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Campuses changing payroll system in July

The North Dakota University System is moving to a twice-a-month payroll with a 15-day lag effective July 1, 2004. With the change, pay day will be the last day of the month for the period from the first day of the month to the 15th day of the month, and the 15th day of the following month for the period from the 16th day of the month to the end of the month. That policy amendment was approved by the State Board of Higher Education on Jan. 15.

All NDUS employees will be paid twice a month and no one will lose money as a result of this change. The adjustment to a lag is considered a "best practice," which will provide for a more accurate payroll, paycheck and pay stub, and increased payroll processing efficiency using the new PeopleSoft database.

To offset any temporary hardship when the change takes place, employees are eligible for a half-month salary advance, to be repaid within the following year. Banks and credit unions are being notified so they can accommodate adjustments in payment schedules.

The SBHE payroll policy action follows the recommendation of the NDUS Human Resource Council, Administrative Affairs Council, ConnectND Steering Committee, ConnectND Project Team, NDUS Chancellor's Cabinet and the board's Budget and Finance Committee. Mayville State University and Valley City State University, the two ConnectND pilot campuses, have been operating with a payroll lag for the past nine months.

For more information, see the following. Background and facts are also available from the Payroll FAQ (Frequently Asked Questions) section on the ConnectND Web site <http://www.nodak.edu/connectnd/>. UND-specific information is available on the payroll web site at www.und.edu/dept/payroll.

NDUS Pay Cycle Change
Semi-Monthly with 15-day Lag
Effective July 1, 2004
Questions and Answers
Updated January 15, 2004

OVERVIEW

In October of 2002, the ConnectND Steering Committee considered a decision from the ConnectND Payroll Module and the ConnectND HRMS Project team to unify the Higher Education pay cycles to a semi-monthly pay cycle with a 15-day lag for all NDUS employees, (both hourly and salaried) with pay dates of the 15th and last day of each month. This change would provide a more accurate payroll, paycheck, and pay stub, and provide payroll processing efficiency using the new PeopleSoft database shared with State Government.

The Executive Steering Committee voted to support this decision, but asked that the lag be reduced to the shortest amount possible. In addressing this request, the Payroll Module client and consultant leads determined that eight days was the shortest time possible which would still provide for an accurate payroll, with paydays on the eighth and 23rd of each month.

There is now nine months of experience with PeopleSoft payroll processing on the pilot sites Mayville State University, Valley City State University and the Chancellor's Office. Based on that experience, looking forward to the impact this change will have once all schools are live on the system, and a request from the Bank of North Dakota that one more day be added for Direct Deposit clearing, the Executive Steering Committee has voted to support using a 15-day lag starting July 1, 2004.

1. Has there been any input to this decision?

For this particular decision, there has been significant input and comment. Every campus has had input through their human resource representative, administrative affairs vice president and president. The Executive Steering Committee includes representatives from each of the major University System Councils (Academic Affairs, Administrative Affairs and

Student Affairs) as well as a faculty representative.

2. How was this decision reached?

This fall, the Human Resource Council of the North Dakota University System conducted a thorough study of the issue and recommended a change to a 15-day lag. This study was then reviewed by the Administrative Affairs Council of the NDUS, and also approved. The Executive Steering Committee referred the issue back to the HRMS Project Team. The Team agreed with the study, and the Executive Steering Committee voted to move the payroll cycle to semi-monthly with a 15-day lag. The Chancellor's Cabinet reviewed and supported that decision on Dec. 17, 2003. The State Board of Higher Education approved a policy changing payroll dates at its January meeting.

3. When will this take effect? Will I lose money?

This change will take effect July 1, 2004. Employees will receive the same salary; the timing of it will shift to two weeks later.

4. When will paydays be?

For time worked the 1st through 15 of the month: last working day of the month;

For time worked the 16-last working day: 15th of the following month.

5. Why is 15 days considered the lowest lag time?

Based on the experience of the pilot sites, it takes this long to process absence reports (annual leave, sick leave, other paid or unpaid leaves), pay changes, time slips, and overtime slips, run the payroll, get the information to the Bank of North Dakota, allow time for the Bank of North Dakota to get the information to employee banks, have the banks process the deposit, and allow for a holidays and weekends that fall into the schedule.

6. What tools or resources will be made available to employees to help with the transition?

Because some employees may need to adjust bill payment (e.g. car payments, child support) dates, the same salary advance program used for the pilot sites in Phase I will be available for this Phase II change as well. A salary advance would be available to salaried employees (benefited and GTA's, GRA's and GSA's) impacted by the lag. The salary advance provides funds up to one-half of one month's salary to be repaid over a maximum of a 12-month period. Employees will be sent information regarding this advance and how they can request one. If employees do not request an advance, they would not receive a check on July 15.

7. How will my bank know my campus is changing its pay cycle?

Chancellor Hillman will send out a letter to North Dakota banks and credit unions, and campus HR/payroll staff will also have a copy of that letter they can make available to you for other needs.

8. If I take the advance, will taxes be taken from the check?

Based on conversations with the IRS, taxes will be withheld on the advance. They have advised this be treated as income, but not wages. The advance repayments will be a pre-tax deduction. This is being done so the taxes end up being withheld in the correct calendar year.

9. If I take the advance, what other deductions will be taken from the check?

Since premiums are due on a monthly basis, insurance premiums for people taking the advance will be deducted from the advance. Since credit union deductions are usually loan payments, they will also be deducted from the advance. If you do not request an advance, and your credit union deduction is for a loan payment, you must call the credit union and request an extension on your loan, or a different method of payment.

10. If I don't take the advance, how will insurance deductions be paid?

An entire month's premium will be deducted from the July 30 paycheck. After that, your normal premium will be deducted from every semi-monthly paycheck.

11. Why aren't salary-based deductions, such as the TIAA-CREF contribution, taken on the advance?

The TIAA-CREF plan document specifies that contributions are paid based on compensation. The advance is not compensation. Employees will get their full TIAA-CREF contribution as their wages are paid (and prior to the advance repayment being deducted).

12. How will this change affect me if I'm on payroll July 1?

Paydays will remain the same, but with a 15-day lag. If you do not request an advance, you will not receive a check on July 15 and will only receive your regular semi-monthly salary on July 30. This means that you will receive 23 paychecks in 2004, instead of 24. If you request an advance, the advance would be paid July 15, instead of your regular July 15 paycheck. An advance will be available July 15 and repayment would begin August 13.

13. If I'm a nine-month employee and not on payroll July 1, can I still request an advance?

Yes, in 2004 you could:

Sign up for an advance by August 1;

Receive the advance August 30;

Have a regular payday September 15;

Start an advance repayment schedule September 30.

14. What about nine-month faculty members with a specified-amount contract? Won't the 15-day lag mean they won't get their full salary?

Employees will get their full salary. The timing of the payments will be 15 days later.

15. The Governor has mandated a payroll with no lag. How can Higher Ed do something differently?

Higher Ed is governed by the State Board of Higher Education.

16. Why would Higher Ed choose to do something different from State agencies?

Higher education differs from state government in some structural ways, such as the type of retirement plans, contributions and calculations. Higher education payroll also differs in some functional ways, including the large number of part-time (often student) employees and complex time and effort reporting related to multiple fund sources and appointments which are much more common in higher education.

17. Sometimes my department is treated like a state agency. Other times my department is treated as if it reports to Higher Ed. Which pay system applies to me?

If your paycheck currently comes from an institution of higher education, you will be paid semi-monthly with a 15-day lag effective July 1, 2004.

18. Can the decision implementing the 15-day payroll lag be reversed?

We understand that this may cause a hardship for many employees. We will do whatever we can to soften the impact, but employees must understand that the State Board of Higher Education has made their decision. We encourage all employees to start planning for the payroll lag immediately.

19. How can I get more information about the payroll lag and advance?

Additional information, regarding the process for requesting the advance, will be coming out in the next few weeks.

This Q & A document will be placed on the payroll web site and the ConnectND @ UND website (www.und.edu/cnd) for your review as the project moves forward. If you still have questions, after reading this document, or in the future, please email those questions to: pat.hanson@mail.und.nodak.edu. I will respond to any new questions and post the answers on the Payroll website. Please do not call the Payroll Office, since this contains the latest available information and is updated regularly.

If you do not agree with a response to your question, or have additional concerns that are not addressed in the response, you may contact Bob Gallagher at the Vice President for Finance Office or e-mail him at

bob.gallager@mail.und.nodak.edu.

Implementation questions may also be asked by clicking on the FAQ link of the ConnectND Web Site (<http://www.nodak.edu/connectnd/>) or by contacting Bob Jansen, NDUS Information Systems communications coordinator, at 701-231-5805 or bob.jansen@ndus.nodak.edu.

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EVENTS TO NOTE

Forums will focus on "The American Indian Experience"

Beginning this month and leading up to the 35th annual University of North Dakota Indian Association powwow in April, UND has scheduled a series of book discussions and forums on the topic of "Exploring the American Indian Experience."

The events, sponsored by UND's American Indian Programs Council and a number of campus and community entities, are free of charge and open to the public. The schedule:

- Jan. 22 and Feb. 23: Discussion of *The Dull Knives of Pine Ridge: A Lakota Odyssey* by Joe Starita, 7 to 9 p.m. in UND's Barnes & Noble University Bookstore. Birgit Hans, associate professor of Indian studies, will discuss this account of four generations of an American Indian family from South Dakota that, according to critics, offers a unique glimpse into Lakota culture from the 1870s to the 1990s.
- Jan. 29: Community forum, 7 to 9 p.m. in the Grand Forks Herald community room. Greg Gagnon, associate professor of Indian studies, will discuss "The Setting of the American Indian Experience," exploring the history and common beliefs of and about American Indian culture.
- March 1: Community forum, 7 to 9 p.m. in the Grand Forks Herald community room. Jim Grijalva, associate professor of law, will discuss "Current Issue in Indian Country," which range from state-tribal jurisdictions and demographics to treaties and gambling casinos.
- April 1: Community forum, 7 to 9 p.m. in the Chester Fritz Auditorium. Brian Gilley, assistant professor of Indian studies, and
- Russ McDonald, associate research director of the National Resource Center on Native American Aging at UND, both of whom will be involved in the UNDIA powwow on April 2-4 at the Hyslop Sports Center, will explain the role of tradition in modern powwows. Dancers and musicians will perform and explain the significance of various aspects of the powwow and of American Indian dancing.

More information about the events and the availability of the Starita book is available at www.conted.und.edu/AIE.

Biology candidates will present seminars

Two candidates will present biology seminars Friday, Jan. 23, in 141 Starcher Hall. Maria Clauss of the Max Planck Institute of Chemical Ecology in Germany will consider "Evolution of Plant Defense: From Candidate Genes to Herbivore Choice" at noon. Dr. Clauss is a candidate for the evolutionary biologist position.

At 3 p.m., Jennifer Curtiss of the Mount Sinai School of Medicine will present "Exploring the Interplay of Selector Genes and Signaling Molecules During Head Development in *Drosophila Melanogaster*." Dr. Curtiss is a candidate for the developmental biologist position.

Everyone is welcome to attend.

– Biology department.

Adult re-entry coordinator candidates will present forums

Open forum interview sessions will be held with two internal candidates for the position of adult re-entry student services coordinator. A presentation and open forum interview with Judy Streifel Reller (U2 program) is set for Friday, Jan. 23, 1:30 to 2:30 p.m. A presentation and open forum interview with Elizabeth Fletcher Lamb (disability support services) is scheduled for Friday, Jan. 30, 1:30 to 2:30 p.m. Both sessions will be in the River Valley Room, Memorial Union.

This new position is designed to support adult re-entry students, defined as individuals over age 25 who are returning to school after a break in their education. The coordinator will collaborate with other units of the University to create an awareness of the needs of re-entry students, to help re-entry students benefit from the University's total educational process, to assist in the University's effort to attract and retain qualified re-entry students, to advise and mentor re-entry students on the processes involved in becoming a student at UND, and to refer students for counseling and other services as needed.

Since this position will interact with many other areas of the campus, we seek your participation and input. The candidates will give a brief presentation on their vision for this new position and ways they would approach the development and introduction of this new program, followed by a question-and-answer session. For more information, please contact me.

– Bonnie Solberg, Memorial Union, 777-2898.

Physician assistant students graduate Friday

Fifty-four students in the physician assistant (PA) program of the School of Medicine and Health Sciences will receive certificates marking completion of their studies on Friday, Jan. 23, at 4 p.m., Chester Fritz Auditorium.

The students, who represent 24 states and the U.S. Virgin Islands, will hear a keynote address by Mary Wakefield, director of the Center for Rural Health.

Thomas Rand, associate dean of the College of Arts and Sciences and associate professor of humanities, will receive the outstanding contributor to PA education award for his contributions to the program. He has been instrumental in helping many students and past grads receive bachelor's degrees from UND.

This is the last class to complete a certificate through the PA program. Last August, the program admitted its first class of students for a master's degree in physician assistant studies. These students are expected to graduate in May 2005.

Physician assistants are health care professionals who practice medicine with physicians' supervision and guidance. Mary Ann Laxen is director and Elizabeth Burns is medical director of the program.

— School of Medicine and Health Sciences.

Graduate committee meets Monday

The Graduate Committee will meet Monday, Jan. 26, from 3:05 to 5 p.m. in 305 Twamley Hall. The agenda will include:

- Approval of minutes from Dec. 8.
- Probation/discussion policy under discussion by the undergraduate academic policy and admissions committee. Eleanor Yurkovich, 3:05 to 3:30 p.m.
- Program review of geography. Tom Gilsdorf and Mark Askelson will present, 3:30 to 4 p.m.
- New program: Master of Science in Applied Economics, 4 to 4:30 p.m.
- Matters arising.

— Joseph Benoit, dean, graduate school.

Session outlines new earth system science master's program

An information session on the new graduate program in earth system science and policy is planned for Monday, Jan. 26, 4 to 5:30 p.m. in 220 Clifford Hall. Meet the faculty, learn about the program, and tour the facilities. This interdisciplinary, student-centered program begins in fall 2004, and applications for master's degrees are now being accepted. Graduate assistantships are available. For information call 777-2482.

— Karen Katrinak, Upper Midwest Aerospace Consortium.

Celebrate Love Your Body Week

Come and celebrate the diversity of every body during the fourth annual Love Your Body Week Monday, Jan. 26, through Friday, Jan. 30. Everyone is invited to take part in the events listed below. They are all free of charge, and it is our hope that they will encourage you to think about your body image as well as influence you in taking care of your body in the future.

Monday, Jan. 26:

- Sweet Indulgence Party, Loading Dock, Memorial Union, 11 a.m. to 1 p.m. Stop by for decadent chocolate and multimedia messages on body image.
- Beginning yoga, wellness center, 9 a.m. and 3 p.m.
- Beginning meditation, Theravada Buddhist tradition, Laura Sloan, Lotus Meditation Center, 6 p.m.

Tuesday, Jan. 27:

- Walk with the Presidents, Hyslop Sports Center Track, 11:30 a.m. to 1 p.m. Enjoy free T-shirts and refreshments.
- Belly dancing with Betsi, wellness center, 5 p.m.

Wednesday, Jan. 28:

- Energy Chi with Nick, wellness center, 7:30 p.m. Enjoy a form of self-defense training that enhances body awareness while developing mental, physical, and spiritual discipline.

Thursday, Jan. 29:

- Transforming Body Image: Accepting and Respecting the Body You Have, Kelly Bishop-Diaz, licensed psychologist, counseling center, Women's Center Meet & Eat, noon, International Centre. Free luncheon.

Friday, Jan. 30:

- Body work group exercise, wellness center, 6:30 a.m. with free T-shirts and refreshments.

Door prize drawings will be held at all events.

Look for positive body image messages displayed on mirrors throughout campus and paper cutouts of varying body sizes to demonstrate how every body is special and unique. Love Your Body Week is sponsored by the women's center, wellness center, and student health services. For more information, contact the student health promotion office at 777-2097.

– Jane Croeker, student health promotion.

Photography on exhibit at Myers Gallery

The Col. Myers Gallery in Hughes Fine Arts Center features an exhibition of 49 photographs by Les Skoropat of Fargo. His black-and-white photos are made using conventional cameras and film but printed and scanned with computer technology. Skoropat will give a gallery talk Thursday, Jan. 29, at 2 p.m. The exhibit runs through Thursday, Jan. 29.

– Brian Paulsen, art department.

Colloquium addresses forensic science and the media

"Forensic Science and the Media: Information or Entertainment?" will be presented Thursday, Jan. 29, at 4 p.m. in 116 Merrifield Hall. Phoebe Stubblefield will give the English department colloquium.

Dr. Stubblefield is a graduate of the University of Florida, where she reviewed and consulted in hundreds of cases as a forensic anthropologist at the C.A. Pound Human Identification Laboratory. She is an assistant professor in the anthropology department here, and director of the forensic science program, where she manages the human identification laboratory.

Dr. Stubblefield will discuss the recent boom in forensic-science programming on prime-time television, which has prompted a similar boom in academic interest in the field. Although cable TV has a longer history of such programming, network television has had a greater role in portraying forensic science to the public. How well does the media, in either its fact- or fiction-based programs, inform the public about forensic science? She will review popular forensic programming and discuss how television shapes our understanding of what forensic science is.

– Joyce Coleman, English.

Australian scholar to present music lecture

On Friday, Jan. 30, at 3:15 p.m. in the Josephine Campbell Recital Hall, Hughes Fine Arts Center, Michael Noone will deliver a public lecture titled "From Renaissance Manuscript to 21st Century CD: A Journey in Time and Sound."

Noone, an Australian scholar who is spending a year as a research fellow at Cornell, will talk about the entire process of resurrecting ancient music, which he has done.

Noone is a graduate of Sydney University and King's College, Cambridge. His research has been on music in 16th-century Spain, where he has studied music in Toledo, Seville, and at the Royal Monastery of the Escorial. His research and discoveries have led to his conducting over 20 major professional choral performances in Australia, England, and Spain, and to his recording of five CDs, with three more on the way. He has published a book and a book-length edition, with two more editions in press; 18 journal articles, and entries in three international musical encyclopedias. Including smaller works, his output totals over 100 publications. He has held numerous research fellowships, and has taught at the University of Sydney, the University of Hong Kong, Canberra School of Music, and the University of New England (Australia).

We are very privileged to have such an eminent scholar here, and his talk, about bringing lost music to light, will be of great interest. Noone lectured here once before, in 1993, when he was a Fulbright Scholar at Cornell.

– Gary Towne, professor and chair, Music Department.,

Lotus Center lists classes, events

A five-week beginner course in insight meditation begins Monday, Feb. 2, at 6 p.m. The class will be taught by Lora Sloan, director of the Lotus Meditation Center, and Patrick Anderson, a former Buddhist monk in the Theravada Thai Forest Tradition. For those who have experience with meditation, we offer a sitting followed by talks on spiritual issues and discussion every Monday at 7 p.m.

A five-week beginner class is offered Mondays at 6 p.m. Feb. 2 to March 8; experienced meditators, Mondays at 7 p.m. for an ongoing program.

Sunday special events include: Feb. 15: Valentine's Day-inspired Dhamma talk with Patrick Anderson, 3 to 4:30 p.m.; Feb. 22: extended practice session: walking and sitting meditation, 1:30 to 4 p.m.; April 18: Dhamma talk with Patrick Anderson, 3 to 4:30 p.m.; April 25: extended practice session: walking and sitting meditation, 1:30 to 4 p.m.; and May 2: Mother's Day-inspired Dhamma talk with Patrick Anderson, 3 to 4:30 p.m.

A Sunday video series will be held at 1:30 p.m.: Feb. 1, Fierce Grace, a documentary on Ram Dass' stroke and spiritual journey; Feb. 29, From Jesus to Christ: The First Christians, part one of a two-part PBS documentary on early Christianity; and April 4, From Jesus to Christ: The First Christians, part two of a two-part PBS documentary on early Christianity.

Learn how to observe and work with your mind to access a more peaceful, healthy, enjoyable way of living. No belief system necessary. Come see for yourself.

All classes and events are free of charge and open to all. For more information, contact me at 787-8839.

– Lora Sloan, director, Lotus Meditation Center.

Hultberg Lectureship set for Feb. 5

The 17th annual Hultberg Lectureship series, "Integrating Diversity into the Workplace," will be held from 7:30 to 9 p.m. Thursday, Feb. 5, Lecture Bowl, Memorial Union. It is presented by the College of Business and Public Administration.

The Hans and Susanna Hultberg Lectureship was established by their daughter, Clara E. Anderson, through the University of North Dakota Foundation. Clara, a Washburn native, graduated from the College of Business and Public Administration in 1928. This endowed lectureship was established because of the love and encouragement Clara received from her parents and her interest in stimulating both challenges and opportunities for women in business.

Each year prominent women alumni from the College of Business and Public Administration bring their leadership and experiences to the University community through this event. This year's topic, "Integrating Diversity into the Workplace," includes diversity issues that encompass more than just people of color; but include diverse ideas, beliefs, religions, sexuality, age, gender, those challenged physically or mentally, and others.

Speakers are:

Linda Butts, director of economic development and finance for the State of North Dakota, Bismarck. She is the first woman to hold the title of director of economic development and finance in North Dakota. Before entering state government, Butts was a small business owner in Carrington; her company was twice named Outstanding Woman-Owned Business. A certified public accountant, she worked as an auditor for Eide Helmeke and Charles Bailly in Fargo. In 1994 she served as co-chair for the state's delegation to the White House Conference on Small Business. She has served on several boards and commissions, including the Greater North Dakota Association. She and her husband, Alan, have two grown children and reside in Bismarck.

Sara Garland, president of the Greystone Group, Washington, D.C. She is a government relations and public affairs consultant with expertise in the federal appropriations process. A 27-year veteran of Capitol Hill, Garland's experience includes senior positions with Sen. Kent Conrad (D-ND), the late Sen. Quentin Burdick (D-ND), and former Congresswoman Margaret Heckler (R-Mass.).

Garland received bachelor's and master's degrees from UND. She has served as a member of the advisory neighborhood commission of the District of Columbia and serves on the boards of the Council for a Livable World-PeacePAC, the Agency for Instructional Technology, and chairs the Energy and Environmental Research Center Foundation. A former television reporter and college instructor, Garland is a recipient of the American Society of Association Executives' Government Relations Award as part of a team representing America's public television stations, and is listed in Who's Who in American

Politics. Married to Kim E. Uhl, she has three children.

Kim Lattu, vice president and director of corporate audit at Cargill, Minneapolis. Kim (Vossler) Lattu joined Cargill Inc. as an accounting trainee when she graduated from the University in 1978 with an accounting major. She has worked in numerous business and functional areas during her career at Cargill including corporate audit; corporate financial reporting; Cargill Steel and Wire – Brookville, Ohio; Cargill Ferrous International; Caprock Industries – Amarillo, Texas; human resources – compensation; travel services; and the controller's department. She was named the vice president and director of corporate audit in November 2002. Lattu is on the board of governors for the Twin Cities Chapter of the Institute of Internal Auditors. She is a CPA and CMA. She and her family reside in Chanhassen, Minn. Her husband, Steve, is also a Cargill employee and is the vice president and controller for Horizon Milling. They have two daughters. She grew up in Wishek, N.D.

Kay Walter, PricewaterhouseCoopers LLP (PwC), Minneapolis. She attended the University from 1994 to 1998, earning a bachelor's degree in accountancy. She was hired by Coopers & Lybrand in October of 1997 and commenced her career with PricewaterhouseCoopers LLP (PwC) in September 1998, after the merger of Price Waterhouse and Coopers & Lybrand in July 1998. Since joining PwC, Kay has served numerous clients throughout the country in both audit and consulting capacities. She is a member of PwC's national consumer finance practice and specializes in serving lending organizations that originate mortgage, home equity and other consumer finance products. She also teaches various courses, including PwC's new hire training as well as industry specific classes. She graduated from Libertyville High School, Libertyville, Ill., in 1994 and resides in Minneapolis.

— College of Business and Public Administration.

U-Manitoba sponsors symposium

The University of Manitoba is sponsoring its third annual Teaching and Learning Symposium Friday, Feb. 6.

The symposium will feature a keynote address by Don McCabe, professor of organization management, Rutgers University. He will discuss academic integrity. Over the last 12 years he has done extensive research on college cheating and has surveyed over 50,000 students at more than 100 colleges and universities in Canada and the United States, as well as a nationwide survey of high school students in the United States. He is founding president of the Center for Academic Integrity, a consortium of over 300 colleges and universities who are joined in a united effort to promote academic integrity among college and university students.

The symposium will focus on academic integrity and students. Research that has been conducted at the University of Manitoba, as well as ongoing research, indicates that academic integrity relies on a complex set of personal, academic, organizational, and social values. This symposium will outline the findings of national and campus research and discuss 'cyber cheating,' digital copyright, and reference management tools. The concurrent presentations will also review the cultural aspects of academic integrity, the management of a suspected case of academic dishonesty, and practical strategies to help students avoid plagiarism.

This symposium will expand your teaching repertoires by acquiring sound classroom instructional, motivational, and managerial ideas and practices. It provides an arena to meet colleagues, share personal teaching concerns, and discuss teaching and learning ideas.

Sessions will include interactive presentations on technology and plagiarism, academic integrity across cultures, e-tools, information literacy, and student success, profile of the Internet generation, promoting academic integrity in the Internet age, avoiding digital copyright violations, responding to breaches in academic integrity: penalties, introduction to reference management tools, preventing plagiarism, cheating and plagiarism using the Internet.

For more information or to register, visit www.umanitoba.ca/uts/

— Laura Driscoll, continuing education.

Feast of Nations tickets on sale

The 42nd annual Feast of Nations will be held Saturday, Feb. 21, at the Alerus Center. Doors open at 5 p.m.; dinner is at 6 p.m. This year's celebration will feature Rockalypso, a Caribbean band, and Hispanic Dance Theater, both from the Folk Arts Council of Winnipeg. We will also have a variety of entertainment by the international students and a performance by the Red River Valley Gymnastics Acro Team. Don't miss our special international cuisine.

Tickets for the event are on sale now at the International Centre, 2908 University Ave., across from the Memorial Union.

The cost is \$15 for non-students and \$10 for students and children; reserve your tickets by calling 777-4231. Credit card payment is needed to reserve tickets by phone; we accept Visa, Discover, MasterCard and American Express. You can also reserve a table of eight by paying for 10. The additional two tickets will be given to student performers and other volunteers.

For more information, call the Centre at 777-4231 or visit our web page at www.und.nodak.edu/dept/oip/feast.htm.

— Fr. Ty, coordinator, Feast of Nations, international programs.

PRSSA presents benefit performance

The Public Relations Student Society of America will give a benefit production of Eve Ensler's "The Vagina Monologues" as part of the V-Day 2004 college campaign at 8 p.m. Saturday, Feb. 28, Empire Arts Center, downtown Grand Forks. V-Day is a worldwide movement to stop sexual violence against women and girls, and to proclaim Valentine's Day as the day to celebrate women and demand the end of abuse.

For more information on this event, please contact Tiffany Dunn at tiffany4927@hotmail.com or Shelle Michaels at shellemichaels@msn.com.

— Jan Orvik, editor, for PRSSA.

"Broadway in Your Own Backyard" continues at UND theatre

The department of theatre arts continues their "A Little Bit of Broadway in Your Own Backyard" season with *Proof* by David Auburn and *Private Lives* by Noel Coward.

Proof, winner of the 2001 Pulitzer Prize for drama and Tony Award for the best play, will open in the Burtness Lab Theatre Tuesday, March 2, with performances through Saturday, March 6. This drama is about the daughter of a renowned mathematician, whose credibility and state of mind are put to the test when a groundbreaking mathematical proof is found in her father's papers. *Proof* will be directed by Jim Williams (theatre arts).

Private Lives, a play of sophisticated comedy and wit, will be directed by Mary Cutler (theatre arts). The play revolves around Amanda and Elyot, a recently divorced couple who are on their honeymoon with new spouses. When they accidentally meet at the same hotel, they realize that they are still in love with each other. Written in 1931, *Private Lives* has had four successful Broadway revivals. It will run Tuesday, April 20, through Saturday, April 24, at the Burtness Theatre.

All performances for both *Proof* and *Private Lives* start at 7:30 p.m. Tickets are \$12, or \$6 with a student I.D. Free reserved parking is available on campus. For more information and reservations, please call the Burtness Theatre box office at 777-2587.

— Theatre arts.

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ANNOUNCEMENTS

Six finalists named for NDUS chancellor post

The North Dakota University System chancellor search committee met and selected six finalists Jan. 20. A subcommittee will decide how to structure the finalist interview process. The interviews will take place between Feb. 23 and March 10. The subcommittee members are Richard Kunkel (chair), Bev Clayburgh and Ann Burnett, members of the State Board of Higher Education; Sharon Etemad, president of Lake Region State College; and Lee Vickers, president of Dickinson State University.

The six finalists are: Kendall Blanchard, former president, Fort Lewis College, Durango, Colo.; Barry Dorsey, president, University of Rio Grande in Ohio; Daniel Layzell, deputy director for planning and budgeting, Illinois Board of Higher Education; Charles Lyons, president, University of Maine, Augusta, and vice chancellor, University of Maine System; Brian Pitcher, provost, University of Idaho; and Robert Potts, president, University of North Alabama.

– Jan Orvik, editor, University Letter, with information from Debra Anderson, public affairs director, North Dakota University System.

Business Office moves to Union for fee payment Jan. 22, 23

Spring 2004 fee payment will be conducted Thursday and Friday, Jan. 22-23. If you are consulting with an individual who needs one-on-one assistance from the Business Office staff, please refer that individual to the Memorial Union Ballroom business manager's table on Jan. 22 and 23. The Business Office in Twamley Hall will be closed these two days. Your assistance is appreciated.

– Wanda Sporbert, business office.

Rural Assistance Center produces national results in first year

The Rural Assistance Center (RAC) at the Center for Rural Health (CRH) has provided national access to a full range of available programs, funding, and research on rural health and human services during its first year of operation. Since it was launched on Dec. 11, 2002, RAC has provided assistance through their web site and e-mail, phone, fax and in-person requests to people in 49 states, Washington, D.C., and five countries.

"Through RAC, the nation's 'information highway' for rural health and rural human services starts in North Dakota — at UND's doorstep," said Mary Wakefield, director of the Center for Rural Health. "This initiative positions UND as a national resource for rural health.

RAC makes virtually all its information web-accessible. Web-based services at www.raconline.org attracted more than 54,000 visitors to the site.

Information available on the web site includes:

- Searchable document database that includes documents such as rural health research center findings, State Office of Rural Health newsletters, and a variety of human services documents;
- Information guides on topics such as dental health, domestic violence, tribal health, and grantwriting including frequently asked questions on the topic, links to publications and online tools, organizations and contacts for more information.
- Recent news from the rural health care community including the Federal Register news and funding announcements;
- A funding search by topic, sponsoring organization, health only or human services only, or rural-specific; and
- A calendar of events listing conferences, workshops, and other events of interest to those concerned with rural health and human services.

RAC also distributes up-to-date information through electronic mailing lists. The Rural Health Listserv updates almost 2,000 subscribers twice a month on recent announcements, funding opportunities, research findings, and late-breaking news. RAC also distributes a monthly human services listserv. The Rural Monitor, RAC's quarterly electronic newsletter, provides up-to-date and in-depth coverage on issues concerning the well-being of rural America.

RAC also provides free customized assistance on topics related to rural health or human services.

In late 2002, the Center for Rural Health received \$600,000 from the federal Health Resources and Services Administration, a division of the U.S. Department of Health and Human Services, to establish and house RAC, to provide a new national resource for rural residents and others seeking information on health and human services for rural communities. The center acts as the lead partner on RAC, collaborating with Welfare Information Network in Washington, D.C., and the Rural Policy Research Institute at the University of Missouri-Columbia and the University of Nebraska Medical Center.

To reach the Rural Assistance Center, call 1-800-270-1898, fax 1-800-270-1913, e-mail information requests to info@raconline.org or visit the web site, www.raconline.org.

— Mary Wakefield, director, Center for Rural Health, 777-3848, mwake@medicine.nodak.edu.

Hippocratic dignity award established at medical school

The Hippocratic dignity award has been established at the School of Medicine and Health Sciences to honor the profession of medicine and those who practice, teach, or support it.

The award will be presented for the first time this spring to a medical school faculty member or administrator during the May 8 medical school commencement.

An annual award will be endowed and funded by a gift from Manuchair (Mike) Ebadi, associate vice president for health affairs at UND and associate dean for research and program development. Dr. Ebadi has established similar awards at institutions where he has served in the past in Nebraska and Missouri. In 2001 he also established the H. David Wilson, M.D., Academic Award in Neuroscience to recognize faculty who have established a sustained record of achievement in the neurosciences.

"Physicians seek to exemplify the best ideals of Hippocrates, considered by many as the father of medicine," Ebadi said. "This award recognizes individuals whose lives of service are a testament to those ideals." The Oath of Hippocrates, or a variation of it, is an expression of basic tenets of practice and is commonly pledged by medical graduates.

The award will be presented to a current or former senior member of the faculty or administration at the UND medical school who has exhibited a sustained record of supporting all students and their educational programs in a dignified fashion, Ebadi said.

Nominations, including a complete curriculum vitae plus three letters of recommendation from persons outside UND, should be sent to the Office of the Dean, UND School of Medicine and Health Sciences, by April 15.

— H. David Wilson, dean, School of Medicine and Health Sciences.

Speakers sought for science seminars

Speakers are sought for a series of student science seminars broadcast statewide over the Interactive Video Network (IVN) beginning Jan. 26. Sponsored by the North Dakota Biomedical Research Infrastructure Network (BRIN), a new seminar is held every other Monday at 3 p.m. (Central Time). Preferred speakers are students who are doing or have done research, graduates with interesting careers in science, presenters knowledgeable about internship opportunities or graduate programs, and science department or division heads at UND and NDSU. The presentations can be from 20 to 35 minutes in length. Those interested should contact Hilde van Gijssel, assistant professor of science at Valley City State University, (701) 845-7337 or hilde.vangijssel@vcsu.edu.

— Patrick Miller, North Dakota Biomedical Research Infrastructure Network.

Submissions sought for Merrifield competition

The Chester Fritz Library and the Alumni Association and Foundation will sponsor the 12th annual Merrifield competition for the most outstanding scholarly research paper submitted by a UND undergraduate or graduate student. A grant from the Alumni Association and Foundation enables the library to recognize outstanding scholarly research that utilizes primary source materials held in the Elwyn B. Robinson Department of Special Collections. This recognition is provided through a UND scholarship of \$1,500.

Papers will be juried by Sandy Slater (head, special collections), Kim Donehower (English), Birgit Hans (Indian studies), Anne Kelsch (history), and Patrick O'Neill (economics). The deadline for submission of papers is Friday, April 30. Brochures that outline the competition guidelines are available at the Chester Fritz Library reference desk, administrative office, or special collections.

— Sandy Slater, head, Elwyn B. Robinson Department of Special Collections, Chester Fritz Library.

Graduate School requests participation in Scholarly Forum

Graduate students and faculty are encouraged to participate in the Scholarly Forum Tuesday through Thursday, March 2-4. The purpose of this forum is to allow the University to highlight scholarly activities and provide a venue to share creative activities and research with the campus community. Presentations, exhibits and/or performances from faculty and students are encouraged. There is an opportunity for students to present their research in poster presentations. The deadline for submission of abstracts is Monday, Feb. 16. For submission forms and guidelines, go to www.und.edu/dept/grad and look

under "In the Spotlight."

There will be two keynote addresses this year. Mary Burgan, general secretary of the American Association of University Professors and former professor of Victorian literature and chair of English at Indiana University, will give a keynote address on Tuesday, March 2, at 3:30 p.m. A second keynote address by Kerry Emanuel, professor of meteorology in the program of atmospheres, oceans, and climate at Massachusetts Institute of Technology, will be held Wednesday, March 3, at 3:30 p.m. Both speakers will present in the Lecture Bowl, Memorial Union.

If you have a questions, please contact the graduate school at 777-2786.

— Joseph Benoit, dean, graduate school.

Join a spring faculty study seminar!

Faculty study seminars provide an opportunity for faculty with common interests to meet a limited number of times (usually four) in a focused book discussion group. Each FSS is organized around a teaching-related text that we provide for interested faculty. Group members decide together whether to read the entire book, how much to read at a time, when to meet, and whether supplemental materials are needed. Three FSS options will be offered this spring, organized around the following books:

The Power of Problem-Based Learning: A Practical 'How-To' for Teaching Courses in Any Discipline, by Barbara Duch, Susan Groh, and Deborah Allen (Stylus, 2001). Problem-based learning is a [pedagogical approach] which uses real-world problems to motivate students to identify and apply research concepts and information, work collaboratively and communicate effectively. . . . This "how to" book for college and university faculty focuses on the practical questions which anyone wishing to embark on PBL will want to know: Where do I start? How do you find problems? What do I need to know about managing groups? How do you grade in a PBL course?

Student-Assisted Teaching: A Guide to Faculty-Student Teamwork, by Judith E. Miller, James E. Groccia, and Marilyn S. Miller (Anker, 2001). This book provides a range of models for undergraduate student-assisted teaching partnerships to help faculty make learning more student-centered, more effective, and more productive. The chapters present a range of approaches, applications, disciplines, institutions, and contexts, and demonstrate that student-faculty partnerships can be adapted to meet diverse needs in a variety of situations.

Revitalizing General Education in a Time of Scarcity, by Sandra L. Kanter, Zelda F. Gamson, and Howard B. London (Allyn and Bacon, 1997). This book examines how higher education institutions have designed and carried out reforms in general education, paying special attention to the implementation of curricular changes. The book provides a conceptual framework for looking at curriculum change through organizational, economic, political, and cultural lenses, and includes 15 detailed case studies of institutional revisions.

For further information or to sign up for a group, contact Joan Hawthorne at 7-6381 or joan.hawthorne@und.nodak.edu.

— Libby Rankin, professor of English and director, office of instructional development.

Summer professorship applications due

The faculty instructional development committee invites applications for 2004 summer instructional development professorships. The deadline for proposals is Monday, Feb. 2.

Up to 10 professorships, paying stipends of \$3,000 each, will be Awarded; alternates will be selected in case additional funds become available.

Summer professorships are designed to support faculty of all ranks who are developing or redesigning innovative courses or curricula to be offered in the 2004-2005 academic year. Recipients must commit to spend four weeks of full-time summer work on the project. Applicants who have held instructional development professorships in the past may apply again, but priority will be given to those who have not had recent support.

Further information on the SIDP program is available on the instructional development web site (www.und.nodak.edu/dept/oid).

To discuss ideas and draft proposals before submitting a final proposal, call Libby Rankin, OID director, 777-4233, or e-mail her at Libby.rankin@und.nodak.edu. Completed proposals should be sent to the Office of Instructional Development, Box 7104.

— Julie Zikmund (nutrition and dietetics), chair, faculty instructional development committee.

U2 workshops listed for Jan. 27 to Feb. 3

Below are U2 workshops for Jan. 27 – Feb. 3. Visit our web site for additional workshops in February.

Please reserve your seat by registering with U2 by phone, 777-2128; e-mail, U2@mail.und.nodak.edu; or online, www.conted.und.edu/U2/. Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

Excel Worksheet Basics (LIVE WebEx): Jan. 27, 2:30 to 3:30 p.m., Lecture Bowl, Memorial Union. If you're new to Excel, or if you're like many long-time Excel users, you've probably learned how to use it the hard way — through trial and error. While this approach may have worked so far, it's probably also made your tasks harder than they need to be! In this session we'll quickly cover a lot of the basics of creating and maintaining your worksheets, along with some easier ways of doing things you've been doing the hard way!

Here's what we'll cover:

- s What are spreadsheets and why might you need them with PeopleSoft?
- s Workbooks versus worksheets
- s Creating new workbooks
- s Adding, deleting, renaming, copying, and moving worksheets
- s In Excel XP, color-coding worksheet tabs for better readability
- s The Worksheet structure (i.e. columns, rows, cell addressing, etc.)
- s Worksheet navigation
- s Differences between the Ready, Enter, and Edit modes
- s Selecting cells and cell ranges to affect them
- s Building formulas to produce calculations
- s Using Excel's built-in functions to build formulas
- s Importing data extracted from PeopleSoft into Excel so you can manipulate it.

Presenter: Lorna Olsen

Defensive Driving: Jan. 27, 6 to 10 p.m., 211 Rural Technology Center. This workshop is required by state fleet for all UND employees who drive state fleet vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state fleet vehicle. Employees are encouraged to bring a family member. This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Officer Dan Lund.

Mainframe Computer Usage and Monthly Reports: Jan. 28, 9 to 11:30 a.m., 361 Upson II Hall. Find out how to use the mainframe uniform accounting system, various screens, and computer printouts. Presenters: accounting services, grants and contracts office.

Using Excel As a Database (LIVE WebEx): Jan. 29, 2:30 to 3:30 p.m., Lecture Bowl, Memorial Union. Do you need to sort, filter, or query and analyze Excel data to see specific results without all of the hassles involved in using a complex database application like Access? Learn how to structure your worksheets as Excel lists that can be easily transformed into powerful Excel databases.

Here's what we'll cover:

- s How and why to structure worksheet data as an Excel list
- s Sorting lists using Excel's Quick Sort feature
- s Performing more complex sorts with the Data, Sort command
- s Locating and managing data that meets specific criteria using the AutoFilter and Advanced Filter features
- s Using the Data, Form feature to make data entry more efficient and quickly find existing data

Presenter: Lorna Olsen.

Founders Day banquet tickets now on sale

Tickets for the 2004 UND Founders Day banquet are now on sale. This year's event will be held Thursday, Feb. 26, in the Memorial Union Ballroom, with a theme that commemorates the visits of U.S. presidents to UND. The pre-banquet social

and music by the Faculty Brass Quintet will begin at 5:45 p.m., with the banquet at 6:30 p.m.

The Founders Day program features the recognition of faculty and staff with 25 years of service to UND; retired and retiring faculty and staff with 15 or more years of service to the University will also be honored. Awards for outstanding teaching, research, advising, and service will be presented to faculty members and departments.

Tickets for the banquet can be purchased via campus mail. Every benefited UND employee recently received a flyer describing the Founders Day celebration and ticket purchase procedure; please use the order form from that flyer to purchase tickets. Departments may reserve tables by using the order form or by calling the number listed on the flyer. Tickets are \$12.50 each. A limited number of seats are available, so reserve tables and order tickets soon.

Please call Tanya Northagen in the Office of the Vice President for Student and Outreach Services at 777-2724 if you have questions or if you would like an additional copy of the ticket order form. The order form can also be accessed at www.und.edu/dept/divsos/foundersday/.

— Fred Wittmann, Office of the Vice President for Student and Outreach Services.

ConnectND corner

Following is information on the ConnectND project, which will replace the current administrative system. For more information, visit www.nodak.edu/connectnd. For information on ConnectND at UND, visit www.und.edu/cnd.

January ConnectND IVN schedule revised

All ConnectND general and topical updates are recorded by the Interactive Video Network through Web streaming. The video archive is now on the IVN site at <http://streaming.ndivn.nodak.edu/ndivn/>. Click "recorded calls" to locate archived video streams.

Although the schedule has been juggled this month, the general updates of the overall ConnectND project are usually held the second Thursday of each month over IVN, at 9 a.m. The monthly NDUS system (financial, human resources management, and student administration) sessions are held on a rotating basis. Please note the changes for the remainder of January as reflected in the following schedule:

- Thursday, Jan. 22, 9 to 9:50 a.m., combined ConnectND general update and NDUS human resources management system.
- Thursday, Jan. 29, 9 to 9:50 a.m., cancelled.
- Thursday, Feb. 5, 9 to 9:50 a.m., NDUS financial system.
- Thursday, Feb. 12, 9 to 9:50 a.m., ConnectND project update.
- Thursday, Feb. 19, 9 to 9:50 a.m., NDUS human resources management system.
- Thursday, Feb. 26, 9 to 9:50 a.m., NDUS student system.

Everyone is invited to attend the IVN update sessions. Specific locations are indicated on the calendar.

Campus trainers coordinating

North Dakota University System campuses have identified ConnectND training representatives and PC support technicians to help coordinate and communicate information about general training that will help provide faculty, staff and students with basic microcomputer skills prior to PeopleSoft systems going into production. Separate, specific functional training on use of the PeopleSoft applications will take place in the spring.

The UND campus training personnel are: Judy Streifel Reller and Julie Sturges.

— Jan Orvik, for the ConnectND project.

UND ConnectND newsletter available online

The ConnectND UND newsletter is available at www.und.nodak.edu/cnd. It will familiarize you with the ConnectND project at UND, and provides information and resources.

Donations of annual leave sought

The School of Medicine and Health Sciences is seeking annual leave donations for Dannette Stramer, an employee in the Office of Research and Program Development. The donations are being sought for a serious medical condition of family

members. If you have annual leave that you are able to donate to this employee, please complete the UND Donation of Leave form (available on the Payroll Office web site) and send it to Human Resources at the School of Medicine and Health Sciences, Box 9037, or e-mail to jaltepeter@medicine.nodak.edu.

-- School of Medicine and Health Sciences.

Parking passes available at visitor lot

If you forgot your parking hang tag, obtain a temporary pass at the visitor pay lot from 7 a.m. to 5 p.m. You may also get a pass from the main office in the Memorial Union from 8 a.m. to 4:30 p.m. If you have any questions, call us at 777-3551.

– Sherry Kapella, parking and traffic office.

Denim Day is last Wednesday of month

Wednesday, Jan. 28, is the last Wednesday of the month and thus Denim Day. So, pay your dollar, wear your button, and enjoy wearing your casual clothes. As always, all proceeds go to charity. Tired of watching other offices and buildings have all the fun? Call me and I'll set you up with buttons and posters for your area.

– Patsy Nies, enrollment services, 777-3791, for the Denim Day committee.

Memorial Union lists spring semester hours

Memorial Union spring semester hours through May 13 are:

Administrative office: Monday through Thursday, 8 a.m. to 4:30 p.m.; Friday, 8 a.m. to 4:30 p.m.; Saturday and Sunday, closed.

Barber shop: Monday through Friday, 8:30 a.m. to 5:30 p.m.; Saturday and Sunday, closed.

Computer labs: Monday through Thursday, 7:30 a.m. to 1:45 a.m.; Friday, 7:30 a.m. to 10:45 p.m.; Saturday, 10 a.m. to 10:45 p.m.; Sunday, noon to 1:45 a.m.*

Craft center: Monday through Thursday, 11 a.m. to 9 p.m.; Friday, 11 a.m. to 5 p.m.; Saturday and Sunday, 1 to 5 p.m.

Credit union: Monday through Friday, 9 a.m. to 5 p.m.; Saturday and Sunday, closed.

Dining center: Monday through Friday, 7 a.m. to 7 p.m.; Saturday and Sunday, closed.

Food court: Monday through Thursday, 9 a.m. to 9 p.m.; Friday, 9 a.m. to 7 p.m.; Saturday, 11 a.m. to 3 p.m.; Sunday, noon to 8 p.m.

Internet café and pub area: Monday through Friday, 7:30 a.m. to midnight; Saturday, 8 a.m. to midnight; Sunday, 11 a.m. to midnight.

Lifetime sports: Monday through Saturday, 10 a.m. to 11 p.m.; Sunday, noon to 11 p.m.

Parking office: Monday through Friday, 8 a.m. to 4:30 p.m.; Saturday and Sunday, closed.

Passport I.D.s: Monday through Friday, 8 a.m. to 4:30 p.m.; Saturday and Sunday, closed.

Post office: Monday through Friday, 9 a.m. to 4:30 p.m.; Saturday and Sunday, closed.

Stomping Grounds: Monday through Friday, 7 a.m. to 11 p.m.; Saturday, 8 a.m. to 11 p.m.; Sunday, noon to 8 p.m.

Student academic services: Monday through Friday, 8 a.m. to 4:30 p.m.; Saturday and Sunday, closed.

U C-store: Monday through Friday, 7:30 a.m. to 8 p.m.; Saturday, 10 a.m. to 8 p.m.; Sunday, noon to 8 p.m.

Union services: Monday through Friday, 7:30 a.m. to 9 p.m.; Saturday, 10 a.m. to 9 p.m.; Sunday, noon to 9 p.m.

University learning center: Monday through Friday, 8 a.m. to 4:30 p.m.; Saturday and Sunday, closed.

Building hours: Monday through Thursday, 7 a.m. to 2 a.m.*; Friday, 7 a.m. to 11 p.m.*; Saturday, 8 a.m. to 11 p.m.*;

Sunday, 11 a.m. to 2 a.m.*

* Lower level open until 2 a.m. Sunday through Thursday; first floors open until midnight Friday and Saturday; second and third floors open until 11 p.m.

— Marsha Nelson, Memorial Union.

Remembering Walter Ellis

Walter Ellis, professor of history, died of complications from cancer Jan. 12 in Birmingham, Ala. He was 60.

Walter Mims Ellis was born Nov. 2, 1943, in Birmingham. He earned his bachelor's degree in English at Birmingham Southern College in 1965, and his M.A.T. in history at Memphis State University in 1969. He moved to the University of California, Los Angeles, where he earned his master's in ancient history in 1982 and his doctorate in the same subject in 1987.

He taught history for the National Teacher Corps from 1967 to 1969, and served as an instructor at the Altamont School, Birmingham, from 1971 to 1979. From 1981 to 1983, he served as a teaching associate at UCLA, and in 1989 was a visiting lecturer at UCLA. He also served as a visiting lecturer at Pepperdine University in 1989, and as a visiting professor at Loyola from 1988 to 1992. His interests were fifth century Athens, Hellenistic Egypt, and ancient biography and political theory.

He joined the UND faculty in 1992. He published two scholarly biographies, *Alcibiade*, which was translated into Italian, and *Ptolemy I of Egypt*, which was acclaimed on the front page of the *London Times Book Review*. He also wrote six novels, one of which won the Darrell Award for best Mid-South novel of 2002.

Following is the eulogy written by Jim Mochoruk, associate professor and chair of history.

"It is difficult to know where to begin in telling all of you just how much Walter meant to his 'adopted home' — the History Department of the University of North Dakota. He was, without a doubt, the most beloved teacher in our department. Students flocked to his classes — and it did not matter if it was Western Civilization, his highly specialized classes in the ancient and medieval periods, or his 'mini-courses' on the history of jazz and the blues, Russian opera, and the screwball comedies of the 1930s and 1940s. No matter the offering, if Walter's name was on the class list, you could rest assured that the students would take every seat in the house and would be literally hanging from the rafters.

"Why? Well, although it is a sad fact of modern life that not all of those students might have been drawn to study the ancient world — or Russian opera — in the ordinary course of events, it is also true that students know good teachers when they see them — and that is exactly what Walter was, a superlative teacher. It was universally understood that 'Dr. Ellis' was someone who cared deeply about his students, could convey complicated ideas with wit and brevity, and yes, even make students laugh about Herodotus, Thucydides, and Ptolemy — no small feat, I can assure you.

"As he faced and fought cancer over the past year and a half, he never wanted to quit teaching. In fact, he begged me (as his chair) to let him go back into the classroom just weeks after completing his massive course of chemotherapy and radiation. And I never once regretted the decision to let him do this. He was so alive, so happy, so fulfilled when he was teaching. He would come back from another grueling round of treatment, or one of the many seizures that he began to experience this past year, and jump right into the classroom — seemingly drawing on the energy and the enthusiasm of his students. Indeed, even as disease was sapping his strength, his students thought so highly of him as an instructor that they nominated him for a 'teacher of the year award.' Even more telling than this though, was the ongoing relationship he maintained with students once they were 'finished' at UND. Former students were forever dropping in to his office, writing him e-mails and cards, inviting him out to movie nights, asking him for advice and calling him on the phone — but not because he was ill. In fact, he tried to keep his illness from them whenever he could; rather, these former students stayed in contact with Walter because they quite simply adored him as a teacher — and a human being.

"Walter was so much more than a teacher. He was an exceptionally fine scholar - the author of two very well-received biographies within the field of Hellenistic studies. He was a linguist, capable of not only reading Greek and Latin but teaching it as well — and his French and German, while far from perfect, were good enough for him to read in those languages too. Still, perhaps of greatest importance to Walter was this: after years of indulging in his secret passion of writing novels, in 1998 he finally found a publisher for his works of fiction. Beginning with the *Prince of Darkness* in 1998, he published six novels — one of which - *Me and The Devil Blues* — won the Darrell Prize of the Memphis Science Fiction Association. Teacher, scholar, linguist, and novelist — to say that Walter was an asset to our Department - and an adornment to this University - would be an understatement of staggering proportions.

"On a personal note, though, I must confess that it was none of these things which I prized most about Walter. To me, he was quite simply the best friend anyone could hope to have. Arriving at UND one year after him, but considerably younger and far less experienced, Walter immediately took me under his wing. But not in the patronizing way that some senior colleagues might do. Walter simply and quietly offered me unqualified friendship and support from our very first meeting - gifts that he never stopped giving. And although he never really knew it, he became my teacher as well. Sharing his passion for music, for literature, for travel and for history, he very gently tried to bring me up to his level — failing sadly when it came to opera I must admit, but then again I doubt that Pavarotti was his equal when it came to an appreciation of this art form! And it was Walter who introduced me to some of America's great cities. Everyone should make their first visits to New York and Chicago with Walter Ellis, for then they too could see the wonders of the Met, marvel at the local blues and jazz scene, eat at the best 'dives'— or the Rainbow Room — and see it all through the eyes of an expert who still retained the wide-eyed enthusiasm of a child. This was what was so wonderful about Walter, all culture — be it highbrow, middle brow, or the lowest forms of popular culture (including Buffy, The Vampire Slayer) — intrigued him. His lust for life and his curiosity knew no bounds.

"Walter will be sadly missed. As one colleague said upon learning of Walter's passing, 'It will never be as enjoyable to work here as it used to be.' Never were truer words spoken. In the 12 short years that Walter was at UND he made us all better: the University, the department, the students, and especially those of us lucky enough to call him our friend, are so much richer for having had him in our lives. He will stay in our hearts forever."

He was preceded in death by his parents, C. Hoyt and Alice Mims Ellis. He is survived by Sue Harris Ellis and his brother Charles H. Ellis (Jane).

In lieu of flowers, memorials may be made to a scholarship fund in his name at the Department of History Endowment, UND, Box 8086, Grand Forks, ND 58202.

A memorial service will be held later on campus.

Remembering John Noll

John Noll, professor emeritus of psychology and former director of the clinical psychology program, died Jan. 15 in California. He was 82.

John O. Noll was born in San Francisco July 28, 1921 to Edward and Gertrude Noll. He served in the United States Naval Reserve from 1942 to 1945, and spent two years stationed in the Southwest Pacific. He attended San Francisco City College from 1947 to 1949 and earned his bachelor's degree in psychology from the University of California, Berkeley, in 1950.

He married Esther Gould on Feb. 19, 1952. They had two children, Tom, born in 1958, and Julie, born in 1961.

He earned his master's degree in clinical psychology in 1952 from the University of Illinois in Urbana, and his doctorate in the same field in 1955 from the University of Pittsburgh. From 1955 to 1961, he served as chief psychologist at the Adult Psychiatric Clinic in Dayton, Ohio. He taught at Washington State University from 1961 to 1965, and served as director of assessment programs at the Peace Corps Training Center at the University of Wisconsin in Milwaukee.

He joined the UND faculty in 1967 and was instrumental in the development of the Psychological Services Center as a training, service and research center, which began in 1968. His research centered around attitude change and behavior modification. He was especially interested in patient-client rights, confidentiality, and informed consent. Active in professional organizations, he was a past president of the North Dakota Psychological Association. He took a developmental leave in 1983-1984 to study the interface between psychiatry and the law in Western Europe. He retired in 1986.

Upon the occasion of his retirement, then Vice President for Academic Affairs Alice Clark wrote to him, "Through our fine students we can look forward to our professional values and commitments continuing to live on. That is the miracle of your contribution, John. You leave a living heritage. You have not grown wealthy as a college professor. You have not left a marble statue or a stained glass window. But you have touched the lives of hundreds of students and friends, and the ongoing waves of influence will vibrate through generations of time."

"Professor Noll was largely responsible for guiding the early development of the University's nationally accredited doctoral program in clinical psychology," said John Tyler, professor of psychology. "In addition, he influenced a generation of students and professional colleagues through his staunch advocacy for patients' rights. Long before such issues became a focus of national attention he argued tirelessly and persuasively for such matters as insuring that involuntarily hospitalized

mental patients retain their constitutional rights and the importance of zealously protecting the confidentiality of patient records.

“On a personal level, John was a warm and supportive colleague who possessed a keen sense of humor. He was not afraid to take a stand, and did so frequently about matters pertaining to patients’ rights and similar issues, which he viewed from a civil libertarian perspective. He argued for his causes in the dignified and affirming fashion that characterized all of his communications. Even those who disagreed with him on some matters respected John as a man of integrity and conviction.”

“John was a gentle and caring man who was passionate in his commitment to patients’ rights,” said James Antes, professor of psychology and peace studies. “Students in our doctoral clinical program looked up to him as a professional role model with a strong commitment to clinical ethics. He was deeply committed to high-quality clinical training.”

He was preceded in death by his wife, Esther, in 1976.

– Jan Orvik, editor, with information from Chester Fritz Library Special Collections.

Remembering Doris Carlson

Doris Carlson, retired dining services worker, died Jan. 13 in East Grand Forks. She was 87.

Doris Dahl was born Oct. 30, 1916, to Nels and Ingebella (Strem) Dahl. She graduated from Fertile High School in 1933. She married Fridolf Carlson in Red Lake Falls, Minn., on Feb. 23, 1940. They owned and operated a restaurant in Warren, Minn. She joined the University in 1967, where she worked in Dining Services. She retired in 1986.

She enjoyed quilting, baking and crocheting.

She was preceded in death by her parents, husband, and a granddaughter.

She is survived by her three sons, Lyle, East Grand Forks, Lowell, Grand Forks, Larry (Joyce, Lakewood, Colo.; six grandchildren, five great grandchildren; a brother, Donald (Susie) Dahl, Deer Lodge, Mont.; and a sister, Donna Spencer, Inglis, Fla.

– Jan Orvik, editor, with information from the Grand Forks Herald.

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GRANTS & RESEARCH

Research, grant opportunities listed

Following are research and grant opportunities. For additional information, contact the Office of Research and Program Development at 777-4278 or Shirley.griffin@mail.und.nodak.edu.

Portions of the following data were derived from the Community of Science’s COS Funding Opportunities™ which is provided for the exclusive use of the University of North Dakota and may not be republished or made available outside the University of North Dakota in any form except via the COS Record Share™ on the COS website.

AMERICAN FOUNDATION FOR UROLOGIC DISEASE, INC.

Summer Medical Student Awards allow medical students to work in urology research laboratories during the summer.

Deadline: 2/1/04. Contact: Kym Liddick, 410-468-1812; kym@afud.org;

http://www.afud.org/research/res_application.html

AMERICAN PHILOSOPHICAL SOCIETY

Phillips Fund Grants for Native American Research—Support for younger scholars who have received the doctorate and graduate students to conduct research in Native American linguistics, ethnohistory, and the history of studies of Native Americans in the continental U.S. and Canada. Deadline: 3/1/04. Contact: Eleanor Roach, 215-440-3429;

eroach@amphilsoc.org; <http://www.amphilsoc.org/grants/phillips.htm>.

BUSH FOUNDATION, ARCHIBALD

Areas of interest for grants are: Arts and Humanities; Ecological Health; Education; Human Services and Health; Grants in

Other Areas. Fellowships are provided in the following areas: Artists Fellows Program; Leadership Fellows Program; and Medical Fellows Program. Contact: Bush Foundation, 651-227-0891; info@bushfoundation.org; <http://www.bushfoundation.org/programs/programs.htm>. Deadlines: Vary (Required Letter of Inquiry); 3/1/04, 7/1/04, 11/1/04 (Full Proposal).

CANCER RESEARCH INSTITUTE (CRI)

Investigator Award in General and Cancer Immunology—Support for research to further development of immunological approaches to diagnosis, treatment, and prevention of cancer. Deadline: 3/1/04. Contact: Lynne Harmer, 212-688-7515; grants@cancerresearch.org; <http://www.cancerresearch.org/investigator.html>.

Predocctoral Emphasis Pathways in Tumor Immunology—Training grants support predoctoral students pursuing research on tumor immunology-related projects. Deadline: 3/1/04. Contact: Lynne Harmer, 212-688-7515; grants@cancerresearch.org; <http://www.cancerresearch.org/download.html>.

COOLEY'S ANEMIA FOUNDATION

Research Fellowships—Support for postdoctoral fellow and junior faculty members to conduct clinical or basic research related to thalassemia. Applications on topics such as cardiac and endocrine complications of iron overload, hepatitis C, osteoporosis, bone marrow transplantation, iron chelation, and gene therapy are encouraged. Deadline: 3/1/04. Contact: National Executive Director, 718- 321-2873; info@cooleysanemia.org; <http://www.thalassemia.org/sections.php?sec=58>.

EYE BANK ASSOCIATION OF AMERICA

Scientific Research Grants support proposals specifically concerned with issues directly related to eye banking or corneal transplantation with preference given to pilot projects, well-defined short-term protocols, and initial studies directed toward new research initiatives. Deadline: 3/5/04. Contact: Education Coordinator, 202-775-4999; info@restoresight.org; http://www.restoresight.org/education/research_grants.htm.

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA)

Pre-Disaster Mitigation (PDM) Disaster Resistant University (DRU) Grants—Funds to implement a sustained pre-disaster natural hazard mitigation program to reduce overall risk to facilities, research assets, students and faculty. Deadline: 3/1/04. Contact: Labrina Jones, 202-646-4331; labrina.jones@dhs.gov; <http://a257.g.akamaitech.net/7/257/2422/14mar20010800/edocket.access.gpo.gov/2003/03-32020.htm>.

FOGARTY INTERNATIONAL CENTER (FIC)

International Studies in Health and Economic Development (ISHED)—Support for projects to examine effects of health on microeconomic agents (individuals, households and enterprises) and aggregate growth (cross-country growth analysis), as well as explore how health finance and delivery systems are a source of variation in health outcomes. Deadline: 2/11/04. Contact: Rachel A. Nugent, 301-496-8733; nugentra@mail.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-TW-04-003.html>.

HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA)

Maternal and Child Health Research Program—Funding for applied research relating to maternal and child health services and a pediatric applied research network to promote coordinated multi-centered research activities focused on translating research to practice. Deadlines: 3/1/04, 8/15/04. Contact: Rita Haggerty, 301-443-2207; rhaggerty@hrsa.gov; <http://www.fedgrants.gov/Applicants/HHS/HRSA/GAC/HRSA-04-051/Grant.htm>.

JACKSON FOUNDATION, HENRY M.

Environment and Natural Resources Management—Support for national land use planning, metropolitan growth management programs, and development of public policy in this field. Deadlines: 3/1/04, 6/1/04, 9/1/04, 12/1/04. Contact: Lara Iglitzin, 206-682-8565; foundation@hmjackson.org; <http://www.hmjackson.org/funding.html>.

Public Service—Support for initiatives that encourage college- and post-college-aged young adults to consider public service careers, and to develop skills of professionals currently engaged in governmental or public service careers. Deadlines and Contact: See above.

LADIES AUXILIARY TO THE VETERANS OF FOREIGN WARS

Postdoctoral Cancer Research Fellowships provide support for cancer research on a full-time basis for one year. Deadline: 3/1/04. Contact: Judy Millick, 816-561-8655; <http://www.ladiesauxvfw.com/cancer.html>.

LEUKEMIA AND LYMPHOMA SOCIETY

Translational Research Program—Support for early-stage clinical research in leukemia, lymphoma, Hodgkin's disease, and myeloma, in order to develop innovative approaches to treatment, diagnosis, or prevention. Contact: Director of Research

Administration, 914-821-8843; researchprograms@leukemia-lymphoma.org; http://www.leukemia-lymphoma.org/all_page?item_id=11620. Deadlines: 3/1/04 (Preliminary Application); 3/15/04 (Full Application).

NATIONAL ALLIANCE FOR RESEARCH ON SCHIZOPHRENIA AND DEPRESSION (NARSAD)

Independent Investigator Awards support basic or clinical researchers in the critical period between initiation of research and receipt of sustained funding. Research must be relevant to schizophrenia, major affective disorders, or other serious mental illnesses. Deadline: 3/5/04. Contact: Audra Moran, 516-829-5576; amoran@narsad.org; <http://www.narsad.org/research/apply/independent/>.

NATIONAL CANCER INSTITUTE (NCI)

Activities to Promote Research Collaborations—Supplemental funding to existing DCB-supported research projects support collaborations to bring together ideas and approaches from disparate scientific disciplines, including those not currently supported by DCB. Deadline: 3/1/04. Contact: John Sogn, 301-496-8636; js150x@nih.gov; <http://grants1.nih.gov/grants/guide/notice-files/NOT-CA-03-035.html>.

Application of Emerging Technologies for Cancer Research (SBIR/STTR)—Support for research to evaluate usefulness of emerging technologies that are ready for initial application to clinical or biological questions in cancer research. Contact: Gregory J. Downing, 301-496-1550; downingg@mail.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-CA-05-007.html>. Deadlines: 2/10/04, 5/17/04, 9/17/04 (Letter of Intent); 3/10/04, 6/17/04, 10/18/04 (Application).

Competing Continuation SBIR/STTR Phase II Grants for Cancer Diagnosis, Prevention and Treatment—Support for previously funded Phase II SBIR/STTR grants that propose to continue developing products for commercialization that ultimately require: approval of a Federal regulatory agency and clinical evaluation up to “proof of principle” demonstration, generally only through a Phase II clinical trial. Deadlines: 3/1/04, 7/1/04, 11/1/04 (Letter of Intent); 4/1/04, 8/1/04, 12/1/04 (Application). Contact: Rosemary S. L. Wong, 301-496-9360; rw26f@nih.gov; <http://grants2.nih.gov/grants/guide/pa-files/PA-04-047.html>.

Innovative Technologies for Molecular Analysis of Cancer (SBIR/STTR)—Support for research to develop highly innovative cancer-relevant technologies. Technology encompasses methods and tools that enable research, including, but not limited to, instrumentation, techniques, and devices. Deadlines and Contact: See above or <http://grants.nih.gov/grants/guide/rfa-files/RFA-CA-05-006.html>.

Innovations in Cancer Sample Preparation (SBIR/STTR)—Support for research to develop and enhance or adapt sample preparation methodologies and technologies, assays to assess sample quality, and or elucidate criteria by which to judge sample quality. Contact: Gregory J. Downing, 301-496-1550; downingg@mail.nih.gov; <http://grants2.nih.gov/grants/guide/rfa-files/RFA-CA-05-008.html>. Deadlines: 2/10/04, 5/17/04, 9/17/04 (Letter of Intent); 3/10/04, 6/17/04, 10/18/04 (Application).

NATIONAL ENDOWMENT FOR THE HUMANITIES (NEH)

Summer Seminars and Institutes—Support for residential summer institutes and seminars to provide teachers from across the U.S. with intensive summer study of important texts and topics in the humanities. Deadline: 3/1/04. Contact: Summer Seminars and Institutes Program, 202-606-8463; sem-inst@neh.gov; <http://www.neh.fed.us/grants/guidelines/seminars.html>.

NATIONAL HUMAN GENOME RESEARCH INSTITUTE (NHGRI)

Technologies to Find Functional Elements in Genomic DNA—Support to develop new technologies for efficient, comprehensive, high-throughput identification and verification of all types of sequence-based functional elements, particularly those other than coding sequences for which adequate methods do not currently exist. Deadlines: 2/20/04 (Letter of Intent); 3/23/04 (Application). Contact: Elise Feingold, 301-496-7531; Elise_Feingold@nih.gov; <http://grants2.nih.gov/grants/guide/rfa-files/RFA-HG-04-001.html>.

NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES (NIAID)

Development of Immune Monitoring Reagents and MHC Typing Technologies for Nonhuman Primates—Support for advancing preclinical, nonhuman primate research in infectious disease vaccine development, transplantation, and autoimmune diseases. Deadline: 3/1/04. Contact: Carl Newman, 301-496-8371; cn109s@nih.gov; <http://grants2.nih.gov/grants/guide/notice-files/NOT-AI-04-007.html>. In Vitro and Animal Models for Emerging Infectious Diseases and Biodefense—Support for targeted research essential to develop therapeutics, diagnostics, and preventive measures for emerging infectious diseases, including bioterrorism agents. Deadline: 3/1/04. Contact: Paquetta Myrick-Hancock, 301-451-3692; pm286u@nih.gov; <http://grants1.nih.gov/grants/guide/notice-files/NOT-AI-04-013.html>.

NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT (NICHD)

Reproductive Genetics and Epigenetics—Support for new studies on the genes, and genetic and epigenetic mechanisms influencing sex determination, fertility, reproductive health and reproductive aging, etc. Deadlines: 6/1/04, 10/1/04, 2/1/05. Contact: Susan Taymans, 301-496-6517; taymans@mail.nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-04-049.html>.

NATIONAL INSTITUTE OF DENTAL AND CRANIOFACIAL RESEARCH (NIDCR)

Regenerative Dental Medicine—Support for studies on: understanding the properties of embryonic and post-natal stem cells in orofacial tissues; development of methods to induce appropriate stem cell expansion, differentiation and in vitro assembly of a functional tissue prototype unit; and design and development for new bio-inspired materials for cell transplantation. Contact: Eleni Kousvelari, 301-594-2427; kousvelari@de45.nidr.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-DE-05-005.html>. Deadlines: 3/23/04 (Letter of Intent); 4/23/04 (Application).

NATIONAL INSTITUTE ON DRUG ABUSE (NIDA)

Support for studies of the Consequences of Marijuana Use on the Developing Brain. Deadlines: 3/16/04 (Letter of Intent); 4/16/04 (Application). Contact: Vincent L. Smeriglio, 301-443-1801; vsmerigl@nida.nih.gov; <http://grants2.nih.gov/grants/guide/rfa-files/RFA-DA-04-016.html>.

NATIONAL INSTITUTES OF HEALTH (NIH)

Summer Internship Program in Biomedical Research—Support for high school, college, or graduate school students to gain research experience in the Bethesda laboratories and selected off-campus locations. Deadline: 3/1/04. Contact: Belinda Davis, 301-451-6763; davisb@nei.nih.gov; www.training.nih.gov; <http://www.training.nih.gov/applications/apppages/sipapply.asp?AppType=SIP>.

NATIONAL SCIENCE FOUNDATION (NSF)

Assembling the Tree of Life (NSF 04-526)—Support for multidisciplinary teams to conduct creative and innovative research that will resolve phylogenetic relationships for large groups of organisms on the Tree of Life. Activities supported include data acquisition, analysis, algorithm development, and dissemination in computational phylogenetics and phyloinformatics. Contact: Gerald F. Guala, 703-292-8470; gguala@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04526>. Deadline: 3/5/04.

Bioterrorism Training and Curriculum Development Program (BTCDDP)—Support to provide Continuing Education for Practicing Providers (CE) and/or Curricular Development in Health Professions Schools (CR) in order to create a health care workforce with knowledge, skills, and ability required to respond to a terrorist event. Contact: Lynn Rothberg Wegman, 301-443-1648; lwegman@hrsa.gov; <http://www.cfda.gov/public/viewprog.asp?progid=1768>. Deadline: 3/5/04.

Digital Government (Dig Gov) (NSF 04-521)—Support for computer and information science research on application of information/computer technologies to government missions, in partnership with government agencies; and multidisciplinary research on the design and use of information technologies in democratic processes, the impact of information technologies on government institutions, and interaction between citizens and government. Deadlines: 3/1/04, 11/3/04. Contact: Lawrence E. Brandt, 703-292-8912; lbrandt@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04521>.

Formal and Mathematical Foundations (FMF) (NSF 04-520)—Support for research into problems of information processing that fall within the extremes of purely theoretical studies and applications within disciplines. Research and education projects bring advanced capabilities from computer science, scientific computing, communication theory, signal processing theory, mathematics, and application areas to bear on fundamental problems throughout science and engineering. Deadline: 3/4/04. Contact: John H. Cozzens, 703-292-8910; jcozzens@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04520>.

Foundations of Computing Processes and Artifacts (CPA) (NSF 04-519)—Support for research and education projects to advance formalisms and methodologies pertaining to artifacts and processes for building computing and communication systems. Deadline: 3/2/04. Contact: Sankar Basu, 703-292-8910; sabasu@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04519>.

Human and Social Dynamics: Competition for FY 2004 (HSD) (NSF 04-537)— Support to increase the ability to anticipate complex consequences of change; better understand dynamics of human and social behavior at all levels, including that of the human mind; better understand cognitive and social structures that create and define change; and help people and organizations better manage profound or rapid change. Accomplishing these goals requires a comprehensive,

multidisciplinary approach across the sciences, engineering, and education, including development of infrastructure to support such efforts. Deadlines: 3/3/04 (Letter of Intent); 3/30/04 (Full Proposal). Contact: Maria Zemankova, 703-292-8918; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04537>.

Improvements in Facilities, Communications, and Equipment at Biological Field Stations and Marine Laboratories (FSML) (NSF-02-040)—Support for preserving access to study areas and organisms; providing facilities and equipment in close proximity to those study areas; and fostering an atmosphere of mutual scientific interest and collaboration in research and education. UND may submit only one nomination for this opportunity; therefore, please contact ORPD (7-4278 or shirley.griffin@mail.und.nodak.edu) if you are interested in applying. Contact: Gerald Selzer, 703-292-8470; gselzer@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf02040>. Deadline: 3/5/04.

NSF Middleware Initiative (NSF 03-513)—Support to design, develop, deploy, and support a set of reusable, expandable middleware functions and services that benefit many applications in a networked environment, and which will facilitate scientific productivity; and to increase research collaboration through shared data, digital libraries, computing, code, facilities, and applications. Deadline: 3/5/04. Contact: Alan Blatecky, 703-292-8948; ablateck@nsf.gov; <http://www.nsf.gov/cgi-bin/getpub?nsf03513>.

Presidential Awards for Excellence in Science, Mathematics, and Engineering Mentoring (NSF 04-525)—Support to identify outstanding mentoring efforts that enhance participation of groups (i.e., women, minorities, and persons with disabilities) underrepresented in science, technology, engineering, and mathematics. UND may submit only one nomination for this opportunity; therefore, please contact ORPD (shirley.griffin@mail.und.nodak.edu or 7-4278) if you are interested in nominating someone. Deadline: 3/2/04. Contact: Marilyn J. Suiter, 703-292-5121; msuiter@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04525>.

Science and Engineering Information Integration and Informatics (SEIII) (NSF 04-528)—Support for a group of projects to advance understanding of technology to enable scientific discovery, and to creatively integrate research and education for the benefit of technical specialists and the general population. Deadlines: 3/4/04, 12/15/04. Contact: James C. French, 703-292-8936; jfrench@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04528>.

OAK RIDGE ASSOCIATED UNIVERSITIES (ORAU)

Department of Commerce Internships for Postsecondary Students—Support for recruiting undergraduate and graduate students (with majors in computer sciences, engineering, life sciences, physical sciences, or related business disciplines) for Department of Commerce (DOC) internships in the Washington, DC, and in field sites throughout the country. Deadlines: 2/28/04, 7/30/04. Contact: Harold Rider, 865-576-8158; riderh@orau.gov; <http://www.orau.gov/orise/edu/DOC/gi-gugIPS.htm>.

Industrial Materials for the Future—Fellowships support completion of a master's level degree, including an off-campus research appointment at Oak Ridge National Laboratory. Relevant disciplines are materials science, materials engineering, metallurgical engineering, and ceramic engineering. Contact: Oak Ridge Associated Universities, 865-576-3426, ketnerk@orau.gov; <http://www.orau.gov/orise/edu/ornl/gi-gugIMF.htm>. Deadline: 2/29/04.

RESOURCES FOR THE FUTURE (RFF)

Joseph L. Fisher Doctoral Dissertation Fellowships support research on issues related to the environment, natural resources, or energy. Primary research disciplines are economics and other social sciences. Deadline: 2/27/04. Contact: Coordinator for Academic Programs, 202-328-5060; http://www.rff.org/rff/About/Fellowships_and_Internships/Fisher/Joseph-L-Fisher-Doctoral-Dissertation-Fellowships.cfm

UNITED STATES INSTITUTE OF PEACE (USIP)

Solicitation A: The Proliferation of Weapons of Mass Destruction—Support for research, training or educational (including curriculum development) projects that explore political and other non-military approaches to preventing proliferation of weapons of mass destruction. Deadline: 3/1/04. Contact: United States Institute of Peace, 202-429-3842; grants@usip.org; <http://www.usip.org/grants/solicited.html>.

Solicitation B: Bridging the Divides: Improving Relations With and Within the Muslim World—Support for projects to improve understanding, enhance mutual respect, and prevent, manage, and resolve major conflicts between Muslim and non-Muslim states, or for projects focused on societies where Muslims and non-Muslims are divided along religious lines or where there is conflict among adherents of different Islamic faith traditions. Deadline and Contact: See above.

UNIVERSITY OF ROCHESTER MEDICAL CENTER

Summer Undergraduate Research Program—Summer research opportunities for students interested in biomedical research. Deadline: 3/1/04. Contact: Linda Lipani, 585-275-4522; Linda_Lipani@urmc.rochester.edu;

<http://www.urmc.rochester.edu/gebs/summer-ae.htm>.

WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION

Thomas R. Pickering Graduate Foreign Affairs Fellowship Program—Support to recruit students in academic programs relevant to international affairs, political and economic analysis, administration, management, and science policy. Contact: Richard O. Hope, pickeringgfaf@woodrow.org; <http://www.woodrow.org/public-policy/>. Deadline: 2/27/04.
— William Gosnold, interim director, research and program development.

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