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Campus invited to take part in shaping new strategic plan

To All Faculty, Staff and Students:

The University planning and budget committee and I believe it is time to reconsider our strategic approach to the future – to take stock of where we are and define a preferred future for UND. This is to invite all members of the campus community to take part in shaping a completely reconsidered strategic plan for the University.

The University planning and budget committee has already begun its work. An outline of the work to be done and the approach to be taken is available on the University's web site (www.und.edu/stratplan2). We ask all members of the campus community having access to the web to consult this site from time to time throughout the planning process. We will be happy to provide an information packet by mail for those who do not have easy access to the web.

In the spring, we will hold forums on and off campus to explore basic questions such as the following: What should be the priorities for the University? What are the greatest threats and opportunities in the world around us? What values should we hold onto as we move through the planning process? We will be asking individuals to respond to the questions by direct mail or via the strategic planning web site. We'll welcome responses that come from group (department, college, etc.) consideration of each question. All responses will be collected, distilled and considered by the planning committee in the spring.

One of the first objectives is to establish four to six priorities for the University. A draft identifying these priorities will be distributed later this spring, and we'll ask for broad campus and external reactions. Following the identification of a small set of priorities by the planning committee, each unit in the University – academic departments, colleges and schools plus all other organizational units – will be asked to develop action plans addressing those priorities in the context of that unit's strategic plan.

We will be announcing the dates for spring workshops on strategic planning and identifying a group of planning facilitators for units that need or desire some help getting started.

On the web is a list of University planning and budget committee members, including telephone numbers and campus addresses. Please feel free to contact any member with your thoughts about the process at any time. We will publish periodic progress reports to keep the campus up to date.

Please take the time to complete the survey by Feb. 20 if possible. You may submit it electronically from www.und.edu/stratplan2, or to this office or to any member of the University planning and budget committee. The planning committee would also like to receive copies of articles and other materials related to your survey response to be placed in this strategic planning "library" being established.

— Charles Kupchella, president.

Reminder to complete harassment training program

We thank those who have completed harassment training. If you have not yet completed the training, please do so immediately. This training is required for all faculty and staff, graduate students who teach, and students who supervise others in support of UND's efforts to promote a respectful campus community for everyone. If you have any questions regarding how to access the training program, please contact the Office of General Counsel at 777-6345. Thanks for your cooperation.

— Charles Kupchella, president.

Cold weather policy explained

January 29, 2004

Thank you for taking the time to write.

It was cold, it's true, but it was going to be cold whether or not we kept school open. Past experience over many years has shown that students do not stay in their rooms whenever the University is closed. Although we care very much about all of our students, you included, we had no historic reason to believe that by closing school we would be keeping students, generally speaking, from danger.

Whenever there is a weather question, an advisory team meets immediately and reviews the situation from all angles with safety as a paramount consideration. The team includes meteorologists, housing officials, university safety office personnel, facilities, transportation, and public relations professionals (the latter to deal with communication issues).

At the core of the safety consideration is an assumption that individual students are the best judge of risk in their personal situations. Our policy expects that students will make a decision about coming to class or not in their own best interest. It also assumes that students who do decide to come will take appropriate precautions and dress appropriately. The policy also assumes faculty are more than willing to work with those who miss class under such circumstances as we have been experiencing (and are likely to continue to experience for some time).

The team knows that relevant to the issue of "getting here," a significant portion of our students, faculty and staff live on campus or within a mile or two. Among the other things considered are: current conditions such as snow accumulation and wind; the forecast; the condition of city streets; the condition of highways; our ability to keep buildings warm and to keep shuttles moving; and the ability of facilities to clear parking lots (on Monday morning, by 8 a.m., lots were generally open; there were hundreds of spaces available in the lot north of the Memorial Stadium alone); plus factors such as the time of day when the weather situation being considered is expected to be at its worst.

This group makes a recommendation to me and I make the final decision as to closing school or not, almost always following the recommendation they give me.

It should be noted that on Wednesday the local elementary schools and high schools were open although some buses were running an hour late. All North Dakota Universities were open with the exception of Bottineau.

We do the best we can, sometimes even better, because we care about our students very much. Today I received the following note describing some of the extraordinary things being done by University personnel in the current cold spell: All shuttle buses are currently running. We will run a shuttle for this evening and our safe ride van for late night. We will continue this process for the remainder of the week and weekend.

The University Police Department will have a second officer on during the day shift this weekend operating a van to assist anyone who may have ventured out or is having vehicle problems. A staff member will be checking the interior of our campus buildings during the midnight hours on Friday and Saturday nights. Additional large vans are presently in the bus barn should we have a shuttle break down and we have to utilize vans. Our issue with vans is finding qualified drivers; however, we are presently establishing a callup list for drivers. We will continue this process until the severe weather breaks, which is not expected to occur until at least Wednesday of next week. Transportation is arranging transportation for the alumni events this weekend. University Relations has sent out an all campus e-mail regarding the weather and transportation issues. That message has also been placed on the 777-6700 info number.

The University Police Department and traffic enforcement staff will continue to check parking lots, side streets and bus shelters to identify individuals in trouble and to provide rides as needed. The officers are being asked to remain on the streets and set aside their administrative tasks during the cold period.

— Charles Kupchella, president.

Faculty, researchers sought for UND experts directory

President Charles Kupchella is asking faculty and researchers to help "populate" the newly redesigned online UND experts directory. Created by the Office of University Relations, the web site is one of several ways in which UND will showcase its expertise and at the same time provide access to service. It will also be a resource that will allow colleagues, the media, and the public in general to connect to expertise on campus. The UND Experts Directory can be accessed at <http://www.und.edu/experts>. The site currently spotlights academic units and stand-alone research centers, but it will soon be modified to include non-academic service units.

The retooled web site now features a searchable database. For example, type in "gene" and the following names (added during various test phases) pop up in the database: David Bradley, Ann Flower, Mahesh Lakshman, John Martsof, Peter Meberg, Roger Melvold, Darrin Muggli, Matthew Nilles, Kevin Young.

The process for getting into the database is simple. The online submission form is designed to allow faculty and researchers to cut and paste from their vita, or, if you prefer, type in fresh material. In addition to basic information (name, title, contact information, etc.), the form allows you to include information under the following categories:

Education, Publications, Consulting, Research, Grants, Special, Presentations, Patents, Works in Progress

To participate, faculty and researchers can go to <http://www.und.edu/experts/submit> and begin filling in the form. Note that you will be asked to provide your NAID number (which will be kept confidential). This will allow you to modify your entry at a later date. Faculty members, for example, may want to update their entries when they provide their October supplements.

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EVENTS TO NOTE

Biology candidate presents seminar

Tomas Hrbek will present "A Biogeographic Perspective on the Evolution of Developmentally Complex Life Histories" at 3 p.m. Friday, Feb. 6, in 141 Starcher Hall. Dr. Hrbek is from Washington University School of Medicine in St. Louis, Mo., and is a faculty candidate for the evolutionary biologist position in biology.

– Biology department.

Graduate committee meets Monday

The graduate committee will meet Monday, Feb. 9, from 3:05 to 5 p.m. in 305 Twamley Hall. The agenda will include:

- Approval of minutes from February 2.
- Discussion of the probation/dismissal policy under consideration by the undergraduate academic policy and admissions committee. (Eleanor Yurkovich)
- Continued review of graduate faculty nominations.
- Request for new course, Space Studies 521. This was tabled Oct. 13 pending clarification about dual listed courses and undergraduate courses being approved for graduate credit.
- Matters arising.

— Joseph Benoit, dean, graduate school.

CoBRE presents seminar Feb. 10

A seminar, "Pre- and Postsynaptic Mechanisms of Hippocampal Interneuron Long-Term Depression," will be presented by Saobo Lei, assistant professor of pharmacology, physiology and therapeutics, at noon Tuesday, Feb. 10, in 5520, Medical School. The School of Medicine and Health Sciences Center of Biomedical Research Excellence, Pathophysiology of Neurodegenerative Disease and the Department of Pharmacology, Physiology and Therapeutics invite you to attend. All are welcome. Please refer any questions to Matthew Picklo, 777-2293 or mpicklo@medicine.nodak.edu.

— School of Medicine and Health Sciences.

Discussion will focus on reading assignments

"Are Your Reading Assignments Reasonable? (How Do You Know?) is the topic for the next meeting of the On Teaching discussion group. Introductory comments from Kim Donehower (English) will set the stage for a general discussion of questions about student reading, such as how we can help students learn more effectively from their reading, and what we can do to encourage regular reading rather than night-before-the-test reading. The session will take place Tuesday, Feb. 10, from 12:30 to 1:30 p.m. in the Memorial Room of the Union.

To register for lunch, provided by instructional development, call 777-4998 or e-mail joan.hawthorne@und.nodak.edu. Lunch reservations must be received by noon Friday, Feb. 6.

– Joan Hawthorne, writing center.

Campus Ministry series addresses tolerance

The Campus Ministry Association is launching “Tolerance: There’s Trouble in the Neighborhood” in its Theology for Lunch series Tuesdays at noon, Wittenberg Lutheran Chapel, 3120 Fifth Ave. N. A free lunch is included; bring a friend.

The schedule follows:

Feb. 10, Rev. Gretchen Graf, First Presbyterian Church, “What is the Christian’s Call?”

Feb. 17, Tom Petros and Cheryl Terrance, psychology, “What are the Psychological Limits? What are the Personal Limits?”

Feb. 24, Erik Mansager, director, counseling center, “Where’s My Limit? Does It Change in the Context of Relationship?”

This series is sponsored by the Campus Ministry Association, with St. Thomas Aquinas Newman Center, Christus Rex, Lutheran Campus Center, Wittenberg Lutheran Chapel, and United Campus Ministry. – Tom Petros, psychology, for the Campus Ministry Association.

Meeting will discuss campus postal services move

In early March, campus postal services will move from Twamley Hall to central receiving. All University mail will be sorted and processed from this new location. Departments not located in Twamley Hall will no longer be able to pick up their mail at Twamley. Two informational meetings regarding the move will be held at the River Valley Room in the Memorial Union on Wednesday, Feb. 11, at 9 a.m. and 1 p.m. Margaret Myers and myself will be there to share information and answer questions regarding the move of campus postal services. Please attend one of the meetings. Thank you.

– Darin Lee, supervisor, campus postal services.

Leadership workshops held through March 3

The Memorial Union leadership workshop series will continue Wednesday, Feb. 11, at 3 p.m. in the Memorial Union Leadership Inspiration Room. Sheila Gerszewski will present “The Leader in You.” Additional workshops will be held in the Leadership Inspiration Room (Room 115) each Wednesday at 3 p.m. through March 3. Topics include: Feb. 18, “Effective and Efficient Meetings,” Amanda Anderson; Feb. 25, “The Art of Caring Leadership,” Gordon Henry; March 3, “Thinking Outside the Box,” Steve Edwards.

For more information, call 777-2898 or e-mail leadership@und.nodak.edu.

– Memorial Union.

Lee delivers next faculty lecture Feb. 17

Randy Lee, professor of law, will present “Pandering to the Risk-Averse in These Entrepreneurial Times: The Legislatures Choose Sides,” Tuesday, Feb. 17, as the next talk in the faculty lecture series. The lecture begins at 4:30 p.m. in the Fred Orth Lecture Bowl, Memorial Union. A reception begins at 4 p.m., and a question and answer period follows the lecture.

One other speaker will deliver a faculty lecture series talk this semester: Katie McCleery, professor of art, who will talk about “Carved in Brick: Outsider Art From Inside the University,” Tuesday, April 13, 4:30 p.m. in the Fred Orth Lecture Bowl, Memorial Union with a 4 p.m. reception.

The faculty lecture series was active from 1954 to 1988 and was resurrected in 1997. More than 200 faculty members have delivered talks about their work to colleagues, students and friends as a part of the University’s most venerable lecture series. The goal is to enhance UND’s academic atmosphere by showcasing the scholarly lives of several faculty selected from across campus. The lectures aim to present, with depth and rigor, the scholarly questions and goals of the individual faculty members.

The series is funded through the Office of the President.

TRIO programs celebrates TRIO Day Feb. 18

TRIO programs will take part in national TRIO day Wednesday, Feb. 18, at 10:30 a.m. in the Memorial Union Lecture Bowl. Speaker Monica Mayer will take participants on a trip with the Lewis and Clark Expedition from a medical point of view. Dr. Mayer will discuss how friendly cooperation and collaboration between Lewis and Clark's men with the Mandan/Hidatsa led to something much higher between the two cultures than each imagined possible.

An awards luncheon featuring past, present, and future TRIO students, will be held from 11:45 a.m. to 1:15 p.m. in the Memorial Union Ballroom. An open forum with Dr. Mayer will be held from 1:30 to 3 p.m. on the third floor of McCannel Hall. A TRIO alumni reunion and open house will be held from 1:30 to 3 p.m., also on the third floor of McCannel Hall.

Everyone is invited to help TRIO Programs celebrate the achievements of TRIO participants who are preparing for and succeeding in higher education. Please RSVP by Friday, Feb. 6, at 777-6359.

– TRIO Programs.

U2 workshops listed for Feb. 18-26

Below are U2 workshops for Feb. 18 - 26. Visit our web site for additional workshops in February. The spring U2 newsletter containing workshops for March-May will arrive soon.

Please reserve your seat by registering with U2 by phone, 777-2128; e-mail, U2@mail.und.nodak.edu; or online, www.conted.und.edu/U2/. Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

Communication in the Workplace: Feb. 18, 1 to 3 p.m., 305 Twamley Hall. Communication in the workplace can be the key to a successful department. Learn how to communicate with your supervisor and peers by exploring the communication process. Find out about nonverbal communication and how it can impact the message you are sending. Presenters: Joy Johnson and Desi Sporbert.

Use of Power and Hand Tools as it Relates to Ergonomics: Feb. 18, 1:30 to 3:30 p.m., facilities lunchroom. An innovative training session sponsored by the Facilities and Safety departments as a collaborative project. The class will focus on the correct use and selection of power and hand tools. Purpose, ergonomic principles and safety perspectives will be included, and trends in new tools will be identified. All are welcome whether it be for work or home interest. There will be an opportunity for audience participation. Presenters: Matt Heher, facilities and Claire Moen, safety.

TCC Listing (Transaction Classification Code Listing): Feb. 20, 9 to 10 a.m., River Valley Room, Memorial Union. This class will show how to use TCC listings and provide clarification on how items should be coded. Presenter: accounting services.
Excel XP, Intermediate: Feb. 23, 25, and 27, 9 a.m. to noon, 361 Upson II Hall. Prerequisite: Excel XP, Beginning (nine hours total). Work with templates, filter and sort data, import and export data, work with advanced formulas, analyze and share data. Presenter: Maria Saucedo.

Prevent Harassment, Promote Respect (instructor led): Feb. 23, 2:30 to 4:30 p.m., 130 Ryan Hall. Presenter: Gerry Nies.

Better Safe Than Sorry: Feb. 24, 9:30 to 11:30 a.m., 211 Rural Technology Center. This awareness workshop will cover general safety issues that all employees should be familiar with regardless of their position. Topics will include fire safety, incident reporting, safe lifting, ergonomics, hazardous materials, personal protective equipment, and reporting emergencies. Presenter: Jason Uhlir.

Accounting Services' Policies and Procedures: Feb. 25, 9 to 11:30 a.m., River Valley Room, Memorial Union. Review of accounting policies and procedures and any recent changes or updates. Presenter: accounting services.

Defensive Driving: Feb. 25, 12:30 to 4:30 p.m., River Valley Room, Memorial Union. This workshop is required by state fleet for all UND employees who drive state fleet vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state fleet vehicle. Employees are encouraged to bring a family member. This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Jason Uhlir.

Resolving Campus Conflict Through Mediation: Feb. 26, 9 to 11 a.m., River Valley Room, Memorial Union. Great workshop for any UND staff, faculty, or even students to attend! To begin, a presentation of what mediation is about and how it can improve relationships, both working and personal, as well as the overall campus climate will be presented. Information on the "when, why, and who" can use this free service will follow. Presenters: Kristine Paranca and Cheryl Stolz.

— Julie Sturges, U2 program assistant, University Within the University.

Alum, Xavier prof lectures Feb. 19

Carol Winkelmann, author of a new book published by SUNY Press, *The Language of Battered Women*, will give a lecture under the same title at 4 p.m. Thursday, Feb. 19, in 300 Merrifield Hall. The lecture is co-sponsored by the English department lecture series and the philosophy and religion department lecture series. Winkelmann is an associate professor at Xavier University in Cincinnati, who holds a doctorate from the University of Michigan and a master's in English from UND.

— Kathy Dixon, English.

Feast of Nations tickets on sale

The 42nd annual Feast of Nations will be held Saturday, Feb. 21, at the Alerus Center. This year's celebration will feature Rockalypso, a Caribbean band, and Hispanic Dance Theater, both from the Folk Arts Council of Winnipeg. We will also have a variety of entertainment by the international students and a performance by the Red River Valley Gymnastics Acro Team. Don't miss our special international cuisine.

Tickets for the event are on sale now at the International Centre, 2908 University Ave., across from the Memorial Union. The cost is \$15 for non-students and \$10 for students and children; reserve your tickets by calling 777-4231. Credit card payment is needed to reserve tickets by phone; we accept Visa, Discover, MasterCard and American Express. You can also reserve a table of eight by paying for 10. The additional two tickets will be given to student performers and other volunteers.

For more information, call the Centre at 777-4231 or visit our web page at www.und.nodak.edu/dept/oip/feast.htm.

— Fr. Ty, coordinator, Feast of Nations, international programs.

Forums will focus on "The American Indian Experience"

Beginning this month and leading up to the 35th annual University of North Dakota Indian Association powwow in April, UND has scheduled a series of book discussions and forums on the topic of "Exploring the American Indian Experience."

The events, sponsored by UND's American Indian Programs Council and a number of campus and community entities, are free of charge and open to the public. The schedule:

- Feb. 23: Discussion of *The Dull Knives of Pine Ridge: A Lakota Odyssey* by Joe Starita, 7 to 9 p.m. in UND's Barnes & Noble University Bookstore. Birgit Hans, associate professor of Indian studies, will discuss this account of four generations of an American Indian family from South Dakota that, according to critics, offers a unique glimpse into Lakota culture from the 1870s to the 1990s.
- March 1: Community forum, 7 to 9 p.m. in the Grand Forks Herald community room. Jim Grijalva, associate professor of law, will discuss "Current Issues in Indian Country," which range from state-tribal jurisdictions and demographics to treaties and gambling casinos.
- April 1: Community forum, 7 to 9 p.m. in the Chester Fritz Auditorium. Brian Gilley, assistant professor of Indian studies, and Russ McDonald, associate research director of the National Resource Center on Native American Aging at UND, both of whom will be involved in the UNDIA powwow April 2-4 at the Hyslop Sports Center, will explain the role of tradition in modern powwows. Dancers and musicians will perform and explain the significance of various aspects of the powwow and of American Indian dancing.

More information about the events and the availability of the Starita book is available at www.conted.und.edu/AIE.

Robinson lecture is Feb. 24

The librarians and staff of the Chester Fritz Library invite all members of the UND community to attend the 13th annual Elwyn B. Robinson Lecture Tuesday, Feb. 24, from 3:30 to 4:30 p.m. in the East Asian Room of the Chester Fritz Library (fourth floor). Kathleen McLennan will present "The Proof of the Pudding: Theatre Research and Performance." UND ensemble Vivo will provide music, and a reception will follow the presentation.

Dr. McLennan, chair and associate professor of theatre arts, holds a doctorate in theatre history and criticism from the

University of Wisconsin-Madison. She has published articles on 19th and 20th Century American theatre and teaches classes in theatre history, playwriting, and dramatic criticism. While at UND, Dr. McLennan has directed *Buried Child* by Sam Shepard, *Wit* by Margaret Edson, *Hedda Gabler* by Henrik Ibsen, and *Dancing at Lughnasa* by Brian Friel. She has begun a new area of research in Jacobean playwrights and is preparing a presentation on John Webster's *The Duchess of Malfi* for the upcoming Mid-America Theatre Conference.

The Robinson lecture series began in 1991 on the occasion of the 25th anniversary of Professor Elwyn B. Robinson's publication, *A History of North Dakota*. Professor Robinson, whose career spanned 35 years at UND, was a distinguished member of the history faculty. The lecture, together with the library's compilation of faculty and staff publications and presentations, is designed to recognize the scholarly accomplishments of the UND community.

– Chester Fritz Library.

Doctoral examination set for Carolyn Crippen

The final examination for Carolyn L. Crippen, a candidate for the Ph.D. degree with a major in educational leadership, is set for 9 a.m. Tuesday, Feb. 24, in Room 106, Education Building. The dissertation title is "Three Women Pioneers in Manitoba: Evidence of Servant-Leadership." Katrina Meyer (educational leadership) is the committee chair. The public is invited to attend.

– Joseph Benoit, dean, graduate school.

Founders Day banquet tickets now on sale

Tickets for the 2004 UND Founders Day banquet are now on sale. This year's event will be held Thursday, Feb. 26, in the Memorial Union Ballroom, with a theme that commemorates the visits of U.S. presidents to UND. The pre-banquet social and music by the Faculty Brass Quintet will begin at 5:45 p.m., with the banquet at 6:30 p.m.

The Founders Day program features the recognition of faculty and staff with 25 years of service to UND; retired and retiring faculty and staff with 15 or more years of service to the University will also be honored. Awards for outstanding teaching, research, advising, and service will be presented to faculty members and departments.

Tickets for the banquet can be purchased via campus mail. Every benefited UND employee recently received a flyer describing the Founders Day celebration and ticket purchase procedure; please use the order form from that flyer to purchase tickets. Departments may reserve tables by using the order form or by calling the number listed on the flyer. Tickets are \$12.50 each.

A limited number of seats are available, so reserve tables and order tickets soon.

Please call Tanya Northagen in the Office of the Vice President for Student and Outreach Services at 777-2724 if you have questions or if you would like an additional copy of the ticket order form. The order form can also be accessed at www.und.edu/dept/divsos/foundersday/.

— Fred Wittmann, Office of the Vice President for Student and Outreach Services.

Graduate School requests participation in Scholarly Forum

Graduate students and faculty are encouraged to participate in the Scholarly Forum Tuesday through Thursday, March 2-4. The purpose of this forum is to allow the University to highlight scholarly activities and provide a venue to share creative activities and research with the campus community. Presentations, exhibits and/or performances from faculty and students are encouraged. There is an opportunity for students to present their research in poster presentations. The deadline for submission of abstracts is Monday, Feb. 16. For submission forms and guidelines, go to www.und.edu/dept/grad and look under "In the Spotlight."

There will be two keynote addresses this year. Mary Burgan, general secretary of the American Association of University Professors and former professor of Victorian literature and chair of English at Indiana University, will give a keynote address on Tuesday, March 2, at 3:30 p.m. A second keynote address by Kerry Emanuel, professor of meteorology in the program of atmospheres, oceans, and climate at Massachusetts Institute of Technology, will be held Wednesday, March 3, at 3:30 p.m. Both speakers will present in the Lecture Bowl, Memorial Union.

If you have questions, please contact the graduate school at 777-2786.

— Joseph Benoit, dean, graduate school.

Public meeting will address storm water prevention plans

The Federal Clean Water Act established storm water requirements to control the direct discharge of pollutants into waters of the state. Under delegation from EPA and the North Dakota Department of Health, the City of Grand Forks, University of North Dakota and Grand Forks County have been given responsibility for regulating the discharge of storm water from their jurisdictions to the Red River and the English Coulee which flows through the City of Grand Forks.

A public meeting will be held at 7 p.m. Monday, March 8, at City Hall Council Chambers, 255 N. Fourth St., at the regularly scheduled council meeting.

This notice has been issued to inform the public about the upcoming meeting so that they may provide comments on the storm water pollution prevention plans. Specific questions on any aspect of the city's, county's, or University's storm water pollution prevention plan may be directed to the contacts listed below.

For further information about the city plan, contact Mike Shea, environmental coordinator, City of Grand Forks, P.O. Box 5200, Grand Forks, ND 58206-5200, (701) 746-2713. For the county plan, contact Carol McMahon at 780-8412, and for the University plan contact Paul Clark at 777-3005.

Leon Russell coming to the Empire

Music legend Leon Russell will appear at the Empire Arts Center's American Music series at 7:30 p.m. Thursday, March 11. Born in 1942, Russell began as an underage piano player in Oklahoma, backing Ronnie Hawkins and Jerry Lee Lewis. In Los Angeles he became part of a group of studio musicians playing sessions for Bob Dylan, Frank Sinatra, Ike & Tina Turner, The Rolling Stones, The Byrds, The Ventures, Bobby Darin and Herb Alpert, and more. His distinctive piano playing can be heard on Jan & Dean's "Surf City," Bobby Boris' "The Monster Mash," and the Beach Boys' "California Girls," and others.

As a writer, Russell contributed to Joe Cocker's career by organizing and leading the band on the "Mad Dogs and Englishmen" tour as well as writing Joe's hit song, "Delta Lady." Russell's hit, "This Masquerade," was the first song in music history to occupy the number one spot on the jazz, pop and R&B charts, and George Benson's cover of the song won the Record of the Year Grammy Award in 1976. The Carpenters hit gold with their recording of Russell's "Superstar." He also wrote "Song for You," covered by Ray Charles, and B.B. King covered "Hummingbird."

After receiving his fourth gold album for Will O' the Wisp, which included the hit single "Lady Blue," Russell returned to his country roots. Under the name Hank Wilson, he released a country music album, Hank Wilson's Back, and in 1979 he teamed with Willie Nelson for One for the Road, which was honored by the Country Music Association as Best Album of the Year. Russell's "Heartbreak Hotel" topped the country charts, and Russell and Nelson have toured together several times since. In 1984 Russell released Hank Wilson Vol. 2. Continuing into the 1990s, he released Anything Can Happen followed by 1998's Hank Wilson Vol. 3: Legend in My Time and 1999's Face in the Crowd. In 2001 Russell won a Grammy for the Earl Scrogg's and Friends video, "Foggy Mountain Breakdown."

The concert is sponsored by Happy Harry's; all proceeds benefit the Empire Arts Center.

Tickets for Leon Russell are available at the Chester Fritz Auditorium Box Office, 777-4090, or at other Ticketmaster outlets. All tickets are \$29. More information on the concert and the Empire Arts Center is available by calling 746-5500 or at www.empireartscenter.com.

— Jan Orvik, editor, for Empire Arts Center.

N.D. science academy meets; abstracts sought

The 96th annual meeting of the North Dakota Academy of Science will be held at the Ramada Plaza Suites in Fargo April 29-30. Anna Grazul-Bilska, president of the NDAS and director of the cellular and molecular biology program at NDSU, will preside over this year's meeting, which will include a concurrent workshop on grant-writing sponsored with the North Dakota Biomedical Research Infrastructure Network (BRIN) program.

Abstracts are solicited from faculty and students for presentation as part of the platform sessions. Student members of the academy can compete in the annual A. Rodger Denison competition in the undergraduate and graduate divisions.

The meeting is a great place to meet and share ideas and thoughts with other scientists from North Dakota and western Minnesota. Brief papers delivered as platform presentations make up the meeting sessions, followed by an awards banquet where student performance is recognized and awarded. This meeting is a great place for a student, whether undergraduate or graduate, to make a first presentation in front of an interested and supportive audience of colleagues from the larger scientific community.

Deadline for the submission of the one-page abstract is March 1. Further information can be obtained by e-mailing or calling Jon Jackson (anatomy and cell biology), NDAS secretary-treasurer, jackson@medicine.nodak.edu, 777-2101.

– Jon Jackson, anatomy and cell biology.

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ANNOUNCEMENTS

Comments sought on equal opportunity/affirmative action statement

In the spring of 2003, the University senate passed a resolution asking that a committee be formed to review the UND equal opportunity/affirmative action policy statement and procedures for complaints of discrimination or harassment. Committee members are: Leigh Jeanotte (American Indian student services), chair; Wendy Hume (criminal justice and women studies), recorder; Leif Bergerud (student representative); M.C. Diop (multicultural student services); Julie Evans (legal counsel); Kay Mendick (women's center); Sally Page (affirmative action); and Faythe Thureen (languages). Since October 2003, this committee has been reviewing the document and suggesting changes, with the goal of making it more effective and accessible.

The purpose of this message is to invite members of the university community to examine the document and provide input into the revision process.

The document, "Procedures for Complaints of Discrimination or Harassment," can be found in the Code of Student Life and the Faculty Handbook. It can also be accessed and downloaded at www.und.edu/dept/aao/Pol.htm

Thank you in advance for your assistance in reviewing a policy that responds effectively to the needs of UND's growing community.

Please respond by Monday, March 1, to Leigh Jeanotte, American Indian student services, Box 8274, 777-3296, leigh.jeanotte@und.nodak.edu

– Leigh Jeanotte, chair, and Wendy Hume, recorder, ad hoc harassment policy and procedure review committee.

Apply now for new faculty teaching seminar

Faculty in their first three years of teaching are invited to apply for a new Bush-sponsored program dedicated to enhancing their knowledge and skills as college teachers. Chosen on the basis of letters of application and recommendations, the faculty in this program will work with Bush teaching mentors to design a learning-centered syllabus and a portfolio documenting their teaching of a particular course.

The program will begin with a six-day colloquium in May. In the colloquium, we will raise and discuss questions about student learning that grow out of our own teaching and learning experiences. We will consider what it means to engage students actively in their own learning and explore ways to assess and document that learning.

By the end of the colloquium, each faculty member will have sketched out plans for a course they will teach in the fall. Beginning in August, the group will meet at least four more times to share ideas and materials, report on progress, and share results of the teaching experience. The final meeting will be in January 2005.

Program details and application information

All UND faculty with fewer than three years of full-time teaching experience may apply to this program. Each participant will receive a stipend of \$1,000 – half to be paid at the end of the May workshop and half the following January, when the final project report is filed.

The 2004 summer colloquium will run from Wednesday, May 19, through Wednesday, May 26. Exact meeting times have not yet been determined, but since there will be outside reading and preparation, applicants should not have other commitments during this time. Meetings during the following year will be arranged to accommodate the schedules of the faculty.

For further information, see the instructional development web site at www.und.nodak.edu/dept/oid.

— Libby Rankin, instructional development.

Holiday hours listed for Presidents Day holiday

Presidents Day, Feb. 16, is holiday

In accordance with State Board of Higher Education directives, Monday, Feb. 16, will be observed as Presidents Day by faculty and staff members of the University. Only those employees designated by their department heads will be required to work on this holiday. — John Ettling, vice president for academic affairs and provost, and Diane Nelson, director, human resources.

Chester Fritz Library:

Chester Fritz Library hours for Presidents Day weekend are: Saturday, Feb. 14, 10 a.m. to 6 p.m.; Sunday, Feb. 15, closed; Monday, Feb. 16 (Presidents Day), 1 p.m. to midnight. — Karen Cloud, Chester Fritz Library.

Health sciences library:

Library of the Health Sciences hours over the Presidents Day holiday are: Friday, Feb. 13, 7:30 a.m. to 5 p.m.; Saturday, Feb. 14, 1 to 5 p.m.; Sunday, Feb. 15, 1 to 5 p.m.; Monday, Feb. 16, 1 p.m. to midnight. — April Byars, health sciences library.

Memorial Union:

Memorial Union operating hours for Presidents Day weekend are:

Administrative office: Friday, Feb. 13, 8 a.m. to 4:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

Barber shop: Friday, Feb. 13, 8:30 a.m. to 5:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

Computer labs: Friday, Feb. 13, 7:30 a.m. to 5:45 p.m.; Saturday, Feb. 14, 11:45 a.m. to 5:45 p.m.; Sunday, Feb. 15, 11:45 a.m. to 5:45 p.m.; Monday, Feb. 16, 11:45 a.m. to 1:45 a.m.

Craft center: Friday, Feb. 13, 11 a.m. to 5 p.m.; Saturday through Monday, Feb. 14-16, closed.

Credit union: Friday, Feb. 13, 9 a.m. to 5 p.m.; Saturday through Monday, Feb. 14-16, closed.

Dining center: Friday, Feb. 13, 7 a.m. to 7 p.m.; Saturday through Monday, Feb. 14-16, closed.

Food court: Friday, Feb. 13, 7 a.m. to 7 p.m.; Saturday, Feb. 14, 11 a.m. to 3 p.m.; Sunday, Feb. 15, noon to 6 p.m.; Monday, Feb. 16, closed.

Internet café and pub area: Friday, Feb. 13, 7:30 a.m. to 7 p.m.; Saturday, Feb. 14, 11 a.m. to 6 p.m.; Sunday, Feb. 15, 11 a.m. to 6 p.m.; Monday, Feb. 16, 11 a.m. to midnight.

Lifetime sports: Friday, Feb. 13, 10 a.m. to 7 p.m.; Saturday, Feb. 14, noon to 5 p.m.; Sunday, Feb. 15, noon to 5 p.m.; Monday, Feb. 16, noon to 11 p.m.

Parking office: Friday, Feb. 13, 8 a.m. to 4:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

Passport I.D.s: Friday, Feb. 13, 8 a.m. to 4:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

Post office: Friday, Feb. 13, 9 a.m. to 4:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

Stomping Grounds: Friday, Feb. 13, 7 a.m. to 5 p.m.; Saturday through Monday, Feb. 14-16, closed.

Student academic services: Friday, Feb. 13, 8 a.m. to 4:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

U Snack C-Store: Friday, Feb. 13, 7:30 a.m. to 5 p.m.; Saturday, Feb. 14, 11 a.m. to 5 p.m.; Sunday, Feb. 15, 11 a.m. to 5 p.m.; Monday, Feb. 16, 11 a.m. to 3 p.m.

Union services: Friday, Feb. 13, 7:30 a.m. to 5 p.m.; Saturday, Feb. 14, noon to 5 p.m.; Sunday, Feb. 15, noon to 5 p.m.; Monday, Feb. 16, noon to 9 p.m.

University learning center: Friday, Feb. 13, 8 a.m. to 4:30 p.m.; Saturday through Monday, Feb. 14-16, closed.

Building hours: Friday, Feb. 13, 7 a.m. to 7:30 p.m.; Saturday, Feb. 14, 11 a.m. to 6 p.m.; Sunday, Feb. 15, 11 a.m. to 6 p.m.; Monday, Feb. 16, 11 a.m. to 2 a.m.*

*Normal operating hours resume Tuesday, Feb. 17. Late night access resumes Monday, Feb. 16.

— Marsha Nelson, Memorial Union.

Request SGID for midterm student feedback

If you are interested in having a trained faculty colleague come into your classroom to facilitate an SGID (small group instructional diagnosis – a process for obtaining midterm feedback from students) this semester, please contact Jana Hollands at 777-4998 to initiate the process. It can take time to make the necessary arrangements, especially when many requests come in at about the same time of the semester, so faculty are encouraged to contact Jana as soon as possible. If you have questions about the process or whether it is appropriate for your needs, contact Joan Hawthorne at 777-6381 or joan.hawthorne@und.nodak.edu.

— Joan Hawthorne, writing across the curriculum.

Women studies holds essay contest

The women studies program sponsors a contest for the best essays that wholly or in significant part address issues of particular concern to women. Up to three prizes may be awarded: one for undergraduate research paper, one for graduate research paper, and one for essay/creative project. Typically, each prize is \$100. Entries may be of any length and may come from any discipline. They may be submitted by faculty or directly by the student. Essays should have been written in 2003 (spring or fall semesters).

Please mark essays with class title and include the author's phone number and address. Send by Feb. 6 to Wendelin Hume, women studies, Box 7113. Winners will be announced during Women's History Month in March. If you have any questions please call Wendy at 777-4115.

— Wendelin Hume, chair, criminal justice, and director of women studies.

Nominations sought for staff senate

Staff senate is currently accepting nominations in all job bands for terms beginning in May 2004. Staff senate is an excellent opportunity to work with colleagues across the campus, with 50 elected staff senators representing professional, technical/paraprofessional, office support, crafts/trades, and services bands. More detailed information about staff senate is available at www.und.nodak.edu/org/undss.

If you or someone you know is interesting in taking this opportunity to have a voice on campus, place the name of the interested staff member on a nomination form. If you are nominating someone else, please obtain their permission before submitting their name. If you didn't receive a nomination form or need another copy, please contact me at 777-2732 or by e-mail at ta.Anderson@mail.und.nodak.edu. The nomination form should be mailed to Tammy J. Anderson, University Relations, Box 7144. The deadline for nominations is Wednesday, Feb. 18.

— Tammy J. Anderson, Staff Senate bylaws/elections committee chair.

Administrative interns named

Four individuals are currently serving in administrative internships as a part of the presidential leadership program, sponsored by the president's office and the President's Advisory Council on Women's Issues (PAC-W). Gary Johnson, research professor and executive officer with the Upper Midwest Aerospace Consortium, is working with Vice President Peter Alfonso on University Research Administration. Diane Hillebrand, grants and contracts officer, is working with Alice Brekke, assistant to the president and director of budget, on Resource Allocation Management/Peer Benchmarking. Janice Troitte, administrative officer with facilities, is working with Associate Vice President Alice Hoffert on Enrollment Management. Valeria Becker, learning specialist and tutor coordinator at the learning center, is working with Debi Melby,

assistant housing director, on the Summer Haven Program.

– Victoria Beard, associate provost.

Annual staff performance evaluations due March 1

Annual staff employee performance evaluations are due Monday, March 1. The “Performance Management Plan” form is available electronically as either a WordPerfect or Word document. To receive your copy via e-mail, contact us at human.resources@mail.und.nodak.edu. The Word document version may also be found online at www.humanresources.und.edu/Forms/forms.html. If hard copies are preferred or if you have questions, please call us at 777-4361. Please review and discuss the evaluation with the employee and return the signed forms to human resources, Box 8010, no later than March 1.

– Diane Nelson, director, human resources.

Disregard credit card offers

Departments should disregard/destroy any credit card offers from vendors (example: MilesOne Business Platinum Visa). Department personnel are not authorized to enter into any credit card agreements that are not administered by UND. UND only supports the Visa purchasing card and the UND travel card.

– Allison Peyton, accounting services, and Jerry Clancy, purchasing.

Nutrition clinic offers free counseling

The department of nutrition and dietetics nutrition clinic will open again this spring as a complementary service to students, faculty and staff with certain nutrition issues. Hours are Tuesdays and Thursday, Feb. 10 - April 15, from 8:30 a.m. to 4:30 p.m.

Juniors majoring in dietetics will provide nutrition counseling. Topics that may be addressed in this service include: healthy eating, sensible weight management, nutrition and physical fitness, healthy meals for children, and cardiovascular risk reduction. These students are not prepared to counsel on complex issues such as diabetes, eating disorders, gastrointestinal diseases, cardiovascular disease, etc. These problems will be referred to Altru Health Systems or another health care facility in the vicinity. In addition, department faculty will supervise all clinic operations. All information and records will be kept confidential and will be destroyed at the end of the semester.

If you are interested in participating in nutrition counseling call Sandy at the nutrition clinic for an appointment at 777-2539, or stop by 20 O’Kelly Hall.

– Doris Wang, nutrition and dietetics.

Winter safety information available

With temperatures hovering below 0° F, student health services would like to remind students, faculty, and staff to take extra precautions to protect yourself from the elements. Stop by student health services in McCannel Hall or the student health promotion office in the Memorial Union and pick up a copy of “Hints to Help You Enjoy UND’s Winter Wonderland.” The brochure includes a list of body heat savers, signs of and treatments for hypothermia, vehicle winter survival kit essentials, layering know-how, and tips of walking in icy conditions. There are also ideas on how to beat the winter blues and have fun during the winter months, as well as contact information for emergency weather information and road conditions.

– Jane Croeker, student health promotions.

Volunteers sought for parenting study

Attention mothers! I am seeking married and single mothers with children ages 3, 4, or 5 to participate in a study on parenting issues. Moms would be required to complete seven questionnaires; it is estimated that this will take approximately 45 minutes. If you are interested in participating or would like more information, please call Erin Tentis, psychology graduate student, at 777-3212, or e-mail eetentis@yahoo.com.

– Jan Orvik, editor, for Erin Tentis, graduate student.

Human Nutrition Center seeks volunteers for studies

The Grand Forks Human Nutrition Research Center is conducting the following studies.

Minerals and bone health

Osteoporosis affects 28 million Americans and costs over \$14 billion annually. Half of women over the age of 50 will have an osteoporosis-related fracture in their lifetime.

Researchers at the USDA-ARS Grand Forks Human Nutrition Research Center want to know if taking minerals, such as copper and zinc, with calcium supplements are more effective in protecting bones compared to calcium alone in postmenopausal women.

Participants will receive calcium and multivitamin supplements free for two years. In addition, they will receive either a copper/zinc supplement or a placebo. Follow-up tests can be done in Grand Forks or Fargo, depending on participants' choice of location.

Postmenopausal women, ages 51-80, are encouraged to take part in this study. Medications that do not interfere with calcium absorption, such as synthroid and statins, are acceptable.

Participants can earn \$750.

Calcium protein study starts in March

The calcium/protein study for postmenopausal women will now start in March instead of February. This is a bone health study which will determine how protein from meat interact with the calcium in food and if the interaction affects bones. Current advice to the public for the prevention of osteoporosis is to consume more calcium but to limit the intake of protein. Recent findings are challenging this view. Dietary protein may have a constructive role in bone metabolism. We are seeking healthy postmenopausal women, ages 50-80, for the study. Candidates can be on hormone replacement therapy, most have had no menses for three years and not regularly use medications. It is open to smokers.

Maximum weight requirements: if 5' tall, 179 pounds maximum; if 5'2", maximum 191 pounds; if 5'4", maximum 203 pounds; if 5'6", 216 pounds maximum; if 5'8", maximum 230 pounds; if 5'10", maximum 243 pounds.

Participants can earn \$2,185. All meals, beverages, and snacks will be provided for free for the 14-week study.

Don't wait! This is the last call for participants for this study.

For more information, call (701) 795-8396 or visit www.gfhnrc.ars.usda.gov/volopp.htm. –

Brenda Ling, USDA-ARS Grand Forks Human Nutrition Research Center.

Stomping Grounds offers Valentine's Day specials

Bring your sweetie or treat yourself to gourmet Valentine's Day desserts at Stomping Grounds Coffee Shop in the Memorial Union. Enjoy a decadent slice of passionberry cheesecake and large coffee or homemade hot chocolate for only \$2.95. Chocolate lovers may indulge in an eight-inch chocolate chip cookie which can be personalized. Other treats include heart shaped cookies and cream puffs. Specialty coffee drinks will warm your heart and soul. Stomping Grounds is located on the first floor of the Memorial Union and is operated by dining services.

– Dining services.

In the News

AEROSPACE SCIENCES, JOHN D. ODEGARD SCHOOL OF

Xiquan Dong (atmospheric sciences) has been selected as a NASA CERES (Clouds and the Earth Radiant Energy System) science team member with a total award of \$437,000 for the next four years. Baike Xi (atmospheric sciences) is co-principal investigator in the proposal. . . . Dong is the second author of a paper, "Observational Evidence for a Change in Radiative Forcing Due to the Indirect Aerosol Effect" that has been accepted by Nature. . . . Charlie Robertson (aviation) attended the third annual FAA Centers of Excellence meeting in Daytona Beach, Fla. . . . Robertson, Tom Zeidlik, Paul Lindseth, and Paul Snyder (all aviation) also attended the Centers of Excellence for General Aviation Research meetings in Daytona Beach. . . . The UND flying team won the Regional Flying Team competition in Grand Forks, defeating three other teams. . . . FAA/Industry Training Standards (FITS) has received two CGAR grants. The initial funding was \$300,000 evenly split between UND and ERAU and the second grant was funded at \$330,000 with UND getting the larger share of the money. Total grant to UND was \$318,600.

COLLEGE OF ARTS AND SCIENCES

ian studies) presented "Romantic Images of Native America" as part of the German America Day in Grand Forks. . . . n (sociology) presented "Dakota Growers Pasta Company and the Conversion: A Preliminary Analysis of the Security Assion Filings" at the annual meeting of the Great Plains Sociologi n Aberdeen, S.D. He was awarded the faculty service award n. . . . Stofferahn also presented "Rural Matters? To Whom andey City to North Dakota 101: A Seminar for ew Clergy Servponsored by the Rural Life Committee of the North Dakotaarches. . . . Patrick Luber (art) is one of eight visual in the 29th edition of the North Dakota Blue Book, an almanac feattatistics about North Dakota, biographies o elected officials, legi ressional delegation, judges, and tribal leaders. . . . Kathleergy) was named editor of a book series, Inequality: Diversity and S (Pearson Publishing). She was also named associate editor of the jciety and presented a paper, " hat Kind of Car Am I: An Actividents to Inequality" at the annual meeting of the Association ology in Burlington, Vt. . . . Manish Rami (communication sciences) others presented posters, "An Efficacy Based Re-Ordering of FeStuttering " "Formant Frequencies of Vowels in Ventri "Choral Reading by People Who Stutter with Reversed Speechlètes Over a Competitive Season," and "Voice Quality of Athletic Coaches Pre- and Post-Competitive Season," at the American Speech-Language Hearing Association annual convention in Chicago. . . . F. Richard Ferraro (psychology) has been appointed consulting editor for the journal Clinical Gerontologist. . . . Christopher Jacobs (English) wrote, produced, and directed the movie "Dark Highways" with a local cast and regional actors. . . . "The Way of Kinship," North Dakota Quarterly's latest special issue, won recognition on an international level last fall. Evdokia Gayer, a member of the United Nations representing Russia, honored editors of this issue as "Friends of Native Peoples" for their work on the issue.

SCHOOL OF MEDICINE AND HEALTH SCIENCES

Tom Mohr (physical therapy) has been elected to a three-year term on the eight-member board of directors of the Federation of State Boards of Physical Therapy, which works with all state licensing authorities to oversee the examination and licensing of all physical therapists throughout the United States.

COUNSELING CENTER

Erik Mansager (counseling center) published two book reviews, Collected Clinical Works of Alfred Adler by H.T. Stein and Review of Faith, Hope and Charity as Character Traits in Adler's Individual Psychology and Related Essays in Spirituality and Phenomenology by Savage and Nicholls in the Adlerian Yearbook, 2004. Mansager co-authored "Holism in Psychotherapy and Spiritual Direction: A Course Correction" in Counseling and Values, 2004.

ENROLLMENT MANAGEMENT

Alice Hoffert (enrollment management), received the Friend of ASPIRE award for her support of TRIO programs at UND at the annual ASPIRE conference in Rapid City, S.D. . . . At that same convention, Dawn Eckhardt (Talent Search, TRIO Programs) received the ASPIRE Rising Star award for excellence in student service provision. The ASPIRE Association is a professional organization for TRIO personnel in the six-state region.

RETIREES

"The Jackpine Writers' Bloc of Park Rapids/Menahga, Minn., area released Vol. 12 of The Talking Stick, a collection of prose and poetry by Minnesota writers with a connection to the Northwoods, including the work of Niomi Rohn Phillips (graduate school)of Park Rapids, Minn. . . . Ray Fischer (communication) published "It All Ads Up: TV Commercials of the Future" in USA Today Magazine, November 2003.

VOLUNTEER BRIDGE

Volunteer Bridge, a campus clearinghouse for volunteer opportunities for UND students in the Greater Grand Forks area, received an appreciation plaque by the Region IV children services coordinating committee thanking them for listing the volunteer opportunities for Youth Appreciation Week in the Volunteer Bridge electronic newsletter.

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GRANTS & RESEARCH

Applications invited for research seed money

The University Senate invites applications for faculty research seed money awards. The deadline for submission is 4:30 p.m. Wednesday, March 31. Program details follow.

Description: The faculty research seed money council (the "council") distributes funds to support projects by faculty in

any department of the University. The goal of the seed money program is enhance the ability of the faculty to submit successful extramural grant applications.

Eligibility: Applicants must have a faculty appointment at UND.

Review Criteria: Proposals will be subject to competitive review and ranking by discipline-related subcommittees whose members are chosen by individual departments. The review committee will prioritize requests for funding by evaluating each request for its merit as a scholarly project. This will include a consideration of the originality of the project, its significance as a contribution to the relevant discipline, the intent of the submitting scholar to publish in a peer-reviewed journal or otherwise professionally share the results of the project, and the likelihood that the project will result in a successful request for external support of future scholarship. Faculty seed money award recipients are expected to submit grant applications for external funding following their seed money project. Individuals who have received faculty research seed money awards in the past are eligible to re-apply, but the status of their prior seed money projects will be considered in the selection discussions.

Application Format: The application should be prepared to convince and be understood by a general audience, only some of whom may be proficient in the applicant's area. The following headings and page limitations apply:

- Research or project plan
- Include aims, background, significance, approach, methods
- Format: Three pages maximum, one inch margins, single spaced, not to exceed six lines per linear inch (The three-page limit for the project plan will be strictly enforced. Proposals exceeding the limit will be returned without review. Appendices circumventing this limit will be discarded.)
- Detailed budget (including justification)
- Biographical sketch (two pages maximum)
- Current and pending grant support (title and short description, agency, requested amount)
- Historical grant support at UND (including national, private and seed money awards)
- List of extramural applications submitted but not funded (include past three years)
- Statement of intent to submit extramural application (title, agency, time period, funds to be requested). Where support is requested for a project that will not serve as the basis for an extramural application, then potential future sources of external funding should be listed.

Budget:

- The budget should be for a maximum of 12 to 18 months.
- Award amounts may range from \$1,000 to \$40,000.
- Projected expenditures must be reasonable, justified and directly related to the project.
- **Submission deadline:** All applications must be received no later than 4:30 p.m. Wednesday, March 31. Please indicate the subcommittee to which the proposal is being submitted. (The subcommittee chair has the option to forward proposals outside the subcommittee expertise to a more appropriate subcommittee.) Also, determine the number of copies required for that section (listed in parentheses on accompanying page).

A note on budgeted items: The council has ruled that seed money funds may not be used for travel and expenses in conjunction with attendance or presentation of materials at a conference. Exceptions to this policy will be considered on a case-by-case basis. If you choose to request travel funds that are later disallowed, please be assured this decision will have no impact upon the selection of the remainder of your proposal for an award.

Submit the original plus the appropriate number of copies of your proposal to:

Faculty Research Seed Money Council
c/o ORPD, Twamley Hall, Room 105
Campus Box 7134
Attn: Review Committee (_____)

Faculty research seed money
Proposal sections (number of copies to submit)
Composition of evaluation committees

Behavioral sciences (10): Communication, communication sciences and disorders, counseling, educational leadership, educational foundations and research, psychology, physical education and exercise science, statewide psych-mental health, teaching and learning.

Basic medical sciences (7): Anatomy and cell biology; biochemistry and molecular biology; microbiology and immunology; neuroscience; pharmacology, physiology and therapeutics; pathology.

Engineering and technology (8): Aviation and aerospace sciences, chemical engineering, civil engineering, computer science, electrical engineering, mechanical engineering, technology.

Health sciences (11): Community medicine, family medicine, internal medicine, nutrition and dietetics, obstetrics-gynecology, occupational therapy, pediatrics, physical therapy, surgery.

Humanities and fine arts (8): Art, English, history, languages, music, philosophy and religion, theatre arts.

Physical sciences (9): Atmospheric sciences, biology, chemistry, geography, geology and geological engineering, mathematics, physics, space studies.

Professional disciplines (7): Accounting, finance, information systems and business education, management, marketing, practice and role development (nursing).

Social sciences (9): Anthropology, economics, family and community nursing, Indian studies, law, political science and public administration, social work, sociology.

— Warren Jensen (aviation), chair, faculty research committee seed money council.

Research, grant opportunities listed

Following are research and grant opportunities. For additional information, contact the Office of Research and Program Development at 777-4278 or shirley_griffin@mail.und.nodak.edu.

Portions of the following data were derived from the Community of Science's COS Funding Opportunities™ which is provided for the exclusive use of the University of North Dakota and may not be republished or made available outside the University of North Dakota in any form except via the COS Record Share™ on the COS website.

CHIANG CHING-KUO FOUNDATION FOR INTERNATIONAL SCHOLARLY EXCHANGE (CCKF)

Conference/Seminar/Workshop Grants—Support for conferences or workshops for international scholarly exchange in order to promote understanding between the Chinese and other peoples of the world. Deadline: 3/15/04. Contact: Chiang Ching-kuo Foundation for International Scholarly Exchange, 703-903-7460; cckfnao@aol.com; <http://www.cckf.org/e-donation-2.htm>.

Travel Grants fund travel for assistant, associate, and full professors to present papers at conferences on subjects relating to Chinese studies, or visiting fellowships for those who have not previously conducted research in Taiwan to become acquainted with Taiwan's research facilities. Deadline and Contact: See above.

DAMON RUNYON-WALTER WINCHELL FOUNDATION

Postdoctoral Research Fellowships for Basic and Physician Scientists—Support for theoretical and experimental research relevant to the study of cancer and the search for cancer causes, mechanisms, therapies, and prevention. Deadlines: 3/15/04, 8/15/04, 12/15/04. Contact: Cancer Research Fund, 212-697-9550; fellowship@cancerresearchfund.org; <http://www.drcrf.org/apFellowship.html>.

DEPARTMENT OF AGRICULTURE (USDA)

Food Safety Coordinated Agricultural Project (FS-CAP)—Support to establish an epidemiology and microbiology research unit for food safety to conduct collaborative and interactive, multi-faceted epidemiologic food safety research, primarily in the preharvest area. Contact: Mary Torrence, 202-401-6357; mtorrence@csrees.usda.gov; http://www.reeusda.gov/1700/funding/04/rfa_nri_04.htm. Deadlines: 2/17/04 (Letter of Intent); 3/16/04 (Application).

DEPARTMENT OF ENERGY (DOE)

Scientific Discovery Through Advanced Computing: Climate Change Prediction Program (DE-FG01-04ER04-08)—Funding for research supporting development of simulation models (computer programs) for prediction of climate decades to centuries in the future, and which will contribute to a measurably improved ability to use terascale computing to predict climatic change. Contact: Jeffrey S. Amthor, 301-903-2507; jeff.amthor@science.doe.gov; <http://www.fedgrants.gov/Applicants/DOE/PAM/HQ/DE-FG01-04ER04-08/Grant.html>. Deadline: 3/15/04.

IBM CENTER FOR THE BUSINESS OF GOVERNMENT

Research Grants support research to improve effectiveness of government at the federal, state, local, and international levels. Areas of interest are: E-Government, Financial Management, Human Capital, Managing for Results, New Ways to

Manage, and Transforming Organizations. Deadline: 3/15/04. Contact: Mark A. Abramson, 703-741-1077;
<http://www.endowment.pwcglobal.com/about.asp>.

INTERNATIONAL RESEARCH AND EXCHANGES BOARD (IREX)

John J. and Nancy Lee Roberts Fellowship Program—Support for research on primary, secondary, and higher education in the Middle East. Collaborative research involving international colleagues is strongly encouraged. Deadline: 3/15/04. Contact: IREX, 202-628-8188; roberts@irex.org; <http://www.irex.org/programs/roberts/>.

NATIONAL CANCER INSTITUTE (NCI)

Administrative Supplements to Support the Bio-Active Nutrient Gene Expression Omnibus Project—Support for collaborative activities between ongoing NCI-supported studies examining effects of bio-active nutrients associated with cancer prevention and microarray facilities of the NCI Advanced Technology Center, as well as gene expression analysis resources available under the auspices of the NCI Center for Bioinformatics (NCICB). Eligible species are rat, mouse, and human. Deadlines: 3/15/04, 11/15/04. Contact: Harold E. Seifried, 301-594-7657; hs41s@nih.gov; <http://grants1.nih.gov/grants/guide/notice-files/NOT-CA-03-027.html>.

NATIONAL CENTER FOR RESEARCH RESOURCES (NCRR)

Shared Instrumentation Grant (SIG) Program—Support for groups of NIH-supported investigators to obtain commercially available, technologically sophisticated equipment costing more than \$100,000. Contact: Marjorie A. Tingle, 301-435-0772; SIG@mail.nih.gov; <http://grants2.nih.gov/grants/guide/pa-files/PAR-04-029.html>. Deadline: 3/19/04.

NATIONAL COUNCIL FOR EURASIAN AND EAST EUROPEAN RESEARCH (NCEEER)

Ed A. Hewett Policy Fellowship—Support for research on the Former Soviet Union (FSU) or Central and Eastern Europe (CEE) conducted under the auspices of a U.S. government agency, embassy, or field office of a U.S. nongovernmental organization in an FSU or CEE country. Applicants hold a Ph.D. in the humanities or social sciences, with a concentration in some aspect of the history, culture, politics, and economics of the countries of the FSU and CEE. Deadline: 3/15/04. Contact: Robert T. Huber, 202-822-6950; bth@nceeer.org; http://www.nceeer.org/Programs/ed_hewett_fellowship.htm.

NATIONAL HEART, LUNG, AND BLOOD INSTITUTE (NHLBI)

Inter-Relationships of Sleep, Fatigue, and HIV/AIDS—Support to elucidate the etiology of sleep disturbances and fatigue associated with human immunodeficiency virus (HIV) infection and acquired immunodeficiency disease syndrome (AIDS). Deadlines: 2/13/04 (Letter of Intent); 3/15/04 (Application). Contact: Michael J. Twery, 301-435-0202; twery@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-HL-04-010.html>.

Molecular Mechanisms Underlying Diamond-Blackfan Anemia and Other Congenital Bone Marrow Failure Syndromes—Support for research into the genetics and basic mechanisms of Diamond-Blackfan anemia and other rare inherited bone marrow failure syndromes that have received little attention from the research community. Deadlines: 2/17/04 (Letter of Intent); 3/17/04 (Application). Contact: Pankaj Qasba, 301-435-0050; qasba@nhlbi.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-HL-04-008.html>.

NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES (NIAID)

Genomics of Transplantation Cooperative Research Program—Support to establish cooperative interdisciplinary research programs for large-scale, broad-scope genomic studies in clinical transplantation, including solid organ, tissue, and cell transplantation. Deadlines: 2/16/04 (Letter of Intent); 3/15/04 (Application). Contact: Crystal Y. Koh, 301-496-5598; ck67q@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-AI-04-002.html>.

NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES (NIDDK)

Research Grants for Clinical Studies of Kidney Diseases—Support for innovative or potentially high impact pilot and feasibility studies, clinical trials, and epidemiological studies related to kidney disease research. Contact: Catherine M. Meyers, 301-594-7717; cm420i@nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PAR-03-105.html>.

NATIONAL INSTITUTE OF ENVIRONMENTAL HEALTH SCIENCES (NIEHS)

Support for Studies of Chemical Disposition in Mammals—Most studies will be in laboratory rats (Fischer 344) or mice (B6C3F1); however, some studies may require other laboratory animals. Contact: David Sedgley, 919-541-2712; sedgley@niehs.nih.gov; <http://grants.nih.gov/grants/guide/notice-files/NOT-ES-04-002.html>. Deadline: 3/19/04.

NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES (NIGMS)

Administrative Supplements for Human Embryonic Stem Cell (HESC) Research—Supplements to NIGMS grantees with little or no prior experience working with HESC to conduct research with HESC. Deadline: 4/1/04. Contact: Marion Zatz, 301-594-

0943; Zatzm@nigms.nih.gov; <http://www.nigms.nih.gov/funding/stemcellsupp.html>.

NATIONAL INSTITUTE ON DRUG ABUSE (NIDA)

Animal Models of Adolescent Drug Abuse: Integrative Studies of Brain and Behavioral Development—Support to promote advancement of innovative projects that incorporate multidisciplinary approaches to understand how physical transformations in adolescent brains are related to the behavioral changes associated with drug abuse. Deadlines: 2/17/04 (Letter of Intent); 3/17/04 (Application). Contact: Robert Riddle, 301-443-6300; riddler@nida.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-DA-04-011.html>.

NATIONAL INSTITUTES OF HEALTH (NIH)

Ancillary Studies to Obesity-Related Clinical Trials—Support for investigation of the genetic and environmental factors underlying obesity, of the pathogenesis of obesity and associated co-morbidities, of surrogate markers or biomarkers for obesity-related disease and therapeutic effects of interventions, and of new technologies for measurement of diet, physical activity, and energy balance. Contact: Barbara Harrison, 301-594-8858; bh72k@nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-DK-03-022.html>. Deadlines: 2/19/04, 10/19/04 (Letter of Intent); 3/19/04, 11/19/04.

Establishing the Precursors of the Metabolic Syndrome in Children—Support for research to determine whether the precursors of the metabolic syndrome are different in children than in adults and whether there are unique pathophysiological factors operating in the pediatric population. Contact: Gilman Grave, 301-496-5593; graveg@mail.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-HD-03-033.html>. Deadlines: 2/16/04 (Letter of Intent); 3/16/04 (Application).

Genetic Studies of Obesity-Related Traits in Model Organisms—Support for investigator-initiated research projects to identify and characterize genes influencing obesity-related phenotypes in fruit flies, soil nematodes, and zebrafish. Deadlines: 2/18/04 (Letter of Intent); 3/17/04 (Application). Contact: Carol Renfrew Haft, 301-594-7689; cr84g@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-DK-03-018.html>.

HIV/AIDS, Drug Use, and Highly Vulnerable Youth: Targeting Research Gaps—Support for development and implementation of interventions to reduce HIV infections and mitigate medical and psychosocial consequences of the virus in order to improve health and quality of life of youth at risk for, living with, or affected by HIV/AIDS. Deadlines: 2/17/04 (Letter of Intent); 3/17/04 (Application). Contact: Nicolette Borek, 301-402-0866; nborek@nida.nih.gov; <http://grants2.nih.gov/grants/guide/rfa-files/RFA-DA-04-012.html>.

Individual Fellowship for Informationist Training and Senior Fellowship for Informationist Training—Support for health sciences librarians, scientists, health professionals, and others who wish to broaden their existing scientific background by acquiring additional disciplinary knowledge and experience to function as an informationist. Senior fellowships are for those with at least ten years of post-graduate experience. Contact: Valerie Florance, 301-594-4882; floranv@mail.nlm.nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PAR-04-013.html> (individual) or <http://grants2.nih.gov/grants/guide/pa-files/PAR-04-014.html> (Senior). Deadlines: 4/5/04, 8/5/04, 12/5/04.

National Technology Centers for Networks and Pathways—Support for centers to cooperate in a networked national effort to develop highly novel, integrated, and broadly applicable proteomics technologies, to include instrumentation, biophysical methods, reagents, and infrastructure. Contact: Douglas M. Sheeley, 301-594-9762; sheeleyd@mail.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-RR-04-003.html>. Deadlines: 2/15/04 (Letter of Intent); 3/16/04 (Application).

Proteomics and Metabolomics in Type 1 Diabetes and Its Complications—Support to use proteomic and metabolomic technologies to study Type 1 Diabetes (T1D) and its complications. Collaborative efforts between investigators with expertise in proteomics or metabolomics and investigators with expertise in T1D are encouraged. Contact: Salvatore Sechi, 301-594-8814; ss24q@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-DK-03-024.html>. Deadline: 3/18/04.

NATIONAL SCIENCE FOUNDATION (NSF)

Chemistry Research Instrumentation and Facilities: Instrumentation Development (CRIF:ID)—Support for design and construction of instruments that will enable new chemical measurements or will significantly broaden use of chemical instrumentation. Deadline: 3/18/04. Contact: Joan M. Frye, 703-292-4953; jfrye@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04534>.

National Science, Technology, Engineering, and Mathematics Education Digital Library—Support to establish a national digital library constituting an online network of learning environments and resources for science, technology, engineering, and mathematics (STEM) education at all levels. Proposal tracks are: Pathways, Services; and Targeted Research projects.

Deadlines: 3/14/04 (Letter of Intent); 4/14/04 (Application). Contact: Lee L. Zia, 703-292-8671; lzia@nsf.gov; <http://www.nsf.gov/pubs/2004/nsf04542/nsf04542.txt>.

NSF/FDA Scholar-in-Residence at FDA—Support to enable investigators in science, engineering, and mathematics to develop research collaborations within the intramural research environment at the FDA. Deadline: 3/15/04. Contact: D. Helen Gill, 703-292-8910; hgill@nsf.gov; <http://www.nsf.gov/cgi-bin/getpub?nsf03525>.

Research in Disabilities Education—Support for demonstration, enrichment, and information dissemination grants to increase participation and achievement of persons with disabilities in science, technology, engineering, and mathematics (STEM) education and careers. Deadlines: 3/1/04 (Letter of Intent); 4/16/04 (Full Proposal). Contact: Lerome Jackson, 703-292-7780; <http://www.nsf.gov/pubs/2003/nsf03587/nsf03587.txt>.

Science and Technology Studies (STS)—Support for research and related activities that contribute to systematic understanding of the character and development of science and technology, including their cultural, intellectual, material, and social dimensions. Deadlines: 3/15/04, 8/1/04. Contact: Keith R. Benson, 703-292-7283; kbenson@nsf.gov; <http://www.nsf.gov/pubs/ods/getpub.cfm?nsf04531>.

Science, Technology, Engineering, and Mathematics Talent Expansion Program (STEP)—Support to increase the number of students receiving associate or baccalaureate degrees in established or emerging fields within science, technology, engineering, and mathematics (STEM). Type 1 proposals provide for full implementation efforts at academic institutions. Type 2 proposals support educational research projects

on associate or baccalaureate degree attainment in STEM. Deadline: 3/10/04. Contact: Susan H. Hixson, 703-292-4623; shixson@nsf.gov; <http://www.nsf.gov/pubs/ods/getpub.cfm?nsf04529>.

PFIZER, INC.

Atorvastatin Research Awards (ARA) Program: A Focus on the Science - 2004—Support for research into basic mechanisms of disease that may broadly involve lipid metabolism and/or vascular biology and/or HMG-CoA reductase pathways or novel effects of statins. Eligible applicants are those at the early stages of their careers in academic research. Deadline: 3/17/04. Contact: Grant Coordinator, 212-336-1500; http://www.promisingminds.com/additional_programs/ara.asp.

SOUTHERN ILLINOIS UNIVERSITY, CARBONDALE

The 2005 Jack Dyer Fiction Prize, The 2005 John Guyon Literary Nonfiction Prize, and The 2005 Richard Peterson Poetry Prize—Entries must be previously unpublished, original work, not under consideration elsewhere, written in English by a U.S. citizen or permanent resident. Deadline: 3/15/04. Contact: Crab Orchard Review Contest, <http://www.siu.edu/%7Ecrborchd/dyer.html>.

SUPREME COURT OF THE UNITED STATES

Judicial Internship Program—Support for advanced undergraduates and graduating seniors who have interests in law, management, and social sciences to gain exposure to the field of judicial administration through work in the Office of the Administrative Assistant to the Chief Justice. Deadline: 3/10/04. Contact: Judicial Fellow, 202-479-3415; <http://www.supremecourtus.gov/whatsnew.html>.

UNITED SOYBEAN BOARD (USB)

Soy Health Research Program (SHRP)—Support for projects on soy and human health which may eventually be submitted to the NIH for funding. Deadline: 3/15/04. Contact: Sarah Yancey, 573-635-3265 or 1-888-772-8449; soy@communiqueinc.com; http://www.unitedsoybean.org/what_ov.htm.

UNIVERSITY OF FLORIDA

The Joseph L. Brechner Freedom of Information Award recognizes excellence in reporting about freedom of information, access to government-held information, or the First Amendment. Articles related to these topics and published in a general circulation publication will meet contest eligibility. Deadline: 3/15/04. Contact: Sandra F. Chance, 352-392-2273; <http://brechner.org/award.asp>.

UNIVERSITY OF MEMPHIS

River City Poetry Awards and Writing Awards in Fiction—Eligible entries are previously unpublished poems of up to two pages or short story of up to 7,500 words. Deadline: 3/15/04. Contact: Department of English, 901-678-4591; rivercity@memphis.edu; <http://www.people.memphis.edu/~rivercity/contests.html>.

— William Gosnold, interim director, research and program development.

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