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October 6, 1994

University of North Dakota

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Minutes of the University Senate Meeting

October 6, 1994

1.

The October meeting of the University Senate was held at 4:05 p.m. on Thursday, October 6, 1994, in Room 7, Gamble Hall. John A. Williams presided.

2.

The following members of the Senate were present:

Ahlen, Michael	Hein, David W.	Perry, David
Anderegg, Jeanne	Hoffarth, Al	Petros, Thomas V.
Antes, James R.	Holden, Victoria	Pinski, Greg
Baker, Kendall L.	Holm, Jeffrey	Poehls, Alice
Bender, Myron	Irwin, Nathan	Poochigian, Donald
Bengiamin, Nagy	Jerome, Arthur D.	Pynn, Ronald
Bostrom, A. Joy	King, Robert W.	Reed, Melanie Ann
Chalmers, Lynne	Kweit, Mary	Schmitt, Sue
Christensen, Mark	Kweit, Robert W.	Schneider, Mary Jane
Chrzanowski, Todd	Lang, Gretchen Chesley	Soggie, Marnie
Collings, John	Lowe, D. Scott	Stradley, Scot A.
D'Andraia, Frank	Markovich, Denise E.	Strathe, Marlene
Davis, W. Jeremy	McKenzie, James	Szigeti, Elvira
Elsinga, Lillian	O'Donnell, Sheryl	Tiemann, Kathleen
Fivizzani, Albert J.	O'Kelly, Bernard	Tobac, David
Frein, George H.	O'Kelly, Marcia	Uherka, David J.
Goodwin, Janice Kay	Oen, Christopher	Volden, Cecilia
Hanhan, Sara	Olson, Myrna	Wacker, DuWayne
Harris, Mary	Perkins, Dexter	Wood, Charles

3.

The following members of the Senate were absent:

Beiswenger, Lyle	Knoll, Harvey R.	Sheridan, Daniel
Boyd, Robert	Lawrence, W. Fred	Trautman, Craig
Corbine, David P.	Lewis, Robert W.	Twohey, Denise
Heitkamp, Thomasine	Ludtke, Richard	Uhlenberg, Beverly
Henriksen, Mogens	Merrill, Lois J.	Veal, Christopher
Henry, Gordon H.	Odegard, John	Volk, Heidi
Jacobsen, Bruce	Parker, Melissa	Wilsnack, Sharon C.
Jensen, Clayton	Schaumann, Jeffrey D.	Zahradka, Joseph

4.

The Chair made the following announcements: 1) The Standing Rules of the UND Senate shall be observed at all Senate meetings. 2) The Administrator Evaluation Committee has been created by the Senate but has no charge and no members; the Council of Deans will make recommendations to the Ad Hoc Committee on Administrator Evaluation. 3) The Committee on Faculty Dating will present a report at the November meeting. 4) The Council of Deans has asked the Senate Executive Committee to formally create the Academic Integrity Committee and collect names of individuals interested in serving on the committee.

5.

The Chair asked if there were corrections to the minutes of the May 5, 1994 meeting. Ms. Bostrom moved to approve the minutes as distributed. The motion was seconded, voted upon and approved.

6.

The Question Period was held. Mr. King asked for a clarification of the status of the Administrator Evaluation Committee.

Mr. Frein asked about the Board of Higher Education's intention regarding Common Course numbering, specifically whether a process has been defined, how faculty independence will be considered, and alternatives to their plan. Ms. Strathe reported that the process has not been initiated. Mr. Baker stated the importance of involvement and interaction of faculty from all institutions. Ms. Harris reported that the GER Committee discussed the issue at a recent GER retreat and that group will be proposing alternatives to the Board plan.

7.

Thomas Robinson, Chair of the Compensation Committee, presented the committee's annual report. Mr. Kweit moved to receive and file the report. Ms. Elsinga seconded the motion which was voted upon and carried.

8.

Harold Wilde presented the Annual Report of the Faculty Instructional Development Committee. Mr. Kweit moved to receive and file the report. Ms. Elsinga seconded the motion which was voted upon and carried.

9.

Ms. McElroy-Edwards, Chair of the Committee on Committees, presented the committee's Annual Report. Mr. Irwin moved to receive and file the report. The motion was seconded, voted upon and carried.

10.

Ms. McElroy-Edwards presented the Committee on Committees' nominee, Ron Pynn, for Chair of the Senate. The Chair called for additional nominations from the floor. Mr. Kweit moved that nominations be closed and a unanimous ballot be cast for Mr. Pynn. The motion was seconded by Marnie Soggie, voted upon and carried by a vote of 55 for and 2 against.

11.

Ms. McElroy-Edwards presented the nominees for Vice Chair: Al Fivizzani, Sara Hanhan, and Jeffrey Holm. The Chair called for nominations from the floor. It was moved and seconded that nominations cease. The motion was voted upon and carried unanimously. The Senate completed a ballot; it was tallied while the Senate proceeded to the next item of business. Al Fivizzani was elected Vice Chair.

12.

Ms. McElroy-Edwards presented two nominees for the one position available on the Senate Executive Committee, George Frein and Thomasine Heitkamp. Dexter Perkins and James Antes were nominated from the floor. It was moved and seconded that nominations cease. The motion was voted upon and carried unanimously. The Senate completed a ballot and it was tallied. George Frein was elected to serve a two-year term on the Executive Committee.

13.

The Chair called for nominees for a student representative to serve on the Senate Executive Committee. Ms. Soggy nominated Nathan Irwin. Mr. Jerome moved that nominations cease and a unanimous ballot be cast. It was seconded, voted upon and carried by a vote of 54 for and 1 abstaining.

14.

The Chair asked for nominations from the floor for a representative to serve a three-year term as Faculty Representative on the NDUS Council of College Faculties. Ms. O'Kelly nominated Sara Hanhan; Mr. Petros nominated Donald Poochigian; and Ms. Volden nominated Thomasine Heitkamp. Mr. Kweit moved that nominations cease. It was seconded, voted upon and carried unanimously. The votes were tallied. Ms. Hanhan was elected to serve a three-year term on the NDUS Council of College Faculties.

15.

The Chair called for nominees for two representatives to serve on the Committee on Committees. Mr. McKenzie nominated Jeffrey Holm; he declined the nomination. Mr. Bender nominated Dexter Perkins. Mr. King nominated Denise Markovich. Ms. Hanhan nominated Marcia O'Kelly. Mr. Fivizzani nominated Robert Kweit. It was moved and seconded that nominations cease. The motion was voted upon and carried unanimously. Votes were cast and tallied. Dexter Perkins and Marcia O'Kelly were elected to the Committee on Committees.

16.

Mr. Kweit moved approval of the following resolution:

Whereas, the Board of Higher Education has terminated insurance coverage for employees for errors and omissions in the course of their duties; and

Whereas, the defense of sovereign immunity is no longer a protection for employees who are performing their duties;

Be It Resolved, that the administration of the University of North Dakota, either acting alone, through the Board of Higher Education, through collaboration with other state agencies, through legislative action, or other means deemed appropriate, assure that faculty and staff are insured or otherwise protected from legal action arising out of the performance of their duties.

Mr. O'Kelly seconded the motion. Discussion followed. Mr. O'Kelly moved to vote immediately. It was seconded, voted upon and carried by a vote of 52 for and 1 against. The main motion was voted upon and carried unanimously.

17.

Mr. Irwin moved to adjourn. The motion was seconded, voted upon and carried unanimously. The meeting adjourned at 5:10 p.m.

Alice Poehls
Secretary

From: Compensation Committee, Tom Robinson, Chair

Re: 1993-94 Report

Other members of the Committee were Myron Bender, Joy Bostrom, Dave Bowen, Eldon Gade, Fred MacGregor, Lee Ness, Virginia Norman, and Mary Wilhite. The Committee met seven times.

We were pleased to have guests in attendance at four of the seven meetings. They were President Baker, Rich Ward and Brian Gregston of TIAA-CREF, and Sparb Collins, Executive Director of NDPERS who attended two of our meetings. The meetings we had with our guests were primarily for informational purposes, but the Committee feels that the communications which we maintain with persons outside the University remain an important function of the Committee. Apart from salaries, the two most important benefits we have are the pension plan and health insurance. During the last two years we supported two specific health insurance issues, neither of which has been adopted. In fairness, however, the NDPERS board, like us, operates with limited financial resources. They struggle to maintain the existing structure and provide what they feel best benefits the entire group, and as of this writing it appears likely that through the 1995-97 biennium, at least, they will be successful. If no increase in funding is made in 1995, as much as a 32 percent increase in 1997 may be necessary just to retain the present coverage.

The TIAA-CREF pensions, which have been such an important asset for us, offer an ever broadening variety of investment products and retirement options. Those are among reasons that retirement has become so attractive to an increasing number of faculty.

Efforts by the Committee through the years to promote enhancements in the compensation package for UND personnel have met with moderate success. Obviously increases in salary must be the number one priority for all of us, and even seemingly small additional benefits usually carry fairly substantial price tags. However, the Committee's duties of monitoring benefits and acting as a friendly advisor to the Senate and President, among others, have exerted a positive influence on the overall benefit structure at UND.

MEMORANDUM

TO: University Senate

FROM: Faculty Instructional Development Committee
Sonia Zimmerman, Chair

RE: Annual FIDC Report to the Senate

DATE: September 22, 1994

Committee Membership AY 1993-94:

Judith Euller, (Nursing) Chair through 12/93
Sonia Zimmerman (Occupational Therapy) Chair 1/94-ongoing
Ho-Kwok Dai (Computer Science)
Mark Guy (Elementary Education)
L. Elliot Shubert (Biology)
Alex Tyree (Secondary Education)
Harold Wilde (Accounting & Business Law)
Dan Rice (Office of Instructional Development)
Marlene Strathe (VPAA and Provost) - ex officio

Committee Activities AY 1993-94:

During the academic year 1993-94, the FIDC made grant awards and funded Summer Instructional Development Professorships. Eighty-one proposals for grants were received, down from 92 the previous year, and 77 were funded for a total expenditure of \$33,010.41. Of this total, 56 grants were in the "Express Option" category and accounted for \$19,998.70. There was a significant increase in this category again this year, which probably reflected the continued shortage of travel funds in departmental budgets.

The Committee received 18 proposals, down from 31 the previous year, for Summer Professorships and awarded 9 four-week and 2 two-week professorships for a total expenditure of \$30,210.

The Committee reviewed seven requests for Developmental Leave Supplements and made recommendations to the Director who actually grants the awards. Two of these were funded for the 1993-94 academic year and five were funded for the 1994-95 academic year.

20 September 1994

To: University Senate

JME

From: Jackie McElroy-Edwards, Chair

Re: Annual Report of **Committee on Committees**, 1993/94

- Members:
- Carla Hess, ex officio
 - Jackie McElroy-Edwards, Chair (94)
 - Henry Slotnick (95)
 - Wayne Swisher (94)
 - Denise Twohey (95)

The Committee on Committees met three times. This year we solicited faculty interest in standing committees of the University Senate, as well as interest in Vice Presidential and Presidential committees, by a direct mailing. We were rewarded by greatly increased expressions of interest which made our work considerably easier than in the recent past. Approximately 170 forms were returned, the information on which was entered into a simple data base. All individuals who indicated an interest in a particular committee were thus easily identified. Information was collated for all committees and data which pertained to Vice Presidential and Presidential ones were passed on to their offices. The Committee on Committees used information thus gathered to develop the ballot for the Senate's spring elections and, as the need has arisen, to replace individuals who are no longer able to serve.