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Minutes of the University Senate Meeting May 5, 2016

1.

The May meeting of the University Senate was held at 4:05 p.m. on Thursday, May 5, 2016 in Room 113, Education. Chair Rebecca Weaver-Hightower presided.

2.

The following members of the Senate were present:

Basile, Eric	Johnson, Peter	Pupino, Kaaren
Borboa-Peterson,	Jorgenson, Terra	Quinn, Andrew
Stacey	Juntunen, Cindy	Rakow, Lana
Bradley, April	Kenville, Kim	Rand, Kathryn
Brekke, Alice	Kitzes, Adam	Ray, Linda
Burgess, Gaye	Laguette, Soizik	Reesor, Lori
Campbell, Katherine	Lawrence, David	Reissig, Brad
Christopherson, Anne	Lawrence, Wesley	Richards, Thomas
DiLorenzo, Thomas	Lim, Howe	Schafer, Ed
El-Rewini, Hesham	Lindseth, Glenda	Schindler, Gary
Fazel-Rezai, Reza	Mack, Marci	Sheridan, William
Ferraro, Richard	Martin, Will	Stofferahn, Curt
Flynn, Amber	McGinniss, Mike	Stone, Lucian
Gedafa, Daba	Mosher, Sarah	Storrs, Debbie
Gjellstad, Melissa	Munski, Doug	Takahashi, Shuzo
Harsell, Dana	Noghanian, Sima	Tanaka, Tomohiro
Henderson, Pam	Pettinato, Tammy	VanLooy, Jeffrey
Ho, I-Hsuan	Ping, Yi	Weaver-Hightower,Becky
Hunter, Cheryl	Porter, Kimberly	

3.

The following members of the Senate were absent:

Beck, Pamela	Kopp, Matthew	Semke, William
Blanchard, Paige	Lange, Jacob	Sens, Donald
Bridewell, John	Lerma, Sam	Sens, Mary Ann
Brown, Ryan	Liang, Lewis	Smith, Bruce
DiCristina, Bruce	McGimpsey, Grant	Staples, Cliff
Doze, Van	Murphy, Eric	Sutton, James
Halgren, Cara	Nelson, Taylor	Swisher, Wayne
Hanson, Collin	Peshut, Conner	Walker, Stephanie
Jendrysik, Mark	Ring, Tanner	Williams, Margaret
Johnson, Chase	Roux, Gayle	Wood, Robert
Keengwe, Jared	Schroeder, Nate	Wynne, Joshua

4.

The following announcements were made:

• Ms. Weaver-Hightower acknowledged and thanked all those who supported the University Senate this year.

- President Schafer and incoming President Kennedy thanked Ms. Weaver-Hightower for her work as Chair of Senate and presented her an appreciation plaque.
- Ms. Weaver-Hightower recognized and thanked all of the Senators whose terms were up. She thanked the members of the Senate Executive Committee for their service, and also thanked Lori Hofland and Marci Mack for their ongoing support of University Senate. Ms. Gjellstad presented both with a plant.
- President Schafer was thanked for all of his support of University Senate.
- President Kennedy thanked all involved on University Senate. He stated that he looks forward to his start in July.
- Ms. Weaver-Hightower welcomed Student Body President, Brandon Beyer, and Student Body Vice President, Blake Andert, stating that we look forward to working with them in the future.
- Ms. Weaver-Hightower reviewed the list of priorities from the beginning of the year, which included: climate, morale, bullying/civility, communications, shared governance, faculty governance, research support, budget, administration evaluations, promotion and tenure guidelines, master planning, and library support. She stated that University Senate has made progress on these priorities throughout the year and accomplished much.
- Ms. Weaver-Hightower announced that, after the meeting, a party will be held at the Stone House to celebrate all of the hard work done by Senate this year.
- It was announced that the results of the Senate Committee elections will be posted to the Senate webpage soon.
- The results of College Senate elections were reported: John D. Odegard School of Aerospace Sciences: Jim Higgins and Kim Kenville College of Arts and Sciences: Simona Barbu, Royce Blackburn, Guodong Du, Doojin Hong, Pamela Kalbfleisch, Charles Miller, Thomas Petros and Jessica Zerr College of Business and Public Administration: Connie Bateman and Mark Jendrysik College of Education and Human Development: David Nguyen and Tanis Walch College of Engineering and Mines: Mehdi Ostadhassan and Clement Tang School of Law: Sabrina Balgamwalla and Mike McGinniss Libraries: Holly Gabriel and Annie Nickum School of Medicine and Health Sciences: Donald Sens and Sonia Zimmerman College of Nursing and Professional Development: Tracy Enger and Glenda Lindseth Ms. Henderson reported on the Employee Engagement Survey. Overall participation was 32%. The number of responses vs. the number invited to respond were as follows:
 - Faculty-110/276 (40%)
 - Adjunct-5/24 (21%)
 - Administration-43/96 (45%)
 - Exempt-80/259 (31%)
 - Non-Exempt-81/345 (23%)

The results of the survey will be available in late July or early August.

• The Code of Student Life policies may be reviewed and commented on by going directly to the New & Revised Policy Updates website. The proposed changes include: revising the student conduct suspension process; reducing duplication within the Code; increasing the level of clarity within the document; and reviewing and updating policies and procedures as they relate to responding to issues of sexual misconduct and harassment. This document has not yet been reviewed by the Policy Advisory Group. It was developed by the *Code of Student Life* Review Committee. Contact the Dean of Students Office, 777-2664, if you have questions.

- An update on the Qualified Faculty Requirements (QFR) Committee was given by Eric Wolfe. He gave a brief overview of the Committee and reported that HLC has new requirements that need to be in place by fall 2017. Representatives from all schools and colleges at UND provided their input.
- Mr. Quinn reported on the Ad Hoc Student Evaluation of Teaching Implementation Committee (SETIC). He gave a brief overview on the Committee's work and on the new instrument that they will be implementing. Mr. Quinn thanked the Committee for all of their hard work. He stated that they have finished the pilot program and will partially roll out a new instrument in the fall and, hopefully, the full instrument in the spring. It will be online only. This instrument can be customized by faculty/departments. It will be integrated with PeopleSoft and Blackboard. This instrument can be used to assist with data analysis for future predictions. There is a power point available for everyone to preview. If you have questions, please contact Mr. Quinn.
- A report on the Ad Hoc Committee for the Study of Practices for the Evaluation of Administration (SPEA) was given by Ms. Hunter. She gave a brief update on this Committee's work and reported that best practices across the nation of administrative evaluations and review were looked at. UND's policy on evaluation was reviewed. The recommendation was to have a permanent committee to work on this issue.
- College representatives reported on budget discussions from each of the colleges.
- Ms. Christopherson gave a brief report on the Council of College Faculties.
- Ms. Weaver-Hightower reported on planned Senate Executive Committee (SEC) summer work. Senators were invited to join SEC meetings over the summer. The work of the SEC will include:
 - Plans for communication between Senate and administration and between Senators and constituents;
 - Work on the structure of the University Senate
 - Work on Faculty governance/Faculty Senate;
 - Discussion of student member attendance (rethink number of students, increase attendance);
 - Discussion of staff representation;
 - Work on the structure of University Senate to further collaboration between faculty, staff, and students;
 - Work to increase engagement of the President, Provost, VP's;
 - Work on documents to be brought to the Senate, e.g., draft Senator job descriptions, work on the Faculty Handbook and web page, work on language to help committees revise charges, revise the Committee Manual, and research "No Confidence" procedures;
 - Analysis of areas for revision to University Senate bylaws;
 - Continuation of work from this year, e.g., continue work on anti-bullying and morale, look at number of tenure track lines vs. contingent faculty, increase faculty involvement in Master Planning, and gather campus priorities;
- A transition program for employees being cut due to the budget process was announced. The program can be accessed at: http://und.edu/finance-operations/human-resourcespayroll/reduction-in-force-info.cfm

by Mr. Gedafa to accept the minutes as presented. Ms. Christopherson

6.

The question period was opened at 4:52 p.m.

seconded and the minutes were approved as distributed.

Ms. Rakow made a motion to add discussion of a faculty assembly to the business calendar. Mr. Sheridan seconded and the item was added to the business calendar.

Ms. Laguette asked if there was any way to get money to help assist with the promotion process. Ms. Brekke spoke to this issue. In this budget cycle, it was stated that the dollars available were not to exceed 3% of occupied positions. The promotions piece during the annual process becomes part of that 3%, so there are no additional funds available for the promotion process.

Ms. Juntunen asked Ms. Brekke to qualify the 3% ceiling. Ms. Brekke replied that it is an average, it is not the maximum on the salary range, i.e., someone can get 5% and someone can get 0% if they don't meet expectations on their annual review. This cycle is different than the past cycles and raises.

Ms. Rakow asked about the questions that were presented at the last meeting and if answers could be given. She stated that the campus has not been adequately informed on these issues. Ms. Weaver-Hightower responded that she is working on finding answers to the questions.

President Schafer gave a statement regarding the budget cuts from day one and reported that a summary of the cuts is posted on the web page.

Ms. Weaver-Hightower stated that this is not going to be the first time for budget cuts and that the Senate needs to look at mechanisms to help with the next budget cuts.

President Schafer stated that we should be examining the content of budget workshops to see if they can be expanded to contain the new steps and also the future MIRA budget so that people can understand the process.

Ms. Hunter recognized Marcia Mikulak. Ms. Mikulak asked why certain colleges were cut more than other colleges, e.g., why was the College of Arts and Sciences cut more than any other college. Dean Storrs made a comment regarding this question. The actual percent was 7.8%, which is less than other colleges that had up to 10% cuts. There was much discussion at each department within the College regarding these cuts and everyone had a say. Decisions were difficult to make but were necessary.

Ms. Kenville moved to extend the question period for five minutes provided a new question was asked. Mr. Quinn seconded the motion. The motion failed.

The question period closed at 5:17 p.m.

Mr. Munski moved to accept in toto the following annual reports: Senate Budget, Restructuring and Reallocation Committee, Senate Honorary Degrees Committee, Senate Standing Committee on Faculty Rights, Senate Scholarly Activities Committee, Senate Online and Distance Education Committee, University Curriculum Committee, and the Senate Compensation Committee. Mr. Quinn seconded, and the reports were accepted and filed.

8.

The candidates for degrees in May, 2016, were presented. Ms. Kenville moved to accept, Ms. Henderson seconded, and the motion carried.

9.

The University Curriculum Committee report was presented. A motion was made by Mr. Sheridan and seconded by Mr. Munski to accept the report. The motion was approved.

10.

Proposed changes to the Senate Online and Distance Education Committee charge were presented. A motion was made by Mr. Quinn to accept the changes. Ms. Laguette seconded the motion, and the motion was approved.

11.

Ms. Rakow moved to extend the meeting by ten minutes. Mr. Gedafa seconded and the motion carried.

12.

Ms. Rakow moved to create an ad hoc committee of the University Senate called the Faculty Assembly. Mr. Sheridan seconded the motion. Discussion followed. Ms. Weaver-Hightower asked if it was to be an actual Senate committee or a group that gathers to discuss issues. Ms. Rakow stated that this group met all of the criteria to be a Senate committee. Ms. Laguette asked who would be on the Committee. Ms. Rakow said that all tenured faculty would be members of the Committee and that 10% of the membership would be needed to constitute a quorum. Ms. Kenville made a motion to close the discussion. Mr. Martin seconded and the motion carried. The motion to create an ad hoc committee called "the Faculty Assembly" failed.

13.

The meeting adjourned at 5:37 p.m.

Marci Mack, Secretary University Senate

2015-16 Senate Budget, Restructuring and Reallocation Committee

Annual Report

Voting Members: Margaret Healy, Graeme Dewar, Sukhvarsh Jerath, Terra Jorgenson, Mary Askim-Lovseth, Thomasine Heitkamp, Tom Petros, Bradley Myers-Chair, Melissa Gjellstad, Ryan Zerr, John Shabb, Roxanne Hurley, Carenlee Barkdull, Barry Brode, Sarah Abentroth, Brandon Beyer, Baylee Ladner, Tyler Clauson

The 2015-16 University Senate Budget, Restructuring and Reallocation Committee has met frequently during the year, with the pace of meetings accelerating during the spring. Although the committee had originally identified the continued migration to the MIRA budget model as its priority for the year, that goal was quickly replaced with concerns regarding changes to the University's budget necessitated by the 2015 legislative session, the allotment cuts ordered by the Governor, and the decision by president Schafer to forgo the 2.5% tuition increase authorized by the state board of higher education.

Specific actions the committee has undertaken and/or completed are:

- Integration of new membership to the committee. Last year the membership of the committee was increased to ensure representation from all the academic colleges, along with staff and students, as well as liaison membership with other senate committees with particular interest in the implementation of MIRA.
- Meeting with MIRA implementation leads, and Finance and Operations staff to discuss the status of the new budget model implementation, tuition model changes, & governance in the new budget model, and continued involvement in the presentation of Budget 102 & 103 presentations.
- Meeting with Provost concerning the changes made to the University Budget because of the shortfall in the 2016 fiscal year because of the difference between the tuition increase used to construct the budget and the maximum tuition increase approved by the legislature.
- Meeting with the Provost concerning the changes to be made to the 2017 fiscal year budget because of the tuition shortfall, the allotment cut ordered by the governor and President Schafer's decision to forgo any tuition increase for the year.

There are three concerns that have emerged that must be addressed in order for the new budget model to be effective.

- Despite public assertions made during the last year, it appears the significant planning, priority setting and decision making is being done without faculty, staff or student input (e.g., the decision to eliminate the position of graduate dean). Budget decisions can only be made in the context of clearly articulated university priorities, which must be publicly agreed upon by all stake holders.
- 2. Last year the committee expressed the need for consistent, frequent, and timely communication on budget matters. Specifically, the committee asked that the following information be available: "assumptions that undergird the budget process, dissemination in writing of policies and procedures [faculty receive word that a decision was made because of a policy but the policy is not available], the rationale for rules and rule changes, and budget decisions. The current year, however, does not indicate that the administration has taken this request

seriously. Despite frequent, direct requests for more information, the committee has consistently been placed in the position of responding to decisions that have already been made.

3. Under MIRA, significant budgetary decisions will be made at the college and other operating unit level. If the faculty, staff and students only have input at the vice-president level, the ability of faculty to shape future budget decisions will be diminished. The future of faculty participation in the budget process must ensure a faculty role at the college, vice-president and presidential levels. It is the hope of the committee that each college and other operating unit will develop budget committees or other similar mechanism for developing their budgets that can liaise with the committee.

The committee continues to see its role in the budget redesign process and the continuing budget creation process:

- to <u>educate</u> faculty, staff and students on the university budget and how the budget impacts the university mission and strategic priorities.
- to <u>advocate</u> for faculty, staff and student voices in budget planning and decision-making.
- to <u>advocate</u> on the behalf of faculty, staff and student interests in the university planning and budget decision-making processes.
- to <u>understand</u> and <u>inform</u> the administration on the impact the budget has on the on operation of the university and the fulfillment of its mission.

Senate Honorary Degrees Committee Annual Report for Academic Year 2014-2015

The purpose of the Senate Honorary Degrees Committee is to provide a vehicle for granting honorary degrees according to the current university standards and policies. Membership of the committee is made up of five faculty (each from a different college), the Dean of the School of Graduate Studies, and the Vice President for Academic Affairs (or a designee). Faculty serve five year terms. The Dean of the School of Graduate Studies and the Vice President for Academic Affairs (or a Academic Affairs (or a designee) each serve a term that is concurrent with the office.

The Senate Honorary Degrees Committee for the 2014-2015 academic year was chaired by Kim Kenville (JDO). Thomasine Heitkamp (from the Office of the Vice President for Academic Affairs) served as the committee facilitator. Committee members for the 2014-2015 year included:

Daba Gedaba (CEM) Kim Kenville (JDO) Michael Mann (VPAA designee) [ex-officio] Janna Schill (MED) Richard Shafer (A&S) Wayne Swisher (Grad Studies) [ex-officio] Deborah Worley (EHD)

Functions and Responsibilities of the Honorary Degrees Committee

The University Senate has identified four areas of responsibility for the Honorary Degrees Committee. The responsibilities of the Committee and its accomplishments during the 2014-2015 academic year are addressed as follows:

1. Solicit nominations for honorary degrees.

The call for nominations for honorary degrees was posted in the University Letter on December 1, 2014. The call was also posted on the VPAA's web site. The deadline to submit nominations was January 16, 2015.

2. Establish a procedure for reviewing nominations and making a recommendation. Thomasine Heitkamp facilitated the process for reviewing nominations. All application materials were posted to a Blackboard site that was accessible only by members of the Honorary Degrees committee. The committee met on January 22, 2015 to discuss the nominations and to make a recommendation.

3. Consider nominations and submit a recommendation to the University Senate.

Seven nominations were received and reviewed by the Honorary Degrees Committee. After discussion at the January 22, 2015 meeting, it was decided to recommend four names to the University Senate for honorary degrees. Kim Kenville presented the four nominees to the Senate on February 4, 2015. All four recommendations were voted on and accepted by the Senate.

4. Review current university policies, standards, and procedures for granting an honorary degree and submit recommendations to the Senate.

Prior to the January 22, 2015 meeting, Thomasine Heitkamp circulated reminders of the functions and responsibilities of the Committee, the State Board of Higher Education (SBHE) policies and UND standards/procedures that guided the work of the Honorary Degrees Committee. These are published in the SBHE Policies, Section 430.1 Honorary Degrees; and the University of North Dakota (UND) University Senate Committee Manual (Honorary Degrees, pp. 25-26). The committee discussed the policies, standard and procedures; no changes were recommended to the Senate.

Summary: During 2014-2015, the Honorary Degrees Committee fulfilled its purpose, function and responsibilities including soliciting nominations for honorary degrees, establishing a procedure for reviewing nominations and making a recommendation, considering nominations and submitting a recommendation to the University Senate, and reviewing current policies and procedures related to the charge of the committee.

Respectfully Submitted,

Deborah Worley, 2016 Chair of the Honorary Degrees Committee

May 2016

Annual Report of the Standing Committee on Faculty Rights

University of North Dakota 2015-2016

Committee Members

Chair: Dr. Eric J. Murphy (term expired 2016)

Members: Dr. Douglas Munski (term expires 2019); Dr. Brian Urlacher (term expires 2019); Dr. Paul Sum (term expires 2018); and Curt Stofferahn (term expires 2017)

During the academic year of 2015-2016, the Standing Committee on Faculty Rights (hereafter SCoFR) heard and completed one formal hearing. Although this hearing was initiated at the end of Dr. Poochigian's term as chair, the committee determined that the hearing would be chaired by the incoming chair, Dr. Murphy. At the conclusion of the Hearing, recommendations were forwarded to the President who made the final decision.

Up to this date, no requests have been made to the committee regarding any potential proceedings in the summer of 2016. However, as we near the end of the semester, such requests may be made.

SCoFR will meet in May to finalize changes on the changes to the UND policy and procedures for 605 grievances. This will be forwarded to the chair of the University Senate to consider at the September or October meetings as time permits.

In addition, the committee commented to the chair of the University Senate regarding the wording in the Faculty Handbook regarding 605 grievances relative to the processes used for faculty under a special appointment.

Respectfully submitted,

Dr. Eric J. Murphy Chair, Standing Committee on Faculty Rights 2015-2016

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Annual Report Senate Scholarly Activities Committee Cynthia C. Prescott, Chair April 19, 2016

The Senate Scholarly Activities Committee has met 6 times during the 2015-2016 academic year. As it has in past years, SSAC awarded faculty Travel, Research/Creative Activity, and Publication grants, and New Faculty Scholar Awards. In addition, SSAC reviewed applications for the new Early Career Awards and ranked those applications. SSAC then forwarded those rankings to the Vice President for Research & Economic Development. SSAC has one more meeting scheduled for May 2, at which we will award the final round of Travel grants for this fiscal year and elect officers for next academic year.

The SSAC received fewer applications for the New Faculty Scholar Award this year than it has in past years (one application in 2016, compared with four applications each year in the previous three years). We believe that this reduced interest in the NFS was due primarily to the creation of separate Early Career Awards, with more generous funding guidelines and similar application deadlines. The maximum NFS Award is \$5,000, and only faculty who have completed less than three years at UND are eligible. SSAC funds are consistently insufficient to meet applicant demand overall, and until this year the NFS was no exception. Following precedent of past years, the committee decided at our September 14 meeting to allocate 20% of our budget toward the NFS, for a total of only \$12,292.81 (less than three awards at the \$5,000 level). In contrast, the new Early Career Awards were potentially far more lucrative – with a maximum award of \$20,000, and a total budget of up to \$100,000. Applications for the ECA were less restrictive than NFS, being open to all pre-tenure tenure-track faculty, and also carried fewer restrictions on how award dollars could be spent. It is therefore not surprising that the Early Career Award program received far more applications – 21 in all – than did the NFS.

SSAC was glad to see additional funding made available for early career faculty, and we hope that the University will continue to support our newer colleagues. However, the committee was frustrated with several aspects of the experimental Early Career Award this year, and hopes that changes can be made in future years to award these funds more effectively:

- 1. The Early Career and New Faculty Scholar awards should either be combined or more carefully distinguished to ensure that they are supporting early career faculty as effectively as possible.
- 2. Should the Early Career and New Faculty Scholar Awards continue to be awarded separately, then it should be made clear whether faculty can apply for and hold both awards simultaneously. If the same individual can receive both awards, care should be taken to ensure that they are not receiving funding from both sources for the same materials or labor.
- 3. Funding priorities and application guidelines for the Early Career Award were frustratingly vague. The SSAC has worked for many years to refine its application and review processes. We would urge that the Early Career Award and any other new grants intended to support

research/creative activity would adopt or adapt the guidelines that have been refined by SSAC or by other existing committees, such as the Seed Money grants.

4. Given the larger budgets and larger number of applications involved, the Early Career Award committee should be larger than the current SSAC to incorporate expertise from all areas of research/creative activity represented in the applicant pool.

Again, SSAC is glad to see new funding opportunities for early career faculty. We urge that steps be taken to solidify the standing of the Early Career Award in the future.

In addition to its usual work awarding SSAC-sponsored funding (New Faculty Scholar Awards and Research/Creative Activity, Publication and Travel grants) and assisting with awarding the newly created Early Career Award, this year SSAC also worked to document the long-term impact of its very limited funding. The Chair of SSAC worked closely with the Chair of the University Senate to conduct a qualitative survey that was distributed to all 112 recipients of SSAC funding from 2014-2015. Twenty-five respondents from twenty departments across campus chose to participate, providing concrete evidence of the value of continued SSAC funding, and testifying to the need for expanded funding. We encourage your attention to the report resulting from this study, which we have attached to as an addendum to this annual report.

In closing, SSAC wishes to emphasize the important work that is supported by our very limited budget. Although total numbers are not yet available for this fiscal year, demand for SSAC awards remains high. Travel grants are in particularly high demand. Although SSAC budgeted 60% of its \$57,000 budget to travel grants, those funds consistently fell far short of demand:

9/21/15 meeting: Travel Awards: 54 applications totaling \$67,159.67. \$11,443.40 (17.0% of total requested) was divided among 44 faculty members. Award amounts ranged from \$134.41 to \$739.19.

1/25/16 meeting: Travel Awards: 34 applications totaling \$41,717.19. \$12,216.75 (29.2% of total requested) was divided among 33 faculty members. Award amounts ranged from \$173.60 to \$749.95.

Need for travel funds will undoubtedly increase in the next fiscal year, as departmental travel budgets have been greatly reduced. Indeed, current budget proposals include eliminating travel funds within many units. While we recognize that the University is in the midst of a budget crisis, we would urge continued – and indeed increased – funding for these crucial programs.

Senate Online and Distance Education Committee (SODEC)

Annual Report

Submitted to the UND Senate April 26, 2016

Committee Members: Carenlee Barkdull, Chair Jeff Carmichael (Office of Instructional Development) Bonnie Gourneau (EHD) Christine Harsell (CNPD) Joan Hawthorne (Assessment & Regional Accreditation) Elizabeth Howell (Distance Graduate Student) Jeff Holm, Vice Chair (A&S) Lynette Krenelka (Office of Extended Learning) Soizik Laguette (AERO) Sima Noghanian (CEM) Janet Rex (Chester Fritz Distance Education Librarian) Santosh Seelan (AERO) Lori Swinney (CILT) Stephen Tjaden (Undergraduate Student) Greg Vandeberg (A&S) Jeff Weatherly (A&S)

Committee Recommendations:

- We strongly urge the university administration to utilize this committee as a resource in developing plans that help the institution meet necessary budget targets while supporting student success and retention in the online and distance degree environments. Distance degree programs and online courses reduce costs for facilities, yet require thoughtfully-planned supports to ensure equivalent student learning and retention. The most significant enrollment growths of the past decade at UND have been the result of new distance degree programs that serve our rural state, the region, and beyond.
- Additionally, we urge the university administration to incorporate data about online and distance degree programs into strategic plans for enrollment growth. While online classes and distance degree programs do not add significantly to campus space needs, online teaching requires additional resources, services, and supports. PAR data clearly demonstrate that this area requires significant attention given problems with student retention. Alignment of online and distance education with the university's strategic planning processes is also required by the upcoming HLC assessment.
- This committee will continue to partner with administration and campus stakeholders to actively tying PAR and Starfish data to interventions that increase student retention and success in the online and distance environments.

Summary of Committee Activities for AY 2015-2016

The Senate Distance and Online Education Committee met seven times during AY 2015-2016. Early in the academic year, the Senate Executive Committee requested that we review and update the committee charge to ensure consistency with other Senate committees. This charge was approved October 26, 2015. To reflect better planning for leadership succession, a vice chair (Jeff Holm) was elected with the understanding that this office is in preparation for the chair role the following academic year. To complete succession planning congruent with the model used by the Senate Executive Committee, a new charge providing a one-year seat for the immediate past chair was passed at the final meeting on April 25, and Jeff Holm was confirmed as the chair for the upcoming year. Committee members also wish to express their appreciation for allowing for the natural expiration of terms for members appointed under the previous Senate-approved charge. With the election of new individuals and the support of the Committee on Committees, SODEC will begin the next academic year with representation from each college for the first time.

Utilizing some themes from our final meeting the previous academic year, the committee set several priorities for the year, which included the following:

- Look for opportunities to support institutional strategic planning around enrollment growth in relation to distance degrees and online courses (with accompanying analysis of structure and budget needed to support identified targets).
- Provide input on decisions related to tuition models and fees.
- Bring together relevant institutional data and help build campus awareness about how to capture and use PAR data to better support students in the online environment.
- Improve committee's capacity to be a resource to faculty.
- Identify ways to improve the student experience in the distance degree and online environment.

Given the uncertain budget environment coupled with the move to MIRA, committee members focused efforts this year on the latter three priorities. Justin Fraase, Office of Extended Learning staff, generously lent his expertise to helping the committee develop a user-friendly and interactive committee webpage that will be linked to the Senate Committee webpage's site. As of this writing, the template has been reviewed and refined by committee members at several meetings. Work over the summer can continue to populate the new website with the next academic year's committee members and to add additional content. The new website will help the committee raise campus awareness of SODEC as a faculty resource, and will help make the campus community more aware of our mission and charge. The committee reviewed PAR data showing that certain categories of undergraduate online students are substantially more at risk of withdrawing from their studies. UND data from 2009 to 2013 indicated that 48% of undergraduate students enrolled exclusively in online courses would not return the next year compared to 26% of students enrolled solely in campus-based course. Top risk factors for withdrawal for these students broke down as follows:

- Students with 6 or more credits online
- Students over the age of 24
- Students who didn't obtain a cumulative C GPA in at least 6 credits
- Students who didn't complete at least 50% of their attempted credits
- Students who had a start date than the beginning of Fall Semester

Committee members also looked at Starfish as a means for improving supports for students in the online environment. While Starfish shows promise as a system to provide early warnings and to support early intervention efforts with struggling students, significant barriers to its use persist, including lack of Blackboard use or inconsistent use of the gradebook feature, as well as a lack of awareness by faculty about Starfish or its potential value to students. Committee members expressed interest in seeing if there are ways that Starfish data can be broken out for online courses and analyzed separately from traditional campus classes.

To better acquaint the campus community with PAR and Starfish in relation to the distance and online environments, SODEC co-sponsored a Spring forum on February 17. Fifty-two individuals were in attendance, and comments were positive, with participants wanting more in-depth information through additional workshops and seminars. Many forum participants said they were hearing about these tools for the first time, and finding ways to support the campus community to connect with these data and tools will likely be a continuing objective for next year's committee as members have generated a number of good ideas to test.

At the request of the Senate Executive Committee, the Office of Extended Learning (OEL) provided an update on enroll anytime courses (see written report attached). Currently 80% of the students are non degree-seeking. The average age of the students is 27, and most are taking the enroll anytime courses to fill a schedule gap. OEL staff are continuing to systematically meet with each department chair and college dean; it is these individuals who approve the faculty teaching these courses.

Committee members discussed ways to improve the student connections to UND and its campus.. Joan Hawthorne offered to spearhead the effort; plans for focus groups are proceeding over the next several weeks with support from our graduate student representative. Committee members discussed ways to improve the graduation experience for distance degree students. Beginning with this Spring's graduation activities, a letter will be sent asking distance degree students if they would like their names read at commencement; they will also be given an option to provide a photo.

In relation to upcoming HLC assessment, online and distance degree programs will be tasked to ensure equivalence in terms of student learning, regardless of the class format. Planning in relation to online and distance education needs to align with the institution's strategic plan.

University Curriculum Committee Annual Report 2015-2016

TO:Rebecca Weaver-Hightower, University Senate ChairFROM:Roxanne Hurley, University Curriculum Committee ChairDate:May 2, 2016

Membership of the University Curriculum Committee:

Voting Members		College	Term Ends
Roxanne Hurley		(CNPD)	2016
Kathy Smart	•	(EHD)	2016
Chernet Tessema		(SMHS)	2016
Sima Noghanian		(CEM)	2017
Susan Nelson (Fall)/Andy Hultquist (Spring)		(BPA)	2017
Jeffrey VanLooy		(JDO)	2018
Ryan Zerr		(A&S Math/Science)	2018
Don Poochigian		(A&S Hum/Fine Arts)	2018
Steven Light		VPAA Office	

Student Members:

Chris Seaver, Sashay Schettler, Matt Puklich (student representatives did not attend meetings)

Ex-Officio

Suzanne Anderson, Registrar/Christina Fargo, Assistant Registrar Sally Dockter/Randy Pederson, Chester Fritz Library

Support Staff:

Christina Fargo, Office of the Registrar Michelle Hamilton, VPAA Office

<u>UCC Committee Meetings</u> were held the 2nd and 4th Thursday of each month 3:00 pm – 4:30 pm from August 27, 2015 to April 28, 2016 for a total of 16 times.

Summary of Activities of the Committee:

- 1. Address general curriculum issues of interest to the university
 - Addressed the issue of Cross-listing courses and supported the approval of encouraging this method of course offerings for the future.
- 2. Establish guidelines and procedures for course/program changes including new courses and programs
 - Integration of new membership to the committee to include a 2nd representative from the College of Arts and Sciences (one from each area).

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- Efforts were made to improve communication and enhance the understanding of the review process of course/program changes at the department and college level.
 - Department chairs and college curriculum committee chairs were provided with guidelines regarding the review process in the fall and UCC members were in contact with their respective college curriculum representatives to assist as needed.
 - Recommended change to the UCC membership to include "that UCC members shall be a sitting or ex-officio member of their college/school curriculum committee and include the Director of Essential Studies or designee as an ex-officio member".
- Close coordination and communication with Office of Provost & Vice President for Academic Affairs, Office of Registrar to streamline process and speed communication about course/program changes.
- Revisions were made to the UCC website and the CourseLeaf site to be more informative and user friendly.
- Departments/program faculty were informed by the UCC representative of all course/program approvals following each UCC meeting.
- Presentation was given to the UCC by the MIRA implementation lead staff from Finance & Operations and discussion held on the new budget model and how the UCC work will be impacted.
 - Recommend changes to the function and responsibilities of UCC to include two additional functions, "Ensures that proposed changes maintain academic integrity and adhere to sound educational practices" and "Collaborate to ensure curricular changes align with university priorities and sound resource allocation decisions".
- UCC will be hosting an end of the year campus-wide meeting with department/college curriculum committee faculty leads to facilitate communication and improved processes for the future.
- 3. Consider and approve requests for course/program changes and proposals for new courses/programs and forward recommendations to the Senate.
 - UCC reviewed and acted upon the following undergraduate, graduate, and program proposals:
 - Program Terminations 5 New Academic Programs - 6 Department Title Changes - 6 New Courses - 134 Course Changes - 280 Course Deletions - 81 Program Changes - 106

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- 4. Ensure a University-wide curricular perspective.
 - UCC members reviewed all course/program requests with an eye for campus duplication, appropriate pedagogy and appropriate budgetary support from the college.
 - Recommend change to this function and responsibilities of UCC to include a statement "promoting the development of interdisciplinary course and programs".
- 5. Elected Sima Noghanian (CEM) as UCC Chair for 2016-2017.
- 6. Recommendations for next academic year:
 - Continued efforts to communicate with and help educate faculty, chairs, and program directors on the curriculum approval process and the responsibilities of the department and college in the process.
 - Continued and enhanced communication and coordination with the VPAA Office and Registrar's Office to streamline process, provide timely and informed solutions to curricular issues.
 - Clarification and ongoing consideration of roles and responsibilities or UCC members in facilitating outreach, communication, and coordination with faculty, chairs, program directors, and college committees.
 - Create broadened opportunities for meaningful discussion of university-wide curricular issues and best practices regarding such issues as course credit for Undergraduate Teaching Assistants and tutoring/peer mentoring.
 - Collaboration with other committees and units to develop and codify understanding of appropriate role for UCC in facilitating successful implementation of MIRA.

Annual Report of the University Senate Compensation CommitteeApril 25,2016

AY 2015-2016 Members: Katie Douthit (ex off.), Patricia Hanson (ex off.), Jim Higgins, Thomas Hill, David Lawrence, Eric Murphy (CCF Rep.), Grace Onchwari, Sarah Robinson, David Whalen

The Compensation Committee met periodically over the academic year to discuss the committee purpose, membership, functions and responsibilities, and voted on the following issues:

• Do published salaries justify an investigation of salary equity with regard to gender or other factors? The committee voted that the evidence did not yet warrant further investigation.

• Should we request expansion of our charge to oversee surveys of faculty engagement? How would a possible new task for our committee be formulated? The committee voted to table the matter.

• Should UND insurance pay for contraceptives? It was observed that this is regulated by policy beyond the purview of our committee.

Respectfully submitted, David Lawrence, Chair University Senate Compensation Committee

(1) Young Amanda Rose (BA) (2) (Sondeland) Storhaug Sadie NONE (BSN) (3) Aaker Debhanna NONE (BSED) (4) Abbott Natalie Jeanne (BACC) (5) Abdi Abdirizak Abdullahi (CERT) (6) Abdullahi Najib Yusuf (BSMLS) (7) Adair Chance Dewain (BSEE) (8) Adams Lauren Marie (BGS) (9) ADE SULLIVAN ANYE (BS) (10) ADHIKARI KIRAN NONE (M.S.) (11) Adisa Olufemi Oyewumi (JD) (12) Adkins Colton Thomas (BSA) (13) Adkins Colton Thomas (BBA) (14) Adolf Jordan Taylor (M.O.T.) (15) Adolphson Landon Dale (BBA) (16) Agbor Ambang Claire Ebi (BSPTE) (17) AGBOR ROSE BETAK (M.S.) (18) Aguilar Torres Arturo NONE (BSA) (19) Aguilar Torres Arturo NONE (BA) (20) Ah Puck Jerris J. U. R. (BSA) (21) Ahmed Laura Miriam (M.P.H.) (22) Ahmed Marwan Matuq (BSCHEMEG) (23) Ajayi Esther Adewunmi (BS) (24) Ajjimaporn Pann NONE (BSCSCI) (25) Akoh Joseph Agbor (M.S.) (26) Alabandi Ali Ahmad (BSMLS) (27) Albert Alexander Todd (BSPA) (28) Albert Alexander Todd (BA) (29) Albert Janine Nicole (M.O.T.) (30) Albuainain Abdulaziz Ahmed (BSEE) (31) Alford Danielle Maria (M.S.) (32) Alkathiri Mohammed Saleh (CERT) (33) Allbrooks Sarah Elizabeth (BGS) (34) Allen Derryk NONE (M.P.A.S.) (35) Allen Scott Thomas (MD) (36) Allerdings Joseph Steven (BSME) (37) Alman Benjamin Lee (BSCSCI) (38) Almubarak Yousif Ali (BSMLS) (39) Alrasheed Abdulmajeed NONE (BSME)

(40) Althoff Leah Margaret (BSCHEMEG) (41) Ameen Christopher George (M.S.) (42) Amendolar Samuel Michael (BA) (43) Amida Ademola Abdul-Rahman (M.S.) (44) Amstrup Spencer Margaret (BS) (45) Amundson Lucas James (BA) (46) Andersen Emerlee Helen (MD) (47) Anderson Brandon Joseph (BGS) (48) Anderson Forrest Lee (BBA) (49) Anderson Hayden Scott (BBA) (50) Anderson Jacqueline Louise (BFA) (51) Anderson Katie Rose (D.P.T.) (52) Anderson Lauren Ella (BA) (53) Anderson Lindsay Kathleen (M.S.) (54) Anderson Lisa Marie (M.A.) (55) Anderson Michael Steven (BSME) (56) Anderson Morgan Kelsey (BSEE) (57) Anderson Riley Jo (BA) (58) Andreasen Kayla Jane (D.P.T.) (59) Andrews Bailey MacPherson (BSED) (60) Ang Marissa Elizabeth (BSAT) (61) Annett Shelly Marie (M.S.) (62) Antony Katlin Lee (BSN) (63) Antwi Lenny Austin (BBA) (64) Anundson Brittany Lynn (M.P.A.S.) (65) Argenti Anna Alexandra (JD) (66) Argenti Anna Alexandra (CERT) (67) Arlien Karen M. (Ph.D.) (68) Arneson Laura Elizabeth (M.A.) (69) Arrington Ja'Won Calee (BGS) (70) Artz Austin Patrick (BACC) (71) Ashino Naoto (BSA) (72) Assel Annemarie NONE (M.O.T.) (73) Athmann Anthony (Ph.D.) (74) Atkinson Frazer NONE (M.S.) (75) Atom Kanika NONE (BSCSCI) (76) Avila Michael Joseph (BSA) (77) Awotwe Patrick NONE (M.S.)

(78) AYANA GIRMA KENEA (CERT)

(79) Aymond Sarah Jo (BM) (80) Aymond Sarah Jo (BS) (81) Azure Nichole Leigh (BSN) (82) Baca Jackson Francis (BSME) (83) Backhaus Andrew Lawrence (BBA) (84) Baden Jack Thomas (M.S.) (85) Bader Andrew K. (M.P.A.S.) (86) Baer Olivia Marie (CERT) (87) Baerwald Crystal Colleen (BA) (88) Bahl Alex Michael (BSPTE) (89) Bahmer Madeline Rose (BSME) (90) Bahr Matthew Ryan (M.S.) (91) Bair Patrick Thomas (JD) (92) Baker Carolyn Denise (Ph.D.) (93) Baker Kelly Ryan (BS) (94) Baker Nickolas Philip (JD) (95) Baker Nickolas Philip (CERT) (96) Balcao Scott Matthew (M.S.) (97) Ballard Ulmer Dionne LaTrelle (M.S.) (98) Bancroft Kayla Marian (BSMLS) (99) Bang Woohyun NONE (BBA) (100) Bang Woohyun NONE (BA) (101) Baranick Darby Jean (BSN) (102) Bardal Maren Kirsten (JD) (103) Barger Bradley Allen (BS) (104) Barnaby Kaitlyn Alexis (BSN) (105) Barnes Dylan Arthur (BSCSCI) (106) Barnett Allison Ely (M.P.A.S.) (107) Barney Alexander Todd (D.P.T.) (108) Barnhart Kylie Raelyn (BSSW) (109) Bartch Cameron Bruce (BBA) (110) Bartholomay Alysia Ann (BBA) (111) Batchelor La Royce Faye (Ph.D.) (112) Batson Antonios Panagioti (BSA) (113) Battin Amber Michelle (BA) (114) Bauer Justin John (BSA) (115) Bauer Karl Francis (BS) (116) Baumbach Jessica NONE (JD) (117) Baumgart Melanie Anastatia (M.P.A.)

(118) Baune Aaron Gregory (MD) (119) Beaman Zachary Christopher (BGS) (120) Beattie Tyler John (BS) (121) Beauchamp Kyle Duane (BA) (122) Becanic Brooklyn Paige (BS) (123) Becerra Fabian Andres (BSPTE) (124) Beck Alexander Lewis (BSED) (125) Beck Erin Michaela (M.S.) (126) Becker Dylan James (BA) (127) Becker Kristina Lee (BBA) (128) Beecroft Kristen Fawn (BSMLS) (129) Behnke Miranda May (M.S.W.) (130) Bell Jeffrey Andrew (Ph.D.) (131) Beltowski II Chester J (BA) (132) Benes Justin Anthony (BSME) (133) Benne Brayson Lee (BSCE) (134) Berendt Brianna Marie (BGS) (135) Berens Sean Christopher (BBA) (136) Berg Aleksander Jay (BBA) (137) Berg Daniel Joseph (M.S.) (138) Berg Jaclyn Marie (BA) (139) Berg Robert James (M.B.A.) (140) Berg Trevor Bryce (BA) (141) Berg Trevor Bryce (CERT) (142) Bergman John Bradley (BSCSCI) (143) Bergquist Teddi-Lyn Ann (BSN) (144) Bergsrud Corey Alexis Marvin (Ph.D.) (145) Bergstrom Jacqueline None (BA) (146) Bergstrom Jr. David Scott (BSKIN) (147) Berk Joshua E (JD) (148) Bernhardt Jasmine Dawn (BA) (149) Bernhardt Kyle Anthony (BS) (150) Bernier Jennifer Marie (BACC) (151) Bernier Jennifer Marie (BBA) (152) Berntson Kari Nicole (M.S.) (153) Berosik Matthew Alan (CERT) (154) Berry Brianna Marie (BS) (155) Berry Joshua Ryan (BBA) (156) Bettenhausen Aaron (MD)

(157) Biaku Mildred Emefa Mawutor (Ph.D.) (158) Bickel Mackenzie Kate (BA) (159) Bickel Mackenzie Kate (BSGDT) (160) Bickel Mackenzie Kate (CERT) (161) Bielski Lynn Audrey (BGS) (162) Birchem Carissa Anna (BGS) (163) Bird Justin Daniel (BSA) (164) Birkle Alexandra Elise (BS) (165) Bishop Ashley Carol (M.S.) (166) Bittner Madeline Jeanette (BSKIN) (167) Bjelland Myles David (BACC) (168) Bjorgaard Jason Joseph (BSEE) (169) Bjorgaard Jason Joseph (BA) (170) Bloch Brayden Eric (BBA) (171) Block Dane Kenneth (BBA) (172) Blocker Libby June (BS) (173) Blue, Jr Jason Randall (BSSW) (174) Blumhagen Ryan Middle (BBA) (175) Blythe Andrew William (BS) (176) Boeddeker Brent Thomas (JD) (177) Boger Bryan Leo (BSGE) (178) Bohlman Jenna Leigh (BSN) (179) Bohr Amber Lynn (BGS) (180) Bolt Jessica M. (M.S.) (181) Bolton Justin Travis (BSIT) (182) Bommersbach Ty Alexander (D.P.T.) (183) Bonn Tasha Nicole (BSED) (184) Boonstra Nicholas James (BSME) (185) Borgen Brittany Kay (BA) (186) Borgen Karen NONE (M.S.W.) (187) Borowicz Brett Kristopher (BSA) (188) Borreson Whitney Leigh (BBA) (189) Borseth Christopher Cole (BSME) (190) Borud Payton Rachel (BSN) (191) Borwege Chelsea Beth (CERT) (192) Boschee Abby Marie (BSN) (193) Bosman Katie Marie (M.S.) (194) Bowe Kristen Marie (M.S.) (195) Boyer Jack Albert (BM)

(196) Boyum Elise Margit (BSN) (197) Braaten Lindsay Marie (BSSW) (198) Braden Caroline Jane (BSSW) (199) Brady Kari Ann (BA) (200) Bralo Dora Petra (BA) (201) Brandau Melvina Sue (Ph.D.) (202) Branger Samantha Jewell (BBA) (203) Brar Shawali NONE (BS) (204) Braseth Annie Laurie (MD) (205) Braunberger Taylor Lee (MD) (206) Breitbach Jacob Howard (BBA) (207) Brekkestran Michael Robert (BGS) (208) Brena Gastanadui Carlos Andres (M.M.) (209) Brewer Jacob Ryan (BSME) (210) Brewitz William M (JD) (211) Brey Alicia Marie (BSCJS) (212) Bridgeford Mitchell Ryan (BSKIN) (213) Bridges Romon Dumarc (BA) (214) Briggs Alyssa Nicole (M.O.T.) (215) Briley Chad D (M.P.A.S.) (216) Bromley Emily Renée (MD) (217) Broner Carolyn Kyrie (M.S.) (218) Brooks Michael Grant (D.P.T.) (219) Brougham Cassidy Kay (BS) (220) Brown Amber Lyn Prigge (M.O.T.) (221) Brown Caitlin NONE (M.O.T.) (222) Brown Chelsea Elizabeth (JD) (223) Brown Christopher None (BGS) (224) Brown Nicolas NONE (BSCJS) (225) Bruer Taylor Rebecca (BBA) (226) Bruess Luke Thomas (BBA) (227) Bruggeman Evan Francis (BBA) (228) Brumm Randall Thomas (BACC) (229) Brunken Nathan Edwin (MD) (230) Bryant Sean Trevor (BBA) (231) Bryant Sean Trevor (BSA) (232) Buchholz Marcy Lee (BSED) (233) Buehler Jameson Douglas (BSCHEMEG) (234) Bukowski Marissa Elizabeth (BBA)

(235) Bullock Susan Louise (BS) (236) Burch Christopher James (M.B.A.) (237) Burchill Jennifer Lynne (BSED) (238) Burckhard Braden Allen (MD) (239) Burckhard Thomas J (JD) (240) Burke Erik Charles (M.S.) (241) Burke Morgen Walter Victor (M.S.) (242) Burling Paige Nicole (BA) (243) Burnham Erin Lyne (BSIT) (244) Burress Lisa Renee (M.S.W.) (245) Burris Bruce (BSEE) (246) Burrow Tessa Kai (CERT) (247) Burshek Katelyn Marie (M.A.) (248) Burthold-Thorpe Danielle Lynn (BA) (249) Burum Justin Dylan (Ph.D.) (250) Bushnell Erin E (CERT) (251) Butler Javen Tyron (BGS) (252) Buzick Robert Joseph (M.S.W.) (253) Bye Justin Aaron (BSEE) (254) Bye Taylor NONE (BGS) (255) Byfuglien Derian Duane (BBA) (256) Cade Sabrina Michelle (BS) (257) Cadriel Jessica Michelle (M.S.) (258) Cady Marisa J. (M.A.) (259) Callahan Hunter Christian (BSCJS) (260) Camacho Erosa Luzelena NONE (BA) (261) Cameron Caitlyn Rose (M.P.A.S.) (262) Campbell Preston Scott (BSEE) (263) Cannone Lindsay Anne (CERT) (264) Cano Sean Anthony (BSED) (265) Cao Gene NONE (BSA) (266) Cao Gene NONE (BSCSCI) (267) Cao Xu NONE (BSCSCI) (268) Carbary Kendrick James-Lloyd (BSRTS) (269) Carcione Eva Elizabeth (BA) (270) Carcione Eva Elizabeth (BSED) (271) Carda McKenzie Ann (BSN) (272) Cariveau Sheyanne Mary (BS) (273) Carlson Andresa Kirstin (MD)

(274) Carlson Ashley Marie (BA) (275) Carlson Hannah Rae (BA) (276) Carlson Richard Austin (BBA) (277) Carlson Ryan Gerald (BSMLS) (278) Carlson Shanda Lynn (M.S.) (279) Carlson Stephanie Elaine (M.O.T.) (280) Carluen Jason Andrew (BSA) (281) Carr Kaitlyn Marie (BSCJS) (282) Carr Wade Daniel (BSME) (283) Carroll Jana Michelle (M.O.T.) (284) Carroll Samuel Dae (BA) (285) Carroll Tori Ann (BS) (286) Carver Ashley Duval (MD) (287) Cary Angela Coen (M.A.) (288) Casarez LIsa Leonor (BA) (289) Cason Benjamin James (BBA) (290) Cassidy Sheila Marie (M.S.) (291) Castro Monilito NONE (BS) (292) Castro Monilito NONE (BSCSCI) (293) Caswell Nicholas Kalley (BSFWB) (294) Cavalli Katelyn Beth (M.S.) (295) Cervinski Claire Marie (CERT) (296) Chadwick-Garrett Keith David (JD) (297) Chanas-LaRue Aaron Peter (BS) (298) Charbonneau Anthony Heath (D.P.T.) (299) Charlebois Jill Marie (M.Ed.) (300) CHEN YI NONE (BSA) (301) Chittum Laurie Ann (M.S.) (302) Chrest Andrew Joseph (BSME) (303) Chrest Brandon Reid (BA) (304) Christensen Brooke Ann (BSN) (305) Christensen Nicholas John (JD) (306) Christensen Nicholas John (CERT) (307) Christian Abigail Ann (BFA) (308) Christians Alexander John (BSA) (309) Christiansen Kasen Michael (BSFWB) (310) Christiansen Austin Marten (BSA) (311) Christiansen Samantha Lynn (CERT)

(312) Christianson Jennifer Kay (BS)

(313) Christmann Brandi Rose (M.S.) (314) Church Ali Marie (BSN) (315) Chyzyk Bryn Harrison (BBA) (316) Citrowske Ashley Lyn (BSD) (317) Clark Jeri Clayton (M.S.) (318) Clark Alexandra Lorraine (BSED) (319) Clark Jamie Lee (BBA) (320) Clark Jordan Daniel (BSA) (321) Clark Taylor Lee (BS) (322) Clarno Natalie Jean (BSN) (323) Clemens Jordan David (BSME) (324) Clifford Kelsey Kramer (BFA) (325) Coauette Grant Travis (M.P.A.S.) (326) Cohen Samantha Anne (BA) (327) Colby Christopher David (BSGEOL) (328) Cole Jeremy Christopher (BSCHEMEG) (329) Cole Jerry Sterling (M.S.) (330) Coleman Breanna Elizabeth (M.O.T.) (331) Coleman Stefanie Patrice (BACC) (332) Collier Matthew James (BSCJS) (333) Colmark Alexandria Elizabeth (BSGDT) (334) Colmark Alexandria Elizabeth (CERT) (335) Colon Judith NONE (M.Ed.) (336) Comay Shai (BSCE) (337) Comer Briar Ross (BA) (338) Coming Hay April Johanna (MD) (339) Conboy Kevin John (M.P.A.S.) (340) Conely Ashley Ann (BA) (341) Conlon Andrew Bennett (M.B.A.) (342) Connell Travis John (BBA) (343) Conneran Joseph Lester (BSKIN) (344) Contreras Eduardo NONE (BSME) (345) Cook Franchesca Lee (M.P.A.S.) (346) Coons Chelcie Ann (BA) (347) Cooper Albertine Leamah (BS) (348) Coppinger Kara Elise (CERT) (349) Corcoran Rachel Frances (BA) (350) Corey Kaylee Dawn (BBA) (351) Cota Tara NONE (BS)

(352) Cota Tara NONE (BSMLS) (353) Cote Alexander Chase (BSPTE) (354) Coulter Samuel Christopher (BBA) (355) Cowlthorp Morgan Bree (BSSW) (356) Cox Erin Nicole (BBA) (357) Coy Matthew R. (M.P.A.S.) (358) Coyle Devin Jacob (BBA) (359) Coyle Joseph Richard (CERT) (360) Craig James Preston (BSA) (361) Crellin Charles Trevor (MD) (362) Cress Laura Lynn (M.S.) (363) Crisman Abigail Jacquelyn (BSED) (364) Crisman Rebecca Jacquelyn (BA) (365) Croaker Lukas Wade (JD) (366) Crock Paula Rena (M.S.) (367) Crocker Nathan Alexander (BSEE) (368) Crosby Jacob Tyler (BSME) (369) Crowe Vicki Nicole (M.S.) (370) Croy Jennifer Ann (BSRTS) (371) Crummer Georgianne NONE (BFA) (372) Cryer Carmen Leann (BSED) (373) Cunningham Haley Anastasia (BSD) (374) Curran Daniel NONE (BSME) (375) Curran Tyler Jon (M.S.) (376) Curwick Samantha Louise (M.S.) (377) Cymbaluk Anna Leigh (MD) (378) Dahl Brooke Lynnae (BA) (379) Dahl Gabrielle Morgan (D.P.T.) (380) Dahl Jordan Andrew (BSPTE) (381) Dahlgreen MaryKay NONE (CERT) (382) Daly Amber Louise (BGS) (383) Damsgard Evan James (BS) (384) Danielson Emily Theresa (BSN) (385) Danielson Jr Keith Patrick (BBA) (386) Danner Brittni Amy (M.O.T.) (387) Darling McKenzie Kay (BSED) (388) Daugherty Katherine Marie (BGS) (389) Davidson Matthew Gregory (BBA) (390) Davidson Rihana Jo (BBA)

(391) Davies Michael Joseph (BACC) (392) Davis Benjamin Palmer (BA) (393) Davis Kevin Lee (M.P.A.S.) (394) Davis Kianna Leigh (BGS) (395) Davis Tyler Michael (BSA) (396) DAVIS VICTOR T (M.S.) (397) Davison Jessica Marie (BBA) (398) De Fonseka Anook Nimash (BSA) (399) Dearth Matthew Stephen (JD) (400) Debevec Alicia Danielle (M.S.) (401) DeBuse Caleb Paul (BSA) (402) DeCouteau Ember Marie (BA) (403) DeGagne Brett Louis (BS) (404) DeGayner Isabelle (BA) (405) Degen Stephanie Jean (CERT) (406) DeHoogh William James (BBA) (407) DeLong Hardy Nicholas (M.S.) (408) Demars Grace Anne (BSCE) (409) Demmerly Steven Jacob (BSFWB) (410) Denning Elizabeth Dawn (BBA) (411) Densborn Amy Jo (M.S.) (412) DePaola Connieann NONE (M.S.) (413) Deru Tavin D. (BGS) (414) Dery Justin Daniel (BSCHEMEG) (415) Desjarlais Jenna Faye (BSN) (416) Devine Morgan Paige (BS) (417) DeVries Lindsey Nicole (Ph.D.) (418) Dezell Sara NONE (M.S.) (419) Diamondcrest Marque Anthony Christopher (M.S.) (420) Dias de Oliveira Gisele NONE (M.P.H.) (421) Dickerson Brandi Christopher (M.S.) (422) Dickerson Holly Marie (CERT) (423) Dickson Betsy Anne (MD) (424) Dietz Jessica Marie (BGS) (425) Dillon Josephine Rae (BSFWB) (426) Divinski John William (BBA) (427) Dixon Amber Dawn (M.S.) (428) Doan Kennedy Alan (BSA)

(429) Doda Benjamin Mark (BACC)

(430) Doda Benjamin Mark (BBA) (431) Dodd Colin Clinton (BBA) (432) Doerr Brandt M. (JD) (433) Dogan Kristijana NONE (BSED) (434) Doherty Molly Margaret (BSSW) (435) Doll Jonathan Paul (BSRTS) (436) Domier Eric Tyler (M.B.A.) (437) Dominguez Megan Marie (M.S.) (438) Donahue Cynthia Ann (M.S.W.) (439) Dorman Monica Ashley (BA) (440) Dorsey-Easter Chabria Tyawna (M.S.W.) (441) Dowling Eric Michael (MD) (442) Drangstveit Devin A (BSME) (443) Dreibelbeis Rachel Nicole (BSAT) (444) Drellack Jennifer Lee (BSSW) (445) Driscoll Bethany Marie (BSMLS) (446) Driscoll Molly Erin (BSMLS) (447) Druskins Christina Marie (BBA) (448) Duellman Brandon Paul (BS) (449) Dufault Meghan Julia (BBA) (450) Dunford Katherine Rose (BS) (451) Dunford Katherine Rose (BSED) (452) Dunn Tamara Michelle (M.S.) (453) Dunnigan Ross Daniel (M.S.) (454) Dupea Hannah (MD) (455) Dupey Dallas John (M.B.A.) (456) Duran Alicia May Davina (JD) (457) Dusek Samantha Louise (MD) (458) Dusenbury Mark Joseph (CERT) (459) Dutt Cameron Edward (BS) (460) Dwyer Meghan Elizabeth (BGS) (461) Dybdahl Meghan Ann (BSCJS) (462) Dye Aaron Lyle (BSATSC) (463) Eagleman Jr. Ron Martin (M.S.W.) (464) Earnhardt Elauteria Marguerite (CERT) (465) Ebeling Derek James (M.S.A.E.) (466) Eberle Ethan DeLonce (BSRTS) (467) Eckhoff Matthew John (M.S.) (468) Edmunds Kizaray Danielle (BA)

(469) Edwards Gerard Hamp (BSME) (470) Eerdmans Andrew Ted (BSCHEMEG) (471) Eerdmans William James (BSPTE) (472) Egan Lavne Michael (MD) (473) Eggert Jayd JoLee (BSRHS) (474) Ehlers Ethan Gary (BSA) (475) Eiseman Elle NONE (BA) (476) Eisenberg Liba NONE (M.S.) (477) Eisenschmid Tanja NONE (BA) (478) Eisenzimmer Kasi Lynn (M.P.H.) (479) Ekwenta Sunny Okechukwu (M.S.) (480) Ellingson Brianna Marie (BSN) (481) Eltobgi Nicole Karen (BA) (482) Emerson Jonathan Michael (BSA) (483) Emmel John Paul (MD) (484) Enderson Cameron Lee (BSME) (485) Endriss Cassie Renee (M.S.W.) (486) Engberg Brandon Charles (BSME) (487) Engel Rachel Celine (M.S.) (488) Engen Tory Danielle (BS) (489) Engen Tory Danielle (BSAT) (490) Enno Kassandra Ann (JD) (491) Enno Kassandra Ann (CERT) (492) Enzminger Desire'e Marie (BS) (493) Erb Katie Ann (M.P.A.) (494) Ericksen Tyler William (BA) (495) Erickson Alyssa Kristine (BBA) (496) Erickson Emily Jo (BSGE) (497) Erickson Emily Karyn (BSSW) (498) Erickson Holly Annette (M.Ed.) (499) Erickson Jennifer Lynn (BSGDT) (500) Erickson Jennifer Lynn (CERT) (501) Erickson Jennifer Marie (BSEE) (502) Erickson Jennifer Marie (BSKIN) (503) Erickson Michael David (BA) (504) Erickson Shay Forrest (BSFWB) (505) Erlandson Jessica Lynn (BSN) (506) Esch Nicholas James (BSA) (507) Esselman Lucas Arthur (BBA)

(508) Essink David Joel (BSCJS) (509) Estad Jared Thomas (BA) (510) Estes Eric James (D.P.T.) (511) Evans Christopher Peter (BSA) (512) Evans David Harley (M.S.) (513) Evenson Brittaney Melissa (BSRHS) (514) Evenson Courtney Allan (JD) (515) Evers James Michael (BS) (516) Ewens I Daniel Edward (BM) (517) Fabian Mary Elizabeth (M.S.) (518) Fairfield Maria Catherine (BA) (519) Fairweather Amanda Elizabeth (BSCN) (520) Fairweather Amanda Elizabeth (BSKIN) (521) Falcon Sam Robert (BA) (522) Falcon Sawyer Joseph (BBA) (523) Falk-Calder Nicholas Benjamin (BACC) (524) Fanfulik Julie Ann (BS) (525) Farmer Brendan William (BSATSC) (526) Fasteen Jeffrey M (BSCE) (527) Fauchald Nicholas LeRoy (BBA) (528) Faught April Marie (BBA) (529) Fedje Martha Ann (BA) (530) Feeser Sara Ann (BACC) (531) Feichtinger John Michael (BBA) (532) Feil Courtney Nicole (M.S.) (533) Feo Ligia Carina (M.S.) (534) Ferderer Tanner Lee (MD) (535) Ferguson David Richard (BSME) (536) Ferguson Lindsey Lee (M.S.) (537) Ferrie Hannah Webster (BSN) (538) Ferullo Kelly Ann (BSKIN) (539) Fevig Mariah Nadine (M.S.) (540) Fevold Eva Marie (M.S.) (541) Ficek Alison Rae (BSN) (542) Finco Tayler Rae (BSED) (543) Findlay Katie Ann (BSMLS) (544) Fink Kathryn Amber (BFA) (545) Finn Megan Renee (CERT) (546) Finn Shannon Lynn (M.S.)

(547) Finnesand Hayden Allen (BS) (548) Firme Leonas Theodore (BA) (549) Fishpaw Turner Krohn (MD) (550) Fitzsimmons Amy Christine (BS) (551) Fladmark Jesse Lee (M.P.A.S.) (552) Flemmer Carter Stanley (BBA) (553) Flint Jamie Thomas (D.P.T.) (554) Flores Brandon (MD) (555) Folarin Ahmed Atanda (M.S.) (556) Foley Brendan Christopher (BSA) (557) Foley Kaitlin Jeanette (BSSW) (558) Follette Christopher Anthony (M.S.) (559) Follmuth Ashley Jo (CERT) (560) Fondong Eveline Nahjela (BSSW) (561) Forster Kyle Patrick (BBA) (562) Forster Michael William (BBA) (563) Fortmeyer Nicholas Barrett (BGS) (564) Fowler Dylan Jon (BGS) (565) Fowler Benjamin Lee (BSED) (566) Fox John Joseph (MD) (567) Foxworthy Charles NONE (BSEE) (568) Francies Oliver Louis (BBA) (569) Frank Margaret Lorraine (BA) (570) Frankl Steevie Lyn (M.A.) (571) Frasier Robert Wood (JD) (572) Freeberg Brooke Alexandra (BS) (573) Freeman Marisa Win Hoggarth (M.S.) (574) Freid Laurie M. (BSSW) (575) Frelich Rachel NONE (BSSW) (576) Frey Nicole Ann (BSD) (577) Friederichs Brooke Alexandra (BGS) (578) Friederichs Joshua Franklin (BSEE) (579) Friend Broc Abraham (BSEE) (580) Friesen Andrea Elaine (BSN) (581) Friesen Ashley Jean (BSRHS) (582) Frisvold Benjamin Todd (BBA) (583) Fritel Caleb Charles (M.M.) (584) Frizner Hillary Dina (M.Ed.) (585) Frohling Isaiah J (BA)

(586) Frullani Victoria Angela (BSRTS) (587) Fry Bobby Shane (BSME) (588) Frye Nicole D (BS) (589) Fugate Megan Marie (BSMLS) (590) Fugleberg Casey NONE (BS) (591) Fushi Jessica Elizabeth (BA) (592) Gajeski Kalie Marie (BSRHS) (593) Gajeski Kalie Marie (M.A.) (594) Gallagher Regin Rachel (BSD) (595) Gallina Michael F. (M.A.) (596) Gander Thomas James (BSMLS) (597) Gangelhoff John Vincent (BA) (598) Ganje Austin Duval (BS) (599) Gapp Nicholas James (BSATSC) (600) Garcia Ronald NONE (BBA) (601) Garcia Ronald None (BBA) (602) Gardner Brooke Lindsey (BA) (603) Garrett Starr (BS) (604) Garrison Paul Michael (BSA) (605) Gasperlin Jack Robert (BSAT) (606) Gelhar Daniel Ivan (BSGE) (607) Gellerman Nickolas Gregory (BSEE) (608) Gellerman Rachel Hannah (BBA) (609) Gellner Stephanie Rae (BSMLS) (610) Georgeson Richard Garrett (BSME) (611) Gerla David Roderick (BBA) (612) Germolus Emily Elizabeth (BGS) (613) Gerszewski Katherine Anne (M.S.) (614) Gerving Mathew David (BS) (615) Gessell Anna Lee (BSD) (616) Gibbons Chelsea Leigh (M.S.) (617) Giesbrecht Kristen Marie (BA) (618) Gilbert Heather Marie (BSMLS) (619) Gilbertson Erin Irene (BBA) (620) Gililland Gregory Miles (BSEE) (621) Gillett Kirstie Noel (M.S.) (622) Gillig Amiee Hanson (M.S.) (623) Giordano Nicole GiGi (Ph.D.) (624) Girtz Amber Katherine (BBA)

(625) Gjelsness Christopher Allen (BBA) (626) Gjerding Danika Diamond (BSED) (627) Gjesdal Mads NONE (BACC) (628) Gladis Jodie Marie (M.A.) (629) Glass Amy Jo (BSED) (630) Glatt Joseph Nicholas (BS) (631) Glatt Kelsey Morgan (BGS) (632) Gleason Natalie Kay (D.P.T.) (633) Glessing II David Anthony (BSA) (634) Glessing Roza Yunusova (MD) (635) Glidden Ian Thomas Peter (BS) (636) Glover Ian Eric (BSEE) (637) Gnagey Sara Jeanne (M.S.) (638) Gobell Annie Elizabeth (BSRHS) (639) Godejohn Maria Jane (BSN) (640) Goebel Kaci Jo (M.S.) (641) Goelz Jordan Matthew (BS) (642) Goerger Aaron Phillip (BS) (643) Goetsch Eric Desmond (BBA) (644) Goetsch Eric Desmond (BSA) (645) Goettig Jeffrey Ryan (BGS) (646) Goines David Charles (M.S.) (647) Gokey Robert Campbell (MD) (648) Gonzalez Reynold NONE (M.B.A.) (649) Good Jennifer Lynn (M.S.) (650) Goodroad Kendra LeeAnn (CERT) (651) Gorron Travis Greg (BSME) (652) Gorz Kelly Lyda (M.S.) (653) Gorze Erin Kimberly (BSN) (654) Goulding Morgan Rose (BA) (655) Gourneau Nicole Marie (BS) (656) Gow Alison Laurel Charlotte (M.S.) (657) Graba Haylee Helen (BA) (658) Grabanski Erin Marie (BBA) (659) Gradin Samuel Duane (BSEE) (660) Grandpre Lisa Marie (D.P.T.) (661) Graveline Jenna Elizabeth (BBA) (662) Greely Mikayla Anne (BGS) (663) Green Ashley Marie (BA)

(664) Green Caroline Emma (BSKIN) (665) Greene Joshua Timothy (MD) (666) Greenmyer Jacob Ron (BS) (667) Gregg Ayla Ann (M.S.) (668) Gregg Matthew Paul (BSCE) (669) Gregoire Stephanie Marie (BFA) (670) Gress Kelsey Elizabeth (BA) (671) Griffith Angela Renate (M.P.A.) (672) Grinsteinner Mackenzie Jovon (M.S.) (673) Gripentrog Ruth Mary (M.A.) (674) Gromek Rachel Anne (M.O.T.) (675) Grorud Angela Jacquelyn (M.S.) (676) Grosgebauer Kaitlin Nicole (BS) (677) Gross Amber Kay (BSN) (678) Grossman James Joseph (JD) (679) Grossman Tiffany Joy (JD) (680) Grotte Jason Patrick (BSME) (681) Gruenberg Zachary Louis (BSA) (682) Grun Nicola Claire (BGS) (683) Grunewald Scott Daniel (BBA) (684) Guggenberger Blake Andrew (BBA) (685) Gullickson Kendra Lee (BSKIN) (686) Gullickson Rebecca NONE (BA) (687) Gunderson Jade Nicole (BBA) (688) Gunning James D (M.S.A.E.) (689) Gustafson Joseph Norman (BSCSCI) (690) Gysbers Brianna Jean (BSCHEM) (691) Gyswyt Corbin Marie (BA) (692) Hackley Travis Lee (BS) (693) Haddad Anne Catherine (M.S.) (694) Hagner Jessica Deborah (BSN) (695) Haidvogel Ilona Marie (M.S.) (696) Hale Micah Perdue (BSKIN) (697) Haley Allison Doree (BS) (698) Haley John David (BSME) (699) Hall Miranda Leighann (BBA) (700) Hall Sandra Kay (M.S.) (701) Halone Mikayla Brooke (BBA) (702) Halver Brander B (BSME)

(703) Halvorson Alyssa Jane (BSED) (704) Halvorson Haley Jane (BGS) (705) Hamilton Jack Narda Samantha Sophia (M.S.) (706) Hamilton Virginia Ann (CERT) (707) Hammer Dane Taryn (MD) (708) Hammer Rand Christian (BA) (709) Hancock Emily Marie (BA) (710) Hancock Trevor Alexander (BSA) (711) Hanevold Keaton Mathew (BSCHEMEG) (712) Hanowski Hunter Douglas (BA) (713) Hanrahan Jamie Christine (M.S.) (714) Hansen Jaiden Nicole (BS) (715) Hansen Taylor Elizabeth (BSKIN) (716) Hanson Alex Dean (BSPTE) (717) Hanson Alex Dean (BA) (718) Hanson Collin Tyler (BA) (719) Hardy Tatia Leigh (MD) (720) Harmon Amy Christine (D.P.T.) (721) Harmon Ashley NONE (M.S.) (722) Harris-Lange Katelyn NONE (M.P.A.) (723) Harsh Zachary Wayne (CERT) (724) Hartmann Maggie Solien (M.S.) (725) Hartshorn Rachel Lauren Caria (BA) (726) Hartten Kara Elizabeth (M.M.) (727) Hartvickson Shay Stewart (MD) (728) Hasaneen Gaber Abdelghaffar Abdelrahman (Ph.D.) (729) Hasbargen Ali Marie (BSN) (730) Hassan Sadiya Abdi (BSN) (731) Hathaway David NONE (BA) (732) Hatzenbuehler James Hunter (BBA) (733) Haugen Carey Jennifer (M.S.) (734) Haugen Erin Leigh (M.O.T.) (735) Hayda Nicole Lynn (BSN) (736) Hayes Jennifer Annette (M.S.) (737) Havnes, Jr Hal Henry (Ph.D.) (738) Hays Jacob Charles (BSRHS) (739) Hedrick Wyatt Jacob (BSCSCI) (740) Heeren Sierra Lynn (D.P.T.) (741) Heermans Jerrod Tyler (MD)

(742) Heggie Catherine Michelle (D.P.T.) (743) Heidbrink Emily Joy (BACC) (744) Heiden Philip Joel (BS) (745) Heidenreich John Warren (JD) (746) Heilman Kate Meree (BA) (747) Heinley Clay Matthew (BBA) (748) Heiser Cory James (M.P.A.S.) (749) Heitke Emily Joy Anderson (M.S.) (750) Heller Michaela Cecil (MD) (751) Hellman Jace Michael (BS) (752) Helm Paige Alexandra (M.S.) (753) Hendrickson Kara Marie (BA) (754) Henk Shannah Georgie (BBA) (755) Hennen Scott Michael (BSCE) (756) Hennessey David Michael (BSME) (757) Henry Calvin Roland (BSCHEM) (758) Henry Katie Doris (M.A.) (759) Hensch Joshua Dale (BS) (760) Herbert Lauren Mae (M.O.T.) (761) Herbst Brittney Marie (D.P.T.) (762) Heringer Hunter Lee (BSA) (763) Herman Racheal Marie (BSCJS) (764) Hermanson Elizabeth Kae (D.P.T.) (765) Hermanson Emily Anne (M.O.T.) (766) Hernandez Katherine NONE (M.S.) (767) Herringer Jasmine Marie (BA) (768) Herrmann Katie Bernice (BSRHS) (769) Herrmann Miranda May (BSMLS) (770) Hersi Mohamed Muhidin (BSPTE) (771) Herting Andrew Charles (M.P.H.) (772) Hervey Samuel Donald (BSFWB) (773) Hesse Naa Dede Kuma Afua (M.P.H.) (774) Hett Justin Roger (BS) (775) Heumiller Stephanie Marie (BSAT) (776) Heussaff Morgan Lee (M.S.) (777) Heuvelman Devin James (BSCHEMEG) (778) Hicks Victoria Catherine (JD) (779) Hicks Victoria Catherine (CERT) (780) Hildebrand Kiah Mackenzie (BSAT)

(781) Hill Andrea Lynn (BS) (782) Hills Carly Sue (BGS) (783) Hilmer Keegan Russell (BA) (784) Hinrichs Clayton Leroy (BSCJS) (785) Hinrichs Keifer Jon (BSMLS) (786) Hjelmstad Erica Elise (D.P.T.) (787) Hlas Michael Anthony (BSCSCI) (788) Hoadley Alison Louise (BSED) (789) Hobbs Scott Allen (BSPTE) (790) Hochstetler Tiffany Leslie (BSN) (791) Hoff Josalynne LaDawn (MD) (792) Hoff Kathleen Elizabeth (BSN) (793) Hoffman Amy Marie (BSED) (794) Hoffman Melissa Marie (M.O.T.) (795) Hoggarth Zachary Edward (BS) (796) Hogue Marshall David (BBA) (797) Holaday Kristopher Wayne (MD) (798) Holkup Lucas Michael (MD) (799) Holland Tyer John (BBA) (800) Holle Danielle Lynn (BSN) (801) Hollingsworth Jordan Tyler (BSED) (802) Holm Maura Louise (BS) (803) Holman Jacob Henry Gordon (BBA) (804) Holmberg-Smith Elissa Beth (BSED) (805) Horvey Erika Kate (BA) (806) Horzewski Alan James (BSA) (807) Hoskinson Shelby Rae (BGS) (808) Hotvedt Kayla Christine (M.S.) (809) Howard Jake William (BSAT) (810) Howard Maria Terresa (CERT) (811) Huber Eric Michael (BSEE) (812) Hudson Nicholas Richard (BSGEOL) (813) Hudson Sharon Lee (M.S.) (814) Huerta Ashley Marie (BSN) (815) Huffer Gary NONE (BS) (816) Huffman Dennis Blane (BSEE) (817) Hughes Andrew James (MD) (818) Hughes Gabriela Margaret (BBA) (819) Hughes William Thomas James (BSA)

(820) Huhndorf Josh J. (MD) (821) Hukriede Chelsey Ann (M.A.) (822) Humphries Tanya Lea Amber (BSEE) (823) Hunt Hannah Mae (BSN) (824) Hunt Mitchell Martin (BSCHEMEG) (825) Hurst Katherine Louise (BS) (826) Hurst Katherine Louise (BA) (827) Huss Anna Therese (BGS) (828) Huss Matthew George (BSN) (829) Hutzell Erin Elizabeth (CERT) (830) Huus Jordan Michael (BBA) (831) Hvidston Peter Asmund (JD) (832) Hyduke Andrea Nicole (BBA) (833) Hystad Charlie Ray (BSSW) (834) Iannone Nancy Griffin (M.S.W.) (835) Idso Kylie Elizabeth (BBA) (836) Ikeogu Alison Enuma (BGS) (837) Ininahazwe JeanMichel NONE (BSN) (838) Irmen Michelle Lea (M.A.) (839) Isaacson Olivia Kay (BGS) (840) Ismail Mohamed Saeed (M.S.) (841) Iverson Michelle Ann (BSSW) (842) Iwata Daniel Mitsuru (BSME) (843) Jacobs Cory Dean (M.P.A.S.) (844) Jacobs Uselman Stephanie A (M.P.A.S.) (845) Jacobson Joy Danielle (BA) (846) Jaeger Jordan Anthony (BA) (847) Jaeger Jordan Michael (BBA) (848) Jain Tanushree NONE (M.B.A.) (849) Jakobsen Josefine NONE (BSKIN) (850) Jandrin Lacey Lynn (M.P.A.S.) (851) Janes Kara Patricia (M.A.) (852) Jangula Jamison Joseph (BSCHEMEG) (853) Janney David William (BSA) (854) Janochoski Evan James (BSA) (855) Janowicz Paul Joseph (BSA) (856) Jaramillo Amy Jo (BA) (857) Jargalsaikhan Sanchir NONE (BA) (858) Jauch Erich Christian (M.S.)

(859) Javorina Emily Rose (BSCE) (860) Jefferson Nicole Lynn (D.P.T.) (861) Jehs Tyler Jacob (BS) (862) Jensen Brooke Marie (BSAT) (863) Jensen Jody Lee (Ph.D.) (864) Jensen Leah Claire (BSKIN) (865) Jenzer Kelsi DiAnn (BA) (866) Jessen Ryan Scott (BSPTE) (867) Jinawanit Jarerat NONE (CERT) (868) Jirout George Charles (M.S.W.) (869) Jodin Viktoria Tønnesen (M.A.) (870) Johannes Emily Marie (BA) (871) Johanson Taylor John (BSME) (872) Johnson Michaella Rose (BA) (873) Johnson Amber Heather (M.P.A.S.) (874) Johnson Benjamin David (BSEE) (875) Johnson Benjamin Michael (BA) (876) Johnson Brandon Philip (BSAT) (877) Johnson Brett Michael (M.P.A.S.) (878) Johnson Brett Michael (BS) (879) Johnson Brittany Kay (D.P.T.) (880) Johnson Brooke Nicole (M.O.T.) (881) Johnson Daniel Arthur (M.A.) (882) Johnson Dewitt Lasalle (Ph.D.) (883) Johnson Garrett H (BSCSCI) (884) Johnson Jeffrey William (BS) (885) Johnson Jordyn Caresse (M.O.T.) (886) Johnson Kristen Lee (M.S.) (887) Johnson Lauren Rae (M.S.) (888) Johnson Marisa Dayle (BA) (889) Johnson Megan Elizabeth (BA) (890) Johnson Michael Paul (BACC) (891) Johnson Michael Paul (BBA) (892) Johnson Quantia Celeste (BSN) (893) Johnson Samantha Marie (BSKIN) (894) Johnson Sara Lynne (BS) (895) Johnson Shae Allen (BS) (896) Jones Alexander Tim (BSCJS) (897) Jones Alexander Tim (BS)

(898) Jones Michelle L (BGS) (899) Josan Poonampreet Kaur NONE (M.S.) (900) Josupait Tyler Matthew (BBA) (901) Joy Sarah NONE (CERT) (902) Joyner Michael Scott (JD) (903) Julson Christopher Kyle (BSED) (904) Jung Anna Valerie Caroline (D.P.T.) (905) Jurkic Antonijo NONE (BSCHEMEG) (906) Kacher Jr Richard Alexander (BGS) (907) Kaiser Shannon Lorraine (BSPHB) (908) Kajiwara Christopher John (BSME) (909) Kalka Joseph Vincent (BA) (910) Kallberg Megan Elizabeth (BBA) (911) Kallgren Amara Brooke (BFA) (912) Kambeitz Julianne Marie (BSED) (913) Kaminski Sydney Loren (JD) (914) Kaml Kelsey Karen (BSKIN) (915) Kanwischer Kelsey Anne (BGS) (916) Karboviak Kelton NONE (BSCSCI) (917) Karn Kristopher Daniel (CERT) (918) Karpen Austin Ross (BSA) (919) Karpenko Alison Marie (BSCJS) (920) Kath Danielle Elizabeth (BA) (921) Kay Meran Allred (JD) (922) Keating Jennifer Marie (M.S.) (923) Keegan Megan Annette (BSCJS) (924) Keller Jeffrey Thomas (BA) (925) Keller Brock Randall (BSIT) (926) Keller Lewis Neil (BSPTE) (927) Kelly Jessica Diane (BSED) (928) Kelly Kaitlyn Ann (BSN) (929) Kelner Taylor Leigh (BA) (930) Kelsch Kamela Lee (M.O.T.) (931) Kennedy Kelly NONE (M.A.) (932) Kerbaugh Cameron Dean (BSCSCI) (933) Kerian Joan Eileen (BSME) (934) Kern Mitchell Joseph (BSATSC) (935) Kesterson David Ryan (M.P.A.S.) (936) Khan Shafiqul I (M.S.)

(937) Kholwadwala Megha V. (JD) (938) Kibira Namara Marie (BSN) (939) Kiefat Erin Kay (BS) (940) Kihne Cassandra Faye (BSN) (941) Kilber Kelsie Marie (BSED) (942) Kimball Taylor Patrick (BS) (943) King Ryan Coudle (BM) (944) Kirchoff Nicholas Christopher (BA) (945) Kirtley-Perez Amber Michele (M.P.A.S.) (946) Kitowski Stephanie Rose (BSGEOL) (947) Klem Susan Mary (M.S.) (948) Kleven Kirsten Ida (M.S.) (949) Kloeppel Sessily Anne (BSMLS) (950) Kludt Rebecca Ann (M.S.) (951) Knable James Eugene (BSCE) (952) Kniech Daniel James (BSGE) (953) Knodel Sarah Jane (BSD) (954) Knoll Christopher Peter (BA) (955) Knott Chelsy RoseMarie (BSRHS) (956) Knott Chelsy RoseMarie (M.A.) (957) Knowlton Anita Leann (M.S.) (958) Knox Kelsey Marie (BA) (959) Knudsen Kirk NONE (JD) (960) Knudson Stout Kathleen Mae (BA) (961) Knutson Jon Robert (BSMLS) (962) Knutson Andrew Steven (BBA) (963) Knutson Ann M. (BSME) (964) Knutson Kaylen Victoria (BS) (965) Knutson Olivia Stonewall (BA) (966) Koberinski Taylor Shea (BGS) (967) Koch Holly Noëlle (D.P.T.) (968) Koch Rebecca Joann (BSED) (969) Kocik Derinda Louise (M.S.) (970) Koenig Bryan Adam (BSEE) (971) Kohns Alex R. (BACC) (972) Kohns Alex R. (BBA) (973) Kohs Catherine Michelle (BA) (974) Koiner Katelyn Jean (BS) (975) Kok Brady James (BBA)

(976) Koken Matthew Joseph (BBA) (977) Kollman Natalie Marie (MD) (978) Kolquist Jillian Alissa (M.S.) (979) Kopp Matthew Prescott (BA) (980) Koppinger Kohl Kelly (BSPTE) (981) Kos Rachel Marie (BGS) (982) Kostreba Alyssa Ann (M.O.T.) (983) Koukol Kyle Benjamin (BBA) (984) Kozek Andrew Jacob (BGS) (985) Kozel Cortney Carolyn (BS) (986) Kraft Carly Jean (M.S.) (987) Kramer Joel Alan (D.P.T.) (988) Kramer Logan Michael (BBA) (989) Krebs Andrea Claire (M.S.) (990) Krichbaum Adam Paul (BSCJS) (991) Krier Natalie Jean (MD) (992) Kriesel Meghan Elizabeth (M.S.) (993) Kriewall Kristin Elyse (BSCN) (994) Krmpotich Theodore David (M.A.) (995) Krohn Ashley Renee (BSSW) (996) Kroll Emily Lorene (M.Ed.) (997) Kruger Katie Ann (M.O.T.) (998) Kruse Corissa Rae (D.P.T.) (999) Kubes Cassandra Lynn (BSKIN) (1000) Kucera Jacob Michael (M.O.T.) (1001) Kucera Katelyn Elizabeth (BSMLS) (1002) Kuefler Scott J (BSME) (1003) Kuhn Adam James (BBA) (1004) Kuhn Xanthe E. (BA) (1005) Kuhns Devin Akana (BBA) (1006) Kunz Jay Robert (BSA) (1007) Kuria Caroline Wangari (M.S.) (1008) Kuzas Andrew John (BBA) (1009) LaBar Susan MIchelle (M.Ed.) (1010) LaBrie Derek Robert (BSA) (1011) LaBrie Derek Robert (BA) (1012) Lackie Jessika Mae Viola (BGS) (1013) Lackman Serena May (BS) (1014) LaCoursiere Bailey Sophia (BS)

(1015) LaCroix Angela Marie (BSFWB) (1016) LaDouceur Ryan Jeffrey (BA) (1017) Laffitte Miles Daniel (BSA) (1018) LaFosse Nicholas Allen (BSCHEMEG) (1019) LaFosse Nicholas Allen (BA) (1020) Lakpa Koffi Lord Lorentz Leonard (BS) (1021) Lally Shane Henry (BBA) (1022) Lamb Delbert Jene (MD) (1023) Lambert Sara Rose (BSED) (1024) Land Bethany Denise (M.S.) (1025) Landrus Daniel David (M.S.) (1026) Laney Bobby W (BSCJS) (1027) Lang Erika Jo (BA) (1028) Langaas Trey Loren (BSA) (1029) Langevin Michael Ray (BSME) (1030) Langlee Sarah Bea (BSAT) (1031) Langness Kelsey NONE (M.M.) (1032) LaPoma David Edward (M.S.) (1033) Laraway Mark Mason (D.P.T.) (1034) Large Elizabeth NONE (M.O.T.) (1035) Larsen Graydon Dan (BGS) (1036) Larson Ashley Marie (BSEE) (1037) Larson Brandon Robert (BBA) (1038) Larson Brennan Lewis (BA) (1039) Larson David Paul (MD) (1040) Larson Garret Hue Schriock (BS) (1041) Larson Haley LaRae (M.O.T.) (1042) Larson Jeremy Matthew (BSEE) (1043) Larson Leah Elizabeth (BSCHEM) (1044) Larson Ryan Daniel (BBA) (1045) Larson Tyler Scot (BSCE) (1046) LaShomb Samantha Darlene (BSSW) (1047) Laska Allison Rae (M.O.T.) (1048) Laszewski Rachel Ann (BSN) (1049) Latham Anna Jane (BSED) (1050) Laue Christopher David Edward (BM) (1051) Laurion David Neil (BSME) (1052) LaVoi Taylor Elise (M.O.T.) (1053) Lawrence Elliot Michael (MD)

(1054) Lawrence Mindy L (JD) (1055) Leathe Eliot Arthur (CERT) (1056) LeCuyer Erik David (BA) (1057) Ledwith Kevin Jiranansuroj (BBA) (1058) Lee Brent George (BSCSCI) (1059) Lee Brett (MD) (1060) Lee Hannah Marie (BA) (1061) Lee Joseph Min (BS) (1062) Lee Justin James (BA) (1063) Lee McKenzie Anne (BA) (1064) Lee Rachele Jean (M.S.) (1065) Lee Stephanie Alice (BGS) (1066) Leeper Clint Michael (BSATSC) (1067) Leeson Dr. Jeffrey Brian (M.S.A.E.) (1068) Leger Jeffery NONE (BSME) (1069) Lehmann Miranda Lorraine (BSN) (1070) Leier Eric Daniel (BSED) (1071) Leiphon Rachel Ann (BA) (1072) Leitch Bennett Alexander (M.S.) (1073) Lennartson April Jane (M.S.) (1074) Lentz Roberta Jeanne (BA) (1075) Lenz Stephanie Ann (BSN) (1076) Lenz Tyler Jeffrey (BA) (1077) Leonard Amber Natiel (BSKIN) (1078) Leone Amanda Jean (BA) (1079) Leong Justin Michael (BSA) (1080) Lerfald Ashley Diane (BSMLS) (1081) Lerg Geralyn Marie (M.S.) (1082) Lerner Pamela Ann (M.S.) (1083) Levato Christopher Jerald (BBA) (1084) Leverty Jill Danielle (BBA) (1085) Lewis Jacob Cadoret (BBA) (1086) Lewis Levi Daniel (BSEE) (1087) Lewis Patricia E. (BA) (1088) Li Jiaqi NONE (BSEE) (1089) Lichtenwald Mitchell Robert (BSCJS) (1090) Lictao Jeff NONE (M.S.A.E.) (1091) Lider Carleigh Beth (BSGE) (1092) Lien Austin Shane (BSKIN)

(1093) Liepold Erin May (BSMLS) (1094) Liepold Erin May (CERT) (1095) Lilko Randall Paul Joseph (M.S.) (1096) Lillemoen Brian David (BBA) (1097) LIM KWANGJEA NONE (BS) (1098) Lima Daniella Nicole (BFA) (1099) Lima Daniella Nicole (BSED) (1100) Limesand Dayln NONE (BSCSCI) (1101) Limke Megan Lynn (BACC) (1102) Lin Qixuan NONE (M.M.) (1103) Lind Marissa Joy (BA) (1104) Lindeman Lane Scott (M.P.A.S.) (1105) Lindemann Keith Craig (M.S.) (1106) Lindgren James Murvil (BSSW) (1107) Lindsay Jessica Joan (BSN) (1108) Lindseth Michael John (BSEE) (1109) Lindstrom Nicholas Ernest (BSCE) (1110) Linn Maddison Kathleen (BSKIN) (1111) Linneman Toni Jo (D.P.T.) (1112) Lippert Molly Beth (M.Ed.) (1113) Littleefield Madison Rachel (JD) (1114) Littlefield Courtney Rae (M.A.) (1115) Liu Jielin NONE (M.S.) (1116) Lober Nicholas Francis (BSME) (1117) Locascio Joseph John (BSCE) (1118) Lockard Annique M. (JD) (1119) Lockett Mary Catherine (BM) (1120) Lockett Nathaniel Matthew (BSED) (1121) Lodewyk Bourke Andrew (BSA) (1122) Lodewyk Bourke Andrew (BBA) (1123) Loew Sean Mitchell (BSME) (1124) Loken Mary Lynn (D.P.T.) (1125) Lommen Brandon Michael (JD) (1126) Look Laura Margaret (M.S.) (1127) Loomis Alexander (BBA) (1128) Looysen Tyler Wayne (MD) (1129) Lord Emma Mirabelli (M.S.) (1130) Lothert Paige Raphael (BSN) (1131) Love Brittany Rose (M.A.)

(1132) Love Cameron Harrison (BSIT) (1133) Lovin Jaeden Frank (BSCSCI) (1134) Lovisolo Michael Anthony (BA) (1135) Lowerv Matthew Robert (M.S.) (1136) Loyd Mia Faye (BA) (1137) Lucius Alexis Elena (BSN) (1138) Luehring Austin Robert (BBA) (1139) Luers Sidney Jean (BGS) (1140) Lunak Mariah Paige (BACC) (1141) Lunday Bailey Ann (BSMLS) (1142) Lunday Laramie Vernon (MD) (1143) Lundberg Eric Bennett (JD) (1144) Lunden Alexander James Richard (BSA) (1145) Luse Kristen Anne (BA) (1146) Lynch Alison Stewart (M.S.) (1147) Lyste Angela Marie (M.S.) (1148) Ma YingOing NONE (BBA) (1149) MacDonald Elizabeth Kaye (BA) (1150) Macedo Elissa Ann (M.S.W.) (1151) Machoka Orina NONE (M.S.) (1152) MacQuarrie Colin Andrew (BSA) (1153) Maddock Jeffrey Thomas (MD) (1154) Madera Costas Francisco NONE (BSEE) (1155) Madson Sadie Elizabeth (BA) (1156) Magnuson Matthew Gregg (BACC) (1157) Maguire Zachary John (BBA) (1158) Mahannah Shannon Kay (M.S.W.) (1159) Mahigan Garrett Thomas (BBA) (1160) Mahin Taylor Marie (BS) (1161) Mai Kathy NONE (BSKIN) (1162) Majerus Melissa Margaret (Ph.D.) (1163) Makor Tyler Michael (CERT) (1164) Makovec Tyler Daniel (BSA) (1165) Manson Kelley Michelle Bates (BA) (1166) Manz Philip Segovia (BSIT) (1167) Marasinghe Madhavi Inoka (M.S.) (1168) Maris Tate Richard (M.B.A.) (1169) Markwardt Kyle Austin (JD) (1170) Marohl Rachel Marie (MD)

(1171) Marquardt Kelly Corinne (BS) (1172) Marquis Jared Wayne (M.S.) (1173) Marschke Kirsten Fern (M.O.T.) (1174) Marsh Kristopher Loren (CERT) (1175) Martel Alexa Lee (BGS) (1176) Martell Lynn Ruth (BS) (1177) Martell Nathan Warren (BSKIN) (1178) Martin Erin L (Ph.D.) (1179) Martin Sadie Elise (BS) (1180) Martin-Parisien Terri J. (Ph.D.) (1181) Marvin Layla May (BA) (1182) Marx Celine Eden (BSATSC) (1183) Maska Rebecca Lynn (M.S.) (1184) Massop Caitlin Anne (Ph.D.) (1185) Masterson Evan Josef (CERT) (1186) Mathern Adam Gerard (BBA) (1187) Mathern Alex Joseph (BSGDT) (1188) Mathern Alex Joseph (CERT) (1189) Mathern David Gregory (BACC) (1190) Matsen Lene NONE (M.B.A.) (1191) Matta Jacqueline (M.Ed.) (1192) Mattfeld Alexis Renae (BSA) (1193) Matthews JoJamba Miriam (BA) (1194) Matthias-Anderson Deborah L. (Ph.D.) (1195) Mattson Abigail Leigh (BM) (1196) Mattson Dylan Jacob (BBA) (1197) Matzen Tessa Leah (M.S.W.) (1198) Maucort Sierra Jeanne (D.P.T.) (1199) Mayer Katherine Theresa (M.Ed.) (1200) Mazour Jenna Beth (M.S.) (1201) MBIEH ARINOH LENIN (BSPTE) (1202) McAdaragh Riley John (BBA) (1203) McAtee David Joseph (BSPTE) (1204) McBrady Robyn Elizabeth (M.B.A.) (1205) McCallum David Joseph (JD) (1206) McComas Dean Svingen (BSPTE) (1207) McConnell Nicholas James (BFA) (1208) McCormick Spencer Lee (BSAT) (1209) McCullagh John Alexander (Ph.D.)

(1210) McDowall Melissa P (Ph.D.) (1211) McGarvey Sarah Nicole (CERT) (1212) McGowan John Dennis (CERT) (1213) McGrath Samantha Jo (CERT) (1214) McGuire Samuel Anthony (BSA) (1215) McIntyre Lauren Morgan (BSCJS) (1216) McKay Bryan Lance (BSEE) (1217) McKeefry Ryan Patrick (BSA) (1218) McKeefry Ryan Patrick (BBA) (1219) McLaughlin Erik Caleb (BACC) (1220) McLaughlin Evan Shawn (BBA) (1221) McLaughlin Samantha Mae (BSGEOL) (1222) McLean Lauren Jean (CERT) (1223) McMahon Amanda Marie (MD) (1224) Mead Allee Sylvia (M.A.) (1225) Meads Misti Dawn (BA) (1226) Medicraft Kirsten Dlonra (BS) (1227) Medicraft Kirsten Dlonra (BSCJS) (1228) Meeder DeVynarae Elizabeth (BSFWB) (1229) Meehan Sean Thomas (BSEE) (1230) Meester Stacy Claire (BS) (1231) Meidinger Adam Lee (D.P.T.) (1232) Meier Lisa Kay (M.S.) (1233) Meis Kaitlynn Jo (BS) (1234) Melby Kylie Beth (BSED) (1235) Mellenthin Chelsea Marie (M.S.) (1236) Menge Matthew NONE (JD) (1237) Mengot Elton NONE (BSPTE) (1238) Merrill Valleri Templeton (M.S.) (1239) Mertens Joshua Michael (BS) (1240) Metcalf Andrea Joy (BA) (1241) Metcalf Clayton Scott (BS) (1242) Metcalf Robert Everett (BSCSCI) (1243) Mettert Abby Lynn (BBA) (1244) Metzger Shaynna Marie (MD) (1245) Meyer Kelsey Anne (D.P.T.) (1246) Meyer Emily Jane (BS) (1247) Meyers Ariana Danielle (JD) (1248) Michael Joshua Glen (BSA)

(1249) Michaels Travis Lee (BSA) (1250) Michaluk Mallory Jo (BA) (1251) Michelson Kayla Marie (BS) (1252) Mikkelsen Alexander Kevin (BA) (1253) Miller Alexander Magnus (BSGEOL) (1254) Miller Alexandra Marjorie (BS) (1255) Miller Brenna Sarene (BSCN) (1256) Miller Cole NONE (BSME) (1257) Miller Kaci Laine (BA) (1258) Miller Kaci Laine (M.O.T.) (1259) Miller Lindsey Allison (BBA) (1260) Miller Samuel NONE (Ph.D.) (1261) Miller Sean Patrick (BA) (1262) Miller Tanner John (BBA) (1263) Miller Zebulon Raymond (M.S.) (1264) Millette Paul Christopher (BM) (1265) Mills Patrick Joseph (BSA) (1266) Minske Amanda Lynn (M.S.) (1267) Mirera Courtney Michelle Caswell (BSN) (1268) Mitchell Grant Davis (M.O.T.) (1269) Mitskog Hannah Christine (BA) (1270) Mittlieder Jay Orrie (BS) (1271) Mitzel John Joseph (M.S.A.E.) (1272) Moe James Robert (BSA) (1273) Moe Timothy David (CERT) (1274) Moeller Brandon James (D.P.T.) (1275) Moen Nicholas Roger (BA) (1276) Moes Katlyn Elizabeth (M.A.) (1277) Mohamed Hassan Abdullahi (BSMLS) (1278) Mohr Stephanie Elizabeth (BSKIN) (1279) Mokry Jr. William John (M.S.) (1280) Molgat Laura Christine (M.S.) (1281) Monson Lisa Kay (D.P.T.) (1282) Monticello Eric John (M.S.) (1283) Moore Abby Jean (BA) (1284) Moore Allison Hope (BA) (1285) Moore Michael James (M.B.A.) (1286) Mora Arna Keturah (BS) (1287) Morehouse Dara Leigh (M.S.A.E.)

(1288) Morinville Thomas James (BBA) (1289) Morlock Brett Scott (D.P.T.) (1290) Morris Anna Rose (BA) (1291) Morris Diane Reinking (M.S.) (1292) Morrison Brendan Robert (BA) (1293) Morrow Kelly Jay (BSD) (1294) Mosbrucker Jayden Matthew (BS) (1295) Moser Evan James (BBA) (1296) Moss Jacob Paul (CERT) (1297) Mostardo Nicholas Anthony (M.P.A.) (1298) Moyes Amanda Blair (BBA) (1299) Moynagh Patrick NONE (BBA) (1300) Mudireddy Megha Alla (BS) (1301) Mueller Eric Matthew (BSCHEMEG) (1302) Mugu Vamshi (MD) (1303) Mujcic Esada NONE (BGS) (1304) Mullen Stephanie Jo (BA) (1305) Muller Hayden Ana (M.S.) (1306) Muller Jonni Lauren (BS) (1307) Mulubisha Zillah Kemunto (M.S.) (1308) Mulvihill Victoria Catherine (BBA) (1309) Mummery Colin Nicholas (BA) (1310) Munsterman Kyle Eugene (BSA) (1311) Murillo Nicolette Jissela (BSN) (1312) Murphy Douglas Barton (BSA) (1313) Murphy Edward Paul (M.A.) (1314) Murphy Ty Jacob (BSCJS) (1315) Murray Daniel Jerome (M.S.) (1316) Musgrave Hans NONE (BS) (1317) Muza Rujeko Ashley (JD) (1318) Muza Rujeko Ashley (M.B.A.) (1319) Myers Benjamin Michael (BSCE) (1320) Myers Jordan Mackenzie (BSAT) (1321) Nam Yoon-Jae NONE (BSMLS) (1322) Nankivel Nora Ann (BSED) (1323) Neff Malorie P (BA) (1324) Nefstead Eric Lee (D.P.T.) (1325) Nelson Alexa Lauren (BSED) (1326) Nelson Alexandra Jade (BBA)

(1327) Nelson Autumn Rose (M.S.) (1328) Nelson Evan Andrew (JD) (1329) Nelson Jerod Duane (BSME) (1330) Nelson Joy Marie (BA) (1331) Nelson Julia Ann (D.P.T.) (1332) Nelson Julian John (BS) (1333) Nelson Kyle Stephen Curtis (M.O.T.) (1334) Nelson Laura Kaye (D.P.T.) (1335) Nelson Mariah Rose (BSN) (1336) Nelson Matthew Brian (BSCSCI) (1337) Nelson Maura Marie (BA) (1338) Nelson Nathan Andrew (BS) (1339) Nelson Nathan Lee (BBA) (1340) Nelson Nicholas Hunter (JD) (1341) Nelson Rachel Ann (BSED) (1342) Nelson Sam Erwin (BSA) (1343) Nelson Talia Elexis (BA) (1344) Nelson Talia Elexis (BSCJS) (1345) Nelson Taylar NONE (BA) (1346) Nelson Taylor Elyse (BA) (1347) Nelson Taylor Kelley (BA) (1348) Nelson-Granberry Taylor Elaine (BS) (1349) Neset Katie Jean (BS) (1350) Neshem Haley Lynn (BACC) (1351) Ness Elizabeth Kay (BSPA) (1352) Ness Elizabeth Kay (M.P.A.) (1353) Neufeld Karlei Kathleen (JD) (1354) Neville Kaitlyn M (BSSW) (1355) Newberg Shannon Marie (BSMLS) (1356) Newberger Kevin Francis (BBA) (1357) Nfonsang Neba Afanwi (M.B.A.) (1358) Ngoran Derick Yensila (BS) (1359) Nichols Brittany Ellen (BBA) (1360) Nichols Caitlyn Rishoi (M.S.) (1361) Niciforos John Peter (CERT) (1362) Nickasch Jennifer Anne (BSN) (1363) Nickerson Matthew Maurice (BS) (1364) Nielsen Danielle Brook (M.O.T.)

(1365) nielson sarah elizabeth (BS)

(1366) Nies Isaac James (BS) (1367) Nieters Brittany Jean (BA) (1368) Nimis Roiann Marie (M.S.) (1369) Nistler James Robert (BSME) (1370) Njeri EvalynePeninah Nyambura (CERT) (1371) Nkemtsa Tabakam Dieudonne Armand NONE (BSPTE) (1372) Nnoli Briona Leigh (M.S.) (1373) Nolz Jessica Lynn (M.S.) (1374) NONE Asina NONE (M.S.) (1375) Nordmeyer Jessica Leigh (BGS) (1376) Norris Valerie NONE (MD) (1377) Novacek Benita Kay (BS) (1378) Novak Christopher Joseph (BSIT) (1379) Novotny Justin Ryan (BGS) (1380) Nwachukwu Francis Chidi (M.S.) (1381) Nygaard Daniel Glenn (BSEE) (1382) O'Brien Joseph Robert (M.S.) (1383) O'Brien Kathryn Anne (BA) (1384) O'Dell Christopher Lee (M.P.A.) (1385) O'Grady Kelly Michelle (BGS) (1386) O'Halloran Shannen Leigh (BA) (1387) Oates Kayla Ann (M.O.T.) (1388) Oba Yoshitaro NONE (Ph.D.) (1389) Oberg Whitney Renee (BFA) (1390) Ochs Mary Kathleen (BSMLS) (1391) Odden Theresa Mary (BA) (1392) Olache Thomas Christopher (BSME) (1393) Olds Barbara Ann (JD) (1394) Olds Barbara Ann (CERT) (1395) Oleksik John Stephen (BSPTE) (1396) Oleksik John Stephen (BA) (1397) Oliver Brandon Mitchell (BSN) (1398) Olson Adam Matthew (BA) (1399) Olson Bethany Jo (BSN) (1400) Olson Keely Rae (BSA) (1401) Olson Riley Eric (BSEE) (1402) Olson Ross Arthur (M.S.) (1403) Oluwabankole Babington-Johnson Zachariah Ysaye (JD)

(1404) Oluwabankole Babington-Johnson Zachariah Ysaye (M.B.A.)

(1405) Omlid Chloe Amelia (BA) (1406) Oncken Joseph Eugene (BSME) (1407) Ondra Keaton Andrew (BA) (1408) Ongaga Geoffrey Okero (M.S.) (1409) Ongaga Justus Otwori (M.S.) (1410) Orth Jessica Marie (M.P.H.) (1411) Ortiz Shayna NONE (M.P.A.) (1412) Orvedal Dakota Arne (MD) (1413) Osborn Alex Joel (BSPTE) (1414) Osborn Amie Beth (M.Ed.) (1415) Osowski Danyelle Beth (BS) (1416) Oster Benjamin Steven (M.S.) (1417) Otting Blake Roberts (BSEE) (1418) Otto Emily Tegan (BA) (1419) Ova Melissa Lynn (CERT) (1420) Oversen Kylie Michelle (JD) (1421) Owens David Alexander (JD) (1422) Pacana Michael Joseph (BSA) (1423) Page Whitney Ruth (BSPTE) (1424) Page Whitney Ruth (CERT) (1425) Pagel Justin Siegfried (BSEE) (1426) Palaroan Karl Ivan Amagna (BSA) (1427) Palm Zachary Russell (BSIT) (1428) Palmer Ashley Marie (BGS) (1429) Palmer Rodney Guy (BGS) (1430) Pape Erica Carol (M.S.) (1431) Pariyar Rabindra NONE (M.S.) (1432) Park Andrew David (BSCJS) (1433) Parkin Jack Robert (BSA) (1434) Parks Eric Larsen (M.S.A.E.) (1435) Parrett Lauren Marie (M.S.) (1436) Parrill Joshua Cecil (M.S.) (1437) Parson Laura NONE (Ph.D.) (1438) Parson Ross J (BA) (1439) Partridge Matthew Lane (BSEE) (1440) Pascuzzi Alyson Marie (BS) (1441) Pastir Stephani Jo (BACC) (1442) Pate Brady Thomas (BA) (1443) Patten Kendra Justine (BSED)

(1444) Paulsen Deanne (M.S.) (1445) Pawlyk Evan Louis (BSME) (1446) Peabody Laurel Ann (BS) (1447) Pearson Analisa Kay (M.S.) (1448) Peck Geoffrey Charles (Ph.D.) (1449) Pederson Matthew Dain (BBA) (1450) Pederson Rachel Dawn (D.P.T.) (1451) Pegg Charles John (JD) (1452) Peinovich Anna Marie (M.O.T.) (1453) Peltier Kelsey Marie (BS) (1454) Pena Matthew NONE (M.S.A.E.) (1455) Perrin Samantha Lynn (M.S.) (1456) Perry Kyle Benjamin (BSA) (1457) Peterson Cameron Dietrich (BBA) (1458) Peterson Elizabeth Clare Rose (BSEE) (1459) Peterson Elizabeth Clare Rose (BS) (1460) Peterson Katie Michele (CERT) (1461) Peterson Lindsey Marie (BS) (1462) Petrik Rebecca Calvert (Ph.D.) (1463) Petty Paige Amanda (BS) (1464) Pfaff Carrie Lynn (M.S.) (1465) Pfeifer Cody Wayne (BSCHEMEG) (1466) Pfeifer Jaden Timothy (BACC) (1467) Phelps Courtney Marie (BS) (1468) Phillips Anne Michaela (BA) (1469) Pieper-George Morgan Marie (CERT) (1470) Piersky Kyle John (BSA) (1471) Pigeon Collin Todd (BSED) (1472) Pigeon Thomas Lawrence (BSCE) (1473) Pizzoferrato Alyssa Marie (CERT) (1474) Placek Elisha Anne (M.S.) (1475) Plese Kelsey Ann (BS) (1476) Ploucha Molly Rose (BGS) (1477) Poitra Shelby Lea (BSN) (1478) Pollot Cathleen Alvarado (BSSW) (1479) Polniak Jennifer Olsen (M.P.A.S.) (1480) Ponn Sovanna NONE (CERT) (1481) Porwoll Michelle Lynn (CERT) (1482) Powell Thomas William (M.P.A.)

(1483) Prante Zachary Allen (BACC) (1484) Prelip Danielle Marie (CERT) (1485) Prelip Danielle Marie (M.A.) (1486) Prentiss Breckten Glenn (BSA) (1487) Presnell Brandy Lynn (BSCE) (1488) Preston Kathleen Julian (BSPTE) (1489) Preston Kathleen Julian (BSGE) (1490) Price Megan Haley (BSSW) (1491) Proctor Emily Rachel (M.O.T.) (1492) Ptacek Taylor Jon (M.S.) (1493) Puhl Jonathan Robert (BBA) (1494) Pulanco Aaron Daniel (BA) (1495) Pulford Zachary Thomas (BSN) (1496) Qadir Ashraf NONE (Ph.D.) (1497) Qian Yu NONE (BBA) (1498) Qualley Jessica Elaine (BA) (1499) Quam Christian E (BACC) (1500) Queen Jordheim Patricia Ann (Ph.D.) (1501) Quick Payne J (BSME) (1502) Quinlan Nicholas Marc (BGS) (1503) Quintus Andrew Wilfred (JD) (1504) Quon Caitlin Marie (BA) (1505) Raboy Judy Marie (M.S.) (1506) Radel Samantha Marie (M.S.) (1507) Ragan Philip Charles Cooper (BFA) (1508) Ragan Philip Charles Cooper (BS) (1509) Ragan Philip Charles Cooper (BSED) (1510) Raknerud Zachary Michael (BA) (1511) Ramage Emily Margaret (BA) (1512) Ramsay Jennifer Lynn (D.P.T.) (1513) Ramstad Skoyles Dylan Patrick (BSPA) (1514) Ramstad Skoyles Dylan Patrick (M.P.A.) (1515) Randall Taylor Layton (BA) (1516) Randazzo Katelyn Samantha (BSCHEMEG) (1517) Rangen Pamela Lynn (M.P.A.S.) (1518) Rasmussen Ashley Nichole (M.S.) (1519) Rasmussen Brittany Mae (M.S.) (1520) Ratchenski Adam J. (BGS)

(1521) Rausch Nathan John (BS)

(1522) Rauser Michael Vishel (BA) (1523) Raza Stephanie Helen (BS) (1524) Reese Brandon Eric (BSME) (1525) Reetz Jordan T. (CERT) (1526) Regalado-Smith Melissa Danielle (M.S.) (1527) Rehbein Crystal NONE (M.S.) (1528) Rehder Katie Jo (BFA) (1529) Rehovsky Stephanie Lea (M.O.T.) (1530) Reich Elle Rose (BSSW) (1531) Reich Kate Elizabeth (BSED) (1532) Reich Sam James (BBA) (1533) Reid Carol Ann (Ph.D.) (1534) reiling samantha Jo (BSCJS) (1535) Reinarts Katherine Anne (BS) (1536) Reis Dana Lyn (BSN) (1537) Reitmeier Shelby Lynn (M.S.W.) (1538) Renner Kelli Rae (D.P.T.) (1539) Rerick William George (BFA) (1540) Restemayer Christopher (BA) (1541) Retterath Megan K (M.S.) (1542) Richmond John Francis (BBA) (1543) Richter Rachel Elizabeth (BBA) (1544) Richtsmeier Analise Lauren (BS) (1545) Rickabaugh Kellie Anne (BSSW) (1546) Ridgway Emily Lucy (BSMLS) (1547) Ridl Adria NONE (M.P.A.S.) (1548) Riedinger John Christopher (MD) (1549) Riewer Cassaundra Ann (M.S.) (1550) Riley Daisy Allyson (BSN) (1551) Riley Patrick William (M.P.A.S.) (1552) Rinke Amy Lynn (CERT) (1553) Riopelle Austin B. (BSPTE) (1554) Robbins Brady Charles (BSCN) (1555) Roberts Brittin Axel (BSN) (1556) Roberts Rachel Victoria (M.S.) (1557) Roberts Sammi (CERT) (1558) Robinson Crysta Rae LaVonne (BA) (1559) Robinson Jasmine Trishea (BSKIN) (1560) Robles Werner Fernando (CERT)

(1561) Robles Werner Fernando (CERT) (1562) Roche Ian Scott (MD) (1563) Rodgers Katherine Marie (BA) (1564) Roehrich-Cherenzia Devin M. (BS) (1565) Rogers Jennifer Teresa (CERT) (1566) Rohling Eben Adam (BSME) (1567) Rokke Christopher Michael (BA) (1568) Roller John Frank (MD) (1569) Romain Deven Gregory (BSA) (1570) Ronkowski Callie Jill (M.B.A.) (1571) Rosel Aubrey Lynn (BSED) (1572) Rosener Andrew William (BS) (1573) Roskens Stephen NONE (BSEE) (1574) Ross Daniel Alan (BSME) (1575) Ross Nathan A (BS) (1576) Rossman Daniel Phillip (BSME) (1577) Rossman Sarah Marie (M.S.) (1578) Rostad Mark David (MD) (1579) Rotering Laura (BA) (1580) Roth Samuel Adam (BBA) (1581) Routier Chelsea Sharon (BSED) (1582) Rowan Eden Elise (BA) (1583) Rowan Farren Danielle (BM) (1584) Rozeboom Ethan Warren (JD) (1585) Rufer Mitchell Lee (BSA) (1586) Rufer Mitchell Lee (BBA) (1587) Running Bernadette Wulf (BSA) (1588) Russell Tiffany (M.A.) (1589) Rux Callie Jo (BSN) (1590) Ryan Nikolas Patrick (BSA) (1591) Ryberg Andrew James (BS) (1592) Ryczak Christine Mary Nell (M.S.) (1593) Rykhus Katelyn Jane (BS) (1594) Saccomando Daniel Michael (JD) (1595) Sadler Eric Allen (M.P.A.S.) (1596) Sahary Salem Jubran M (BSME) (1597) Sailer Brendan Matthew (BACC) (1598) Sailer Cory Daniel (D.P.T.) (1599) Saka Deniz NONE (BSCHEMEG)

(1600) Saka Deniz NONE (BS) (1601) Salyers Jessica Lee (JD) (1602) Samson Nicholas NONE (BSEE) (1603) Samson Nicole Ann (MD) (1604) SanCartier Jessica M (BS) (1605) Sand Katherine Elizabeth (BA) (1606) Sandberg Kilynn Fay (M.S.) (1607) Sandeen Samantha Marie (BSCHEMEG) (1608) Sander Jared Marcus (MD) (1609) Sanders IV Raymond John (M.S.) (1610) Sanderson Coltyn Michael (BBA) (1611) Sandoval Eric Jurado (JD) (1612) Sandstedt Kristina Suzan (M.P.A.S.) (1613) Sandstrom Carrie Williams (BA) (1614) Sandven John Eric (BSGEOL) (1615) Sandvik Ariel Joy (M.Ed.) (1616) Sandy Bethany Ann (BSN) (1617) Sant'Ana Vinicius de Souza Del Rei (BM) (1618) Sarraj Ibrahim Azad (M.S.) (1619) Satre David Patrick (BA) (1620) Saunders Jason Roelof (BBA) (1621) Savig Rachel Kay (CERT) (1622) Schaad Steven Christopher (BSME) (1623) Schaefer Lindsay Marie (BSED) (1624) Schafer Courtney Lynne (M.O.T.) (1625) Schafer Sara Lynn (M.S.) (1626) Scharmer Jenna Christine (M.S.) (1627) Schelinske Alyssa Lynn (CERT) (1628) Schenk AmandaRae Lynn (M.S.) (1629) Schill Andrew (BSA) (1630) Schiller Kelsey Anne (BGS) (1631) Schindele David Rodney (BSEE) (1632) Schindler Gary Dean (Ph.D.) (1633) Schlenker Erin Leigh (MD) (1634) Schlenvogt Jaylen Allen (BSMLS) (1635) Schlosser Allyssa Jean (M.A.) (1636) Schlosser Courtney Ann (BSA) (1637) Schluessler Linnea Amelia Moira Rose (M.A.)

(1638) Schmaltz Angela Colleen (M.M.)

(1639) Schmidt Ashley Robyn (BSGEOL) (1640) Schmidt Benjamin Mark (BSCSCI) (1641) Schmidt Cody Alex (BBA) (1642) Schmidt Josie Anne (BSSW) (1643) Schmidt Michael Kenneth (BA) (1644) Schminke Hailey Danielle (BSD) (1645) Schmitz Albert Thomas (M.S.) (1646) Schmitz Claire Elizabeth (CERT) (1647) Schmitz Molly Rae (M.O.T.) (1648) Schneider Charles Michael (BSEE) (1649) Schneider Dominic Joseph (BBA) (1650) Schneider Heather Maureen (CERT) (1651) Schneider Kirsten Marie (MD) (1652) Schoeberl David Brian (BSME) (1653) Scholtz Arthur James (BSA) (1654) Schriber Elynn Michelle (BGS) (1655) Schrimpf Christiaan Alexander (BSA) (1656) Schueler Charles Joseph (BSCE) (1657) Schultz Bethany Joann (BS) (1658) Schultz Karissa Marie (M.S.) (1659) Schultz Sondra Marie (MD) (1660) Schulz Lukas Benjamin (BA) (1661) Schwalk Nina Marie (BBA) (1662) Schwappach Patrick Doyle (BBA) (1663) Score Taylor Palmer (BSCHEMEG) (1664) Scott Kaylee Brooke (BS) (1665) Seals David Wayne (BSCHEM) (1666) Sebelius Ashley Lynn (D.P.T.) (1667) Seeba Christopher David (BACC) (1668) Seiner Amy Michelle (BM) (1669) Seleg Myranda Lynn (BSCN) (1670) Selinger Jordan Lee (JD) (1671) Selinger Kayla Marie (D.P.T.) (1672) Semrau Taylor Wayne (BSPTE) (1673) Seng Lindsey Joy (BSN) (1674) Senske Lucas Walter (BSED) (1675) Seter Andrew Wayne (BBA) (1676) Settergren Kristin Lara (BSMLS) (1677) Seymour Grant Daniel (BBA)

(1678) Shaffer Shayna Rae (BGS) (1679) Shahukhal Subin NONE (M.S.) (1680) Shane Nancy Ruth (Ph.D.) (1681) Sharma Aryan Usha (BSCSCI) (1682) Shaw David Henry (BSRHS) (1683) Shaw Hannalee Athena (BA) (1684) Shea Kayla Dawn (BSN) (1685) Sherman Leah Nicole (BGS) (1686) Shipman Justin Neal (MD) (1687) Shirasaki Yuki (BSA) (1688) Shirek Amy Kamille (BA) (1689) Short Penny Alexander (M.S.) (1690) Shuley Cortney Ellen (M.S.) (1691) Shurts Jacob Jeffrey (CERT) (1692) Sibet Jaime Maria (BBA) (1693) Sickler Marcus Anthony (BGS) (1694) Sides Jennifer Ann (M.S.) (1695) Sides Katie Anne (CERT) (1696) Sigette Vanessa Lynn (BA) (1697) Silbernagel Matthew Michael (BS) (1698) Silva Robert L. (JD) (1699) Silva Robert L. (CERT) (1700) Silvis Brent J (M.S.) (1701) SIMBA WINNIE NYANCHOKA (BSME) (1702) Simelane Phondie Sipholisile (M.S.) (1703) simmons cedric perill (BA) (1704) Simms Teresa Marie (BGS) (1705) Simon Isaac Joshua (M.S.) (1706) Simon Robert Paul Richard (BA) (1707) Simonett Hadley Marie (BBA) (1708) Simonett Hadley Marie (BA) (1709) Simonson Hess Isaac Alexander (BSPTE) (1710) Sims Fallon Marie (BA) (1711) Singer Shoshana NONE (M.S.) (1712) Sirjord Katelin Colette (BSMLS) (1713) Sislo Erin Elizabeth (BSCHEMEG) (1714) Sitar David Joseph (BSME) (1715) Skeim Shane NONE (M.S.) (1716) Skillett Jacob Dean (BSA)

(1717) Skjefte Daryn Elizabeth (BBA) (1718) Skjordal Jonathan Dale (BSCE) (1719) Slemmons Paige Lois (BS) (1720) Sloan Madison Dawn (BSSW) (1721) Smallwood Michael Craig (BSA) (1722) Smith Aaron Andrew Heigaard (MD) (1723) Smith Austin James (BGS) (1724) Smith Daniel James (BSA) (1725) Smith Daniel NONE (BSME) (1726) Smith Jason Byrne (M.P.A.S.) (1727) Smith Jon Jeremiah (M.S.) (1728) Smith Nicholas Allen (BS) (1729) Smith Sarah Katherine (BGS) (1730) Smith Sarisa Keiko (BS) (1731) Smith Zabrina Brithzi (M.S.) (1732) Smithers Jason Robert (BSME) (1733) Sobolik Nicole Marie (BS) (1734) Sodeman Lori A (M.S.W.) (1735) Solberg Julie Marie (M.S.) (1736) Solheim Jocelyn NONE (BA) (1737) Solie Braidy Scott (D.P.T.) (1738) Sollie Karina Marie (BSED) (1739) Sollin Tyrel Joseph (BSCJS) (1740) Somercik Megan Elaine (BSED) (1741) Somerville Tegan Breanne (M.S.) (1742) Sonnenfeld Cody Lewis (BSIT) (1743) Sorenson Shelby Ann (CERT) (1744) Soukup Joseph Allan (BGS) (1745) Sowers Trevor Alan (BSME) (1746) Spalding Jeremy William (BSME) (1747) Sperle Christine Kay (Ph.D.) (1748) Spielman Morgan Taylor (BSCJS) (1749) Splonskowski Todd Ramond (BSCHEMEG) (1750) Sprecher Jordan David (BS) (1751) Srinivas Ajit NONE (BSEE) (1752) st.clair colten tyler (BA) (1753) Stadem Callie Dawn (M.M.) (1754) Stadem Samuel Fridtjof (BSCHEM) (1755) Stadnik Alexander Joseph (BA)

(1756) Staehle Jacob Raymond (BA) (1757) Stahlecker Michelle Katherine (BFA) (1758) Stampanoni Alexa Rae (BSN) (1759) Starr Angela Marie (BGS) (1760) Stechmann Tanner John (BSFWB) (1761) Steele Donneshia A (M.S.) (1762) Steensma George Russell (BSA) (1763) Steffen Kelsey Louise (CERT) (1764) Steffen Sara Marie (M.S.) (1765) Steien Matthew Mitchel (BSED) (1766) Stein Michael Anthony William (BSA) (1767) Stein Shelby Jo (BSD) (1768) Steiner Derek Kenneth (JD) (1769) Steinert Regan Michelle (CERT) (1770) Steininger Robert Joseph (MD) (1771) Steinwand Natalie Ann (BA) (1772) Steir Alicea Bell (M.O.T.) (1773) Stellmach Henry Adam (BSN) (1774) Stepan Logan James (BBA) (1775) Stephens Gregory Robert (BSKIN) (1776) Stephens Michael Allen (BBA) (1777) Stewart Bonne Lee (M.Ed.) (1778) stillinger stevie jo (M.A.) (1779) Stockert Haylea Dawn (CERT) (1780) Stokes Rachel Lynn (JD) (1781) Stokke Thomas Lloyd (CERT) (1782) Stokkvik Beate Haug (M.A.) (1783) Stoltman Gabriel Michael (BSED) (1784) Stork Darrin Michael (JD) (1785) Storstad Megan JaNean (D.P.T.) (1786) Strand Andrew Kenneth (BA) (1787) Strand Janet Wolf (BA) (1788) Strande Erik M. (BA) (1789) Strande John Michael (BSMLS) (1790) Strassburg Aaron Randy (CERT) (1791) Straub Jeremy NONE (Ph.D.) (1792) Streifel Nicole Marie (BA) (1793) Strid Hannah Brekell (BSN) (1794) Strite Amanda Katherine (CERT)

(1795) Strom Jeffrey Robert (JD) (1796) Sturzenacker Heather Michelle (M.S.) (1797) Suchor Gary John Warren (BA) (1798) Suhr Nicholas Joseph (BSME) (1799) Sun Kedi NONE (M.M.) (1800) Sundahl Christopher Norman (BSEE) (1801) Sundberg Steven Jamison (BSME) (1802) Svidal Scott John (BACC) (1803) Svihovec Nathan James (JD) (1804) Swanson Darla Mae (BS) (1805) Swanson Emma Louise (MD) (1806) Swenberger Jenelle Suzan (M.A.) (1807) Swendseid Hunter Michael (BGS) (1808) Swenson Jessica Ann (BSCJS) (1809) Swenson Hannah Lou (BSED) (1810) Swenson Jed Raymond (BACC) (1811) Swenson Michael Wayne (BSCHEMEG) (1812) Swenson Tawnya Janelle (M.A.) (1813) Swetich Weston John (M.Engr.) (1814) Syrstad Brenna Alice (BSED) (1815) Sys Megan Marie (BS) (1816) Syverson Carmen Johanna (BSCE) (1817) Taft Braedyn NONE (BS) (1818) Tague Brittany Marie (BSATSC) (1819) Taken Alive Chelsea Laura (M.S.W.) (1820) Tako Samantha Ellen (BA) (1821) Tambang Biye Gohla (M.S.) (1822) Tandeski Tyler Ray (BBA) (1823) Tapio Feather Kristin (BA) (1824) Tauck Erica Kay Lynn (MD) (1825) Taulbee Kevin Neal (BSEE) (1826) Taylor Christopher Aron (BACC) (1827) Taylor Christopher Aron (BBA) (1828) Taylor Joseph Daniel (D.P.T.) (1829) Tedjasukmana Patricia NONE (BA) (1830) Tedjasukmana Patricia NONE (CERT) (1831) Teerink Lexy Inez (CERT) (1832) Terry Jamie Lyn Kathleen (BACC) (1833) Tescher Laramie Ashlee (BS)

(1834) Teske Dylan M. (BS) (1835) Tezel Sara Marie (BA) (1836) Thao Chao NONE (BSMLS) (1837) Tharaldson Kit Elizabeth (BSED) (1838) Theis-Pflipsen Marquelle Lynn (BSCJS) (1839) Thell Michael Alexander (BSME) (1840) Thiele Ouinton August (BSME) (1841) Thielen Megan Elizabeth (BSED) (1842) Thies Nicole Marie (BA) (1843) Thodas Susan Marie (M.S.) (1844) Thomas Ashley Ann (BS) (1845) Thomas Ashley Nicole (BS) (1846) THOMAS DAVID GEORGE (BSA) (1847) Thomas Kayla Joy (M.S.) (1848) Thome Andrew David (BA) (1849) Thomey Charles Nicholas (BACC) (1850) Thompson Adam Nathanial (BSA) (1851) Thompson Danielle Yvonne (M.P.A.) (1852) Thompson Emily Jo (BSCJS) (1853) Thompson Jacob R (BGS) (1854) Thompson Whitney Kathryn (M.P.A.S.) (1855) Thoren Alexander Jacob (BSA) (1856) Thoreson Farrah Nicole (M.S.) (1857) Thorlakson Brennan Douglas (BACC) (1858) Thorlakson Brennan Douglas (BBA) (1859) Thurn Michael Lee (BGS) (1860) Thurow Arianna Elizabeth (M.S.) (1861) Tighe Demerise Eileen (M.S.) (1862) Timmsen Brittany Nicole (BBA) (1863) Tobler Jennifer Marie (M.S.) (1864) Todd Tyler Michelle (BSED) (1865) Todorovic Nikolina NONE (BA) (1866) Tometich Hannah Kay (BBA) (1867) Tomhave Derek John (BSME) (1868) Tongen Amy Justine (BA) (1869) Tonsager Alison Kay (BGS) (1870) Toole Charles (CERT) (1871) Toombs Ashley Brooke (M.S.) (1872) Topp Rebecca Brandão (BS)

(1873) Tordella Brian Andrew (BSA) (1874) Torgerson Kristin Noel (BSD) (1875) Torgerson Matthew (M.S.) (1876) Torgerson Paige Shannon (D.P.T.) (1877) Torrison Jacob Benjamin (MD) (1878) Torvik Kyle Robert (BSCJS) (1879) Tran Quan Tien (BSME) (1880) Trask Jared Jacob (BSEE) (1881) Traufler Alexandra Ann (CERT) (1882) Traut Nicole Ann (BSRHS) (1883) Traynor, Jr. Michael Donovan (MD) (1884) Trejo Christopher NONE (BSMLS) (1885) Trohkimoinen Lauren Rae (BGS) (1886) Tronnes John Kenneth (MD) (1887) Trontvet Brayden Peter Joseph (BS) (1888) Trudeau Molly Ann (BBA) (1889) Truskowski Zachary Shane (BBA) (1890) Tufts Chelsea Nicole (M.P.H.) (1891) Tupy Alexis Paige (BSCHEMEG) (1892) Turner Edward Joseph (BBA) (1893) Tutewohl Robert John (BBA) (1894) Twede Jason Allan (Ph.D.) (1895) Tweten Chloe Grace (BA) (1896) Tysver Talya Lori (D.P.T.) (1897) Ueland Nathan Joel (BSME) (1898) Ulmer Nora Cecelia (BSN) (1899) Umhoefer Samuel Thomas (BSATSC) (1900) Ursu Cassandra Rose (CERT) (1901) Usset Kelly Gabrielle (M.S.) (1902) Vallie Robert Christopher (JD) (1903) Van Dell Cassandra Lee (BSGDT) (1904) Van Valin Brier Alexandra (M.O.T.) (1905) Vandal Katie Gail (BSCE) (1906) VandenBergh Brooke Alison (D.P.T.) (1907) Vandervest Jacob James (BS) (1908) VanDerWal Greg Allen (BSN) (1909) Vang Aly W. (CERT) (1910) VanHavermaet Luke Joseph (BGS) (1911) Varnson Shelby Amanda (BACC)

(1912) Vasek Taylor Marie (BSN) (1913) Vatnsdal Benjamin Scott (BBA) (1914) Vaudrin Aaron Michael (BSEE) (1915) Vaudrin Elizabeth Marie (BSED) (1916) Vecellio Nicholas Paul (BSKIN) (1917) Vecellio Nicholas Paul (BS) (1918) Veith Amy Catherine (M.A.) (1919) Vetter Suzanne Christine (M.O.T.) (1920) Vigen Jared James (BACC) (1921) Vinger Cory Clifford (BSA) (1922) Viscarra Sarah Elizabeth (M.P.A.S.) (1923) Voigt Ethan Andrew (BSA) (1924) Vold Lindsey Nicole (BACC) (1925) Vold Lindsey Nicole (BBA) (1926) Volden Megan Elizabeth (D.P.T.) (1927) Volk Eden Suzanne (BA) (1928) Vomhof-Schanning Kate Camille (M.S.) (1929) VonBerge Blaine Scott (BSA) (1930) Vondal Heather Marie (BA) (1931) Voskresensky Ivan NONE (BBA) (1932) Waagen Trevor Alan (BS) (1933) Wadsworth Ann Marie (BA) (1934) Wagner Michael Lee (M.B.A.) (1935) Wagner Nicole Ann (BA) (1936) Wagner Robert Cadwalader (BSCHEMEG) (1937) Wagner Shane Parker (BGS) (1938) Wagner Shawn Wendell (BSATSC) (1939) Wald Mackenzie Lee (BSD) (1940) Waldref Stephanie Christine (BSATSC) (1941) Waldschmidt Danielle Marie (BSCHEMEG) (1942) Walery Michael Brian (MD) (1943) Walk Alexis T. (M.A.) (1944) Walker Jacy Kaitlyn Thibert (BM) (1945) Walker Jacy Kaitlyn Thibert (BA) (1946) Walker Keaton Matson (BM) (1947) Walker Steven Brian (M.B.A.) (1948) Wallace Kyle Patrick (BSA) (1949) Wallette-Vandal Jerilynn Patricia (M.Ed.) (1950) Walsh Emily Meghan (M.S.W.)

(1951) Walstad Brandon Scot (BBA) (1952) Walton William Eric (M.S.) (1953) Wang Jiaoni NONE (BSCSCI) (1954) Wanner Allison Nicole (BS) (1955) Ward Cole Lewis (M.A.) (1956) Ward Drew D. (BA) (1957) Warm Jr. Arden A (BSME) (1958) Warren Danielle Rae (BS) (1959) Warwick Matthew Wade (BSA) (1960) Wasem Alexis Nicole (BSN) (1961) Watkins Miriam Melissa (M.S.) (1962) Watne Meghan NONE (MD) (1963) Watson Tera Brittney (BSD) (1964) Weber Sara Marie (M.S.) (1965) Webster Elisha Elyse (MD) (1966) Webster Marko Joe (M.P.A.S.) (1967) Wegerson Michael (BSEE) (1968) Weinstein Jaime Anne (M.S.) (1969) Weisjohn Carly Mae (CERT) (1970) Weiss Andrew Lane (BSN) (1971) Welle Luke Norden (M.P.A.) (1972) Welle Nicole Ann (BSCN) (1973) Wendeborn Darci Marie (BSAT) (1974) Werner Kalee Jade (M.P.H.) (1975) West Stevie Lynn (CERT) (1976) West Stevie Lynn (CERT) (1977) Westcott Joseph Henry (BACC) (1978) Westcott Joseph Henry (BBA) (1979) Western Ellen Maria (BSED) (1980) Wetzel Kara Lynn (BSAT) (1981) Whaley Jacy Jane (BS) (1982) Wheeler Ashley Nicole (BS) (1983) Wheeler Ashley Nicole (BSCJS) (1984) Whitehead Hannah Louise (M.B.A.) (1985) Whiting Benjamin John (BSME) (1986) Wieber Tyler James (CERT) (1987) Wiitanen Emily Elizabeth (BSN) (1988) Wilebski Joseph John (BGS) (1989) Wilhelmi Whitney Jo (M.O.T.)

(1990) Williams Challis Dern (JD) (1991) Williams Madison Nicole (BFA) (1992) Willies Megan Lauren (BSCHEMEG) (1993) Willis Robin Nicola (BGS) (1994) Wilson Stephanie Marie (BA) (1995) Wilson Thomas Grove (M.S.) (1996) Wimpfheimer Alison Rae (JD) (1997) Wines Morgan Renee (BSCJS) (1998) Winkler Stefan David (BA) (1999) Winter Travis Emery (BSEE) (2000) Wirth Brittany Elizabeth (D.P.T.) (2001) Wiskow Michael Darren (BS) (2002) Wistrom-Thesing Anna Eileen (M.S.) (2003) Witt Amy J. (Ph.D.) (2004) Wogen Alexia Lynn (BSRTS) (2005) Woida Henry William (M.P.A.S.) (2006) Wolf Jenna Marie (BSFWB) (2007) Wolf Lisa Ann (BSMLS) (2008) Wolf Mason Thomas (BBA) (2009) Wolfe Haley Jordan (BFA)

(2010) Woloszyk Jennifer Marie (BA) (2011) Woock Tucker William (M.S.) (2012) Wood Kristin Ann (M.S.) (2013) Wood Thaddeus Michael (BSCJS) (2014) Woodard Kristin RaNae (BA) (2015) Woods Benjamin David (BS) (2016) Woodsmall Robert Kyle (BSKIN) (2017) Worcester Samuel Gettemy (BSA) (2018) Wright Kiley Christen (M.A.) (2019) Wulff Kyle Palmer (BBA) (2020) Wunderlich Lyndsey Julia (D.P.T.) (2021) Xu Xuchu NONE (BSME) (2022) Yandell Clinton John (JD) (2023) Yandell Clinton John (CERT) (2024) Yang Yi NONE (BBA) (2025) Yesel Bo Kelly (BSPTE) (2026) Yezzi McKenzie Therese (M.S.A.E.) (2027) York Benjamin Charles (CERT) (2028) Young Falyn Meridee (BSEE) (2029) Young Lori J. (M.S.)

(2030) Young Seth Gregory (BBA) (2031) Younggren Kailey Louise (BFA) (2032) Zahn Daros Jay (BACC) (2033) Zander Mary Emilie (Ph.D.) (2034) Zavoral Elizabeth Ann (BS) (2035) Zayan Suzanne Marie (M.P.A.S.) (2036) Zepeda Michael Louis (BS) (2037) Zerby Adam Scott (BA) (2038) Zerface Brian Keith (BACC) (2039) Zhang Bohan NONE (BSCSCI) (2040) Zhou Zhixing NONE (BBA) (2041) Zhu Shiyu NONE (BFA) (2042) Zi?tek Magda NONE (BA) (2043) Zika Gabriel Timothy (BSEE) (2044) Zimmer Allison Renae (BA) (2045) Zimmer Ashley Nicole (BGS) (2046) Zimmer Tucker Nicholas (BS) (2047) Zimmerman Corey James (BS) (2048) Zins Dillon Lee (BS) (2049) ZITO ANTONIETTA NONE (BA)

University Senate Curriculum Committee Report May 5, 2016

I New Course

- ENGL 323: Studies in Literary Genre New Course
- > ENGL 410: Studies in Literary Periods New Course
- ➤ GEOE 555: Advanced Rock Mechanics New Course
- ▶ GEOE 591: Advanced Hydrocarbon Extraction in Engineering New Course
- GEOE 599: Doctoral Research New Course
- GEOE 999: Dissertation New Course

II Course Deletion

- ENGL 307: Creative Writing: Poetry Course Deletion
- > ENGL 316: Shakespeare Course Deletion
- ENGL 320: Studies in American Fiction Course Deletion
- ENGL 321: Studies in American Poetry Course Deletion
- ENGL 322: Studies in American Drama Course Deletion
- ENGL 330: Studies in English Fiction Course Deletion
- ENGL 331: Studies in English Poetry Course Deletion
- ENGL 332: Studies in English Drama Course Deletion
- ENGL 401: Studies in Medieval Literature Course Deletion
- ENGL 403: Studies in Colonial American Literature Course Deletion
- ENGL 404: Studies in Renaissance Literature Course Deletion
- > ENGL 405: Studies in Restoration and Eighteenth Century Literature Course Deletion
- ENGL 406: Studies in Nineteenth Century Literature Course Deletion
- ENGL 407: Studies in Twentieth Century Literature Course Deletion
- ENGL 417: Special Topics in Language Course Deletion
- ENGL 427: Scholarly Editing Course Deletion
- ENGL 429: Studies in Writing and Editing Course Deletion
- NURS 501: Complementary Therapies

Senate Approval is not required for the following report items

III Program Changes

- > Math-MS: MS with Major in Mathematics Program Change
 - Change in admission requirements
- > MLS-MS: MS in Medical Laboratory Science Program Change
 - Change in admissions requirements
- NUR-DNP: Nursing-Doctor of Nursing Practice Program Change

- Revise admission requirements wording
- > Nurs-MS: MS in Nursing Program Change
 - Change in admissions requirements
- > PH-Cert: Public Health Program Change
 - Addition of Population Health Analytics emphasis
- > SWk-Minor-CE: Minor in Chemical Dependency Program Change

IV Course Changes

- ENGL 315: Shakespeare Course Change
 - Revise course description
- > ENGL 334: Practicum in Writing, Editing, and Publishing Course Change
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6
- ENGL 408: Advanced Composition
 - Change in title from "Advanced Composition" to "Writing for Digital Environments"
 - Revise course description
 - Terms offered: On Demand
- PTRE 484: Senior Design
 - Course number change from 484 to 485
 - Prerequisite change
- > PTRE 485: Research Design
 - Course number change from 485 to 484
 - Prerequisite change
- > POLS 393 : Problems in Political Science Course change
 - Change in total credits allowed from 99 to 9
- SPAN 420 : Early Spanish Literature & Culture Course change
 - Prerequisite change
- > SPAN 421 : Modern & Contemporary Spanish Literature & Culture Course change
 - Prerequisite change
- > SPAN 422 : Early Latin American Literature & Culture Course change
 - Prerequisite change
- > SPAN 423 : Modern & Contemporary Latin American Literature & Culture Course change
 - Prerequisite change
- > SPAN 462 : Seminar in Hispanic Literature, Culture and Linguistics Course change
 - Prerequisite change
- THEA 240: Ballet I Course Change
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6
- > THEA 241: Jazz Dance I Course Change
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6

- > THEA 242: Tap Dance -- Course Change
 - Repeatable for credit from No to Yes
 - Total credits allowed: 4
- > THEA 243: Modern Dance I Course Change
 - Course title change from "Modern Dance I" to "Contemporary Dance I"
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6
 - Revise course description
- > THEA 340: Ballet II -- Course Change
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6
- > THEA 341: Jazz Dance II Course Change
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6
- THEA 342: Modern Dance II Course Change
 - Course title change from "Modern Dance II" to "Contemporary Dance II"
 - Repeatable for credit from No to Yes
 - Total credits allowed: 6
 - Revise course description

V Course Changes: Graduate

- MLS 513: Advanced Clinical Immunology Course Change
 - Prerequisite change
- > MPH 504: Leading and Managing Public Health Systems Course Change
 - Prerequisite change
- MPH 510: Health Care Systems Course Change
 - Prerequisite change
- MPH 520: Environmental Health Course Change
 - Prerequisite change
- MPH 531: Biostatistics 1 Course Change
 - Prerequisite change
- > MPH 541: Social and Behavioral Sciences in Public Health Course Change
 - Prerequisite change
- MPH 551: Epidemiology Course Change
 - Prerequisite change

I	ONLINE AND DISTANCE EDUCATION COMMITTEE (Revised Charge Approved by SODEC October 26 April 25, 7 20156)	
Purpose:	To provide oversight and advocate for the provision of extended learning experiences with an exceptional level of quality to online and distance education students within the state, region, and beyond.	
Membership:	 Faculty – Nine with two members from the College of Arts and Sciences, and one member from each of the other colleges (voting) Immediate Past Chair (voting) Vice-Provost (non-voting) Distance Education Librarian of Chester Fritz Library (one, voting) Office of Extended Learning (one, voting) Center for Instructional Learning and Technologies (one, voting) Office of Instructional Development (one, voting) Director of Assessment and Regional Accreditation (one, voting) Students (one undergraduate and one graduate, voting) 	
Terms:	Faculty – three years Immediate Past Chair (one year) Vice-Provost – concurrent with office Distance Education Librarian of Chester Fritz Library – concurrent with office Office of Extended Learning – concurrent with office Center for Instructional and Learning Technologies – concurrent with office Office of Instructional Development – concurrent with office Director of Assessment and Regional Accreditation – concurrent with office Undergraduate student enrolled in an online or distance degree program (one year) Graduate student enrolled in an online or distance degree program (one year)	
Selection:	Approximately one-third elected by the University Senate in April and assuming responsibilities Fall Semester. Undergraduate student selected by Student Government in April and assuming responsibility Fall Semester; graduate student to be nominated by the Dean of the School of Graduate Studies and approved for membership by a majority vote of the Graduate Studies Committee.	
Functions and Responsibilities:	Acting of its own volition, upon the request of the Senate and/or others, the committee shall assume the following responsibilities:	
	1. Advocate for the use of "best practices" relative to faculty development, delivery methods, and the administration, teaching and evaluation of courses and programs offered for credit in the extended learning environment (i.e., those courses and programs offered online and as distance education offerings).	
	2. Foster collaboration to achieve the committee's purpose.	

- 3. Provide support and assistance to deans, departmental chairs and program directors relative to the management, monitoring, and evaluation of online and distance education courses.
- 4. Provide oversight for quality and integrity in the extended learning environment, while being guided by the principle that academic standards reside within academic departments.
- 5. Make resource recommendations to the institution congruent with achieving our purpose statement.
- 6. Promote campus-wide interest in and advocacy for UND's role in providing exceptional and enriching extended learning experiences.

Report to Senate: Prepare an annual report and submit it to the Senate secretary two weeks before the March Senate meeting.

Source of Information:

University Senate Minutes – April 18, 1963 University Senate Minutes – November 3, 1966 University Senate Minutes – March 5, 1981 University Senate Minutes – May 6, 1999

Resolution in Support of a Motion to be presented to the University Senate at its May 5, 2016 Meeting

Whereas the University is in a state of crisis and there is an immediate and continuing need for a faculty voice in this state of affairs, we support the following motion to be made to the University Senate at its meeting May 5, 2016:

"Move to create an ad hoc committee of the University Senate called the Faculty Assembly and composed of all tenured UND faculty without full-time administrative appointments. The committee, reporting to the University Senate, will meet at least monthly in 2016-2017 to discuss and take positions on matters relevant to the faculty. For purposes of conducting business, 10% of tenured faculty will constitute a quorum of the Assembly.

The Faculty Assembly will:

- Solicit input from all UND faculty on matters affecting the faculty and its responsibilities
- Discuss and take positions on these matters deemed appropriate for faculty action
- Convey these positions to the University Senate
- Recommend to the University Senate by its April 2017 meeting whether the Faculty Assembly should be continued, modified, or replaced with an alternative means for faculty voice."

Gaye Burgess Kim Kenville David Lawrence Eric Murphy Kim Porter Lana Rakow William Sheridan

The resolution was unanimously supported by 29 tenured faculty members present at a meeting of tenured faculty held Thursday, April 29. University Senators present and supporting the resolution and the motion for the University Senate: