



10-3-1996

**October 3, 1996**

University of North Dakota

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# Minutes of the University Senate Meeting

October 3, 1996

1.

The October meeting of the University Senate was held at 4:05 p.m. on Thursday, October 3, 1996, in room 7, Gamble Hall. John A. Williams presided.

2.

The following members of the Senate were present:

Anderegg, Jeanne	Hoffarth, Al	Poehls, Alice
Antes, James	Hunter, Susan	Poochigian, Donald
Baker, Kendall L.	Jacobsen, Bruce	Pynn, Ronald
Beiswenger, Lyle	Karner, Frank	Rakow, Lana
Berger, Albert	Kweit, Mary	Richards, Tina
Brant, Mary	Lambeth, David	Robertson, Charles
Carlson, Chris	Lang, Gretchen Chesley	Schlinger, Tammy
Claesson, Annie	Lindholm, Lynn	Sheridan, Daniel
Crawford, Richard	Lowe, D. Scott	Stradley, Scot
D'Andraia, Frank	Markovich, Stephen	Strathe, Marlene
Dockter, Sally	McKenzie, James	Swisher, Wayne
Frein, George	Nichols, Elizabeth	Uherka, David
Gard, Betty	O'Donnell, Sheryl	Uhlenberg, Beverly
Gjovik, Kari	O'Kelly, Marcia	Varvel, Andrew
Grosz, Mike	Owens, Thomas	Volden, Cecilia
Hampsten, Elizabeth	Perry, David	Wacker, DuWayne
Hanhan, Sara	Petros, Thomas	Williams, John A.
Hess, Carla Wulff	Phillips, Heather	

3.

The following members of the Senate were absent:

Boyd, Robert	Henry, Gordon	Moen, Janet Kelly
Dahl, Kris	Humphries, Charlotte	Nwoke, Ben U.
Davis, W. Jeremy	Knudsvig, Scott	Odegard, John
Engwicht, Rebecca	Knull, Harvey	Olsen, Glenn
Ettling, John	Lawrence, W. Fred	Perkins, Dexter
Fuller, Mary Lou	Lewis, Robert	Phillips, Monte
Harris, Mary	Lloyd, Brian T.	Richard, Don
Heitkamp, Thomasine	Mickelson, Chris	Wilson, H. David



4.

The Chair made the following announcements:

On May 8, 1996, the Senate Executive Committee approved a request from the Student Policy Committee to change the number of days from three days to ten days that the University can suspend a student before holding an appropriate hearing. (See Code of Student Life, Section 2-6, G.2.)

On May 8, 1996, the Senate Executive Committee approved a proposal from the Student Policy Committee to change the description of the Student Policy Committee related to membership to add the Vice President of Student Affairs, or designee, as a non-voting, ex-officio. The student term is now one year, with reappointment by the new president with a term limit of six semesters.

On May 16, 1996, the Senate Executive Committee approved a proposal from the Committee on Committees to eliminate the Senate Faculty Development Committee because it had not been active in several years.

On May 16, 1996, the Senate Executive Committee approved the recommendation to amend the Curriculum Committee membership description so that eight college representatives are elected rather than nine.

On May 16, 1996, the Senate Executive Committee approved the recommendation that the name of the Faculty Research Committee be changed to Faculty Research and Creative Activity Committee.

On May 16, 1996, the Senate Executive Committee approved revisions to the Conflict of Interest Policy. The entire revised policy was distributed to all Council members in September.

On May 16, 1996, the Senate Executive Committee named Carla Hess and Lana Rakow as interim appointments to the Budget Committee to serve until the fall election to replace the retired members and to serve on the Restructuring and Reallocation Committee until October. Carl Barrentine was appointed to the Restructuring and Reallocation Committee by the University Curriculum Committee.

On May 16, 1996, the Senate Executive Committee voted to refer the resolution to change the last-day dates of S/U and Audit to the last date to drop a class to the Academic Policy Committee.

On June 18, 1996, the Senate Executive Committee confirmed the following nine members to serve on the Senate Task Force to review policies and procedures related to tenure and promotion: Dale DeRemer (CAS: Aviation); Al Fivizzani (A&S: Biology); Mary Harris (CTL: Dean); Rashid Hasan (SEM: Chemical Engineering); Randy Lee (LAW); Jacquelyn McElroy-Edwards (FA: Visual Arts); Daniel Sheridan (A&S: English); Patricia Vermeersch (NURSING: Adult Health); and John A. Williams (A&S: Anthropology).



On September 20, 1996, the Senate Executive Committee removed from the Senate agenda an item on last May's Senate agenda on the development of a storm policy which was initiated by a student senator who is no longer on campus. A University committee is actively examining the University's severe weather policy and when this has been completed, the policy will be reported to the entire campus.

Item 17 has been moved to the November agenda at the request of Andrew Varvel, the resolution sponsor.

5.

The Chair asked if there were additions or corrections to the minutes of the May 1996 meeting. There being none, the minutes were approved as distributed.

6.

The Chair announced the Question Period. There were no questions.

7.

Thomas Robinson, Chair of the Compensation Committee, presented the Committee's Annual Report. Mr. Lowe moved to receive and file the report. It was seconded, voted upon and carried unanimously. (Attachment #1)

8.

David Uherka presented the Annual Report of the Committee on Committees. Mr. Robertson moved to receive and file the report and Ms. Hess seconded the motion. It was voted upon and carried unanimously. (Attachment #2)

9.

David Uherka, for the Committee on Committees, presented the Committee's nominee, Sara Hanhan, for Chair of the Senate. The Chair called for additional nominations from the floor. Mr. Sheridan moved that nominations cease. It was seconded, voted upon and carried by a vote of 50 for and 2 abstaining. Ms. Hampsten moved that Ms. Hanhan be elected by acclamation. It was seconded, voted upon and carried by a vote of 50 for and 2 abstaining. Ms. Hanhan was elected Chair.

10.

David Uherka, for the Committee on Committees, nominated Wayne Swisher and Lynn Lindholm for Vice Chair. The Chair called for additional nominations from the floor. Betty Gard was nominated. Mr. Robertson moved that nominations cease. The motion was seconded, voted upon and carried unanimously. The Senate completed a ballot and it was tallied. Mr. Swisher was elected Vice Chair.

11.

The Chair asked the Senate to consider item 12 on the Business Calendar. Mr. Robertson moved to approve the proposal from the Student Policy Committee to change the alcohol/drug policy in the Code of Student Life. It was seconded, voted upon and carried by a vote of 40 for, 11 against, and 1 abstaining. (Attachment #3)



12.

David Uherka presented the Committee on Committees' nominees to serve as faculty representative on the Senate Executive Committee: Sheryl O'Donnell, Charlotte Humphries, and Thomas Petros. The Chair called for nominations from the floor. Mr. Berger moved that nominations cease and Mr. Robertson seconded the motion. It was voted upon and carried by a vote of 49 for, 1 against, and 1 other. The Senate completed a ballot and it was tallied. Thomas Petros was elected to serve a two-year term on the Senate Executive Committee.

13.

Ronald Pynn moved to accept the recommendation from the Senate Executive Committee from the membership of the Restructuring and Reallocation Committee to insure continuity in committee action by allowing the two members who were appointed for the interim term [Lana Rakow and Carla Hess] to continue serving on the committee for the current academic year. Mr. Frein seconded the motion. Discussion followed. It was voted upon and carried by a vote of 46 for, 2 against, 2 abstaining, and 1 other.

14.

David Uherka presented the Committee on Committees' nominees for representative to serve a three-year term on the Council of College Faculties: Lynn Lindholm, Robert Kweit, and Thomasine Heitkamp. The Chair called for nominations from the floor. Mr. Jacobsen moved that nominations cease. The motion was seconded, voted upon and carried by a vote of 50 for and 1 against. The Senate completed a ballot and it was tallied. Lynn Lindholm was elected to serve a three-year term on the Council of College Faculties.

15.

Ms. Lindholm moved approval of the recommendation from the Restructuring and Reallocation Committee to change the membership of the committee by adding a member of the University Planning Council as a non-voting participant. Mr. Frein seconded the motion. Mr. Pynn moved to amend the motion by deleting "as a non-voting participant." Mr. Robertson seconded the motion. Discussion followed. The amendment was voted upon and carried by a vote of 36 for, 14 against, and 1 abstaining. Mr. Baker moved to amend the motion by adding the term "faculty." Mr. Robertson seconded the motion. It was voted upon and carried by a vote of 50 for and 1 abstaining. The main motion, as amended twice, was voted upon and carried by a vote of 45 for and 6 against. (Attachment #4)

16.

The Chair called for nominees for a student representative to serve on the Senate Executive Committee. Tammy Schlinger nominated Brian T. Lloyd. Mr. Baker moved that nominations cease and Mr. Lloyd be elected by acclamation. The motion was seconded, voted upon and carried by a vote of 48 for and 1 abstaining.

17.

David Uherka presented the Committee on Committees' nominees to serve on the Committee on Committees: Beverly Uhlenberg and Gretchen Lang. The Chair called for nominations from the floor. Ms. Hampsten nominated Thomasine Heitkamp. Mr. Uherka moved to close nominations. It was seconded, voted upon and carried by a vote of 48 for and 1 abstaining. The Senate completed a ballot and it was tallied. Beverly Uhlenberg and Gretchen Lang were elected to serve two-year terms on the Committee on Committees.



18.

Ms. Hanhan moved to approve the recommendation from the Senate Executive Committee that a task force be appointed to review eligibility for membership on the Senate. Ms. Volden seconded the motion and discussion followed. The motion was voted upon and carried by a vote of 45 for, 3 against, and 1 other.

To: University Senate

19.

Mr. Baker moved to approve the recommendation from the Student Policy Committee to endorse the Community Values Statement on Strengthening the UND Community (see attached). It was seconded and discussion followed. Mr. Wacker moved to close debate. Mr. Berger seconded the motion. It was voted upon and carried unanimously. A vote on the main motion was taken and the motion carried by a vote of 35 for, 7 against, and 4 abstaining. (Attachment #5)

Dennis Davis; Joanne Gabrynowicz; Barbara Jacobson; Fred MacGregor; Lee Ness, recorder; and Mary White. The Committee met seven times.

20.

Mr. Berger moved to adjourn. The motion was seconded. There being no objection, the meeting adjourned at 5:25 p.m.

Alice Poehls, Secretary



From: Loring Perkins  
 To: Senate, University of North Dakota  
 Date: 10/14/96  
 Subject: Annual Report, Senate Committee

Continued on Committee  
 Annual Report

To: University Senate

From: Compensation Committee, Tom Robinson, Chair

Re: 1995-96 Report

Other members of the Committee were Don Bostrom; Dave Bowen, VPAA designee; Dennis Davis; Joanne Gabrynowicz; Barbara Jacobsen; Fred MacGregor; Lee Ness, recorder; and Mary Wilhite. The Committee met seven times.

We were pleased to have guests at four of the meetings. They were Judy DeMers, Assistant Dean of the Medical School/State Senator; President Baker and Sally Page, Affirmative Action Officer; Sparb Collins, Executive Director of NDPERS and Ray Kunz from the Grand Forks Clinic; Rick Clayburgh, State Representative and Chair of the Employee Benefits Programs Committee, an interim committee of the legislature. Ms DeMers discussed her work with the Health Care Task Force, whose concerns have included cost containment and accessibility. Our meeting with President Baker and Sally Page concerned the University's EAP, Employee Assistance Program, and our meeting with Representative Clayburgh involved an EAP for all state employees. Employee Assistance Programs have been widely used among state agencies, but not in a uniform manner, nor have they been funded uniformly. The Employee Benefits Programs Committee will meet in late September or October and they are likely to submit a bill draft to the next session to budget an EAP for all state employees. Our meeting with Sparb Collins and Ray Kunz provided us with interesting information regarding the Grand Forks Clinic's utilization of the NDPERS EPO (Exclusive Provider Organization), PPO (Preferred Provider Organization) and basic plan. Sparb is also extremely interested in the fate of the State EAP because if it becomes a reality NDPERS would likely be the means by which it is implemented. As of this writing the NDPERS Board has included in its proposal to OMB requests for funding health and life insurance plus a small per month payroll add-on for the EAP, the structure of which would then be worked out between state agencies and NDPERS. The action by the NDPERS Board may provide the Employees Benefits Programs Committee with a reasonable solution to its proposals.



From: Dexter Perkins  
To: UND1.Twamley.Alice Poehts  
Date: 9/18/96 11:40am  
Subject: Annual Report: Comm Comm

Student Policy Committee  
P.O. Box 9040  
Grand Forks, ND 58202-9040  
(701) 777-2664

Committee on Committees  
Annual Report  
September 18, 1996

Committee Members: Dex Perkins (Chair), Marcia O'Kelly, Dave Uherka, Jim McKenzie

The Committee met about 10 times this past year. We submitted a report describing our activities to the Senate in April 1996. Since then we have been involved in only a few limited activities.

Major activities this year include:

- reviewing all university committees to see what they do and how often they meet
- soliciting faculty volunteers for Senate and other committees and assisting in preparing a ballot so the Senate could vote on committee members
- making recommendations to the Senate Executive Committee regarding replacements for Committee members who resigned or could no longer serve for other reasons
- making nominations for 1996-97 Senate officers (this process is presently ongoing)

For 1996-97, Dave Uherka and Jim McKenzie will continue on the Committee on Committees. Two others will be elected at the first Senate meeting in October.

The proposed new policy is in bold face. The current language is in regular type.

#### 1-5 Alcohol/Drug Policy Statement

D. **Advertisements or promotions of alcoholic beverages are not permitted on University property or property of University affiliated organizations. This shall include, but is not limited to:**

1. **Advertisements in organization newsletters or other items distributed to organization members or the University community.**
2. **Advertisements attached to or given with items sold by, given away by, and/or prizes of the organization.**
3. **A partnership where the organization displays advertising for an establishment whose primary business is the selling of alcoholic beverages.**

3. **Advertisements or promotions of alcoholic beverages by University-affiliated student organizations are not permitted.**



Student Policy Committee  
P.O. Box 9040  
Grand Forks, ND 58202-9040  
(701) 777-2664

February 21, 1996

To: Members of the University Senate  
From: The Student Policy Committee  
Subj.: Proposed changes in the alcohol/drug policy portions of the Code of Student Life

Please consider and approve these Code changes. The main change (in Section 1: General University Policies) involves SPC's policy on alcohol advertising on campus. We drafted and approved the change in November of 1995 in an effort to clarify the Code's language on this matter and to make the policy better reflect SPC's actual jurisdiction and practice.

The proposed new policy is in bold face. The current language is in regular type.

#### 1-5 Alcohol/Drug Policy Statement

D. Advertisements or promotions of alcoholic beverages are not permitted on University property or property of University affiliated organizations. This shall include, but is not limited to:

1. Advertisements in organization newsletters or other items distributed to organization members or the University community.
2. Advertisements attached to or given with items sold by, given away by, and/or prizes of the organization.
3. A partnership where the organization displays advertising for an establishment whose primary business is the selling of alcoholic beverages.

D. Advertisements or promotions of alcoholic beverages by University-affiliated student organizations are not permitted.

DELETED



## RESTRUCTURING AND REALLOCATION COMMITTEE

**Membership:** Three elected faculty members of the University Budget Committee and the three faculty members selected by the University Senate for the Faculty Advisory Budget Committee Vice President for Academic Affairs (one)  
University Curriculum Committee member elected annually from University Curriculum Committee membership (one)  
Student (one)  
Faculty member from University Planning Council

**Terms:** Faculty - commensurate with their terms on the University Budget Committee or the Faculty Advisory Budget Committee  
Vice President for Academic Affairs - concurrent with office  
Student - one year

**Selection:** Faculty - commensurate with their election to the University Budget Committee or the Faculty Advisory Budget Committee  
Vice President for Academic Affairs - ex-officio  
Student - elected by the Student Senate  
Member of University Curriculum Committee elected by University Curriculum Committee membership

**Functions and Responsibilities:**

1. Receive restructuring/reallocation proposals from the administration and advise.
2. Advance to the Senate/VPAA restructuring/reallocation proposals initiated by the faculty.
3. Serve as an advisory body for new/special budget requests including, but not limited to: system-wide restructuring, intramural course duplication, and non-restructuring allocation proposals.

**Submit Written Report to Senate Secretary:** April 15

**Report to Senate:** As Required and the May meeting

**Source of Information:** University Senate Minutes - March 7, 1996



# **T**houghts on Strengthening the UND Community

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Across the nation, approximately 3500 colleges and universities are beginning a new school year where many people are filled with anticipation and excitement. Like many of the others, the staff, faculty and students of UND face the numerous challenges of working, learning and living in a community where ideas and thoughts are shared freely, where discussion and disagreement are encouraged and where respect and tolerance for others who may think, act or look different than you, are critical and form the basis for all learning.

To further strengthen this wonderful community at the University of North Dakota, we affirm the following:

1. That everyone be allowed to work, learn and live in a safe, caring environment.
2. That everyone learn about, understand, appreciate and respect varied cultures.
3. That everyone matters.
4. That all individuals be respected and treated with dignity and civility.
5. That everyone continue to share in the responsibility of making UND a better place.

As we are involved in numerous educational, athletic, social, and cultural events, let's treat everyone as we would want to be treated. Have a great school year!

This is endorsed in principle by the following:

STUDENT GOVERNMENT  
PANHELLENIC COUNCIL

INTERFRATERNITY COUNCIL  
ASSOCIATION OF RESIDENCE HALLS

DEAN OF STUDENTS STAFF  
STUDENT AFFAIRS  
ATHLETIC DEPARTMENT