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## Volume 41, Number 15: December 05, 2003

University of North Dakota

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# UNIVERSITY LETTER

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## Statement from UND President Charles Kupchella

*Following is President Kupchella's statement on Tuesday, Dec. 2, after the arrest of Alfonso Rodriguez Jr. for kidnapping UND student Dru Sjodin. As the University Letter went to press, the search for Dru was continuing.*

We commend the Grand Forks Police Department, the FBI, and the cooperating law enforcement agencies, including the UND Police, on excellent police work which led to the arrest announced today. The investigative work was extraordinarily fast and effective. These agencies continue to have our full confidence and support as they investigate Dru's disappearance. We are hopeful that Dru will be returned to the arms of her family, alive and well, and that she will return to her other family and friends here at UND. In the meantime, it is important we continue to support one another in the campus community. Our division of Student Services and particularly our Counseling Center will continue to work with Dru's many friends and fellow students here at UND, and we will continue to support Dru's family in any way we can. Our thoughts, and hopes and prayers continue to be with Dru, her family, and her many friends.

— Charles Kupchella, president

## Faculty, administrators invited to participate in winter commencement

Faculty and administrative staff are invited to march in the winter commencement ceremony Friday, Dec. 19. The ceremony will begin at 2 p.m. at the Chester Fritz Auditorium. Faculty and administrative staff will wear academic regalia and assemble at the Chester Fritz Auditorium no later than 1:30 p.m. Staff volunteers and student marshals will be on hand to help all processional participants.

Because of the advance arrangements that are necessary, those planning to participate should contact Tanya in the Office of the Vice President for Student and Outreach Services at 777-2724 or tanya.northagen@mail.und.nodak.edu by Dec. 17.

If you have any questions about winter commencement, please contact the vice president for student and outreach services office at 777-2724.

— Fred Wittmann, Office of the Vice President for Student and Outreach Services.

## Bush grant renewed

We are pleased to report that UND has received a \$347,500, three-year follow-up grant from the Bush Foundation to continue and expand work on faculty development programs focusing on teaching and assessment of student learning. The new grant will support one more iteration of the successful Bush teaching scholars program, and continuation of the program assessment resource team and the general education longitudinal study as well as two new programs that grow out of these earlier efforts.

One of these programs, the new faculty teaching seminars, will give 20 faculty in their first three years of teaching an opportunity to be part of a faculty learning community focused on course design, teaching, and assessment of student learning. The other program, tentatively called student/faculty study seminars, will give another 30 faculty the chance to model learning in areas outside their expertise by teaming up with a colleague from another department and 10 students to study a topic of common interest in a mini-course format.

Further information about all these programs will be announced in upcoming issues of On Teaching as well as the University Letter.

– Libby Rankin, director, instructional development.

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## EVENTS TO NOTE

### Counseling center holds open forum for candidate

Sue Thompson, a candidate for the counseling center's prevention specialist position, will visit campus Thursday, Dec. 4. She will give a 15-minute presentation on "Prevention for Incoming Freshmen" with questions and answers following in the Medora Room, second floor, Memorial Union, from 2 to 3 p.m. You are invited to participate in this open forum; your input in this process is greatly appreciated. The purpose of this position is to provide substance abuse prevention services, programs, and activities for students.

– Erik Mansager, counseling center, 777-2127.

### Associate VP for research candidate visits campus

Marian R. Walters, professor of physiology and director of graduate studies at Tulane University Health Sciences Center, School of Medicine, New Orleans, and a candidate for the position of associate vice president for research, will visit campus this week. An open forum for faculty has been set for noon Friday, Dec. 5, in the Edna Twamley Room, 404 Twamley Hall.

– William F. Sheridan (biology), chair, search committee.

### Biology seminar set for Friday

Brad Rundquist (geography) will present "Ecological Remote Sensing at Multiple Spatial Scales" at the next biology seminar, Friday, Dec. 5, at noon in 141 Starcher Hall. Dr. Rundquist earned his master's and doctoral degrees from Kansas State University. He is the director of the geographic analysis and remote sensing laboratory with diverse research interests, including recent work environmental modeling and vegetation response to climate change.

– Biology department.

### Holiday art and craft fair is Friday

The 25th annual holiday Art and Craft Fair is Friday, Dec. 5, from 9 a.m. to 5 p.m. in the Memorial Union Ballroom. This traditional event will include artists and crafters from UND and the surrounding community. Items for sale include pottery, watercolor paintings, fine art, fiber arts, stained glass, wooden items, holiday decorations, jewelry, soap, wreaths and floral arrangements, photography, quilts, and more.

Admission is free and door prizes will be awarded. A shuttle will run between the Memorial Union and the Barnes & Noble parking lot throughout the day. The craft fair is sponsored by the craft center and Memorial Union.

For more information, contact the University Craft Center at 777-3979.

– Bonnie Solberg, Memorial Union.

### Bookstore holds open house Friday

Barnes & Noble University Bookstore will host a holiday open house Friday, Dec. 5, from 9 a.m. to 7 p.m. Enjoy 10 percent savings on everything in the store, excluding textbooks, special orders, UND rings, and graduation items. Take an additional 10 percent off our already reduced markdown tables. Come and enjoy free cookies, cider, and Starbucks Christmas Blend. There will be door prizes and a small press day from 11 a.m. to 2 p.m. with authors Don Miller; Janice Houska; Galen Geer; Del Larson; L. Gale Johnson; Faythe Thureen; William Sherman and John Guerrero; Tom Clifford, Robert Eelkema, and Patrick McGuire; Richard Beringer; Janet Smith; Ronald Vossler; and Raket Erickson.

– Kelly Duray, UND Barnes & Noble Bookstore.

## Free flu shots offered Sunday

Get free flu shots, pizza and pop at MAXVAX, an emergency mass vaccination exercise, 10 a.m. to 2 p.m., Sunday, Dec. 7, at the Alerus Center. If you need a ride, buses will pick people up at Wilkerson Hall starting at 10 a.m. and running every 15 minutes until 1 p.m.

Help Greater Grand Forks prepare for emergency planning by participating in MAXVAX. The goal is to vaccinate 2,000 people for influenza in four hours. It's not limited to Grand Forks residents; anyone is welcome to participate. Volunteers are also needed; call the Grand Forks Public Health Department at 787-8100.

– Jan Orvik, editor, for Northeast Biological Planning Coalition and North Dakota Department of Health.

## Master Chorale, Grand Cities Children's Choir present "On Christmas Night ..." concert

The Grand Forks Master Chorale and the Grand Cities Children's Choir will join forces for "On Christmas Night...", a holiday concert Sunday, Dec. 7, 7:30 p.m. at St. Michael's Catholic Church, 524 Fifth Ave. N.

Now in its 21st year, the Grand Forks Master Chorale is a 40-plus-voice auditioned choir under the direction of Anthony Reeves, UND director of choirs, and with accompanist Jennifer Moore. The Grand Cities Children's Choir is composed of four groups -- Primo Voce, Carino Voce, Accordo Voce and Canto Voce -- under conductor Melanie Popejoy and associate directors Teri Preston and Allison Brooks, with accompanists Lisa Anderson and Sarah Preston.

Tickets are \$12 in advance, \$15 at the door. Senior citizens get a break at \$8 in advance, \$10 at the door, and students get the best deal: \$5 in advance, \$7 at the door. Tickets are available through the Chester Fritz Auditorium Box Office, 777-4090. The Master Chorale is supported in part by the North Dakota Council on the Arts and the Myra Foundation. This concert is supported in part by the Nash Foundation.

– Grand Forks Master Chorale.

## Scientist will discuss malaria studies

At the next biology department seminar Monday, Dec. 8, at noon in 105 Starcher Hall, Gary Zollner will present "Malaria Studies in Thailand." Dr. Zollner is a medical entomologist who is presently studying mosquito acquisition and transmission of malaria in the mountains of western Thailand. She has also studied host seeking behavior and olfaction of tsetse in Africa.

– Biology department.

## LEEPS lecture set for Dec. 8

Anthony Sprague from ExxonMobil Upstream Research Company and an AAPG-SPE Distinguished Lecturer, will present a LEEPS lecture at noon Monday, Dec. 8, in 100 Leonard Hall. His talk is titled "Physical Stratigraphy of Clastic Strata: A Hierarchical Approach to the Analysis of Genetically Related Stratigraphic Elements for Improved Reservoir Prediction." The geology and geological engineering Leading Edge of Earth and Planetary Science lecture program (LEEPS) brings nationally and internationally known scientists and others to UND to give talks on cutting edge science and engineering. Lectures cover a wide range of topics, including academic science, applied engineering, and environmental issues of current significance.

For more information, contact Richard LeFever at 777-3014

– Geology and geological engineering.

## Graduate committee meets Monday

The graduate committee will meet Monday, Dec. 8, at 3:05 p.m. in 305 Twamley Hall. The agenda is:

1. Approval of minutes from Dec. 1.
2. Program review: Reports from subcommittees will begin.
3. Matters arising.

– Joseph Benoit, dean, graduate school.

## **Speaker will discuss a mass spectrometry core facility**

A seminar titled “COBRE Mass Spectrometry Core Facility: Research Resources, Applications and Future Plans,” will be presented by Masaru Miyagi (biochemistry and molecular biology), at 3 p.m. Tuesday, Dec. 9, in 5520 Medical Science Building.

It is sponsored by the School of Medicine and Health Sciences, the Center of Biomedical Research Excellence Pathophysiology of Neurodegenerative Disease, and the department of pharmacology, physiology and therapeutics. For further information, contact me.

– Matthew Picklo, pharmacology, physiology and therapeutics, 777-2293, or mpicklo@medicine.nodak.edu.

## **Reception honors Carol Berg**

A retirement reception for Carol Berg, assistant professor of family and community nursing, will be Tuesday, Dec. 9, from 3 to 5 p.m. in the fifth floor faculty lounge, College of Nursing. She will retire Jan. 1, after 22 years of teaching in the college. Berg became a registered nurse after graduating from Minot State Teachers College Trinity School of Nursing in 1961. She completed the bachelor’s degree at Moorhead State in 1979 and master of science in nursing at the University of Arizona, with minors in anthropology and nursing administration. She teaches community health nursing to senior students. Her particular expertise lies in cultural diversity, based on the years 1966-1976, when she lived and worked in Honduras and the Philippines. She knows the complexity of providing health services cross-culturally, and recommends concrete resources and ideas for reflection to those willing to learn. Please join us as we wish her well.

– Liz Tyree, family and community nursing.

## **Robert Giles gives Hagerty Lecture Dec. 9**

Robert Giles, veteran newspaper editor and current curator of the Nieman Foundation for Journalism at Harvard University, will talk about the watchdog role of journalism in the era of secretive government as the guest speaker at the 12th annual Jack Hagerty Lecture Tuesday, Dec. 9, at 7 p.m. Grand Forks Herald Community Room.

The School of Communication and the Grand Forks Herald jointly sponsor the Hagerty lecture each year; it is free and open to the public.

Giles was appointed head of the Nieman Foundation after a career of nearly 40 years as a newspaper editor, including stints as editor and publisher of The Detroit News, and as executive editor at the Democrat and Chronicle and The Times-Union, in Rochester, N.Y.

He began his career as a reporter and editor at the Akron Beacon Journal in 1971, a period in which it won a Pulitzer Prize for its coverage of the shooting of several Kent State University students by members of the Ohio National Guard. He was editor at The Detroit News in 1994, when it won a Pulitzer Prize for disclosures related to a scandal in the Michigan House Fiscal Agency.

In his role as curator at the Nieman Foundation, Giles directs a mid-career fellowship program for working journalists that was established at Harvard in 1938. Each year, about 24 journalists from news organizations in the United States and abroad come to Harvard for a year of study in a journalism specialty area. Giles also serves as publisher of Nieman Reports, a quarterly magazine of commentary and criticism about the news media.

The Jack Hagerty lecture series honors the long-time Grand Forks Herald senior editor, who retired in 1983 after more than 26 years with the newspaper and who died in 1997. His wife, Marilyn Hagerty, is also a veteran editor at the Grand Forks Herald and continues as a popular columnist.

– Pamela Kalbfleisch, director, School of Communication.

## **Alumni hosts holiday open house Dec. 9**

The Alumni Association and Foundation invite all faculty and staff to a holiday open house Tuesday, Dec. 9, from 4 to 6 p.m. at the J. Lloyd Stone Alumni Center. Please encourage faculty and staff to attend. Retired faculty and staff of departments are also invited. Please RSVP to Barb at 777-4078 by Friday, Dec. 5.

– Stacy Nelson, Alumni Association and Foundation.

## **Lecture compares U.S., Norwegian medical schools**

The next medical school dean's hour lecture is "Medical School Programs: Norway and the United States: A Medical Student's Perspective," presented by Thomas Husby, Norwegian exchange student. The lecture will take place at noon Thursday, Dec. 11, Reed Keller Auditorium, Wold Bio-Information Learning Resources Center, School of Medicine and Health Sciences.

For additional information contact the office of the dean, 777-2514.

– School of Medicine and Health Sciences.

## **Historical Society visits campus Dec. 11**

The North Dakota State Historical Society will visit campus to present information about services and programs they offer to the public, schools, local museums and history organizations. Also attending will be representatives of the Departments of Commerce (Tourism Division), Parks and Recreation, Transportation, and the North Dakota Geological Survey.

The event will be held Thursday, Dec. 11, at 3 p.m. in the River Valley Room, Memorial Union. We realize this time is not optimal for faculty members, but we are constrained by the Historical Society's calendar. Refreshments will be provided.

Deans, department chairs, faculty and administrators from all areas are strongly encouraged to attend, but special invitations are extended to those from the humanities areas, marketing, economics, entrepreneurship, political science/public administration, biology, geography, geology, recreation and leisure services, and all education areas.

For further information, contact Rick Collin at the State Historical Society, (701) 328-1476, rcollin@state.nd.us.

- Stacie Varnson, provost's office.

## **Research Council meets Dec. 12**

The University Research Council will meet from 3 to 5 p.m. Friday, Dec. 12, 16/18 Swanson Hall. – Peter Alfonso, vice president for research and chair, Research Council.

## **Medical school holds SCI seminar**

A seminar, "SCI: CPG, BBB, MEP, VLF, ABT and NRP," will be presented by David S.K. Magnuson, associate professor of neurological surgery, Kentucky Spinal Cord Injury Research Center, University of Louisville, Friday, Dec. 12, at 2 p.m. in 5520 Medical Science Building.

It is sponsored by the School of Medicine and Health Sciences, the Center of Biomedical Research Excellence Pathophysiology of Neurodegenerative Disease, and the department of pharmacology, physiology and therapeutics.

For further information, contact me.

– Matthew Picklo, pharmacology, physiology and therapeutics, 777-2293, or mpicklo@medicine.nodak.edu.

## **Volunteers sought to help with Stadstad collection at Dec. 13 hockey game**

Immediately following the first period of the UND hockey game Saturday, Dec. 13, a brief video of Jason Stadstad and his family will be shown. Jason is a high school junior with a serious medical condition and the son of Michelle Stadstad, who is employed by the UND Alumni Association and Foundation. After the video, collection jars will be passed around for donations to the Stadstad family to help them cover expenses. Volunteers who have a hockey ticket for this event are asked to contact Norma Hoberg to help pass and monitor the collection jars. If interested please e-mail her at normahoberg@hotmail.com.

– Michelle Abernathey, UND Barnes & Noble Bookstore.

## **Dale Morrison will speak at winter commencement Dec. 19**

Dale Morrison, former CEO of Campbell Soup Co., will give the main address at winter commencement, 2 p.m. Friday, Dec. 19, Chester Fritz Auditorium.

Dale Morrison is a global business executive known for his skill in building consumer brands and businesses. He began his career at General Foods in 1972, where he held various positions in both sales and marketing with brands such as Kool Aid, Log Cabin, Gravy Train, and Country Time.

In 1981, he joined PepsiCo Inc, where he had general management assignments in both Pepsi soft drinks and Frito-Lay snack foods.

Morrison joined the Campbell Soup Company in 1995 as president of their Pepperidge Farm business and in 1997 was named chief executive officer of Campbell Soup Company.

He is currently a partner with Fenway Partners, a New York private equity firm that manages a capital pool of \$1.4 billion. The firm owns Simmons mattresses, Harry Winston jewelers, Aurora Foods and Riddell sports equipment, among others. He is also a board member for several U.S. businesses.

A native of Milton, N.D., Morrison earned a bachelor's degree in business administration from the University in 1971 and an honorary degree in 1999. He is a member of the University's Alumni Association and Foundation Boards of Directors. He and his wife Barbara live in Princeton, N.J. They have two children.

## Series of events will explore American Indian experience

A series of events occurring in 2004, "Exploring the American Indian Experience," offers an opportunity for our community to learn more about the many aspects of contemporary Indian issues and culture. This series includes a community-wide book discussion and three community forums. Each event is free of charge and open to all. Following is the schedule of events or read more details online at [www.conted.und.edu/AIE/](http://www.conted.und.edu/AIE/)

- Community-wide book discussion of *The Dull Knives of Pine Ridge: A Lakota Odyssey* by Joe Starita, Thursday, Jan. 22, and Monday, Feb. 23, from 7 to 9 p.m. in the Barnes & Noble/UND Bookstore coffee shop. Faculty, staff and students are invited to join Birgit Hans (Indian studies) to discuss the four generations of the Dull Knives and gain a unique glimpse of the Lakota culture from the 1870s to the 1990s. This book is available at local libraries and bookstores.
- Community forum, "The Setting of the Indian Experience," Thursday, Jan. 29, from 7 to 9 p.m. in the Grand Forks Herald Community Room. Greg Gagnon (Indian studies) will discuss the setting of the American Indian experience, including history and common beliefs about Indians in America, and will answer questions about American Indian culture.
- Community forum, "Current Issues in Indian Country," Monday, March 1, from 7 to 9 p.m. in the Grand Forks Herald Community Room. Some of the most important issues in Indian Country are state-tribal jurisdictions, demographics, treaties, and gambling casinos. Discover what American Indians believe are the most significant issues today in a discussion led by Jim Grijalva (law).
- Community forum, "A Celebration of Life: Understanding the Powwow in Today's Indian Experience," Thursday, April 1, from 7 to 9 p.m. in the Chester Fritz Auditorium. Show coordinators, Russ McDonald (rural health) and Brian Gilley (Indian studies) will explain the role of tradition in powwows today. Dancers and musicians will demonstrate each element of the powwow and explain the significance of the dress in each dance. This session will be a wonderful opportunity to discover the meaning of this celebration of life to greater enhance your participation and attendance at any powwow.

For more information about the book discussion or the forums, contact the Division of Continuing Education at 777-2663 or e-mail [conferences@mail.und.nodak.edu](mailto:conferences@mail.und.nodak.edu).

– Dawn Botsford, special events coordinator, vice president for student and outreach services office.

## Graduate School's scholarly forum set for March 2-4

The graduate school is sponsoring a campus-wide scholarly forum, which will be held Tuesday through Thursday, March 2-4. The purpose of this forum is to allow the University to highlight scholarly activities and provide a venue to share research with students and colleagues. This year, we are pleased that Mary Burgen, general secretary of the American Association of University Professors and former professor of Victorian literature and chair of English at Indiana University, will give a keynote address Tuesday, March 2, at 3:30 p.m. A second keynote address selected by atmospheric sciences will be held Wednesday, March 3, at 3:30 p.m. Both speakers will present in the Lecture Bowl, Memorial Union.

Presentations, exhibits and/or performances from faculty and students are encouraged. Deadline for submission of abstracts is Monday, Feb. 16. For submission forms and guidelines go to [www.und.edu/dept/grad](http://www.und.edu/dept/grad) and look under "In the Spotlight."

Please contact the graduate school if you have any questions regarding the forum.



– Joseph Benoit, dean, graduate school.

## Brooklyn law professor presents PBK lecture

On Monday and Tuesday, April 26 and 27, Phi Beta Kappa Visiting Scholar Margaret A. Berger of the Brooklyn Law School will be on campus to present the Phi Beta Kappa lecture in conjunction with the spring Phi Beta Kappa banquet and initiation. Faculty who wish to have her speak in their classes are asked to contact Mary Kweit in political science and public administration.

Berger is the Suzanne J. and Norman Miles Professor of Law at the Brooklyn Law School where she teaches civil procedure, evidence, and courses on the interaction of science and the law. She has been a visiting professor at New York University Law School and the University of California/Hastings College of the Law. She was recently recognized by the American Law Institute/American Bar Association with the Rawle Award for her role in developing new approaches to judicial treatment of scientific evidence and in educating the legal and science communities about ways to implement these approaches. She currently serves on the National Research Council Panel on Science, Technology, and the Law, and was the reporter for the post-conviction issues working group of the National Commission on the Future of DNA evidence. She is the co-author of Weinstein's Evidence: Commentary on Rules of Evidence for the United States Courts and Magistrates and numerous articles.

– Mary Kweit, political science and public administration, 777-3548; mary.kweit@und.nodak.edu.

## U2 workshops listed for Dec. 9-22

Below are U2 workshops for Dec. 9-22. Visit our web site for additional workshops in January and February. Please reserve your seat by registering with U2 by phone, 777-2128; e-mail, U2@mail.und.nodak.edu; or online, [www.conted.und.edu/U2/](http://www.conted.und.edu/U2/). Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

Important Changes to the Incomplete Grade Policy: Dec. 9, 1 to 2 p.m., River Valley Room, Memorial Union; or Dec. 11, 11 a.m. to noon, River Valley Room, Memorial Union. This session will cover the new policy for incomplete and in-progress grades to be used when assigning grades at the end of this semester. Workshop will cover changes to policy, important dates and deadlines, in-progress grades, and how to complete the new "Report of Incomplete Grade" form. Presenters: Connie Gagelin and Nancy Krogh.

Working in Confined Spaces: Dec. 10, 2 to 4 p.m., 211 Rural Technology Center. Confined spaces can be deadly. Reinforce understanding of the risks associated with working in confined spaces such as manholes, trenches, cable vaults and attics. The following topics are included in the workshop: identification of a confined space and its conditions; toxic, flammable, and oxygen-deficient atmospheres; hazards and proper personal protective equipment; and roles and responsibilities. Presenter: Jason Uhlir.

Prevent Harassment, Promote Respect (instructor led): Dec. 22, 1:30 to 2:30 p.m., 312 Education Building.

– Julie Sturges, U2 Program Assistant, University Within the University.

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## ANNOUNCEMENTS

### Library lists final exam hours

Final exam hours at the Chester Fritz Library are: Friday, Dec. 12 (Reading and Review Day), 8 a.m. to 10 p.m.; Saturday, Dec. 13, 10 a.m. to 10 p.m.; Sunday, Dec. 14, 1 p.m. to midnight; Monday through Thursday, Dec. 15-18, 8 a.m. to midnight; Friday, Dec. 19, 8 a.m. to 4:30 p.m.

– Karen Cloud, Chester Fritz Library.

### Law library lists final exam hours

Extended exam hours for the law library are: Friday, Dec. 5, 7:30 a.m. to midnight; Saturday, Dec. 6, and Sunday, Dec. 7, 10 a.m. to midnight; Monday through Friday, Dec. 8-12, 7:30 a.m. to midnight; Saturday, Dec. 13, 7:30 a.m. to midnight; Sunday, Dec. 14, 10 a.m. to midnight; Monday through Thursday, Dec. 15-18, 7:30 a.m. to midnight; and Friday, Dec. 19, 7:30 a.m. to 5 p.m.

– Jane Oakland, Thormodsgard Law Library.

## Reminder to complete harassment training program

If you have received notice to complete the web-based protected class harassment training program and have not already done so, please make every effort to do so as soon as possible. We hope to have all training completed by the end of December. This is required for all faculty and staff, graduate students who teach, and students who supervise others in support of UND's efforts to promote a respectful campus community for everyone. If you have any questions regarding how to access the training program, please contact the Office of General Counsel at 777-6345. Thanks for your cooperation.

– Charles E. Kupchella, President.

## Academic climate report available online

Last spring, history faculty member Kim Porter, as part of a President's Advisory Council on Women's Issues (PAC-W) internship under my direction, modified a survey instrument used by the University of Michigan for use at UND. It assessed gender differences in the way that faculty perceive academic climate issues. Alice Hogan from the NSF suggested this approach. ND EPSCoR funded the data analysis and reporting, which was completed by the Social Science Research Institute (SSRI). The executive summary follows; the entire report is available as a PDF file at:  
[http://www.und.edu/report/climate\\_report.pdf](http://www.und.edu/report/climate_report.pdf)

### University of North Dakota survey of academic climate and activities

#### Executive Summary

This research study was designed to better understand and ultimately address the issues facing faculty at the University of North Dakota in 2003. The study examines employment experiences, teaching and leadership positions, access to available resources, recognition, career satisfaction, productivity, scholarship, impact on department and general departmental and University climate.

#### Methodology

The results of this study are based on written surveys distributed to all UND faculty in March of 2003. Surveys were completed and returned by 157 of the 798 faculty members, a response rate of 20%.

#### Key Findings

- 57% of faculty members negotiated terms of employment when hired, most often for travel funds and moving expenses
- At the time of their hiring, over half had offers from other institutions, most often from other universities
- 65% have seriously considered leaving UND, most often because of salary and University climate
- 43% started their professional careers at UND; 71% would do so again
- Faculty members are most satisfied with access to discretionary funding, followed by library and travel funding, course release and grant writing
- 52% are very satisfied with their position at UND and 19% are dissatisfied
- Faculty members tend to see their departments as friendly, non-racist, non-sexist and non-homophobic
- 84% do not feel that sex discrimination is a big problem in their department; most feel that women have equal opportunities and access to resources
- 32% are or were reluctant to bring up issues for fear it will or would affect their promotion or tenure

#### Differences by gender

- Men were more likely to be seriously considering leaving UND
- Women feel more pressure to represent the point of view of their gender
- Women are more likely to rate their department as racist rather than non-racist and homogeneous rather than diverse
- Women are more likely to feel discriminated against because of gender

University of North Dakota survey of  
academic climate and activities

- Men are less likely to agree
- that men receive preferential treatment in the areas of recruitment or promotion
- Men are more likely to agree
- that the environment promotes adequate opportunities for women
- that there is equal access for both men and women to lab and research space
- Women are less likely to agree
- that people pay just as much attention when women speak as when men do
- Women are more likely to agree
- that men are more likely than women to receive helpful career advice from colleagues
- that some faculty have a condescending attitude toward women
- Women are more likely to see discrimination, sexual harassment, homophobia, gender bias, racism and favoritism
- Men are more likely to see equal access to benefits, equal access to facilities and equal opportunity

-- Martha Potvin, Dean, College of Arts and Sciences.

## Two online courses offered for educators

Two new online courses for educators about bullying and school violence can be accessed via the Internet for academic credit. School violence and bullying are becoming common issues in schools nationwide, and each day 160,000 children stay home from school because they are afraid. The courses seek to educate teachers on how to recognize bullying and create safe environments for learning.

The first course, "Bullies, Victims, and Bystanders," explores the myths and facts related to bullies; the violence continuum and how it relates to school safety; and tactics for stopping the bully, helping the victim, and empowering the bystander. The course includes discussion of a classroom or school-wide "no bullying" campaign, and guidelines for working with parents on bullying issues.

The second course, "School Violence and School Climate," covers the role teachers and administrators play in creating positive and safe school environments. Interventions at various grade levels that provide for greater school safety are discussed, as well as issues of cultural sensitivity, psychological maltreatment, bullying as factors in school safety, and how to critique your own school environment and develop a safety plan which specifically meets the needs of your school. Contact the extension program at the Division of Continuing Education, 1-877-450-1842, e-mail [und.extension@mail.und.nodak.edu](mailto:und.extension@mail.und.nodak.edu), or visit <http://www.conted.und.edu/ext/extension.html> for more information.

## Nominations/applications invited for Clifford faculty research achievement award

Nominations/applications are invited for the UND Foundation Thomas J. Clifford Faculty Achievement Award for Excellence in Research. The winner of this award will receive a plaque and a check for \$2,000 at the Founders Day banquet Thursday, Feb. 26.

The following information should be provided:

(1) A listing of publications of significant, original and high-quality research, scholarly, and creative contributions in nationally recognized professional journals that are refereed by peer reviewers and/or a listing of juried competitions and invited performances/exhibitions.

(2) overall scholarly activities, such as service as a reviewer of research proposals for Federal agencies or other funding sources, service as a referee or editor for professional journals, and contributions to training students in research, scholarly, and creative endeavors;

(3) potential for significant contributions to enhancing the effectiveness of the subject matter taught in the classroom. Faculty, staff and students may make nominations, and faculty are invited to nominate themselves. Since the committee will not engage in the gathering of documentation, each nomination or application must be accompanied by thorough evidence of the nominee's qualifications for the award. Nine copies of each nomination and supporting documentation should be received at the Office of Research and Program Development no later than Monday, Jan. 5.

The awardee will be selected by the same committee that selects the Fellows of the University Award for Departmental Excellence in Research. This committee includes the vice president for research (chair), director of research and program development, the chair of the Senate scholarly activities committee, one faculty member from the Senate scholarly

activities committee, three faculty members from the research council, the Chair of the faculty research seed money council, and one member of the faculty research seed money council.

Since previous awardees are ineligible for nomination until five years have passed, Jody Rada and Jay Meek (2003), Joyce Coleman and Jeffrey Lang (2002), Leon Osborne (2001), Edward Carlson (2000), and Diane Langemo and David Lambeth (1999) may not be nominated this year.

If further information is desired, please call the Office of Research and Program Development at 777-4278.

-- William Gosnold, interim director, research and program development.

## **Nominations invited for departmental excellence in research award**

Nominations for the Fellows of the University Award for Departmental Excellence in Research, recognizing research, scholarly, and creative productivity, are due at ORPD on Monday, Jan. 5. The winning department will receive a \$1,500 award and a plaque at the Founders Day banquet Feb. 26.

Nominations should include information that will allow the selection committee to judge the quantity and quality of the research, scholarly, and creative activities of the department. At a minimum, such nominations should include a listing of published research or other creative or scholarly activities during the period 1998-2003. Additional information for those years, such as a brief synopsis of ongoing research activities, the number and type of active sponsored projects, dissertations or other research papers presented by students, performances or scholarly presentations by faculty, etc., should be included if they contribute to the overall picture of a department's research, scholarly, and creative activities. A statement of support from the dean is required. To expedite the review process, nine copies of the nomination and supporting documentation should be submitted to ORPD.

The awardee will be selected by the same committee that selects the Thomas J. Clifford Faculty Achievement Award for Excellence in Research. This committee includes the vice president for research (chair), director of research and program development, the chair of the Senate scholarly activities committee, one faculty member from the Senate scholarly activities committee, one faculty member from the research council, the chair of the faculty research seed money council, and one member of the faculty research seed money council.

Since previous awardees are ineligible for nomination until five years have passed, the departments of English, atmospheric sciences, biology, neuroscience, physics, and chemistry may not be nominated this year.

If further information is desired, please call the Office of Research and Program Development at 777-4278.

-- William Gosnold, interim director, research and program development.

## **Volunteer opportunities available**

Volunteer Bridge, Memorial Union, has these volunteer opportunities listed with the following agencies: Habitat for Humanity, home completion; Dak-Minn Blood Bank, blood donors needed; Special Olympics, winter sports trainers; Salvation Army, kettle campaign bell ringers; and the Empire Arts Theatre, ushers for multiple dates. One-time opportunities listed include MAXVAX, Dec. 6, and St. Vincent dePaul, interior painting, Dec. 6.

Details about these and other opportunities can be found in the Center for Student Involvement and Leadership at the Memorial Union.

– Linda Rains, Volunteer Bridge.

## **ConnectND corner**

Following is information on the ConnectND project, which will replace the current administrative system. For more information, visit [www.nodak.edu/connectnd](http://www.nodak.edu/connectnd).

Preparing for implementation

During a discussion over the Interactive Video Network, higher education subject matter experts from various student administration modules shared tips to help campus colleagues prepare for ConnectND implementation. Here's a sampling:

- Look for the how-to-get-ready documents provided by project teams.

- Know your campus implementation team.
- Note hardware and software recommendations (see below).
- Respond to information requests – your participation will be beneficial when your campus goes live.
- Include ConnectND on staff meeting agendas.
- Collect dates of birth, e-mail addresses and other information as required for the PeopleSoft programs.
- Prepare for the stress and pressure that will accompany implementation.
- Familiarize yourself with rollout schedules when planning vacation times.
- Become familiar with PeopleSoft terminology.
- Join appropriate e-mail lists.
- Participate in IVN updates, read the monthly eBulletin newsletter, and view the ConnectND web site.
- Recognize the urgency of preparing campus data for configuration.
- Watch for training information.
- Recognize that some business practices and jobs will change when information is accessible from anywhere and at any time.

#### Recommendations for users

Based on experience at the pilot sites, the following minimums are recommended for frequent or “power” users of ConnectND PeopleSoft systems:

- Browser – Internet Explorer 6 for use with Windows 2000 and XP. Internet Explorer 5 or 5.5 may work on Windows 98, but users may encounter problems. Internet Explorer 5 on Mac OS 7.6.1 or above.
- Memory – 256 MB RAM
- CPU – 800 Mhz
- Display – VGA with 800X600 resolution or higher and 16-bit colors.

Casual users can access ConnectND systems with other browsers and less than those minimums but will see slower results.

MS Office (Word and Excel) will be used for various administrative functions. Recommendations concerning those software programs will be provided later.

– Jan Orvik, for the ConnectND project.

## Summer Datebook items due Monday, Dec. 15

You are invited to submit your UND events for inclusion in the spring Datebook of activities by Monday, Dec. 15. A copy of the spring Datebook is attached to this issue of University Letter. Please send additions or changes to Mavis at the Office of University Relations, 411 Twamley Hall (Box 7144), or e-mail [mavis.ness@mail.und.nodak.edu](mailto:mavis.ness@mail.und.nodak.edu).

The Datebook is published each semester and summer and is distributed to thousands of people on the campus, in the community, the region, and even across the state. We hope you’ll submit your events to be considered for inclusion. Examples of the kind of activities you are encouraged to submit include departmental-sponsored lectures and presentations and cultural/academic displays and exhibitions – anything you want people to know about. Include the date and kind of event, names of persons, such as speakers involved and their titles, title of lectures, location and time of event.

For further UND calendar information, check [www.und/calendar](http://www.und/calendar).

– University Relations.

## Employees may enroll in courses at low cost

For just \$7.67 per credit hour, UND employees may enroll in University classes. You may take up to three academic courses each calendar year, and may be granted work release time for one academic class per school session after receiving approval from your supervisor for release time during working hours. You must have successfully completed your probationary period. You can continue your education, earn a degree, or improve your skills. Staff members may work toward a degree; faculty may take courses for credit. Both faculty and staff members may audit courses.

You can choose from hundreds of courses, ranging from management and sciences to languages and music, from exercise and ceramics to first aid and financial management. Here’s how to enroll:

1. Pick up admissions materials, registration materials and a tuition waiver form at the Office of Admissions, 205 Twamley

Hall (phone 777-3821) or at the Graduate School, 414 Twamley Hall (777-2784).

2. Choose the course you'd like to take. Prerequisites or other factors may affect registration.

3. Fill out the forms and have your supervisor/dean sign the tuition waiver forms. Return them to Admissions (undergraduates) or the Graduate School. Return the completed waiver forms to Admissions. The deadline for filing the waiver is Friday, May 16, for the 12-week summer courses, Friday, June 20, for the eight-week course, and Friday, Aug. 15, for the fall semester.

4. Register according to instructions in the Time Schedule of Classes.

If you are enrolling for the first time, you need to complete and return an "Application for Admission" form, available from the admissions office or graduate school. There is a \$25 matriculation fee for an employee who has not previously enrolled. You may need to file transcripts from schools that you previously attended. Please note that some courses have additional fees that cannot be waived.

Take advantage of your \$1,000 Benefit!

-- Heidi Kippenhan, Director of Admissions, and Diane Nelson, Director of Personnel.

## Subscriptions, advertising may be purchased with Visa card

Effective Nov. 1, the following expenditures, equal to or less than \$2,500, will be allowed to be charged on the Visa purchasing card:

Subscription (TCC 466)

- New subscriptions
- Renewals of subscriptions
- expiring in current fiscal year
- Memberships are not allowed on Visa purchasing card
- if subscription includes a membership, process on a request for payment.

Advertising (TCC 463)

- Advertising for faculty/staff positions.

If you have any questions, please contact Kathie at 777-2915 or Allison at 777-2968.

– Allison Peyton, accounting services.

## Purchasing lists policies

### Departing faculty:

A policy and procedure titled "Equipment/Supplies-Transfer/Sale Procedures for Departing Faculty" is available from the purchasing office. Request a copy at 777-2681 or use the web address, [www.und.edu/dept/purchase/surplus.html](http://www.und.edu/dept/purchase/surplus.html). Any concerns or questions regarding the policy and procedure can be directed to Jerry Clancy at 777-2681.

### Personal computers:

When a purchase for personal computers exceeds \$2,500, use a purchase requisition to place the order. Do not purchase one at a time using more than one SOS or make repeat purchases on the Visa purchasing card. You may receive a discount for ordering greater quantities.

When obtaining quotes for Dell, Gateway, Sun and Apple machines, use the UND web sites with direct links to the contract pricing at [www.und.edu/computing/reseller](http://www.und.edu/computing/reseller).

### Paper purchases:

A contract has been established jointly between NDUS and the State of North Dakota with Cole Papers Inc. Use of this contract is mandatory for all paper purchases. The contract may be viewed at [www.state.nd.us/csd/spo/contracts/Html/002.htm](http://www.state.nd.us/csd/spo/contracts/Html/002.htm), or you may call Cole Papers Inc. at 746-4531.

### Cell phone service:

Cellular phone service for University use should be purchased via the state contract with Cellular One. The UND Cellular One representative can be reached at 800-497-0634. Departments are charged monthly via an ID billing from the UND telecommunications office. If cellular phone service is to be purchased outside of the state contract, obtain approval from telecommunications. Exempted cellular phone services must be processed by submitting the phone service agreement and

a purchase requisition to the purchasing office for the creation of a blanket purchase order.

– Purchasing office.

## Studio One lists features

Low-carbohydrate diets are increasing in popularity; find out how this trend is affecting the milling industry and dieters on this week's edition of Studio One.

Millions of overweight Americans have turned to the Atkins diet, which focuses on controlling carbohydrate intake. We'll explore how the decreased consumption of carbohydrate-rich foods such as bread may have contributed to the closing of 17 flour mills within the last three years.

Also, Chaplain John Rieth will discuss ways to cope with grief during the holidays. Learn more about what you can do to help friends and family who are mourning the death of a loved one.

Studio One is an award-winning news and information program produced at the University of North Dakota Television Center. The program airs live on UND Channel 3 on Thursdays at 5 p.m. Rebroadcasts can be seen at 7 a.m., noon, 7 p.m., and 11 p.m. daily and on Saturdays at 10 a.m. Prairie Public Television airs Studio One on Saturday at 6 a.m. The program can also be seen in Fargo, Bismarck/Mandan, Minot, Minneapolis, the Portland, Ore., metro area, and Winnipeg, Manitoba.

– Studio One.

## Human Nutrition Center seeks volunteers for studies

### Protein and bone health

A new bone health study at the Grand Forks Human Nutrition Research Center will determine how protein from meat interacts with the calcium in food and if the interaction affects bones.

Current public advice to the public for the prevention of osteoporosis is to consume more calcium but to limit the intake of protein. Recent findings are challenging this view. Dietary protein may have a constructive role in bone metabolism.

We are seeking healthy postmenopausal women, ages 50-80, for study. Participants can be on hormone replacement therapy, have had no menses for three years and do not regularly use medications. Open to smokers.

Maximum weight requirements: if 5' tall, 179 pounds maximum; if 5'2", maximum 191 pounds; if 5'4", maximum 203 pounds; if 5'6", 216 pounds maximum; if 5'8", maximum 230 pounds; if 5'10", maximum 243 pounds.

Participants can learn \$2,185. Second and last group of volunteers will start in January. Don't wait. Send in your applications early!

### Minerals and bone health

Osteoporosis affects 28 million Americans and costs over \$14 billion annually. Half of women over the age of 50 will have an osteoporosis-related fracture in their lifetime.

Researchers at the USDA-ARS Grand Forks Human Nutrition Research Center want to know if taking minerals, such as copper and zinc, with calcium supplements are more effective in protecting bones compared to calcium alone in postmenopausal women.

Participants will receive calcium and multivitamin supplements free for two years. In addition, they will receive either a copper/zinc supplement or a placebo. Follow-up tests can be done in Grand Forks or Fargo, depending on participants' choice of location.

Postmenopausal women, ages 51-80, are encouraged to take part in this study. Medications that do not interfere with calcium absorption, such as synthroid and statins, are acceptable.

Participants can earn \$750.

### Broccoli/selenium study

The USDA-ARS Grand Forks Human Nutrition Research Center is seeking healthy males, ages 18-45, to participate in a 16-week broccoli/selenium study. It has been shown that the mineral selenium may protect against many different cancers including colon cancer.

Broccoli entree, ½ cup maximum, will be served daily for the study. You may combine your favorite food and drink with the broccoli. There is even a two-week broccoli break. The study requires eight nights at the Center. Participants must be nonsmokers who do not regularly use medication.

Save money on groceries and you can earn \$1,515 as well.

For more information, call (701) 795-8396 or visit [www.gfhnrc.ars.usda.gov/volopp.htm](http://www.gfhnrc.ars.usda.gov/volopp.htm).

– Brenda Ling, USDA-ARS Grand Forks Human Nutrition Research Center.

## **“31 Days of Glory” raffle winners announced**

This week’s winners of the “31 Days of Glory” Staff Senate raffle are: Monday, Dec. 1, Guy Kain, lockshop; Tuesday, Dec. 2, Debbie Merrill, facilities; Wednesday, Dec. 3, Pam Carlson, UND Family Practice Center.

Proceeds from the sale of these raffle tickets go toward funding scholarships for dependents of UND staff attending the University. Thanks to everyone who purchased a ticket and continues to support UND Staff Senate and all our programs.

– Tanya Northagen (student and outreach services), vice president/president elect, Staff Senate.

## **Surplus items for sale to public on bids**

The University is offering for sale to the public on a sealed high-bid basis the following items: older computer equipment and several miscellaneous items. These may be seen at the central receiving warehouse on the southwest corner of the campus. Bids will be taken between 8 a.m. and 3 p.m., Monday through Thursday, Dec. 8-11.

– Lee Sundby, Central Receiving.

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## **GRANTS & RESEARCH**

### **Travel applications due to Senate scholarly activities committee**

The third deadline for submission of applications for travel to the Senate scholarly activities committee (SSAC) is Thursday, Jan. 15. Travel applications will be considered at that time only for travel that will occur between Jan. 16, 2004, and May 3, 2004. No other applications will be considered.

The fourth deadline for submission of applications to SSAC is Tuesday, Feb. 17. Research/creative activity and publication grant applications as well as applications for new faculty scholar awards will be considered; no travel applications will be considered.

The fifth deadline for submission of applications is Monday, May 3. Travel applications will be considered only for travel that will occur between May 4, 2004, and Sept. 15, 2004. No other applications will be considered.

The committee reminds applicants to carefully prepare proposals and be specific and realistic in budget requests. The proposal should be written with a multidisciplinary readership in mind. Avoid technical jargon and undefined abbreviations. Although the SSAC encourages submission of research/creative activity proposals and travel/publication requests, the committee takes into consideration the most recent SSAC (or FRCAC) award granted to each applicant. Priority will be given to beginning faculty and first-time applicants. Requests for research/creative activity awards may not exceed \$2,500.

Application forms are available at ORPD, 105 Twamley Hall, 777-4278, or on ORPD’s web site at [www.und.edu](http://www.und.edu) under “Research.” A properly signed original and seven copies of the application must be submitted to ORPD on or prior to the deadline. Applications not prepared in accordance with the directions on the forms will not be considered by the committee. Please feel free to contact any of the current SSAC committee members for information or guidance when preparing your application. Their names, telephone numbers, and e-mail addresses are available on ORPD’s web site, or call ORPD at 777-4278.



– James Hikins, chair, Senate scholarly activities committee.

## Research, grant opportunities listed

Following are research and grant opportunities. For additional information, contact the Office of Research and Program Development at 777-4278 or [shirley.griffin@mail.und.nodak.edu](mailto:shirley.griffin@mail.und.nodak.edu).

Portions of the following data were derived from the Community of Science's COS Funding Opportunities™ which is provided for the exclusive use of the University of North Dakota and may not be republished or made available outside the University of North Dakota in any form except via the COS Record Share™ on the COS website.

### ACADEMY FOR EDUCATIONAL DEVELOPMENT (AED)

David L. Boren Graduate Fellowships support graduate students studying languages, cultures, and world regions critical to U.S. national security, but less frequently studied. Deadline: 1/31/04. Contact: NSEP David L. Boren Graduate Fellowships, 1-800-498-9360 or 202-884-8285; [nsep@aed.org](mailto:nsep@aed.org); <http://www.aed.org/nsep>

### AMERICAN ASSOCIATION FOR RESPIRATORY CARE RESEARCH PROGRAM (AARC)

Support for research to determine relationships between clinical interventions by respiratory care practitioners and the outcomes of care, including clinical trials and effectiveness research to determine how clinical interventions by respiratory care practitioners affect overall health of patients, including physiologic indicators and quality of life. Contact: Bill Dubbs, 972-243-2272; [dubbs@aacrc.org](mailto:dubbs@aacrc.org); <http://www.aarc.org/awards/program.html>. Deadlines: 1/1/04, 6/1/04, 10/1/04.

### ASSOCIATION FOR WOMEN IN SCIENCE EDUCATIONAL FOUNDATION (AWIS)

The AWIS is dedicated to achieving equity and full participation for women in science, mathematics, engineering, and technology. The Ruth Satter Memorial Award is for graduate students who interrupted their education for at least three years to raise a family; other awards are available for students in specific disciplines. Contact: Barbara Filner, 202-326-8940; [awisedfd@awis.org](mailto:awisedfd@awis.org); [http://www.awis.org/ed/ed\\_foundation.html](http://www.awis.org/ed/ed_foundation.html). Deadline: 1/27/04.

### CENTER FOR U.S.-MEXICAN STUDIES

Visiting Fellowship Program—Guest Scholar affiliations at the Center are awarded to applicants from the social sciences, history, and various interdisciplinary fields, at both the predoctoral and postdoctoral levels. Contact: Graciela Platero, 858-534-4503; [gplatero@ucsd.edu](mailto:gplatero@ucsd.edu); <http://www.usmex.ucsd.edu/applications/index.html>. Deadline: 1/15/04.

### COLLEGE ART ASSOCIATION (CAA)

Professional Development Fellowships support M.F.A., Ph.D., and terminal M.A. students who have been underrepresented because of race, religion, gender, age, national origin, sexual orientation, disability, or history of economic disadvantage. Contact: College Art Association Professional Development Fellowship, 212-691-1051, ext. 242; [fellowship@collegeart.org](mailto:fellowship@collegeart.org); <http://www.collegeart.org/caa/career/fellowship.html#professional>. Deadline: 1/30/04.

### COUNCIL FOR ADVANCEMENT AND SUPPORT OF EDUCATION (CASE)

Outstanding Doctoral Dissertation--John Grenzebach Awards for Outstanding Research in Philanthropy for Education recognize the

work of established researchers and encourage young scholars to continue their work in advancement. Deadline: 1/31/04. Contact: Freddie Cross, 202-478-5570; [cross@case.org](mailto:cross@case.org); <http://www.case.org/awards/research/beeman.cfm>.

Outstanding Master's Thesis or Doctoral Dissertation—H.S. Warwick Research Awards recognize excellence in writing about alumni relations, including such areas as: volunteerism, alumni programming, alumni giving, advocacy, student alumni membership, and marketing. Deadline and Contact: See above or <http://www.case.org/awards/research/warwick.cfm>.

### DIRKSEN CONGRESSIONAL CENTER

Congressional Research Awards support research on congressional leadership and the U.S. Congress. Political scientists, historians, biographers, scholars of public administration or American studies, and journalists are among those eligible for awards, including Ph.D. students. Contact: Frank H. Mackaman, 309-347-7113; [fmackaman@dirksencenter.org](mailto:fmackaman@dirksencenter.org); <http://www.dirksencenter.org/grantcongresresearchaward.htm#Resawards>. Deadline: 2/1/04.

### ENVIRONMENTAL PROTECTION AGENCY (EPA)

Environmental Statistics Research: Novel Analyses of Human Exposure Related Data (NCER)--Support to develop innovative statistical methods and models for application on existing exposure related data, including, but not limited to, chemical concentrations in environmental media, human behavior and activity patterns, temporal and spatial variability, and demographic information. Deadline: 1/14/04. Contact: Chris Saint, 202-564-6909; [aint.chris@epa.gov](mailto:aint.chris@epa.gov);

[http://es.epa.gov/ncer/rfa/current/2003\\_enviro\\_stat.html](http://es.epa.gov/ncer/rfa/current/2003_enviro_stat.html).

Office of Solid Waste and Emergency Response (OSWER) Internship—Support for students in the hazardous waste management field. Deadline: 2/4/04. Contact: Nancy Allinson, 202-566-1915; Nancy.Allinson@EPA.Gov; <http://a257.g.akamaitech.net/7/257/2422/14mar20010800/edocket.access.gpo.gov/2003/03-27951.htm>.

Regional Development, Population Trend, and Technology Change Impacts on Future Air Pollution Emissions—Support for research into changes in spatial distribution of air pollution emissions due to regional development patterns, including demographic determinants and technology changes. Deadline: 2/5/04. Contact: Darrell Winner, 202-564-6929, winner.darrell@epa.gov; [http://es.epa.gov/ncer/rfa/2004/2004\\_air\\_poll\\_em.html](http://es.epa.gov/ncer/rfa/2004/2004_air_poll_em.html).

#### EXPLORERS CLUB

Exploration Fund Grants support exploration and field research for scientific purposes, primarily graduate student research. Deadline: 2/13/04. Contact: Exploration Fund Committee, 212- 628-8383; office@explorers.org; [http://explorers.org/research\\_grants/the\\_explorers\\_fund.php](http://explorers.org/research_grants/the_explorers_fund.php).

Youth Activity Fund—Support for high school and undergraduate college students to participate in field research in the natural sciences anywhere in the world. Deadline and Contact: See above or [http://www.explorers.org/research\\_grants/youth\\_activities\\_fund.php](http://www.explorers.org/research_grants/youth_activities_fund.php).

#### HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA)

Centers of Excellence—Support to establish, strengthen, or expand programs to enhance academic performance of the underrepresented minority students in health professions education. Deadline: 1/26/04. Contact: Daniel Reed, 301-443-2982; dreed1@hrsa.gov; <http://www.hrsa.gov/grants/preview/professions.htm#hrsa04004>.

#### INSTITUTE FOR SUPPLY MANAGEMENT (ISM)

Doctoral Dissertation Grants support research in purchasing or related fields. Contact: Joseph Cavinato, 1-800-888-6276 or 480-752-6276, ext. 3029; jcavinato@ism.ws; <http://www.napm.org/OnlineGuides/doctoralgrant.cfm>. Deadline: 1/31/04.

#### KARMAN FELLOWSHIP TRUST, JOSEPHINE DE

Josephine de Karman Fellowships are awarded to students from any discipline who are entering their Senior Undergraduate year or Ph.D. candidates who have completed all requirements for the degree by January 31 except the dissertation, with special consideration given to applicants from the humanities. Deadline: 1/31/04. Contact: Judy McClain, 909-592-0607; Info@deKarman.org; <http://www.dekarman.org/>.

#### KENNEDY FOUNDATION, ROBERT F.

Book Awards are given for books that “most faithfully and forcefully reflects Robert Kennedy’s purposes.” Deadline: 1/30/04. Contact: Book Award Director, 202-463-7575; info@rfkmemorial.org; [http://www.rfkmemorial.org/bookaward/award\\_guide.htm](http://www.rfkmemorial.org/bookaward/award_guide.htm).

#### NATIONAL BRAIN TUMOR FOUNDATION (NBTF)

Andrew Christian Bryce Pediatric Research Grant for Medulloblastoma/PNET—Support for innovative pilot studies of chemotherapy in pediatric patients diagnosed with a medulloblastoma/PNET. The Oligo Brain Tumor Fund supports research on oligodendrogliomas. Pediatric Brain Tumor Grants support research related to pediatric brain tumors and treatments. Quality of Life Research Grants support research into quality of life issues affecting brain tumor patients and their caregivers. Contact: National Brain Tumor Foundation, 510-839-9777, ext.107; research@braintumor.org; <http://www.braintumor.org/research/>. Deadline: 1/16/04.

#### NATIONAL FILM PRESERVATION FOUNDATION (NFPF)

Federally Funded Film Preservation Grants support laboratory work to preserve culturally and historically significant film materials. Contact: National Film Preservation Foundation, 415-392-7291; grants@filmpreservation.org; <http://www.filmpreservation.org/grants/federal.html>. Deadlines: 1/30/04 (Register); 2/27/04 (Application).

#### NATIONAL FRAGILE X FOUNDATION

Basic Science of Fragile X Syndrome—Support for research with potential to improve quality of life for Fragile X patients. Areas of interest include: genetics, molecular and cellular physiology, molecular pharmacology and pharmacogenetics, developmental and structural biology, and animal models. Deadline: 1/30/04. Contact: Robert Miller, 925-938-9300; NATLFX@FragileX.org; [http://www.nxf.org/html/request\\_for\\_application.htm](http://www.nxf.org/html/request_for_application.htm)

#### NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES (NIAID)

Enhancement Awards for Underrepresented Minority Scientists--Support for underrepresented minority investigators (assistant professors or junior level faculty) to establish basic or clinical research programs in the areas of allergy, immunology, transplantation, microbiology, and infectious diseases, including AIDS. Deadlines: 1/16/04 (Letter of Intent); 2/19/04 (Application). Contact: Milton J. Hernández, 301-496-8697; mh35c@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-AI-03-045.html>.

#### NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE (NINDS)

Administrative Supplement to Clinical Studies for Collection of Blood Samples and Data For Repository Banking in Epilepsy, Parkinson's Disease And Stroke--Supplements for clinical research projects to encourage collection and timely sharing of whole blood samples via the NINDS Human Genetics Repository. Deadlines: 2/1/04, 6/1/04, 10/1/04. Contact: Katrina Gwinn-Hardy, 301-496-5745; gwinnk@ninds.nih.gov; <http://grants1.nih.gov/grants/guide/notice-files/NOT-NS-03-016.html>.

#### NATIONAL INSTITUTE ON AGING (NIA)

Data Analysis and Archiving in Demography, Economics, and Behavioral Research On Aging--Small grant support for: secondary analyses of data and data archiving related to demography, economics, and behavioral research on aging; preliminary projects using secondary analysis that could lead to subsequent applications for research project grant award mechanisms; rapid analyses of new databases and experimental modules for purposes such as informing design and content of future study waves; and development, enhancement and assembly of new databases from existing data. Deadlines: 2/1/04, 6/1/04 (New Applications); 3/1/04, 7/1/04 (Amended Applications). Contact: Rose Maria Li, 301-496-3138, rl26b@NIH.GOV; <http://grants.nih.gov/grants/guide/pa-files/PA-01-082.html>.

#### NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM (NIAAA)

Adoption of Alcohol Research Findings in Clinical Practice--Support for studies of the adoption in clinical practice of scientific advances in treatment of alcohol dependence and abuse. Deadline: 2/1/04. Contact: Mike Hilton, 301-443-8753; mhilton@willco.niaaa.nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PA-01-058.html>.

#### NATIONAL INSTITUTE ON DRUG ABUSE

Drug Abuse Health Services Research--Support for interdisciplinary study of the structure, processes, and outcomes of drug abuse treatment, prevention, and related health services. Research is sought on the organization, management, and economics of drug abuse treatment and prevention services, and the effects of these factors on the quality, cost, access to, effectiveness, and outcomes of care for drug abuse and addictive disorders; and studies examining the impact of integration of HIV/AIDS and other services on outcomes. Deadline: 2/1/04. Contact: Jerry Flanzer, 301-443-4060; jf199i@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-097.html>.

#### NATIONAL INSTITUTES OF HEALTH (NIH)

Academic Research Enhancement Award (AREA)--Support for small scale biomedical and behavioral research projects conducted by researchers who have not been major recipients of NIH support. Individuals from the UND School of Medicine may not apply this year. Deadlines: 1/25/04, 5/25/04, 9/25/04 (all areas except AIDS); 1/1/04, 5/1/04, 9/1/04 (AIDS-Related Applications). Contact: Miriam Kelty, 301-496-9322; mk46u@nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PA-03-053.html>.

Age-Related Changes in Reading and Oral Language Comprehension--Funding to examine age-related changes in reading and language comprehension abilities and develop interventions that prevent or compensate for declines. Deadline: 2/1/04. Contact: Daniel B. Berch, 301-496-3137; db254g@NIH.GOV; <http://grants.nih.gov/grants/guide/pa-files/PA-01-002.html>.

Basic and Applied Research Related to ADHD--Funding for research to enhance scientific understanding of underlying mechanisms and risk processes related to ADHD and their implication for development of effective interventions. Major areas of interest are: basic behavioral and neuroscience research in dimensions of attention, inhibitory control, emotion and other executive functions relevant to etiologies, nosology, identification, prevention and/or treatment of ADHD; basic or applied research on etiologies, risk factors, diagnosis, treatment and/or prevention of ADHD; and research on development of new interventions for use with individuals diagnosed with ADHD and their families. Deadlines: 2/1/04, 6/1/04. Contact: Farris Tuma, 301-443-5944; ftuma@mail.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-083.html>.

Behavioral, Social, Mental Health, and Substance Abuse Research with Diverse Populations--Support for research to increase scientific understanding of the health status of various population groups and lead to more effective health interventions and services for individuals within those groups. High priority is placed on research with groups that appear to have distinctive health risk profiles but thus far have received insufficient attention from investigators. This Announcement highlights: lesbian, gay, bisexual, transgendered, and related populations (designated here as LGBT

populations). Deadlines: 2/1/04, 6/1/04. Contact: Howard S. Kurtzman, 301- 443-9400; kurtzman@helix.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-096.html>.

Biology of the Menopausal Process and Associated Health Conditions During and After Menopause—Support for research to elucidate molecular and cellular mechanisms underlying the menopausal process, and pathophysiologic connections of that process with various health problems and conditions of peri- and postmenopausal women. Deadlines: 2/1/04, 6/1/04, 10/1/04. Contact: Frank Bellino, 301-496-6402; FB12A@nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PA-01-067.html>.

Biomarkers and Clinical Endpoints in Pediatric Clinical Trials—Support for ancillary mechanistic studies of disease pathogenesis and/or results of therapeutic intervention, determination of biomarkers or surrogate endpoints, and development and validation of clinical endpoints in infants and older children. Deadline: 2/1/04. Contact: George P. Giacoia, 301-496-5589; gg65m@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-043.html>.

Development of Zebrafish Mutagenesis and Screening Tools—Funding for research to exploit the power of mutagenesis screening in zebrafish

in order to detect and characterize genes, pathways, and phenotypes of interest in development and aging, organ formation, behavior, and disease processes, including projects to advance technologies associated with such phenotyping. Contact: [http://www.nichd.nih.gov/PA/Zebrafish\\_Mutagenesis.htm](http://www.nichd.nih.gov/PA/Zebrafish_Mutagenesis.htm) (Complete list of contacts); <http://grants.nih.gov/grants/guide/pa-files/PA-01-070.html> (Program Announcement). Deadline: 2/1/04.

Dynamic Assessment of Patient-Reported Chronic Disease Outcomes—Support for individual research proposals, with added concept proposals for network-wide collection of self-report data on specific domains of patient-reported outcomes, symptoms, or quality of life in large and diverse samples; or for a statistical coordinating center to serve as a data repository, conduct analyses, and develop a computerized system to administer, collect, and report data. Deadlines: 2/22/04 (Letter of Intent); 3/22/04 (Application). Contact: Deborah N. Ader, 301-594-5032; aderd@mail.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-RM-04-011.html>.

Metals in Medicine—Support for research bridging inorganic chemistry and medicine, especially mechanisms by which organisms control transition metal ions and the roles of these metals in cellular regulation and cell-cell signaling; and interactions of synthetic inorganic complexes with living systems and their components. Deadlines: 2/1/04, 6/1/04. Contact: Peter C. Preusch, 301-594-5938; preuschp@nigms.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-071.html>.

Research on Autism and Autism Spectrum Disorders—Support for research to elucidate diagnosis, epidemiology, etiology, genetics, treatment, and optimal means of service delivery in relation to Autistic Disorder (“autism”) and autism spectrum disorders (Rett’s Disorder, Childhood Disintegrative Disorder, Asperger’s Disorder, Pervasive Developmental Disorder-Not Otherwise Specified, or “Atypical Autism”). Contact: Judith Cooper, 301-496-5061; Judith\_Cooper@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-051.html>. Deadlines: 2/1/04, 6/1/04, 10/1/04.

Single Molecule Detection and Manipulation—Funding for basic research on the detection and manipulation of single molecules. Deadline: 2/1/04. Contact: Catherine Lewis, 301-594-0828; lewisc@nigms.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-049.html>.

Support to study Restless Legs Syndrome and Periodic Limb Movement Disorder (PLMD). Contact: Paul L. Nichols, 301-496-9964; pn13w@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-086.html>. Deadline: 2/1/04.

The Biology of Non-Human Stem Cells in the Environment of the Nervous System—Funding for studies on the biology of non-human stem cells and regulation of their replication, development and function in the nervous system. Deadline: 2/1/04. Contact: Arlene Y. Chiu, 301-496-1447; chiua@ninds.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-01-078.html>.

Zebrafish as an Animal Model for Development and Disease Research—Funding for new and innovative research and approaches using the zebrafish to identify genes and elucidate molecular and genetic mechanisms responsible for normal and defective development, organ formation, behavior, aging, and disease. Deadlines: 2/1/04, 6/1/04, 10/1/04. Contact: [http://www.nichd.nih.gov/PA/Zebrafish\\_animalModel.htm](http://www.nichd.nih.gov/PA/Zebrafish_animalModel.htm) (Complete list of contacts); <http://grants.nih.gov/grants/guide/pa-files/PA-01-095.html> (Program Announcement).

NATIONAL NEUROFIBROMATOSIS FOUNDATION, INC.

NF Prize—Support for graduate student and postdoctoral research related to neurofibromatosis. Contact: Jackie Medina,

212-344-6633; [jmedina@nf.org](mailto:jmedina@nf.org); <http://www.nf.org/nfprize/>. Deadline: 1/30/04.

#### NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA)

Career Program Announcement of Funding Opportunity for Undergraduate, Graduate, and Recently Graduated Students Concerning Career Development in Coastal Ocean Science, Management, and Policy—Support for activities designed to facilitate and/or enhance development of qualified professionals in the fields of coastal ocean science, management, and policy. Contact: John Wickham, 301-713-3338; [John.Wickham@noaa.gov](mailto:John.Wickham@noaa.gov); <http://a257.g.akamaitech.net/7/257/2422/14mar20010800/edocket.access.gpo.gov/2003/03-16434.htm>. Deadline: 1/14/04.

Ecology and Oceanography of Harmful Algal Blooms (ECOHAB) Program—Support for research on algal species whose populations may cause or result in deleterious effects on ecosystems and human health. Contact: Susan Banahan, 301-713-3338, ext. 148; [susan.banahan@noaa.gov](mailto:susan.banahan@noaa.gov); [http://es.epa.gov/ncer/rfa/2004/2004\\_ecohab.html](http://es.epa.gov/ncer/rfa/2004/2004_ecohab.html). Deadline: 1/28/04.

#### NATIONAL PANCREAS FOUNDATION (NPF)

Support for research in the field of pancreatic diseases, especially in the areas of pancreatic carcinoma and all forms of pancreatitis. Deadline: 1/31/04. Contact: National Pancreas Foundation, [info@pancreasfoundation.org](mailto:info@pancreasfoundation.org); <http://www.pancreasfoundation.org/instructions.html>.

#### NATIONAL SCIENCE FOUNDATION (NSF)

Information Technology Research for National Priorities - Fiscal Year 2004 Announcement--Support for proposals targeting one or more of the following Priorities: Advances in Science and Engineering; Economic Prosperity and Vibrant Civil Society; or National and Homeland Security. Contact: Manfred D. Zorn, 703-292-8470; [mzorn@nsf.gov](mailto:mzorn@nsf.gov); <http://www.nsf.gov/pubs/2004/nsf04012/nsf04012.htm>. Deadlines: 1/14/04 (Letter of Intent); 2/24/04 (Full Proposal).

Perception, Action and Cognition—Support for research on perception, action and cognition, including development of these capacities. Topics include vision, audition, haptics, attention, memory, reasoning, written and spoken discourse, motor control, and developmental issues in all topic areas. Deadline: 1/15/04. Contact: Guy Van Orden, 703-292-8732; [gvanorde@nsf.gov](mailto:gvanorde@nsf.gov); <http://www.nsf.gov/pubs/2003/pd037252/pd037252.html>.

Scientific Computing Research Environments for the Mathematical Sciences (SCREMS)—Support for research requiring access to advanced computing resources, especially projects involving symbolic and algebraic computations, numerical computations and simulations, and graphical representations (visualization). Contact: Ken Shaw, 703-292-4859; [kshaw@nsf.gov](mailto:kshaw@nsf.gov); <http://www.nsf.gov/pubs/ods/getpub.cfm?nsf04513>. Deadline: 1/26/04.

#### NATURE CONSERVANCY

David H. Smith Conservation Research Program—Support for early-career scientists who completed their doctorate within the past 5 years to work with conservation practitioners. Those seeking to better link conservation theory and concepts with their applications for pressing policy and management issues are encouraged to apply. Contact: D.H. Smith Fellows Program, [postdoc@tnc.org](mailto:postdoc@tnc.org); <http://www.smithfellows.org/>. Deadline: 1/30/04.

#### OAK RIDGE ASSOCIATED UNIVERSITIES (ORAU)

Fusion Energy Sciences Fellowship Program—Support for study and research in the area of fusion energy sciences and technology related to the development of fusion energy. Eligible disciplines are the physical sciences, engineering, mathematics, and related disciplines. Eligible applicants are bachelor's recipients; first year graduates, and second year graduates who will NOT have progressed beyond the end of the second year of graduate studies when the fellowship begins in the fall of 2004. Deadline: 1/26/04. Contact: Tom Richmond, 865-576-2194; [richmont@orau.gov](mailto:richmont@orau.gov); <http://www.orau.gov/orise/edu/DOE/gi-gFES.htm>.

#### PACIFIC BIOLOGICAL FOUNDATION

Support for activities designed to protect, conserve or manage important components of the natural environment, such as plants, forests, animals, soils, water and climates. Scientific studies which will help "to beautify our environment" are encouraged. Deadlines: 1/15/04, 6/15/04. Contact: Barry K Filshie, Telephone 02 6582 7813; [bfilshie@apsience.org.au](mailto:bfilshie@apsience.org.au); <http://www.pacificbiological.org.au/guidelines.html>.

#### RETT SYNDROME RESEARCH FOUNDATION (RSRF)

Postdoctoral Fellowships support students establishing careers in fields relevant to Rett Syndrome research, especially treatment-related research. Deadlines: 1/30/04 (Letter of Intent); 5/3/04 (Application). Contact: Monica Coenraads, 513-874-3020; [monica@rsrf.org](mailto:monica@rsrf.org); [http://www.rsrf.org/research\\_grant\\_program\\_general.shtml](http://www.rsrf.org/research_grant_program_general.shtml).

#### ROYAL SOCIETY OF CHEMISTRY (RSC)

George and Christine Sosnovsky Cancer Research Awards recognize outstanding accomplishments in prevention, control, and cure of cancers using chemotherapy, including gene therapy and immunotherapy. Contact: Stanley Langer, Telephone: 44 (0)20 7437-8656; [langers@rsc.org](mailto:langers@rsc.org); <http://www.rsc.org/lap/awards/endowed.htm#sosnovsky>. Deadline: 1/31/04.

#### TEL AVIV UNIVERSITY

Dan David Prize Scholarships 2004 encompass the Past (Cities: Historical Legacy), Present (Leadership: Changing Our World), and Future (Brain Sciences). Eligible applicants are doctoral students whose research proposals have been approved. Deadline: 1/10/04. Contact: Isaac Witz, Telephone: 972-3-6406615; [ddprize@post.tau.ac.il](mailto:ddprize@post.tau.ac.il); <http://www.dandavidprize.org/>.

#### THE SOCIETY FOR THE SCIENTIFIC STUDY OF SEXUALITY (SSSS)

Student Research Grants are awarded to graduate and undergraduate students for sexuality research. Contact: Ilsa Lottes, 610-530-2483; [http://www.sexscience.org/awards/index.php?category\\_id=427](http://www.sexscience.org/awards/index.php?category_id=427). Deadlines: 2/1/04, 9/1/04.

#### UNITED STATES-JAPAN FOUNDATION

Support for projects to promote greater understanding between the U.S. and Japan, with a focus on improved instruction in precollegiate education, communication/public opinion, and policy studies on central issues facing the U.S. and Japan. Deadlines: 1/15/04, 7/15/04. Contact: United States-Japan Foundation, 212-481-8753; [info@us-jf.org](mailto:info@us-jf.org); <http://www.us-jf.org/appl.htm>.

#### UNIVERSITY OF CALIFORNIA, SAN FRANCISCO (UCSF)

Tobacco Control Policy Fellowships support policy-level research related to tobacco control. Eligible applications are scholars at the postdoctoral and advanced (senior) level from a variety of fields, including basic sciences, social sciences, clinical fields, public health practitioners, marketing, political science, history, economics, and law. Deadline: 1/30/04. Contact: Erika Campbell, 415-476-4958; [erikac@itsa.ucsf.edu](mailto:erikac@itsa.ucsf.edu); <http://216.239.37.104/u/ucsf?q=cache:U5m7eoVz47sJ:tobacco.ucsf.edu/+Tobacco+control+Fellowships&hl=en&ie=UTF-8>.

-- William Gosnold, interim director, research and program development.

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