



3-4-1993

March 4, 1993

University of North Dakota

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Minutes of the University Senate Meeting

March 4, 1993

1.

The March meeting of the University Senate was held at 4:05 p.m. on Thursday, March 4, 1993, in room 7, Gamble Hall. Dean Engel presided.

2.

The following members of the Senate were present:

Antes, James R.	Hoffarth, Al	Owens, Thomas C.
Beiswenger, Lyle	Hume, Wendelin	Parker, Melissa
Boyd, Robert	Jago, Karen	Phillips, Monte L.
D' Andraia, Frank	Kantrud, H. Alan	Radonovich, Lewis
DeRemer, E. Dale	Kemper, Gene A.	Rankin, Elizabeth
Engel, Dean C.	Kweit, Mary	Retzlaff, Cory
Fivizzani, Albert J.	Lang, Gretchen Chesley	Salzwedel, Tom
Fuller, Mary Lou	Lawrence, W. Fred	Sanborn, Patricia
Gard, Betty	Lee, Randy H.	Schmitt, Sue
Gershman, Kathleen	Lewis, Robert W.	Schneider, Mary Jane
Grabe, Mark D.	Lindholm, Lynn M.	Schubert, George W.
Hampsten, Elizabeth	Ludtke, Richard	Slotnick, Henry B.
Hanhan, Sara	Miller, Donald	Swisher, Wayne
Harris, Mary	Moen, Janet Kelly	Vickrey, Barry R.
Hein, David W.	Naismith, Donald P.	Wilde, Harold H.
Hess, Carla Wulff	Nielsen, Monty E.	Williams, John A.
Hill, Richard L.	O'Kelly, Bernard	Winrich, Lonny

The following members of the Senate were absent:

Aman, Terry	Gott, Gary	McElroy-Edwards, Jackie
Baker, Kendall L.	Hamerlik, Gerald	Merrill, Lois J.
Berg, Mark	Heitkamp, Thomasine	Munski, Douglas C.
Blount, Grady H.	Henriksen, Mogens	Odegard, John
Bostrum, A. Joy	Henry, Gordon H.	Oksendahl, Dave
Dahl, Ivan	Jacobsen, Bruce	Olson, Bette
Davey, Whitney	James, Edwin C.	Postovit, Jana
Davis, W. Jeremy	Johnson, A. William	Wilhelmi, Ryan
Effertz, Maria	Kundson, Kari	Wilsnack, Sharon C.
Elsinga, Lillian	Knoll, Harvey R.	
Gabrynowicz, Joanne	Kovar, Rachel	

3.

The Chair made the following announcements: 1) A moment of silence was held for Dean Emeritus, D.J. Robertson, who died Wednesday, March 3, 1993. 2) Mr. Owens was called upon to announce the progress of the VPAA/Provost Search Committee.

He reported that telephone interviews have been conducted with 9 candidates and the committee will meet that evening relative to whether additional candidates will have telephone interviews and the committee will then select five for campus visits. 3) The Senate Executive Committee referred the procedure for considering nominations for honorary degrees to the Honorary Degrees Committee and asked that committee to present recommendations on changes in procedures to the Senate before nominations are presented again. 4) The first Cultural Diversity Forum, requested by President Baker and organized by Vice President Henry, is scheduled for Wednesday, March 10, 1993, at 6:00 p.m. in the Ballroom of the Memorial Union. 5) The Cultural Diversity Task Force Planning Committee attended a WICHE Institute on Ethnic Diversity in Bismarck. The Committee is working on a Cultural Diversity Plan for UND which will seek to implement the policy statement which was approved by the Senate in February.

4.

The Chair asked if there were any additions or corrections to the minutes. There being none, the minutes were declared approved as distributed.

5.

The Chair called for the Question Period. Mr. Salzwedel asked Mr. Hoffarth what is being done about the ice on campus sidewalks. Mr. Hoffarth replied that sanding trucks are out, but with the varied temperatures at this time of year, everyone should take precautions.

Ms. Lindholm asked about the copies of Incomplete grade forms which were not sent to students following the fall semester. Mr. Nielsen replied that due to a mailer which is being used by the Registrar's Office to speed up grade mailing between semesters as well as reduce mailing costs, the full academic record including the Incomplete grade forms will be mailed only after the spring semester and summer session.

Ms. Hume and Ms. Hampsten asked questions regarding why Womens Studies had been singled out in the Resource Allocation Plan to be combined with Peace Studies, Honors, Humanities and Integrated Studies or to be associated with an existing department or college. Mr. Kemper replied that his intention is to suggest the identified programs focus their curricula and reorganize to accomplish equitable resource allocation.

6.

Mr. Wilde, Chair of the Summer Sessions Committee, presented the annual report of the committee. Mr. Schubert moved to receive the report and Mr. Wilde seconded the motion which was voted upon and carried unanimously.

7.

Mr. Kweit, Chair of the Admissions Committee, presented the annual report of that committee. Mr. Winrich moved to receive the report. Ms. Gard seconded the motion which was seconded, voted upon and carried unanimously.

Annual Report of the

8.

Mr. Schubert presented the report of the Intercollegiate Athletic Team GPAs for Fall Semester 1992-93 and moved to receive the report. Mr. Miller seconded the motion which was voted upon and carried unanimously.

1991-92 Summer Session Committee 9.

Mr. Williams, Chair of the Committee on Committees, presented the report of the slate of candidates for election to Senate Committees. The Chair asked for nominations from the floor. Mr. Fivizzani nominated the following: Elliot Shubert for the Faculty Instructional Development Committee; Isaac Schlosser for the Faculty Research Committee; and Jeffrey Lang for the Library Committee. These names were added to the slate and the Senate proceeded to mark the ballots to be counted and presented in a report at the next meeting.

Harold Wilde
Norman Kulavsky

10.

Accounting (Chair)
Chemistry (Vice Chair)

Mr. Winrich moved to rescind the motion, passed at the February 4, 1993, meeting of the University Senate, to postpone definitely consideration of a motion by Mr. Aman to adopt a resolution on the use of the "Fighting Sioux" nickname and to place that resolution on the agenda of this meeting for consideration. Mr. Salzwedal seconded the motion and discussion followed. The motion was voted upon and carried by a vote of 39 for, 10 against, and 2 abstaining.

The Chair ruled that the motion carried and the following motion is on the floor: Be it resolved that the University Senate recommends that the University of North Dakota should discontinue the use of the "Fighting Sioux" nickname. Discussion followed. The motion was voted upon and carried by a vote of 34 for, 10 against, and 5 abstaining.

During the last 12 months the Summer Session Committee has considered the following items:

11.

Ms. Jago moved to adjourn. There being no objection, the meeting adjourned at 4:40 p.m.

Monty Nielsen
Secretary

2. Faculty salaries for 1993 (base salary 1993).
3. Format for the 1993 Pre-Summer Session, eight-week Summer Session and 12-week Aviation Program.
4. Contingency plans for possible budget reductions of 4, 8, 10 and 12 percent.
5. 1994 Summer Sessions

The major item presently being discussed by the Committee pertains to major revisions for the 1994 Summer Session. Revisions include moving from the separate four-week Pre-Summer Session, eight-week Summer Session and twelve-week Aviation Program to a twelve-week Summer Session.

(Over)

*Annual Report of the
Summer Session Committee
January 1, 1992 - December 31, 1992*

1991-92 Summer Session Committee Members

Harold Wilde (on leave)	Accounting
Lowell Thompson	Elementary Education
William Sheridan	Biology
Norman Kulevsky	Chemistry
Thomas Wiggen	Computer Science

1992-93 Summer Session Committee Members

Harold Wilde	Accounting (Chair)
Norman Kulevsky	Chemistry (Vice Chair)
Thomas Wiggen	Computer Science
Charlotte Humphries	HPER
Susan Nelson	Marketing

Dates of Summer Session Committee Meetings

February 3, 1992
December 2, 1992
January 22, 1993

Summer Session Activities

During the last 12 months the Summer Session Committee has considered the following items:

1. The allocation of FTEs and GTAs for the 1993 eight-week Summer Session.
2. Faculty salaries for 1993 (same salary scale as 1992).
3. Format for the 1993 Pre Summer Session, eight-week Summer Session and 12-week Aviation Program.
4. Contingency plans for possible budget reductions of 4, 8 10 and 12 percent.
5. 1994 Summer Sessions

The major item presently being discussed by the Committee pertains to major revisions for the 1994 Summer Session. Revisions include moving from the separate four-week Pre Summer Session, eight-week Summer Session and twelve-week Aviation Program to a twelve-week Summer Session.

(Over)

A proposal(s) considering the following areas is being considered:

- A. Longer class periods, i.e. 75 minutes
- B. Number of days per week that courses should meet--provide greater options to instructors
- C. Reduction in the total number of Summer Session class periods, i.e., six period with a 30-minute break between periods.
- D. Beginning date of the 12-week Summer Session, i.e., one week after the spring semester ends.
- E. Should all courses be scheduled on a 4, 8, and 12-week basis?

Susan Nelson
Charlotte Huggins
Thomas Wigger
Norman Kulevsky
Harold Wilde

Marketing
HPER
Computer Science
Chemistry (Vice Chair)
Accounting (Chair)

Date of Summer Session Committee Meeting

January 22, 1993
December 2, 1992
February 3, 1993

Summer Session Activities

During the last 12 months the Summer Session Committee has considered the following items:

1. The allocation of FTEs and OAs for the 1993 eight-week Summer Session.
2. Faculty salaries for 1993 (same salary scale as 1992).
3. Format for the 1993 Pre Summer Session, eight-week Summer Session and 12-week Aviation Program.
4. Contingency plans for possible budget reductions of 4, 8 10 and 12 percent.
5. 1994 Summer Sessions

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(Over)

MEMORANDUM

DATE: February 19, 1993

TO: Secretary of the University Senate

FROM: Rob Kweit, ^{AK}Chair, Admissions Committee

RE: Annual Report to the University Senate

1991-1992 Membership

Bruce Eberhardt (Chair)
 Judy DeMers
 Robert Kweit
 Dory Marken
 Doug Munski
 Monty Nielsen (Ex-Officio)
 Ann Pederson
 Maria Burkland
 Scott Larsen
 Donna Bruce (Consultant)
 Judy Sannes (Consultant)
 Al Larson (Consultant)

1992-1993 Membership

Robert Kweit (Chair)
 Arnold Johnson
 Judy DeMers
 Dory Marken
 Doug Munski
 Monty Nielsen (Ex-Officio)
 Ann Pederson
 Jana Postovit
 Nicole Clayton
 Donna Bruce (Consultant)
 Judy Sannes (Consultant)
 Dean Schieve (Consultant)
 Gerald Hamerlik (Consultant)

The Committee met three times last spring and four times thus far during this academic year. In addition, a subcommittee of the Admissions Committee (R. Kweit, A. Johnson, and D. Marken) has met twice to consider admission of students lacking the core requirements but seeking admission through the possible exemptions established or on appeal due to extenuating circumstances.

Last spring we reviewed some preliminary data linking completion of core curriculum requirements, ACT scores, and high school gpa with UND gpa. We met with retiring President Clifford concerning developing a policy for dealing with prospective students who had not completed core curriculum requirements. Based on previous estimates, before the core were made mandatory we believed that up to one third of the prospective students might not meet the core requirements. We worked to develop exemption categories based on limited data and information.

The following exemption categories were established under which students could be admitted to UND despite failing to fulfill core requirements:

- 1) Individuals scoring 23 or greater on the ACT;
- 2) Individuals with a high school gpa of 3.00 or above;
- 3) Individuals deficient in one area by one unit who had two units of a single classical or modern language, including American Sign Language and American Indian language. (American Indian Language was substituted for Native American language at the request of the committee by the Senate on Dec. 3, 1992 to accord with current usage);
- 4) Individuals with an overall average of 50 on the entire GED exam and with no score lower than 40 on any of the subparts.

This fall the committee added two additional categories. One was to facilitate multiculturalism and eliminate impediments to admission of underrepresented groups at UND. This was deemed to be superior to helping those groups later during the appeals process. This created a possible exemption for "Individuals coming from one of the underrepresented categories established by the University (for example minorities, students with disabilities)." The appeals process was revised by the committee and approved by the Senate at its December meeting. The other possible exemption added was for "Individuals ranking high in their graduating class."

In other actions, the Admissions Committee referred to the Academic Policy Committee the issue of admitting on probation students who did unsatisfactory work in a minimal amount of undergraduate work. The matter was referred because the Academic Policy Committee had established the policy prior to the existence of the Admissions Committee.

The committee initially decided, due to limited data and experience and the specter of large numbers of applicants failing to meet core curricula requirements, that the Admissions Office grant admission to all students qualifying under any exemption category for the first year only. However, because of the fear of abuse of the exemption policies throughout the system the Board of Higher Education mandated that no more than 5% of the previous year's entering class at UND be admitted through the exemption or appeals process. The 46 exemptions at UND admitted prior to that edict did not have to be counted. Nevertheless, we have been instructed to count all exemptions. We estimate that we are allowed about 100 exemptions, based upon the assumption that about 85% of those admitted with eventually enroll. At the first meeting of the Admissions subcommittee, 3 students seeking exemptions or appeals were admitted. At the second meeting more than 40 applications were considered and 16 were admitted.

The committee revised its previous policy and will accept the core curriculum from any high school graduate, not just those from accredited high schools. This decision was taken to make our policy consistent with the policy change made by the Board of Higher Education on December 17, 1992.

We continue to gather data to develop a model for predicting probable success at UND. So far we have discovered that high school gpa and ACT are very good predictors of UND gpa. High school rank adds little additional predictability and having the core curriculum also offers little additional predictability. We will examine what other states are doing to assure quality standards when enrollment limits are necessary. Before the year is out we plan to meet with President Baker to discuss if any other admission standards, in addition to the core, should be presented to the Senate to bring the match of resources and student demand into balance.

*University of North Dakota Athletic Department
Team Grade Point Averages
Fall Semester, 1992-93 Academic Year*

<u>Sport</u>	<u>Team GPA</u>	<u>.00-1.99</u>	<u>2.00-2.99</u>	<u>3.00-3.99</u>	<u>4.00</u>	<u>Number Of Participants</u>
Baseball	2.74	3	18	17	0	38
Cheerleading	2.86	2	9	9	1	21
Football	2.81	9	36	44	6	95
Golf	2.84	1	5	1	1	8
Hockey	2.40	9	14	6	0	29
Men's Basketball	2.91	1	6	10	0	17
Men's Cross Country	2.99	2	4	7	1	14
Men's Swimming	2.55	4	18	8	0	30
Men's Track	3.10	3	14	26	3	46
Softball	3.02	1	6	7	1	15
Volleyball	2.80	2	4	6	1	13
Women's Basketball	3.07	1	7	4	2	14
Women's Cross Country	3.38	0	3	6	5	14
Wrestling	2.65	4	7	9	0	20
Women's Swimming	2.58	6	14	10	2	32
Women's Track	3.14	1	9	15	5	30
Training	<u>3.37</u>	<u>0</u>	<u>5</u>	<u>22</u>	<u>2</u>	<u>29</u>
Totals	*2.8947 2.90	49	179	207	30	465

*Average student-athlete grade point average, not an average of the team averages.

If a student-athlete participated in more than one sport, the student's semester grade point average is calculated in each sport that participation occurred.

Attachment # 4

NOMINATIONS FOR SENATE COMMITTEES

Committee on Committee
March 1993

Committee	Continuing Members	Term Expires	Nominees	Term Expires	Vote
			mark two		
ACADEMIC POLICIES	J. Gabrynowicz (CAS)	1994	H. Wilde (BPA)	1994	_____
	M. Meyer (A&S)	1995	D. Lemon (CTL)	1994	_____
	L. Kraft (LAW)	1995	_____	1994	_____
		mark two			
ADMINISTRATIVE PROCEDURES	B. Bolonchuk (HRD)	1994	D. DeRemer (CAS)	1995	_____
	D. Helgeson (NUR)	1994	F. Messiha (MED)	1995	_____
			_____	1995	_____
		mark three (two highest 1995, lowest 1994)			
ADMISSIONS	D. Munski (A&S)	1994	D. Helgeson (NUR)	1995	_____
	A. Pederson (CFL)	1994	T. Wiggen (CAS)	1995	_____
	A. Johnson (SEM)	1995	J. Yang (BPA)	1995	_____
			_____	1995	_____
		mark two			
COMPENSATION	J. Bostrom (HRD)	1994	M. Kassner (BPA)	1996	_____
	E. Gade (HRD)	1995	L. Ness (BPA)	1996	_____
	V. Norman (NUR)	1995	M. Wilhite (NUR)	1996	_____
			_____	1996	_____
		mark two			
CONTINUING EDUCATION	M. Kelly (CTL)	1994	A. Ziner (A&S)	1996	_____
	H. Slotnick (MED)	1994	C. Harrison (A&S)	1996	_____
	T. Nelson (BPA)	1995	D. Ramsett (BPA)	1996	_____
	T. Wiggen (CAS)	1995	_____	1996	_____
		mark three			
CURRICULUM	H. Boswau (A&S)	1994	F. Karner (SEM)	1996	_____
	J. Bridewell (CAS)	1994	D. Biederman (BPA)	1996	_____
	D. Plato (FA)	1994	_____	1996	_____
	L. Chalmers (CTL)	1995	_____	1996	_____
	T. Mohr (MED)	1995	_____	_____	_____
	O. Larson (NUR)	1995	_____	_____	_____
		mark two			
FACULTY DEVELOPMENT	D. DeRemer (CAS)	1994	K. Suklaski (MED)	1996	_____
	D. Marshall (A&S)	1994	J. Wang (CAS)	1996	_____
	G. Olson (CTL)	1995	H. O'Keefe (A&S)	1996	_____
	J. Yang (BPA)	1995	_____	1996	_____
		mark two			
FACULTY INSTRUCTIONAL DEVELOPMENT	H. Dai (CAS)	1994	H. Melland (NUR)	1996	_____
	J. Euller (NUR)	1994	R. Rodenheiser (HRD)	1996	_____
	H. Wilde (BPA)	1995	A. Tyree (CTL)	1996	_____
	S. Zimmerman (HRD)	1995	_____	1996	_____

		mark two	
FACULTY POLICY RESEARCH	D. Perkins (SEM)	1994	B. Bandyopadhyay (SEM) 1996 _____
	J. Williams (A&S)	1994	J. Reid (SEM) 1996 _____
	T. Heitkamp (HRD)	1995	C. Stofferahn (A&S) 1996 _____
	P. Vermeersch (NUR)	1995	W. White (CAS) 1996 _____
		_____ 1996 _____	
		mark one	
FACULTY ADVISORY BUDGET	W. Sheridan (A&S)	1994	R. Kweit (BPA) 1996 _____
	D. Marshall (A&S)	1995	_____ 1996 _____
		mark three	
GENERAL EDUCATION REQUIREMENTS	G. Gott (LAW)	1994	L. Rankin (A&S) 1996 _____
	C. Holman (CAS)	1994	M. Leach (A&S) 1996 _____
	C. Staples (A&S)	1994	D. Rowley (A&S) 1996 _____
	J. Goodwin (HRD)	1995	_____ 1996 _____
	A. Pederson (CFL)	1995	_____ 1996 _____
	T. Schroeder (HRD)	1995	_____ 1996 _____
		mark one	
HONORARY DEGREES	S. Markovich (BPA)	1994	<u>E. Einarson (FA)</u> 1994 _____
	D. Langemo (NUR)	1995	_____ 1994 _____
	H. O'Keefe (A&S)	1994	_____ 1994 _____
	K. Sukalski (MED)	1996	_____ 1994 _____
		mark four (three highest 1996, lowest 1994)	
HONORS	B. Gard (CFL)	1994	S. Lowe (A&S) 1996 _____
	_____	1995	J. Lang (A&S) 1996 _____
	_____	1995	J. Dyer (A&S) 1994 _____
	S. Jerath (SEM)	1995	<u>C. Hughes A&S</u> 1994 _____
	_____	_____	<u>J. Berne A&S</u> 1994 _____
		mark two	
INTERCOLLEGIATE ATHLETICS	A. Glick (A&S)	1994	J. Hammen (A&S) 1996 _____
	J. Wheeldon (SEM)	1994	D. Wacker (BPA) 1996 _____
	J. Antes (A&S)	1995	G. Olsen (CTL) 1996 _____
	K. Fire (A&S)	1995	_____ 1996 _____
		mark three	
LIBRARY	F. Ceyhun (BPA)	1994	R. Diez (HRD) 1996 _____
	K. Hall (A&S)	1994	D. Strackbein (CTL) 1996 _____
	J. Vitton (BPA)	1994	C. Berg (NUR) 1996 _____
	K. Koozin (FA)	1995	W. Hume (A&S) 1996 _____
	R. Medalen (BPA)	1995	_____ 1996 _____
	K. Gershman (CTL)	1995	_____ 1996 _____
		mark one	
ROTC	J. Grabrynowicz (CAS)	1994	L. Stanlake (SEM) 1996 _____
	K. Fire (A&S)	1995	W. Jackson (CAS) 1996 _____
	_____	_____	_____ 1996 _____
		mark two	
STUDENT ACADEMIC STANDARDS	J. Hammen (A&S)	1994	S. McIntire (HRD) 1996 _____
	R. Millspaugh (A&S)	1994	R. Lee (LAW) 1996 _____
	S. Henly (NUR)	1995	M. Thompson (NUR) 1996 _____
	F. Schneider (A&S)	1995	_____ 1996 _____

		mark two	
STUDENT POLICY	M. O'Kelly (LAW)	1994	J. Euler (NUR) 1996 _____
	M. Ahlen (LAW)	1995	<u>B. Uhlenberg (HRD)</u> 1994 _____
	L. Larson (MED)	1995	1994 _____

		mark two	
SUMMER SESSIONS	N. Kulevsky (A&S)	1994	M. Meyer (A&S) 1996 _____
	T. Wiggen (CAS)	1994	D. Munski (A&S) 1996 _____
	C. Humphries (HRD)	1995	1996 _____
	S. Nelson (BPA)	1995	

The following members of the Sena's staff were present:

Swan, Terry
Baker, Kendall L.
Holtwenger, Lois
Bicant - Grady K.
Wistrup, A. Joy
Kaye, Robert
D'Andraie, Frank
Davis, W. Jeremy
DeFener, E. Dale
Wisinga, Lillian
Engel, Dean C.
Miller, Mary Lou
Gard, Betty
Gersman, Kathleen
Scott, Gary

Grabe, Mark
Barron, Elizabeth
Hartsh, Mark
Hess, David W.
Seichman, Katherine
Berry, Corbin M.
Hess, Carol M.
Hess, Patricia
Johnson, A. William
Kasper, David A.
Swail, Mark
Lawrence, W. Fred
Lewis, Robert W.
Lovitt, Richard
McKirry-Edwards, Janis

Swan, David Kelly
Krahn, Douglas C.
Wilson, Monty E.
O'Kelly, Bernard
Guth, Thomas C.
Parker, Melissa
Paxsonich, Lewis
Philadelph, Tom
Sakara, Patricia
Schweizer, Mary Jane
Schubert, George E.
Albright, Henry B.
Willing, John K.
Kunkel, Larry

The following members of the Senata were absent:

Antes, James K.
Berg, Mark
Dahl, Ivan
Devey, Whitney
Wifertiz, Maria
Livizzan, Albert J.
Gouryewicz, Joanne
Hamerlik, Gerald
Harris, Mary
Karricksen, Mogens
Wili, Richard L.
Wierfarth, Al
Jacobsen, Bruce

Jago, Karen
Jama, Klaus G.
Estrud, M. Alan
Kedron, Carl
Kroll, Harvey F.
Kover, Rachel
Lang, Gretchen Chesley
Lee, Randy K.
Lundberg, Lynn M.
Merrill, Lois J.
Miller, Donald
Wagman, Donald P.
Olgaard, John

Wassner, Dave
Olson, Betty
Phillips, Monte L.
Postovit, Jana
Rankin, Elizabeth
Seltzoff, Cory
Schmitt, Sue
Twiner, Wayne
Victory, Barry R.
Widow, Harold H.
Wilhelm, Ryan
Wilsnack, Sharon C.

The following announcements were made: 1) Dee Watson reported for the ad hoc committee on the Faculty Club and said that 713 responses were received to the