy of the campus and even the campus physical environment. Kupchella chairs the Council.

"The Council's job is to help the University enhance and sustain a positive environment on campus for working and learning," Kupchella said. "It will advise me on ways and means of encouraging diversification of the student body, faculty and staff identifying and eliminating barriers to positive interaction between students, faculty and staff; and supporting the activities that sustain the University as a stimulating intellectual environment."

He noted that the Council will meet at least once each semester, serving a broad overview function, and that the membership will include members of other UND special-function action offices, committees and groups such as the President's Advisory Council on Women, the Office of Safety and Environmental Health, and the Conflict Resolution Center.

Although the Campus Climate Council already has met once, members – including the students – still are being named. The list so far: **Nancy Beneda**, assistant professor of finance; **Robert Boyd**, vice president for student and outreach services; **Mark Brickson**, director of career services, School of Law; Jared Bruggeman, assistant director, athletics; **Mark Buchhop**, pastor, Wittenberg Lutheran Chapel; **Duane Czapiewski**, chief, UND police department; **M.C. Diop**, director, multicultural student services; **John Ettl**, provost and vice president for academic affairs; **Julie Evans**, general counsel; **Kristine Paranica**, director, conflict resolution center; **Bob Gallager**, vice president for finance and operations; **Deb Glennen**, director, disability support services; **Sommer Herring**, academic advisor, student academic services; **Steven Hill**, school of medicine; **Roxanne Hurley**, associate professor of nursing; **Gail Ingwalson**, assistant professor, teaching and learning; **Leigh Jeanotte**, director, Native American programs; **Joan Jorde**, assistant director, TRIO programs; **Charles Kupchella**, president; **Kathleen McClennan**, professor and chair, theatre arts; **Chuck Moretti**, associate professor and chair, civil engineering; **Diane Nelson**, director, personnel services; **John Packett**, chief, Grand Forks police department; **Karen Ryba**, communications director, Odegard School; **Judy Sargent**, director, housing; **Cynthia Shabb**, assistant dean, graduate school; **Richard Shafer**, associate professor of communication; **Wilbur Stolt**, director, Chester Fritz Library; **Judy Streifel Reller**, University within the University coordinator, division of continuing education; **Jason Uhlir**, director, safety and environmental health; **Dave Vorland**, director, office of university relations, and **Larry Zitzow**, director, facilities.

Here is a complete list of the Strategic Plan's seven priority/action areas and the entities assigned responsibility for coordination:

- "Provide a quality curriculum with a solid liberal arts foundation for each field of study to prepare students for rich, full lives, productive careers and civic leadership," Council of Deans, chaired by Provost Ettl.
- "Expand and strengthen the University's commitment to research and creative activity, both as a means of enriching the learning environment and as a stimulus for economic development," University Research Council, chaired on an interim basis by Joseph Benoit, dean of the graduate school, and Mike Ebadi,

associate dean, school of medicine and health sciences. UND is currently seeking a vice president for research who will chair this council.

- “Serve the people of North Dakota and the world more effectively through applied and basic research, cultural experiences, and economic development programs as well as through a comprehensive array of educational offerings,” President’s Cabinet, chaired by Kupchella.
- “Improve the campus climate for learning and living,” Council on Campus Climate, chaired by Kupchella.
- “Optimize and stabilize enrollment to achieve the desired number and mix of students appropriate to the University’s mission,” Enrollment Management Task Force, chaired by Alice Hoffert, associate vice president for enrollment management.
- “Optimize the use of information technology to improve student learning, research, and the administration of the University,” University Technology Council, chaired by Jim Shaeffer, dean of continuing education and interim chief technology officer.
- “In support of all of the above, ensure that the University has a well-prepared, enthusiastic faculty and staff, first-rate physical facilities, an adequate financial resource base, and an appropriate, efficient organizational structure,” President’s Cabinet, chaired by Kupchella.

University Letter Lists Summer Schedule

The University Letter will be published every other week during the summer. Following are the publication dates: May 31, June 14 and 28, July 12 and 26, Aug. 9, 23, and 30. The deadline for article submission remains at 1 p.m. the Tuesday before you wish the article published. Articles will be run only once due to space and budget constraints.

If you will be away for the summer and wish to suspend your paper or electronic subscription until fall, please contact me. – *Jan Orvik, Editor, University Letter, 777-3621, jan_orvik@mail.und.nodak.edu*

Some Staff Will Be Deployed To Work On “Connect North Dakota” Project

“Connect North Dakota,” a comprehensive financial, human and student resource management software system that will integrate North Dakota’s universities and government into a seamless administrative network, was launched by Gov. Hoeven **May 1**. The project implementation team will consist of personnel from throughout the University System and state government who have been selected on the basis of their expertise and professional support of their peers. The project is anticipated to take two to three years to complete.

In order to develop and implement the new system, some UND staff will be temporarily reassigned to the project. This includes a number of finance and operations staff, who will be reassigned for a two- to three-year period. Module leads will provide leadership for module implementation and make final decisions at the module level. They will be released from the majority of their regular campus duties. Subject-matter-experts will provide knowledge of specific functional areas or processes and provide input on implementation. Theirs will be an approximately 35 percent time commitment.

Module leads and their areas follow:

- Pam Hurdelbrink, controller: general ledger
- David Schmidt, director of grants and contracts: grants and contracts

Linda Romuld, director of purchasing: purchasing

- Wanda Sporbert, bursar: student finance
- Pat Hanson, director of payroll/ risk management: payroll

Module co-lead (approximately 45 percent):

- Heide Strande, payroll, flexcomp: flexible spending accounts
- Subject-matter-experts and their areas are the following:
- Allison Peyton, accounts payable manager: accounts payable
- Desi Sporbert, assistant director of personnel: human resources
- Lisa Heher, cash and investments manager: general ledger

With Pam Hurdelbrink, controller, on loan to the project and three managers from her area at the highest level of commitment to the project, it is critical to provide access to administrative support for the staff who will manage the day-to-day operations of their departments. This will be addressed with an organizational realignment in effect during the implementation. Effective May 20, Peggy Lucke, associate vice president for finance and operations, will be designated as acting controller with responsibility for accounting services, bursar's office, purchasing, and to a more limited extent, grants and contracts. Hurdelbrink's campus time will be committed to financial statement preparation and serving as a resource to grants and contracts.

Effective May 20, the following individuals will serve as lead staff in their areas in their director's absence:

Telephone: Fax:

Grants and contracts: Sally Horner 777-4152 777-2504

Purchasing: Gerald Clancy 777-2132 777-2125

Bursar's office: Loretta Prather 777-3092 777-2696

Payroll: Judy Grinde 777-4227 777-4721

In addition, risk management duties and responsibilities have been shifted from the payroll office to the safety and environmental health office. This will affect insurance claims pertaining to the state fire and tornado fund, state risk management fund, inland marine coverage, and other such insurance programs. Jason Uhler, director of safety and environmental health, will assume UND's risk manager duties, and the safety and environmental health office will be the contact point for all insurance related issues. They can be contacted at (phone) 777-3341 or (fax) 777-4132. Benefit-related insurance issues such as the flex comp program will remain with payroll.

A successful project implementation requires support and commitment from the campuses. We are pleased our staff are recognized for their expertise and that they will have significant input into the project as it develops. We look forward to your support and patience through this transition period.

– *Bob Gallager, Vice President for Finance and Operations.*

Events to Note

Chiara Quartet And Friends Present Farewell Concert

The Chiara String Quartet will perform its last concert as the resident string quartet of Grand Forks at 7:30 p.m. **Saturday, May 18**, at the Empire Arts Center. For this special event, the quartet has invited several of their closest friends and colleagues to join them. Special guests include Anne Christopherson (music), soprano, and Lisa Blackledge Anderson, piano, who will join the quartet in a song by Chausson; Grand Forks Symphony principal violist Jerry Gaul and principal cellist Naomi Welsh, who will help the Chiaras

with Brahms' Sextet in B-flat; and an appearance by Jazz On Tap's own Mike Blake. In addition, the program will also feature the work premiere of a new quartet by UND composer Michael Wittgraf. Titled "The Mutable Lens," the piece uses both Native American and Scandinavian-style folk music, and speaks to the strengths and the challenges of life in Grand Forks.

This concert marks the end of the Chiara String Quartet's two-year residency in Grand Forks as part of Chamber Music America's rural residencies program. Sponsored by the Greater Grand Forks Symphony Orchestra and the University of North Dakota, the residency brought the Chiara Quartet from New York City to Grand Forks in September of 2000. They have made Grand Forks their home since then, performing frequently at events that range from formal concerts, to school-assembly presentations, to appearances at civic and community organizations. This concert is locally sponsored by the Buffalo Commons Chamber Music society.

For more information about the Chiara and Friends farewell concert, contact the Greater Grand Forks Symphony office at 777-3359. Advance ticket prices range from \$15 to \$5 with discounts available students, children under 12 and seniors. There is a dollar surcharge for tickets sold at the door. Tickets may be ordered from the GGFSO at 777-3359. – Louise Pinkerton, Music Department.

Symphony Announces Youth Chamber Concert

Divertimento, a youth chamber music program of the Greater Grand Forks Symphony, will perform **Sunday, May 19**, at 2 p.m. at the Evangelical Free Church, 2315 Library Circle. Nineteen area middle-school and high-school string students (comprising four string quartets and a string trio) have been coached by members of the Chiara String Quartet, and will perform works by Haydn, Mozart, and Beethoven. Divertimento is a chamber music program for middle-school and high-school string students run by the Greater Grand Forks Symphony. – Louise Pinkerton, Music Department.

Faculty, Staff Invited To Participate In Alumni Days

The UND Alumni Association invites all faculty and staff to join in the activities of Alumni Days 2002. This year's festivities feature the classes of 1942, 1947, 1952, and 1957. We hope you will be able to join us.

Alumni Days get under way **Wednesday, May 22**, with campus tours in the morning. The afternoon includes a matinee of "Casablanca" at the Empire Arts Center and a social at the J. Lloyd Stone Alumni Center from 4:30 to 6 p.m. The "Welcome Home" dinner is at 6:30 p.m. Wednesday in the Memorial Union Ballroom. There will be a special presentation and entertainment to stir up campus memories from the 1930s, 1940s and 1950s.

A special Letterwinners' breakfast is planned for 8 a.m. **Thursday, May 23**, at the Swanson Concourse. Fifty-year pins will be given to the Letterwinners of 1952.

The citations committee of the UND Alumni Association has selected three outstanding alumni to receive the Sioux Award at the annual Alumni Days awards banquet. It will be at the Ramada Inn on Thursday evening with a social at 6:30 p.m., followed by the dinner and program at 7 p.m. The Sioux Award recipients are Betty Monkman, Frank Bavendick and Nancy Seifert.

Special reunion breakfasts for the schools of engineering and mines, law, medicine and health sciences, and communication, the colleges of education and human development and business and public administration, and the department of nutrition and dietetics (home ec.) will be held on **Friday, May 24**, from 8:30 to 10 a.m.

Following these reunion breakfasts, a memorial service in honor of friends and classmates will be held at 11:45 a.m. in the Swanson Hall courtyard. The three-day festivities conclude with an "Until We Meet Again" buffet at 12:30 p.m. in the Memorial Union Ballroom.

For more information or to make reservations, contact the Alumni Association at 777-2611.

First Lady Mikey Hoeven Visits UND To Discuss Alcohol Issues

North Dakota's First Lady, Mikey Hoeven, will be on campus at 4 p.m. **Thursday, May 23**, Governor's Room, Memorial Union, to discuss college alcohol issues with interested members of the UND community. The UND commission on student use of alcohol will review alcohol data and recommendations to address high risk alcohol use on campus. Participants will have an opportunity to share their observations and ideas. Please join us if you have an interest in this topic. – *Jane Croeker, Health Promotion/Marketing Advisor, UND Student Health.*

Advisement Training Set For Summer Registration Program

The academic advisement training sessions for this year's Getting Started summer registration program are scheduled for Tuesday, May 28, and Wednesday, May 29, from 8:30 a.m. until noon. Both sessions will be held in the Lecture Bowl of the Memorial Union. Topics discussed will be changes taking place within curriculum requirements, mathematics placement exams, and the Getting Started program. Everyone is welcome to attend either or both sessions. -- *Angie Carpenter, Student Academic Services, 777-2117.*

Doctoral Examinations Set For Raymond And Hubbard

The final examination for Laura Raymond, a candidate for the Ph.D. degree with a major in biochemistry and molecular biology, is set for 10 a.m. **Tuesday, May 28**, in Room 5510, School of Medicine and Health Sciences. The dissertation title is "Copper Deficiency in HL-60 Cells Increases Their Susceptibility To Apoptosis When Treated With Antioxidants." David Lambeth (biochemistry and molecular biology) is the committee chair.

The final examination for Trent D. Hubbard, a candidate for the Ph.D. degree with a major in geology, is set for 1:30 p.m. **Wednesday, May 29**, in 105 Leonard Hall. The dissertation title is "Flute-Forming Conditions in Alberta and North Dakota: A Comparison Using Ice Sheet Reconstructions and Field Techniques." John Reid and Frank Beaver (geology and geological engineering) are the committee chairs.

Members of the graduate faculty are invited to attend. – *Joseph Benoit, Dean, Graduate School.*

Announcements

Paul Lindseth Named Associate Dean For Academics At Odegard School

Paul Lindseth has been named associate dean for academics at the John D. Odegard School of Aerospace Sciences. Since September 2002, he has been assistant dean for academics, and will continue to provide leadership and coordination in the ongoing development of the undergraduate and graduate programs within the four academic departments of the Odegard School (aviation, atmospheric sciences, computer science and space studies). He will also coordinate academic matters with appropriate units within UND and the North Dakota University System to implement school curricula, facilitate and disseminate university and school policies, and coordinate school academic plans with the University.

Lindseth, originally from Silva, N.D., earned a Ph.D. in higher education from the University of Michigan in Ann Arbor and holds a B.S. from NDSU. He began his aviation career with the U.S. Air Force in 1975 and was certified as a T-37 flight instructor at Randolph AFB in Texas. From 1976 until 1984 he was stationed at various Air Force bases, serving different directorship roles including a flight standardization program, air traffic controller program, helicopter flying operations, and evaluation for Air Force light-lift

helicopters.

Lindseth joined UND Aerospace in 1988 and taught in aviation safety, aircraft systems, and private pilot rotary/fixed-wing courses. He was named assistant chair of aviation and interim assistant dean for academics in 1999. He holds ratings as an FAA certified flight instructor and commercial pilot with instrument ratings in helicopters and airplanes, accumulating over 4,100 hours of flying time, primarily as an instructor.

Lindseth serves on the editorial board of the collegiate Aviation Review journal and on the council of aviation accreditation, and has numerous publications. He also serves on several University committees including President Kupchella's strategic planning and budgeting committee and in October 2001, was awarded as principal investigator a one-year, \$765,000 FAA grant for "Investigation of Ethanol as a General Aviation Fuel."

– *Bruce Smith, Dean, Odegard School.*

Thank You For Help With Spring Commencement

Thanks to everyone -- staff, faculty, and administrators -- who assisted in the planning and implementation of UND's commencement ceremonies May 4 and May 11. The commencement ceremonies for the School of Medicine and Health Sciences, School of Law, and UND's general commencement were successful because of the hard work of a large number of people. Thank you for your help.

A special thank you to the faculty members and administrators who devoted the time to march in the procession and attend one of the ceremonies. Your participation was an important part of the commencement activities and was appreciated by our graduates and their guests. -- *Fred Wittmann, Office of the Vice President for Student and Outreach Services.*

Faculty Wanted For Alice Clark Program Advisory Group

This summer, the office of instructional development (OID) will prepare to conduct a formal review of the Alice Clark mentoring program. The first step is to put together an advisory group of program alums and mentors from different years and different parts of campus to help conduct the review.

The advisory group will work with Libby Rankin and Al Fivizzani to share ideas, design questions for a survey and possibly conduct focus groups with past program participants and mentors, to interpret feedback on those questions, and to make recommendations regarding the future of the program.

We anticipate that the work can be accomplished in two to three meetings over the summer and/or early fall, plus a little time reading surveys and conducting focus groups.

If you are interested in serving on this Alice Clark Program advisory group, please contact Libby Rankin at 777-4233 or libby_rankin@und.nodak.edu. -- *Libby Rankin, Office of Instructional Development.*

Meritorious Service, UND Proud Award Winners Named

Ten staff members were given meritorious service awards and one staff member received the Ken and Toby Baker UND Proud Award at the 20th annual recognition ceremony for staff personnel May 14. The meritorious service award recognizes staff for excellence and dedication. They received certificates and a check. Awardees were:

LuAnn Anderson, building services manager, Facilities; **Troy Coulter**, equipment operator, Facilities; **Josie Fernandez**, building services technician, Facilities; **Shelby Harken**, head of acquisitions/bibliographic control, Chester Fritz Library; **Ron Hegg**, materials management supervisor, Central Receiving; **William James King**, safety and standards manager, Odegard School of Aerospace

Sciences; **Kathy Mattson**, data coordinator, Information Technology Systems and Services; **Kim Pastir**, administrative assistant to the dean, Continuing Education; **Shannon Smidt**, administrative assistant to the dean, College of Business and Public Administration; **Robyn Wald**, administrative secretary, Residence Services.

The Ken and Toby Baker UND Proud Award is presented to a staff employee who, through service and dedication to the University, to fellow workers, and to the community, exemplify the qualities of commitment, loyalty, and pride in the University. The award includes \$1,000, a plaque, and a traveling plaque for the department. The award was given to **Al Langer**, supervisor of materials management, Dining Services. – *Diane Nelson, Personnel Services.*

May 27, Memorial Day, Is Holiday

In accordance with State Board of Higher Education directives, Monday, May 27, will be observed as Memorial Day by faculty and staff members of the University. Only those employees designated by their department heads will be required to work on this holiday. – *John Ettling, Vice President for Academic Affairs and Provost, and Diane Nelson, Director, Personnel Services.*

University Senate Election Results Listed

University council members who have been elected to serve one-year terms on the 2002-2003 University Senate are: Odegard School: Brett Venhuizen and Allan Skramstad; College of Arts and Sciences: Ann Gerber, Wendeline Hume, Katherine Norman, Kimberly Porter, William Sheridan, and Curtis Stofferahn; College of Business and Public Administration: Kenneth Hansen and Cullen Goenner; College of Education and Human Development: Margaret Shaeffer and Margaret Zidon; School of Engineering and Mines: Sukhvarsh Jerath and Lowell Stanlake; School of Law: Patti Alleva and Alan Romero; School of Medicine and Health Sciences: James Porter and Mark Romanick; College of Nursing: Janice Goodwin and Myra Thompson; Libraries: Mary Drewes and Barbara Knight. -- *Nancy Krogh (University Registrar), Secretary, University Senate.*

Staff Senate Announces Scholarship Winners

The staff senate is proud to announce the names of the students who will be awarded a \$500 staff senate scholarship for the 2002-2003 academic year. These scholarships are awarded to dependent children of UND benefited staff. Because of successful fundraising efforts, they were able to increase the number of scholarships from four to eight.

The scholarship recipients are: **Bradley Myerchin**, son of **Karen Myerchin**, facilities; **Matthew Myrick**, son of Claude Myrick, facilities; Todd Bushy, son of Marsha Nelson, Memorial Union; **Nathan Thorell**, son of Eric Thorell, facilities; **Lynnae Wocken**, daughter of Marilyn Wocken, college of business; **Jessica Troitte**, daughter of Janice Troitte, facilities; **Crystal Schumacher**, daughter of Jon Schumacher, facilities; **Lyndsey Reed**, daughter of Cheryl Widman, personnel.

We would like to thank everyone for participating in our fundraising efforts in the past. We encourage your continued support which will allow us to offer these scholarships in the future. Congratulations to this year's recipients! -- *Michael Powers, President, UND Staff Senate.*

Summer Datebook Items Due Friday, May 17

You are invited to submit your UND events for inclusion in the Summer Datebook of activities by **Friday, May 17**. The Datebook is published each semester and summer and is distributed to thousands of people on the campus, in the community, the region, and even across the state. We hope you'll submit your events to be considered for inclusion. Examples of the kind of activities you are encouraged to submit include departmental-sponsored lectures and presentations and cultural/academic displays and exhibitions – anything you want people to know about. Submit the information (date and kind of event, names of persons, such as speakers involved and their titles, title of lectures, location and time of event) to Mavis at the Office of University Relations, 411 Twamley Hall, or e-mail mavis_ness@mail.und.nodak.edu. Include your name, department and phone number as a contact person.

Staff Recognized For Years Of Service

The annual staff recognition ceremony was held Tuesday, May 14, in the Memorial Union Ballroom. Over 600 participants gathered to honor UND staff who have completed consecutive years of service here at UND in increments of five years. The following were this year's recipients:

5 years:

Betty Allan, Chester Fritz Auditorium; Karen Anderson, Library of Health Sciences; Marla Anderson, Alumni Association; Laurel Badger, Student Health; Scott Baker, Flight Support Services; Nancy Bauer, Facilities; Lisa Beehler, Family Practice - Bismarck; Larry Berg, Facilities; Gwendolyn Brady, Family Practice - Bismarck; Sandra Brelie, Business Office; Jeffery Byzewski, Housing; Galen Cariveau, Outreach Programs; Michael Coleman, Flight Operations and Training; Lori Davidson-Bakke, Housing; Diana Dawson, Native American Programs; Shawn Egeland, Biomedical Research Facility; Terryl Erickson, Career Services; Sheri Evans, Law School/Legal Aid; Richard Fore, Facilities; Bonnie Freeland, Student Health; Jeffrey Fuqua, Facilities; Richard Geres, Dining Services; Kyle Goldade, Housing; Jodi Gowan, INMED; Sandra Gust, Aerospace Science Divisional; Roger Hanson, Human Nutrition Research Center [HNRC]; Sheila Hanson, Energy and Environmental Research Center [EERC]; Karen Harrie, Social Work; Susan Haugen, Internal Medicine; Linda Hendrikson, Conflict Resolution Center; Lori Hodek, Facilities; Sherri Johnson, Physical Therapy; Dale Kadelbach, Facilities; Kim Keeley, Chester Fritz Library; Heidi Kippenhan, Admissions; Richard Kurtz, Facilities; Deborah Larson, Physical Therapy; Vicki Link, Biomedical Communications; Diane Lundeen, Family Practice - Grand Forks; Timothy McCartney, UND Police; Kris Meisel, Telecommunications; Kimberley Pastir, Outreach Programs; Jane Paul, Family Practice - Bismarck; Mary Peltier, HNRC; Nancy Poole, Vending and Special Services; Tina Reidy, Financial Aid; Nancy Rice, Social Work; Kim Robbins, Facilities; Andrea Sandahl, Flight Operations and Training; Kristi Schill, Dining Services; Jayson Sharp, Housing; Robert Sheppard, Biology; Lori Shields, Neuroscience; Janelle Studney, Office of Medical Education; Uta Thompson, EERC; Andrew Tveit, Facilities; Patricia Twite, Personnel Services; Jodi Williams, Nursing.

10 years:

Raelynn Abernathy, Student Health; Steven Adkins, Biochemistry; Vicki Anderson, Flight Operations and Training; Earl Battle, EERC; KayLynn Bergland, Pharmacology and Toxicology; Suzette Bieri, Space Studies; Rebecca Bohlman, Industrial Technology; Frank Brant, Housing; Mark Brickson, Law School/Legal Aid; Cheryl Brooks, Disability Support Services; Donna Brown, Native American Programs; Howard Butler, Information Technology Systems and Services (ITSS); Christopher Dingle, Housing; Veronica Dockter, University Children's Center; Bonnie Dragich, Family Practice - Grand Forks; Carol Drechsel, Registrar's Office; Dori Dunnigan, Nursing; Kathryn Finneman, Facilities; Marilyn Gaddie, Family Practice - Grand Forks; Jacqueline Greenwood, Dining Services; Shirley Hagen, Dining Services; James Hanson, Facilities; Judy Heit, Student Affairs and Admission; Leroy Helmoski, Facilities; Yvonne Holter, Humanities; Betty Hulse, Family Practice - Minot; Joneen Iverson, Education and Human Development; Catherine Jones, School of Engineering and Mines; David Joy, Word Processing and

Mailing; Sherry Kapella, Parking and Traffic; Cheryl Kingsbury, TRIO Programs; Deborah Kirby, Philosophy and Religion; Roberta Klamm, Outreach Programs; Cindy Klug, Athletics; Marietta Kvistad, University Relations; Sandra Kylo, Alumni Association; Cyrilla LaFountain, Facilities; Lisa Lee, Biomedical Communications; Marvin Leier, UND Television; Lowell Machart, HNRC; Janelle McGarry, Purchasing; Patricia McIntyre, Women's Center; James McKay, Facilities; Patrick Miller, Biochemistry; Theresa Norton, Library of Health Sciences; Wally Pfennig, Scientific Computing Center; Erik Pihl, EERC; Kelly Prestegord, Housing; Judith Rieke, Library of Health Sciences; Patrick Riley, TRIO Programs; Lesli Risky, Flight Support Services; Karen Rude, Family Practice - Minot; Linda Schlieman, Internal Auditing; Mark Schwieters, Facilities; Rhonda Shirek, EERC; James Sorensen, EERC; Jerry Stoldorf, Facilities; Gayle Streier, Biomedical Communications; Richard Suggs, Chester Fritz Library; David Teets, Flight Support Services; Ronald Thiede, Facilities; Ellen Thompson, Northwest Campus - Minot; Mark Thompson, Career Services; Eric Tweton, Education and Human Development; Marilyn Wocken, College of Business and Public Administration.

15 years:

Virginia Achen, Anatomy; Richard Anderson, Facilities; Susan Applegren, Financial Aid; Dorothy Arnold, Aerospace Science Divisional; Janice Bakken, Accounts Payable; Roberta Beauchamp, Alumni Association; Donna Boe, Mathematics; Truman Bratteli, Alumni Association; Derril Bring, Facilities; Sherri Brossart, Word Processing and Mailing; Ruth Christianson, HNRC; Troy Coulter, Facilities; Darlene Czapiewski, Occupational Therapy - Ms; Linda Dammen, Family Practice - Minot; Sheryl Eicholtz-Landis, EERC; Janice Ferguson, EERC; Darlene Goulet, Facilities; Michelle Hogan, Alumni Association; Penelope Hoglo, Dining Services; Phyllis Hustoft, Library of Health Sciences; Dorette Kerian, ITSS; Dawn Korynta, Student Health; Richard Lehn, Telecommunications; Martha Lovejoy, Dining Services; Joy Mack, Family Medicine; Deborah Melby, Housing; Peggy Molstad, Student Health; Wayne Onger, UND Police; Donna Onneland, Dining Services; Raymond Pikarski, EERC; Larry Regorrah, Flight Operations and Training; Avis Reynolds, Community Medicine; Leyton Rodahl, Facilities; Joy Schoenborn, Family Practice - Grand Forks; Trudy Soli, Army ROTC; Wanda Sporbert, Business Office; Darren Studney, ITSS; Craig Swenson, Facilities; Lavonne Thompson, HNRC; Stacie Varnson, Vice President for Academic Affairs Office; Jacquelyn White-Jones, Accounts Payable; Cheryl Widman, Personnel Services; Jackie Wiens, Dining Services; Patricia Wride, HNRC.

20 years:

David Anderson, Facilities; Tammy Anderson, Aviation Instruction; Tim Anderson, Printing Center; Daniel Bina, Facilities; Marvelyn Bohach, Aviation Instruction; Cynthia Brantl, HNRC; Linda Brown, EERC; Stephen Carpenter, Flight Support Services; Loretta Coulter, Facilities; Duane Czapiewski, UND Police; Mark Diers, ITSS; Elaine Donarski, Dining Services; Bruce Gjovig, Center for Innovation; Alice Goschen, Student Health; Shirley Gravning, Physical Education and Exercise Science; Linda Hurst-Torgerson, Vice President for Academic Affairs Office; Alice Husby, ITSS; Susan Klava, North Dakota University System, HECN-SIS; Pamela Knudson, Public Affairs, Medical School; Ronald Lamoine, ITSS; Susan Litzinger, Student Organizations; Diane Marquart, Pediatrics - Fargo; Janice Miller, Dining Services; Brian Milling, Flight Support Services; Alan Olson, Facilities; Dorothy Olson, HNRC; Arlyn Pearson, Facilities; Audrey Pearson, Education and Human Development; Nancy Peotter, Financial Aid; David Poppke, Electrical Engineering; Maureen Ramsett, Office of Medical Education; Timothy Rerick, Internal Auditing; Sally Rugroden, Housing; Rochelle Stewart, ITSS; Jill Unterseher, Family Practice - Bismarck; Irvin Walen, Aerospace Science Divisional; Sandra Walen, Nutrition and Dietetics; Kay Williams, HNRC; Pamela Zimbelman, Facilities.

25 years:

Mary Butzin, School of Communication; April Byars, Library of Health Sciences; Betty Dacar, Family Practice - Bismarck; Derrald Dewald, Housing; Sharon Fields, Educational Leadership; Dawn Fore, School of Medicine; Ursula Hovet, English; James Laturus, Facilities, Kathy Mattson, ITSS; Mark Oertwich,

Facilities; Linda Palmiscno, Student Health; Kaaren Pupino, Law Library; Cindy Purpur, Geography; Celia Rosencrans, Center for Innovation; Susan Shaft, Registrar's Office; Mike Skiple, Facilities; Mary Smith, Family Practice - Minot; Karen Speaker, HNRC; Peter Sterle, ITSS; Constance Strand, Library of Health Sciences; Kent Streibel, Flight Operations and Training; Raymond Tozer, Facilities; Vicki Von Harz, Purchasing; Carmen Williams, Registrar's Office; Brian Wurzbacher, Facilities; Cadence Youngberg, School of Engineering and Mines.

30 years:

Wallace Bloom, Vending and Special Services; Betty Gard, Chester Fritz Library; Kathi Hjelmstad, Nursing; Gary Klein, ITSS; Peggy Lucke, Associate Vice President for Finance and Operations; Michael Powers, Facilities; Linda Rohde, Environmental Training Institute; Jerry Rozeveld, Transportation; Larry Thompson, Facilities; Carl Wasinger, Facilities; Jean Westman, HNRC.

35 years:

Marlys Kennedy, Biochemistry; Harold Lee, Facilities; Marilyn Martin, Student Affairs and Admission.

40 years:

Karen Holte, Chester Fritz Library.

– *Diane Nelson, Director, Personnel Services.*

U2 Sells Computer Software Manuals

Due to a software upgrade and a new reference manual vendor, the following computer software manuals are available for sale. You may use ID billing, check, cash or credit card to pay for the books. These books are available on a first-come, first-serve basis. Books will be held for two business days. Books will be mailed out as soon as payment is received. The books are located at 234 Rural Technology Center. Please call the U2 office at 777-2128 for any other details.

Excel 00, level III; PowerPoint 00, level I and II; Windows 98; Word 00, level I, II, III; WordPerfect 9.0, level I, II, III. All these books sell for \$10 each. Access 00, level 1, sells for \$16 each. – *Judy Streifel Reller, University Within the University Coordinator.*

Upcoming U2 Workshops Listed

INFORMATION TECHNOLOGY SYSTEMS AND SERVICES

ITSS workshops are held in 361, Upson II, and require a working knowledge of Windows or a Windows workshop. Enrollment is limited to 12 in most cases, so please register early. A manual is optional for Word workshops. Presenter: Jim Malins.

Word 00, Level III: April 16, 17, and 18, 1:30 to 4:15 p.m. (seven and a half hours total) OR May 28, 29 and 30, 9 to 11:45 a.m. Create styles, outlines, master documents, and templates; add graphics; advanced tables with formulas; record macros.

PERSONNEL SERVICES

Legal Issues for Supervisors: June 5, 8:30 to 10:30 a.m., Memorial Room, Memorial Union. Participants will identify the federal and state statutes that impact your role, discuss UND policies and procedures in relation to federal and state law, and look at situations that may require legal consultation. Presenter: Desi Sporbert, Personnel Services.

SAFETY AND ENVIRONMENTAL HEALTH

Better Safe Than Sorry: June 4, 2 to 4 p.m., 235 Rural Technology Center. This awareness workshop will cover those general safety issues that all employees should be familiar with regardless of their position. Topics will include: fire safety, incident reporting, safe lifting, ergonomics, hazardous materials, personal protective equipment, and reporting emergencies. Presenter: Jason Uhler, Safety and Environmental Health.

HOW TO REGISTER

Registering for U2 workshops is easy! Contact Amy Noeldner at the University Within the University office by phone, 777-2128, fax, 777-2140, e-mail, U2@mail.und.nodak.edu, or mail to Box 7131. To register online, go to www.conted.und.edu/U2. Please provide the following information when you register: your name, department, box number, phone number, and e-mail address; the title and date of the event; the method of payment (ID billing, personal check, or credit card number and expiration date) if the event has a fee.

– Amy Noeldner, *University Within the University*.

Parent Volunteers Sought For Study

Attention parents! I am seeking married couples with children aged 3, 4, or 5 to participate in a study on parenting. Earn \$10 per couple. For more information, contact Erin Tentis at 777-3212 or e-mail eeentis@yahoo.com.

– Jan Orvik, *Editor, for Erin Tentis, Psychology Graduate Student*.

Denim Day Is Last Wednesday Of Month

Wednesday, May 29, is the last Wednesday of the month and thus denim day. So, pay your dollar, wear your button, and enjoy wearing your casual duds. As always, all proceeds go to charity. Tired of watching other offices and buildings have all the fun? Call me and I'll set you up with buttons and posters for your area. – Patsy Nies, *Enrollment Services, 777-3791, for the denim day committee*.

Research and Grants

Deadlines Listed For Senate Scholarly Activities Grants

Following are the deadline dates for grant applications to the Senate scholarly activities committee for the 2002-2003 academic year. Please note that the deadlines for travel applications are different than those for research and creative activity, publication, and new faculty scholar awards.

Monday, Sept. 16, is the first deadline for applications for travel grants only. This deadline is for travel occurring **between Sept. 17, 2002, and Jan. 15, 2003**.

Tuesday, Oct. 15, is the first deadline for submission of applications to the Senate scholarly activities committee (SSAC) for research/creative activity or publication grants.

Wednesday, Jan. 15, 2003, is the second deadline for applications for travel grants only. This deadline is for travel occurring **between Jan. 16, 2003, and May 1, 2003**.

Tuesday, Feb. 18, 2003, is the final deadline for submission of research/creative activity or publication grant applications. This is also the deadline for applications for the new faculty scholar awards.

Thursday, May 1, 2003, is the final deadline for submission of travel grant applications, for travel occurring **between May 2, 2003, and Sept. 15, 2003**.

Application forms are available at the office of research and program development, 105 Twamley Hall, 777-4278, or on ORPD's home page (on UND's home page under "research"). **The forms are revised frequently, therefore, please obtain an up-to-date form from ORPD or the web site.** Over the summer, feel free to contact ORPD (777-4278) for information or guidance when preparing your application. – *Garl Rieke (Anatomy and Cell Biology), Chair, Senate Scholarly Activities Committee.*

Research, Grant Opportunities Listed

Following are research and grant opportunities. For additional information, contact the Office of Research and Program Development at 777-4278 or shirley_griffin@mail.und.nodak.edu.

AGENCY FOR HEALTHCARE RESEARCH AND QUALITY (AHRQ)

Partnerships for Quality (HS-02-010)--Support to accelerate the pace with which research findings are translated into improved quality of care and the health care system's ability to deliver that care. **Deadlines:** 6/20/02 (Letter of Intent), 7/17/02 (Application). **Contact:** Mary Cummings, Center for Outcomes and Effectiveness Research, 301-594-2417, mcumming@ahrq.gov; Margaret Coopey, Center for Practice and Technology Assessment, 301-594-4022, 301-594-4027, mcoopey@ahrq.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-HS-02-010.html>.

ALTERNATIVES RESEARCH AND DEVELOPMENT FOUNDATION

Support for research to encourage utilization of alternatives to traditional use of laboratory animals in basic research, testing, and education. **Deadline:** 4/30/02. **Contact:** John McArdle, 952-949-2409; ardfjmc@aol.com; www.ardf-online.org.

AMERICAN SOCIETY FOR INFORMATION SCIENCE AND TECHNOLOGY

Institute for Scientific Information Doctoral Dissertation Proposal Scholarship--Support for research in information science. **Contact:** Chair of the Jury, 301-495-0900; asis@asis.org; <http://www.asis.org/awards/dscholarisi.htm>. **Deadline:** 7/1/02.

AMERICAN TINNITUS ASSOCIATION

Support for projects concerned with identification of, mechanisms of, or treatments for tinnitus. **Deadlines:** 6/30/02, 12/31/02. **Contact:** Pat Daggett, 800-634-8978; pat@ata.org; <http://www.ata.org/research>.

ANZ EXECUTORS AND TRUSTEE COMPANY LIMITED

The Use of Existing Microbiological Collections to Examine Historical Susceptibility of Pathogens to Antimicrobial Agents (SOL 223-02-7010)--Support to assemble a collection of Staphylococcus aureus, Salmonella, Escherichia coli, Enterococcus faecium and Campylobacter representing a geographically distinct historical collection. The solicitation will be available on or about 24 May 2002 on the FedBizOpps website at <http://www.fedbizopps.gov>. **Deadline:** 6/24/02. **Contact:** John Speer, 301-827-7162; jspeer@oc.fda.gov.

ASSOCIATION FOR LIBRARY AND INFORMATION SCIENCE EDUCATION (ALISE)

Eugene Garfield Doctoral Dissertation Competition--Support for research on issues in library and information science. **Deadline:** 7/2/02. **Contact:** ALISE National Office, 703-234-4146; http://www.alise.org/nondiscuss/Research_doctoral_dissertation.html.

BLOWITZ - RIDGEWAY FOUNDATION

Support of but not limited to: medical, psychiatric, psychological and/or residential care, and research programs in medicine, psychology, social science and education. **Deadline:** None. **Contact:** Tina M. Erikson, 847-446-1010; TMEBRF@aol.com; <http://fdncenter.org/grantmaker/blowitz/guide.html>.

CARNEGIE CORPORATION OF NEW YORK

Education Program--Support for education reform, beginning with early childhood education and extending to higher education. **Deadline:** None **Contact:** 212-371-3200; <http://www.carnegie.org/sub/program/education.html>.

International Peace and Security Program--Support for projects that identify the gravest challenges to U.S. and global security and, within limits of available resources, to support efforts to allay these threats. **Deadline:** None. **Contact:** See above or http://www.carnegie.org/sub/program/intl_peace.html.

Strengthening U.S. Democracy Program--Support to address structural and attitudinal barriers to full civic participation in the U.S. **Deadlines:** None. **Contact:** 437 Madison Avenue, New York, NY 10022; 212-371-3200; http://www.carnegie.org/sub/program/us_dem.html.

COMMONWEALTH FUND

Funding for: research on health and social issues, to improve health care practice and policy, efforts that help people live healthy and productive lives, and for specific groups with serious and neglected problems. **Deadline:** None. **Contact:** Lisa K. Kang, 212-606-3800; lk@cmwf.org; <http://www.cmwf.org/grantseekers/index.asp?link=4>.

DEPARTMENT OF ENERGY (DOE)

Support for research and development projects to advance hydrogen production, storage, and utilization technologies. **Deadline:** 6/20/02. **Contact:** Beth Dwyer, beth_dwyer@nrel.gov; http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=2002_register&docid=02-11398-filed.

DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)

Occupational Safety and Health Database for Emergency Responders (SOL 2002-N-00424). A copy of the RFP may be obtained via the internet at www.eps.gov. **Deadline:** 6/19/02. **Contact:** Louis Summers, Center for Disease Control & Prevention, 412-386-6834; lns7@cdc.gov.

DEPARTMENT OF JUSTICE

Data Resources Program for the Analysis of Existing Data--Support to conduct original research using data from the National Archive of Criminal Justice Data (NACJD). **Deadlines:** 6/25/02, 10/25/02. **Contact:** Data Resources Program, 202-514-5981;

<http://www.ncjrs.org/pdffiles1/nij/sl000503.pdf>.

HELLENIC UNIVERSITY CLUB OF NEW YORK

Dr. Frederick E.G. Valergakis Research Grant Program--Support to candidates of Hellenic ancestry for research in the biological, medical or behavioral sciences. **Deadline:** 6/30/02. **Contact:** Scholarship Committee, New York, NY 10150-6882; 212-720-3227; <http://www.hucny.org/scholar.htm#GraduateGrants>.

Dr. George Papanicolaou Hellenic Heritage Graduate Research Grant Program--Support for Hellenic studies from the classic period through 18th century. **Deadline and Contact:** See above..

INTERNATIONAL LIFE SCIENCES INSTITUTE (ILSI)

Future Leader Awards--Support for nutrition and food scientists to conduct exploratory research that might not receive funding from other source/or add to an existing project. **Deadline:** 6/28/02. **Contact:** Frances DeLuca, 202-659-0074; fdeluca@ilsi.org; <http://www.ilsi.org/file/futureweb.pdf>.

NATIONAL CANCER INSTITUTE (NCI)

Community Clinical Oncology Program (CA-03-011). **Deadlines:** 6/24/02 (Letter of Intent); 7/22/02 (Applications). **Contact:** Lori Minasian, 301-496-8541, lm145a@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-CA-03-011.html>.

Development of High-Yield Technologies for Isolating Exfoliated Cells in Body Fluids (PA-02-086.html)--Support to develop novel technologies for capturing, enriching, and preserving exfoliated abnormal cells in body fluids or effusions and to develop methods for concentrating the enriched cells for biomarker studies. **Deadlines:** 6/25/02, 9/30/02, 2/14/03 (Letter of Intent); 7/23/02, 10/28/02, 3/14/03 (Application). **Contact:** Sudhir Srivastava, 301-496-3893, ssla@nih.gov; Mukesh Verma, 301-496-3983, nv66@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-02-086.html>.

Minority Based Community Clinical Oncology Program (RFA-CA-03-012). **Contact:** Wort McCaskill-Stevens, 301-496-8541; wm57h@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-CA-03-012.html>. **Deadlines:** 6/24/02 (Letter of Intent), 7/22/02 (Application).

NATIONAL CENTER FOR INJURY PREVENTION AND CONTROL (NCIPC)

Acute Care, Rehabilitation and Disability Prevention Research; and Dissemination Research of Effective Interventions to Prevent Unintentional Injuries. **Contact:** Van A. King, 770-488-2751; vbk5@cdc.gov; http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=2002_register&docid=02-11360-filed; http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=2002_register&docid=02-11362-filed. **Deadlines:** 5/31/02 (Letter of Intent); 6/14/02 (Application).

NATIONAL IMAGERY AND MAPPING AGENCY (NIMA)

Innovative ideas that address the following areas of interest are encouraged: Integration and Representation of Disparate and Large Information Sources; Maximizing Visualization Effectiveness and Facilitating Visualization Use; and Visualization of Tacit Knowledge (GI2VIS Phase II; BAA: NMA401-02-BAA-0005). **Deadline:** 6/28/02. **Contact:** Alicia J. 301-227-5130; ACWEB3@nima.mil. <http://www.nima.mil/poc/contracts/baa.html>.

NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT (NICHD)

Development of Community Child Health Research (HD-02-008)--Support for development of a community-linked collaboration to investigate disparities in maternal and child health.

Contact: V. Jeffery Evans, 301-496-1176; evansvj@mail.nih.gov;

<http://grants2.nih.gov/grants/guide/rfa-files/RFA-HD-02-008.html>. **Deadlines:** 6/17/02 (Letter of Intent), 7/23/02 (Application).

Fragile X Research Centers (RFA-HD-02-009)--Support to establish Fragile X Research Centers to conduct research to improve diagnosis and treatment of, and find a cure for, Fragile X syndrome. **Deadlines:** 6/23/02 (Letter of Intent), 7/23/02 (Application). **Contact:** Mary Lou Oster-Granite, 301-496-1383; mo96o@nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-HD-02-009.html>.

Mechanisms of Adverse Drug Reactions in Children (RFA-HD-02-001)--Support for research on mechanisms of adverse drug reactions (ADRs) in children. **Contact:** George P. Giacoia, 301-496-5589; gg65m@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-HD-02-001.html>. **Deadlines:** 6/26/02 (Letter of Intent), 7/26/02 (Application).

Sexual Relationships, Sexual Concurrence and HIV (HD-02-010)--Support for research on the processes and influences that contribute to the risk of HIV infection or transmission in sexual partnerships and ways in which people manage risk by managing their partnerships. **Contact:** Susan Newcomer, 301-435-6981; Snewcomer@nih.gov; <http://grants2.nih.gov/grants/guide/rfa-files/RFA-HD-02-010.html>. **Deadlines:** 6/24/02 (Letter of Intent), 7/23/02 (Application).

NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES (NIDDK)

Obesity/Nutrition Research Centers (RFA-DK-02-007). **Deadlines:** 6/17/02 (Letter of Intent), 7/17/02 (Application). **Contact:** Van S. Hubbard, 301-594-8883; vh16h@nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-DK-02-007.html>.

NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES (NIGMS)

Large-Scale Collaborative Project Awards (RFA-GM-02-007)--Support to enable solution of major problems in biomedical research and facilitate the next evolutionary stage of integrative biomedical science. **Deadlines:** 6/18/02, 1/15/03. **Contact:** Michael E. Rogers, 301-594-3827; rogersm@nigms.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-GM-02-007.html>.

NATIONAL INSTITUTE OF HEALTH (NIH)

Autism Research Centers of Excellence: The STAART Program (RFA-MH-03-005). **Contact:** Steve Foote, 301-443-3563; sfoote@mail.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-MH-03-005.html>. **Deadlines:** 6/27/02 (Letter of Intent), 8/29/02 (Application).

NATIONAL INSTITUTE ON AGING (NIA)

Coordinating Center for CALERIE (Comprehensive Assessment of Long-term Effects of Reducing Intake of Energy) Studies (AG-02-007). **Contact:** Charles Hollingsworth, 301-435-3047; ollinc@nia.nih.gov; <http://grants2.nih.gov/grants/guide/rfa-files/RFA-AG-02-007.html>. **Deadlines:** 6/12/02 (Letter of Intent), 7/12/02 (Application).

NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM (NIAAA)

DNA Melting Analysis Technology for the Detection of Single Nucleotide Polymorphisms

(SOL 01583). **Deadline:** 6/3/02. **Contact:** Patricia Lake, 301-435-3120; lakep@mail.nih.gov; <http://ttb.nci.nih.gov>.

NATIONAL SCIENCE FOUNDATION (NSF)

Water Cycle Research (WCR)—Support for research to enhance understanding of water cycle processes. Priority areas include pathways and fluxes of water among hydrologic reservoirs; causes of water cycle variability; prediction of water cycle variations; and linkages between water cycle and geochemical constituents. **Contact:** L. Douglas James, 703-292-8549; ldjames@nsf.gov; <http://www.nsf.gov/pubs/2002/nsf02101/nsf02101.htm>. **Deadline:** 6/18/02.

VATICAN MICROFILM LIBRARY

Vatican Film Library Mellon Fellowship--Support for research utilizing manuscript collections of the Vatican Film Library. **Contact:** Gregory Pass, 314-977-3090; passga@slu.edu; <http://www.slu.edu/libraries/vfl/fllwshp.htm>. **Deadlines:** 6/1/02, 10/1/02.

VOLKSWAGEN STIFTUNG FOUNDATION (VSF)

Support for projects to develop further or test new methodological approaches of conditional mutagenesis. **Deadline:** 6/30/02. **Contact:** Henrike Hartmann, Telephone 49 511 8381 376; hartmann@volkswagen-stiftung.de; <http://www.volkswagen-stiftung.de>; <http://www.volkswagen-stiftung.de/english/merkblat/merkmuta.htm>.

-- *William Gosnold, Interim Director, Office of Research and Program Development.*

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