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UNIVERSITY LETTER

UND'S WEEKLY NEWSLETTER

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TOP STORIES

President discusses strategic planning, budgeting at University Council meeting

President Kupchella focused on strategic and budget planning during the spring University Council meeting May 3. University Senate Chair Walter Tschacher (languages) also discussed Senate actions during the last year.

The University, said Kupchella, is well into generation of a new strategic plan, and some 400 members of the University and greater community have filled out surveys detailing UND's strengths, weaknesses, opportunities, and challenges. The new plan will also contain goals related to the NCA reaccreditation visit last fall. Task groups have been charged to develop drafts for their respective priority action areas. Kupchella said he wants a flexible, light framework that will serve the University for the next few years. Strategic planning, he said, is believed by some to be an unproductive exercise. "That's because plans are sometimes too rigid, and stifle creativity and nimbleness. UND has proven that strategic planning can work. Our current plan is linked to budgeting, success is tracked, and is tweaked as needed to achieve results." Those results, he said, include increased enrollment, grant and contract awards, and salaries. Priority action areas are available online at www.und.edu/stratplan2/.

The president then summarized a March presentation to the North Dakota Legislative Council's higher education committee and budget tour. Challenges, he said, are salaries, demographics, overall funding, research, and accessibility. He outlined paradoxes, chief among them that UND is fourth nationally in support for higher education per unit of personal income, but near the bottom in support per student. While our funding is just 70 percent of that received by peer institutions, we rank in the top 5 percent of colleges and universities. He discussed the positioning of the University as a leading graduate research university in the Upper Midwest that has effectively integrated athletics into the academic mission.

Kupchella then outlined budget information, including revenues and expenditures, noting that UND spends less per FTE (full-time equivalent) than our peer institutions, but that we spend more than our peers for instruction. "We should be very proud," he said, "that we put our money into instruction and learning."

Other financial information is summarized below.

- UND tuition is lower than that at regional, peer, and national institutions.
- Average salary increases have been impressive compared to peer institutions. That faculty received a larger average increase, Kupchella said, doesn't mean that faculty are preferred to staff, but reflects the difference between market value and average salaries: average salaries of staff are not as low as faculty averages. He displayed a chart showing, among other data, that in 1999 the average salary of a UND full professor was nearly 49 percent lower than AAUP (American Association of University Professors) salaries, and by 2003 the gap had decreased significantly, to about 38 percent below national numbers. There has been a small but steady change, he said. In the case of assistant and associate professors, the gap has been cut in half.
- One-time allocations have been used to address growing enrollment, facilities and technology needs as well as strategic investments, such as the renovation of Carnegie Hall, startup for the vice president for research, opening a Fargo Center, and faculty seed money.
- Faculty salaries have been increased beyond the allowances provided by the Legislature, Kupchella said, adding that tentative allocations will provide for an average 4 percent raise for staff and 5 percent for faculty. Tentative allocations for fiscal year 2005 include funds for new faculty, increased enrollment, adjustments for inflation, and technology.
- One-time allocations for fiscal year 2005 include facility improvements, technology, scholarships, wellness, and the

provost search.

- The budget, Kupchella said, has been faithful to strategic objectives.

The president then discussed current construction projects, including the Memorial Union renovation, parking lot repairs, EERC renovation, neuroscience and other medical school projects and lab renovations, the American Indian Student Center, wellness center, renovation of the Ireland addition to O'Kelly Hall, and the Entrepreneur Center. Town homes and a mini-mall will be built on the Bronson Property, and student housing is proposed.

Other news:

- UND students pass national exams at a higher rate than the national average.
- Alumni satisfaction with UND outpaces that of both the North Dakota University System and national universities.
- Enrollment continues to increase.
- Grant proposals continue to grow in dollar value: from \$79 million in 1999 to \$188 million in 2003.
- UND is right in the "middle of the pack" with respect to peer institutions when it comes to receiving NSF (National Science Foundation) grants.
- The economic impact of external funding has become much better understood by both legislators and publics – in fact, we're expected to help reinvent North Dakota's economy. Kupchella said that the receipt of \$100 million in external funding is expected to create \$146 million in spending in North Dakota, 1,681 jobs, and \$3.1 million in state and local tax revenues.
- Flexibility granted by the legislature has resulted in a more responsive, accessible university and the development of more transfer program agreements, American Indian programs, evening and weekend programs, and online courses. The legislation allowing more flexibility has been used to the advantage of the state, Kupchella said, citing the Barnes & Noble Bookstore, Family Practice Center, Alerus Center (owned by the city and used by UND), Engelstad Arena, Bronson Property, biomedical research and the wellness center, all developed as a result of that legislation.
- Continuing education boasted 18,866 enrollments in fiscal 2003.
- State appropriations and tuition per student totals \$10,480 in North Dakota, compared to a \$14,640 median for peer institutions.
- The University will increasingly depend on UND Foundation fund-raising to grow and to serve the state and beyond. In summary, Kupchella said, education is the best investment North Dakota makes in terms of return and in bringing in people to the state. Just 46 percent of new student prospects, he said, graduated in North Dakota. He then took questions from the audience, summarized below.
- Regarding the state board and legislative capital project priority list, he said that the University submits a master plan and top priority projects to the board office by the end of June. The system office will tour projects on each campus, with UND's visit planned for this week. The board votes on priority projects, and submits them to the State Legislature in January. The legislature votes and includes the top projects in higher education budgets.
- When asked if the recommendations from the recent NCA accreditation visit are being addressed, Kupchella said the recommendations are folded into the strategic planning process, and each is assigned to a task group. The president said he is confident we will be reaccredited for the full 10 years, and just one recommendation looms as especially significant: academic assessment. A team will visit campus in 2007 to see how assessment has been improved, and he's confident it will be addressed by then. The other recommendations, he said, are mostly advisory.
- The new provost search committee will meet for the first time next week. They will consider committee makeup and the provost's job description, begin advertising, spend the summer searching by letter and telephone, then place additional advertisements in the fall.

Kupchella then turned the meeting over to Walter Tschacher, who thanked University Senate, committee members, and the registrar's office for their work over the past year.

Work completed by the Senate follows.

- Endorsed a pilot project to evaluate web course descriptions and faculty biography projects.
- Approved a revised probation/suspension/dismissal policy.
- Approved a copyright policy.
- Approved increased faculty membership on the scholarly activities committee from six to nine members.
- Supported revision by the Board of Higher Education on selection of texts and other curricular materials.
- Approved a change of bylaws, in which the new vice chair will preside over the Senate the following year.
- Will debate on May 6 a resolution on the 15-day pay lag, and will examine graduate school membership for faculty pursuing graduate degrees.

The president closed the meeting by thanking the University community for the work they do to make UND the great place it is. There is much more work to do, he said, and urged taking a direct hand in shaping UND's future. The strategic plan, if it is to work, involves buy-in and active involvement by all. Times won't get easier, he said. The governor, he said, has proposed that higher education receive 21 percent of the state budget. If the legislature agrees and projections are correct, UND would receive \$8 million in new money for fiscal year 2005, or \$4 million each biennium. "That won't take us where we need to go," he said, adding we need to depend on entrepreneurial ventures to continue to grow. "Our fortunes depend on you," he said, and the extra effort to find the resources to accomplish our missions.

The next meeting of the University Council will be held in early fall 2004, when more information will be available on budgeting and the legislative session. In the meantime, Kupchella urged members of the University community to take part in shaping the strategic future of units and the University.

Reminder to complete harassment training program

We thank those who have completed harassment training. If you have not yet completed the training, please do so immediately. This training is required for all faculty and staff, graduate students who teach, and students who supervise others in support of UND's efforts to promote a respectful campus community for everyone. If you have any questions regarding how to access the training program, please contact the Office of General Counsel at 777-6345. Thanks for your cooperation.

– Charles Kupchella, president.

Faculty and administrators invited to participate in general commencement

Faculty and administrators are invited to march in the general commencement ceremony Saturday, May 15, 1:30 p.m. at the Alerus Center. Faculty and administrative staff will wear academic regalia and assemble in the Aurora Ballroom no later than 1 p.m. For easiest access, enter the Alerus Center through door No. 4 on the northeast corner of the building. Staff volunteers and student marshals will be available to help all processional participants.

Faculty members will receive a letter from Vice President for Academic Affairs John Ettlting inviting them to participate in the ceremony. As outlined in that letter, faculty members are asked to contact their dean's office by May 12 to confirm their plans to participate in the ceremony.

Administrators are also cordially invited to march in the commencement processional in academic regalia. During the ceremony, administrators will be seated with the faculty of the college representing the discipline of their highest academic degree. Administrative staff planning to participate should contact Tanya in the vice president for student and outreach services office at 777-2724 by May 12 to confirm their plans.

Please contact the vice president for student and outreach services office at 777-2724 with any questions.

– Fred Wittmann, vice president for student and outreach services office.

ConnectND system will bring changes in fall

Students and faculty members: Enjoy your summer. This fall when you come back, ConnectND and its web-based PeopleSoft administrative systems will make things a little different around campus.

Students will use the new "campus connection" portal to access and update information. Just a few examples:

- s View course catalog and schedule.
- s Register for classes (a link on the campus web site will "redirect" you to campus connection if you happen to visit the old ALFI site by mistake).
- s Add or drop classes.
- s View full unofficial transcript.
- s Accept or decline financial aid
- s View financial aid statements.
- s Change demographic and other personal data.
- s See semester grades.
- s Maintain a personalized navigation menu.
- s Apply for a student job on campus.
- s And much more.

Faculty members will also use the self-service portal. Just a few examples:

- s View class schedules.
- s View class rosters.
- s General student information.
- s Student class schedule.
- s Degree progress.
- s Enrollment appointments.s Unofficial transcript.
- s Address info, phone, emergency contacts, etc.
- s Post grades.
- s Access grade book.
- s View course catalog.
- s View schedule of classes.
- s And much more.

Like other campus employees, you will be paid twice a month and your department will conduct financial transactions and human resources business via the web.

For additional information, check <http://www.nodak.edu/connectnd/>, where more specific details will become available before fall.

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EVENTS TO NOTE

Retirement reception will honor Don Moen

The faculty and staff of the School of Engineering and Mines invites you to a reception to honor Donald Moen, chair of mechanical engineering, on his upcoming retirement after 20 years of service to the department, school and campus. The reception will be held Thursday, May 6, from 2 to 4 p.m. in the Nyquist Lounge in Upson II Hall. Please join us to recognize Dr. Moen's contributions to UND, and to wish him well in his retirement.

– John Watson, dean, engineering and mines.

Retirement reception will honor geography's Hemmasi, Seidel

A retirement reception will honor Mohammad Hemmasi, a 17-year veteran of the geography department, and Robert Seidel, who worked for the North Dakota Geological Survey before joining the department 15 years ago. Please join us Friday, May 7, from 2 to 4 p.m. at Christus Rex, 3012 University, next to Tabula, and wish them well in their retirement.

– Geography department.

Reception will honor three retiring nursing faculty

You are cordially invited to attend a reception honoring the retirement of three faculty in the College of Nursing on Friday,

May 7, from 3 to 5 p.m., in the third-floor lounge of the Nursing Building.

Eileen Hubsy has served as the director of undergraduate studies in the college since fall 2002. Prior to her tenure at UND, Dr. Hubsy was interim chair of nursing at Dickinson State University, associate dean for academic affairs and professor of nursing at Research College of Nursing in Kansas City, and on the faculty of several colleges and universities in the West and Midwest.

Katherine (Kitty) Maidenberg has been employed with the college since 1989. Initially hired to provide grant-writing assistance, she went on to teach Nursing 590–Directed Studies and serve as program development and research associate assisting both faculty and students with research design and data analysis. Maidenberg received her MPA from the Institute of Public Administration at the University of Michigan in 1967, then went on to pursue doctoral studies in public policy. She and her husband Michael are moving to Miami, Fla.; he recently retired from his position as publisher of the Grand Forks Herald and has been named vice president and chief program officer for the Knight Foundation.

Clinical Associate Professor Ellen O'Connor joined the family and community nursing department in 1992 as a graduate teaching assistant, and has had a significant regional impact in maternal and child health and public health. This dates back to her work as outreach education coordinator with United (now Altru) Hospital in Grand Forks. In the College of Nursing, O'Connor led the way in implementing service-learning in the curriculum, work which she has presented internationally. She was instrumental in the development of the UND Nursing Center for Vulnerable Rural Groups. She became a regional expert in training on the use of universal precautions against blood-borne pathogens, the micro-organisms which spread hepatitis B and C and HIV/AIDS. Most recently she has worked on the four-state Fetal Alcohol Consortium implemented in North Dakota, South Dakota, Minnesota, and Montana. Besides her work with the largest institutions in the region, she has an impressive record of community service through Kiwanis, professional organizations, her church, and with individuals in the aftermath of divorce.

Please join us.

— Elizabeth Nichols, dean of nursing.

Retirement reception will honor Don Lemon

The University community is invited to a reception for Donald Lemon, Chester Fritz Distinguished Professor of Educational Leadership, on his retirement after 36 years of service to UND. It will be held at the North Dakota Museum of Art Friday, May 7, from 4 to 5:30 p.m. The Donald and Ann Lemon Scholarship Fund has been established through the UND Foundation and friends and colleagues who wish to contribute may do so directly to the Foundation. Please join us to wish him well in his retirement.

– Dan Rice, dean, education and human development, and Larry Klundt, chair, educational leadership.

Soaring Eagle Prairie gardening times announced, volunteers welcome

The spring season brings tender growing things and a desire for many to work in soil. As you are aware, Soaring Eagle Prairie (just south of the Chester Fritz Library) is a gift of volunteers to our University community and region with support behind the scenes from facilities. This lovely garden in the middle of our campus is part of growing movements of prairie restoration across the Great Plains and connection to the place that is home.

Gardening plans this spring include: trimming back debris, expanding to the west (including placing bricks around the edge and planting), plus general tidying. If you would like to volunteer in the garden, feel free to join us in the coming days as we “give back” to our community:

Friday, May 7, 11:30 a.m. to 2:30 p.m.; Monday, May 10, 11:30 a.m. to 2:30 p.m.; Wednesday, May 12, 11:30 a.m. to 2:30 p.m. Wear clothing and shoes suitable for light work in the garden. Tools will be provided; if you have a favorite, feel free to bring it along. Gloves are always a good idea.

It's a busy time for us all. Even a spare few moments at the garden will be helpful. If you cannot work in the garden, feel free to stop by to learn about the plants present there and to share stories of our connection to this land. If you would like to be placed on an e-mail list of “Soaring Eagle Prairie Nurturers,” contact glinda_crawford@und.nodak.edu. Good wishes for a growing spring.

— Glinda Crawford, sociology.

Scientist will discuss "Radon's Cinderella Parameter"

The USDA Human Nutrition Research Center seminar series continues at 10 a.m. Friday, May 7, in the GF HNRC library. "Radon's Cinderella Parameter – Its Solubility, and Dose to High Fat Organs and Tissues" will be presented by Richard Richardson, radiation department, biology and health physics, Chalk River, Ontario.

– USDA Human Nutrition Research Center.

Empire Arts Center lists events

Music is the theme for May at the Empire Arts Center. Ten different musical events will be held at the Empire during the month of May. Details are below.

Friday, May 7, 6 p.m., E Squared, a non-alcoholic music event featuring live music and DJs for UND students and city residents. Sponsored by UND student groups PRSAA and VOICES, among others. Tickets are \$5, available at the door.

Saturday, May 8, 7 p.m. Youth rock bands Chubby Knuckles, the Station Wagons, Dingus, Yellow Fish, Eight Dollar Outfit and Stonecast will perform on stage at the Empire. Tickets are \$5 at the door.

Thursday, May 13, 7:30 p.m. Spring concert for the Central Orchestra. Tickets at the door.

Friday, May 14, 8 p.m. Concert featuring local musician Adrian Damon. Tickets \$5 at the door.

Saturday, May 15, 7:30 p.m. Music legend Bo Diddley will bring his 75th birthday tour to the Empire Arts Center. Bel Stuart will open the show. Tickets are \$35 and are available through the Chester Fritz box office and Ticketmaster locations.

Monday, May 17, 7:30 p.m. Spring concert for the Schroeder Middle School Orchestra. Tickets at the door.

Tuesday, May 18, 7:30 p.m. Spring concert for the Red River Orchestra. Tickets at the door.

Thursday, May 27, 8 p.m. Showtime @ the Empire, a monthly showcase for local musicians. Performers to be announced. Tickets \$5 for adults and \$4 for students at the door.

This schedule is subject to change. The Red River High School visual arts show will be on display the week of May 9-15 and the North Valley Arts Council art show is on display the remainder of the month. For more information, contact Mark Landa at 746-5500.

– Jan Orvik, editor, for the Empire Arts Center.

Medical school will confer degrees May 8

Fifty-three candidates are expected to receive their doctor of medicine (M.D.) degrees during commencement ceremonies for the School of Medicine and Health Sciences on Saturday, May 8, at the Chester Fritz Auditorium.

The public is invited to the ceremony, which begins at 1:30 p.m.

Donna Shalala, president of University of Miami and former secretary of Health and Human Services in the Clinton Administration, will deliver the keynote address, "Putting the Patients First."

Shalala became professor of political science and president of the University of Miami in 2001. She has more than 25 years of experience as an accomplished scholar, teacher and administrator. A leading scholar on the political economy of state and local governments, she has held tenured professorships at Columbia University, the City University of New York, and the University of Wisconsin-Madison.

In 1993, President Clinton appointed her U.S. secretary of Health and Human Services where she served for eight years, becoming the longest-serving secretary in U.S. history. Her major policy initiatives included revision of health-care financing, expansion of the Head Start program for preschool children, universal childhood immunizations, expansion of AIDS research and welfare reform.

Also during the commencement ceremony, 11 physician-faculty members from throughout North Dakota will receive the dean's special recognition award for outstanding volunteer faculty.

A commencement awards brunch is set for 10 a.m. Saturday, May 8, at the Memorial Union. – School of Medicine and Health Sciences.

“American Idol” star will play the Ralph

Clay Aiken of “American Idol” fame is coming to the Ralph Thursday, July 8, at 7:30 p.m. Tickets go on sale Saturday, May 8, at 11 a.m. at the Ralph Engelstad Arena box office, all Ticketmaster locations, at 772-5151 or online at theralph.com.

– Ralph Engelstad Arena.

Farewell reception will honor John Ettling

The Greater Grand Forks and campus communities are invited to attend a farewell reception for John Ettling on Wednesday, May 12, from 3 to 5 p.m. at the North Dakota Museum of Art. Dr. Ettling was named UND’s provost and vice president for academic affairs in April of 2000 following a national search. He served UND previously as interim provost from 1998 to 2000 and dean of the College of Arts and Sciences from 1995 to 1998. Dr. Ettling is leaving UND to assume the presidency of Plattsburgh State University of New York. Please join us as we bid farewell to Dr. Ettling and thank him for his years of dedicated service to the University of North Dakota.

– Charles Kupchella, President.

Staff Recognition Ceremony set for May 11

The 2004 Recognition Ceremony for Staff Personnel is set for Tuesday, May 11, in the Memorial Union Ballroom beginning at 11:30 a.m. Employees will be recognized for years of service in five year increments, 10 Meritorious Service Award winners will be announced, as will the winner of the Ken and Toby Baker UND Proud Award. Tickets may be purchased in the Office of Human Resources, 313 Twamley Hall, for \$3.50 each or from the human resources manager in your department. Tickets must be purchased no later than Wednesday, May 5. All members of the University community are invited.

– Joy Johnson, Human Resources.

Speaker will discuss moral dimensions of medicine

The medical school dean’s hour lecture series continues at noon Thursday, May 13, in Room 1370, United Hospital Lecture Hall, School of Medicine and Health Sciences. “Influencing the Moral Dimensions of Medical Practice” will be presented by Muriel “Mickey” Bebeau, professor of preventative sciences, University of Minnesota School of Dentistry, and director, Center for the Study of Ethical Development and faculty associate, Center for Bioethics, University of Minnesota.

For additional information contact the Office of the Dean, 777-2514

– School of Medicine and Health Sciences.

NASA Administrator Sean O’Keefe to give main address at spring commencement May 15

NASA’s top administrator, Sean O’Keefe, will be the main speaker at spring commencement Saturday, May 15, thanks to the help of U.S. Sen. Byron Dorgan, who arranged the visit.

A key player in helping UND attract federal funding for a variety of programs, Dorgan has long been a strong advocate for UND’s space-related programs. Through his efforts, other top NASA administrators have visited UND’s John D. Odegard School of Aerospace Sciences, home to a unique Internet-based master’s program in space studies. UND has other space-related programs, most notably in the School of Engineering and Mines, which recently hosted two astronauts and also worked with the Odegard School of Aerospace Sciences and the Upper Midwest Aerospace Consortium (headquartered at UND) to develop AgCam, which will be mounted in the International Space Station to snap satellite images of agricultural land in the Upper Midwest.

Spring commencement is Saturday, May 15, 1:30 p.m. at the Alerus Center in Grand Forks. UND graduates an average of 2,200 students a year, most of them after the spring semester.

Sean O’Keefe

Nominated by **President George W. Bush** and confirmed by the United States Senate, Sean O'Keefe was appointed by the President as the 10th administrator of the National Aeronautics and Space Administration on Dec. 21, 2001. As administrator, O'Keefe leads the NASA team and manages its resources as NASA seeks to advance exploration and discovery in aeronautics and space technologies.

O'Keefe joined the Bush Administration on inauguration day and served as deputy director of the Office of Management and Budget and deputy assistant to the President until December 2001, overseeing the preparation, management and administration of the Federal budget and initiatives across the executive branch.

Prior to joining the Bush Administration, O'Keefe was the Louis A. Bantle Professor of Business and Government Policy, an endowed chair at the Syracuse University Maxwell School of Citizenship and Public Affairs. He also served as the director of National Security Studies, a partnership of Syracuse University and Johns Hopkins University, for delivery of executive education programs for senior military and civilian Department of Defense managers. Appointed to these positions in 1996, he was previously professor of business administration and assistant to the senior vice president for research and dean of the graduate school at the Pennsylvania State University.

Appointed as the Secretary of the Navy in July 1992 by President George Bush, O'Keefe previously served as comptroller and chief financial officer of the Department of Defense since 1989. Before joining Defense Secretary Dick Cheney's Pentagon management team in these capacities, he served on the United States Senate committee on appropriations staff for eight years, and was staff director of the defense appropriations subcommittee. His public service began in 1978 upon selection as a presidential management intern.

O'Keefe is a Fellow of the National Academy of Public Administration and has served as chair of an Academy panel on investigative practices. He was a visiting scholar at the Wolfson College of the University of Cambridge in the United Kingdom, a member of the Naval Postgraduate School's civil-military relations seminar team for emerging democracies and has conducted seminars for the Strategic Studies Group at Oxford University. He served on the national security panel to devise the 1988 Republican platform and was a member of the 1985 Kennedy School of Government program for national security executives at Harvard University.

In 1993, President Bush and Secretary Cheney presented him the Distinguished Public Service Award. He received the Department of the Navy's Public Service Award in December 2000. O'Keefe was the 1999 faculty recipient of the Syracuse University Chancellor's Award for Public Service. He is the author of several journal articles, contributing author of "Keeping the Edge: Managing Defense for the Future," released in October 2000, and in 1998, co-authored "The Defense Industry in the Post-Cold War Era: Corporate Strategies and Public Policy Perspectives."

O'Keefe earned his Bachelor of Arts in 1977 from Loyola University in New Orleans, and his Master of Public Administration degree in 1978 from The Maxwell School. He was awarded an honorary Doctor of Humane Letters from Loyola University in May 2003. His wife Laura and children Lindsey, Jonathan and Kevin reside in northern Virginia.

Kurt Mueller will receive honorary degree at commencement

Kurt Mueller, former president of the Kauffman Center for Entrepreneurial Leadership, will receive a doctor of letters degree at Commencement Saturday, May 15, Alerus Center.

A native of Grand Rapids, Minn., Mueller received his bachelor's degree in accounting from UND in 1962 and began his career as an accountant. He was president of businesses ranging in size from small and entrepreneurial to large, publicly held companies. He built and directed the national entrepreneurial services practice for Ernst & Young's Missouri and Kansas offices in the early 1980s and headed his own consulting practice, Financial and Credit Consultants. He spent 18 years working with entrepreneurs before becoming president of the Kauffman Center for Entrepreneurial Leadership, the nation's largest foundation supporting entrepreneur education, research and support. The Kauffman Foundation has provided \$93,000 in grants to the University of North Dakota for entrepreneur internships, making 84 such internships possible. He retired in 2003. His experience in running entrepreneurial ventures and building organizations along with his in-depth knowledge of finance, enables him to understand fully the issues confronting entrepreneurs as they grow their companies.

Mueller continues to have strong ties to UND. From 1997 until September of 2003, he served on the advisory board of the Center for Innovation and also served as vice chair of the UND Center for Innovation Foundation from 2000 to 2003. He served as a board member of the UND Alumni Foundation and the University of North Dakota Foundation until March 2001.

Over the last eight years, Mueller has provided personal funds for 38 UND students to participate in entrepreneur

internships. The Mueller Entrepreneur Internships are expected to continue to bring these professional experiences and entrepreneurial opportunities to UND students. In addition to his work at the Kauffman Center, Mueller has served as a board member of the Kansas University Medical Center Research Institute and the Agriculture Future of America (AFA) and as a national board member of Students in Free Enterprise (SIFE). In retirement, he continues to serve as a national board of director member of the Service Corps of Retired Executives (SCORE). He served on the advisory council of the Henry W. Block School of Business and Public Administration and is a trustee for the University of Kansas City, both part of the University of Missouri. Mueller served as a directory of three early-stage, growth companies in the Kansas City area and as a member of the Kansas City Minority Supplier Council board and the Helzberg Entrepreneurial Mentoring Program board. (Kansas City Small Business Monthly)

Mueller is a member of the American Institute of Certified Public Accountants and the Institute of Management Consultants. He is a member of the Life Science Task Force formed by the Kansas City Civic Council and is a past chairman of the Missouri Technology Corporation.

Bryan Stevenson will give law commencement address

Bryan Stevenson, executive director of the Equal Justice Initiative of Alabama in Montgomery and a professor at the New York University School of Law, will give the address at the law school commencement ceremony Saturday, May 15, at 10 a.m., Chester Fritz Auditorium.

Recognized as one of the top public interest lawyers in the nation, Stevenson's efforts to confront bias against the poor and people of color in the criminal justice system have earned him national awards including the National Public Interest Lawyer of the Year, the Thurgood Marshall Medal of Justice, the ABA Wisdom Award for Public Service, the ACLU National Medal of Liberty, and the Olaf Palme Prize for International Human Rights. A graduate of Harvard Law School and the Harvard School of Government, Stevenson holds honorary degrees from Washington University and Georgetown University School of Law. Stevenson and his staff have been successful in overturning dozens of capital murder cases and death sentences where poor people have been unconstitutionally convicted or sentenced. He has published articles on race, poverty, and the criminal justice system as well as manuals on capital litigation and habeas corpus.

Doctoral examination set for Sherry Lindquist

The final examination for Sherry Lindquist, a candidate for the Ed.D. degree with a major in teaching and learning: higher education, is set for 2 p.m. Monday, May 17, in Room 301, Education building. The dissertation title is "With a Map and a Compass: Planning for the Online Journey." Marjorie Bock (teaching and learning) is the committee chair. The public is invited to attend.

– Joseph Benoit, dean, graduate school.

U2 workshops listed

Below are U2 workshops for May 17 through May 28. Visit our web site for additional workshops in May. The summer U2 newsletter containing workshops for June through August will be arriving soon.

Please reserve your seat by registering with U2 by phone, 777-2128; e-mail, U2@mail.und.nodak.edu; or online, www.conted.und.edu/U2/. Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

UND Strategic Planning Orientation Sessions: May 17, 1:30 to 3:30 p.m., Ballroom, Memorial Union. These two-hour sessions are designed for UND staff and faculty in leadership positions including department heads, chairpersons, deans, vice presidents, directors, and unit leaders. They are designed to be refreshers for those that attended similar sessions four years ago. Those new to the University since that time are especially encouraged to attend.

The sessions will include discussions on how to proceed with the strategic planning process in your areas. You will examine examples of successful planning efforts, discuss ideas, and learn about "tools" to make your planning efforts easier.

Content outline includes reasons for planning, overcoming the negatives, UND strategic planning model, facilitating the planning process, materials and other planning assistance

Session facilitators are Dennis Elbert, dean, business and public administration and James Shaeffer, dean, outreach programs.

Access XP, Beginning (limited seating): May 17, 19, and 21, 9 a.m. to noon, 361 Upson II Hall (nine hours total). Introduces Access and relational databases. Create a database, work with tables, queries, forms, reports, and establish relationships. Presenter: Maria Saucedo.

Supervisor's Role With Work-Related Injuries: May 18, 2 to 3:30 p.m., Badlands Room, Memorial Union. This class is designed to identify the role and responsibilities of the supervisor when a work-related injury has taken place. The workshop will review UND's procedures as well as information about the North Dakota Workers' Compensation Bureau. Presenter: Claire Moen, safety and environmental health.

Principles of Leadership: May 19, 8:30 to 10 a.m., River Valley Room, Memorial Union. Successful leaders motivate, coach, counsel plan, implement and guide. And, everybody wins. The organization benefits from the timely, efficient accomplishment of its goal and objectives. Workers enjoy high levels of motivation and job satisfaction. The leader receives recognition and rewards that go with excellence in any endeavor. Successful leaders deal effectively with challenges and problems. They communicate a sense of fairness and give meaningful feedback that leads to commitment, teamwork and cooperation. Whether you're an experienced leader seeking ways to motivate your team, or whether you're a supervisor or manager working to strengthen your leadership role, this presentation is for you. Presenter: Dick Werre, St. Alexis EAP.

Fiscal Year-End Procedures: May 19, 9 to 11 a.m., Lecture Bowl, Memorial Union. The workshop will cover fiscal year-end procedures for the business office, accounting services, grants and contract administration, payroll and purchasing. Presenters: accounting services, business office, grants and contracts administration, payroll office, and purchasing office.

Creating a Positive Work Environment: May 19, 10:30 to 11:30 a.m., River Valley Room, Memorial Union. Every employee at every level of the organization has two basic choices to make every workday. Those choices are whether the employee will be part of what makes the organization an enjoyable place to work, or whether the employee will contribute to what makes it a mundane and troubled surrounding. This presentation is designed to inspire positive co-worker relationships and will introduce postures and characteristics of the effective employee and team worker. Discover how to build trust and establish your credibility through dynamic behavioral patterns, and through clear and positive communication.

Themes and objectives:

- To explore effective team-oriented postures
- To understand how character is demonstrated in the workplace
- To learn how to set an example of commitment and productivity

Presenter: Dick Werre, St. Alexis EAP.

Dealing with Change: May 19, 1 to 2:30 p.m. or May 19, 3 to 4:30 p.m., River Valley Room, Memorial Union. Anticipating and managing change is an important challenge in the modern workplace. This will certainly be true as we implement the changes associated with ConnectND during the coming months. This presentation will introduce ways to effectively respond to change, and to work toward goals with a minimum impact on performance and functioning. The speaker will describe common reactions toward change; and how we can effectively respond to change at a personal and professional level. Presenter: Dick Werre, St. Alexis EAP.

Fire Safety and Prevention, What You Need to Know: May 20, 2 to 4 p.m., 128 Ryan Hall. This course will cover issues related to fire and life safety. Fires are emergencies that can be devastating to individuals at both the workplace, and at home. In addition to learning about basic fire safety principles, participants will receive instruction and hands-on experience in the use of portable fire extinguishers. Presenters: Mike Powers and Jason Uhlir.

Power Point XP, Intermediate (limited seating): May 24, 26, and 28, 9:00 a.m. to Noon (nine hours total), 361 Upson II Hall. Prerequisite: Power Point Beginning. Create custom design templates, create presentation special effects, interface PowerPoint with Excel and Word, publish to the Web, review and broadcast presentations. Presenter: Maria Saucedo.

Laboratory Safety: May 27, 2 to 4 p.m., 211 Rural Technology Center. Learn general lab-safety principles for the use of chemicals in laboratories. The workshop covers potential health hazards in the laboratory, protective measures, and response to incidents and emergencies. This training is required for all University employees working in a laboratory. Presenter: Greg Krause.

— Julie Sturges, U2 program assistant, University Within the University.

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ANNOUNCEMENTS

Physician assistant program reaccredited

The physician assistant program has been accredited for another five years by the Accreditation Review Commission on Education for the Physician Assistant.

This is the first time in recent years that the program has received full five-year accreditation, said Mary Ann Laxen, associate professor of family medicine and director of the program which is administered through the medical school's department of family medicine and the graduate school.

Laxen credits the high rating from the review commission to "outstanding faculty and staff, state-of-the-art facilities, committed physician-preceptors and very supportive deans and department chair."

"The program has gone through many changes in the past few years," she said. "We have successfully transitioned from a certificate program to a master's degree-granting program. We are also developing an online master's program for our graduates.

In the letter to President Charles Kupchella, ARC-PA Executive Director John McCarty said, "The ARC-PA wants to acknowledge and congratulate the program on its innovative online learning and computerized patient and clinical skills log system. . . . (T)he success of this program is partly due to the thorough on-site evaluation of the clinical preceptor sites associated with the potential students during applicant screening."

Physician assistants are health care professionals who practice medicine with physicians' supervision and guidance. They assess the health status of individuals of all ages, obtaining a database including medical history, physical examination and appropriate diagnostic tests.

– School of Medicine and Health Sciences.

Bismarck family medicine residency program reaccredited

The family medicine residency program in Bismarck has received continued full accreditation status from the Family Practice Residency Review Committee, which acts for the national Accreditation Council for Graduate Medical Education (ACGME).

Guy Tangedahl, associate professor of family medicine at the UND medical school, directs the program at the Bismarck Family Practice Center.

"Since it was established in 1976," said Tangedahl, "the residency program at the Bismarck Family Practice Center has graduated 113 physicians, two-thirds of whom have established practices in North Dakota."

The year-long accreditation process begins with a self study report to the ACGME, which outlines the status of the program's affiliated hospitals and UND and the agreements between them. It also includes information on faculty members and residents, patient visits and other issues.

After a program submits the report, it hosts a two-day site visit by a representative of the ACGME.

The School of Medicine and Health Sciences also conducts family medicine residency training in Minot and Grand Forks.

– School of Medicine and Health Sciences.

Final exam, commencement, summer hours listed

Chester Fritz Library:

Hours of operation for the Chester Fritz Library during the final exam period are: Friday, May 7 (Reading and Review Day), 8 a.m. to 10 p.m.; Saturday, May 8, 10 a.m. to 10 p.m.; Sunday, May 9, 1 p.m. to midnight; Monday through Thursday, May 10-13, 8 a.m. to midnight; Friday, May 14, 8 a.m. to 4:30 p.m.; Saturday and Sunday, May 15-16, closed.

Summer hours for May 17 through Aug. 6 are: Monday through Thursday, 8 a.m. to 9 p.m.; Friday, 8 a.m. to 4:30 p.m.; Saturday, closed; Sunday, 5 to 9 p.m. – Karen Cloud, Chester Fritz Library.

Health sciences library:

The Library of the Health Sciences spring interim and Memorial Day hours are:

Saturday, May 15, 10 a.m. to 6 p.m.; Sunday, May 16, 1 to 10 p.m.; Monday through Wednesday, May 17-19, 8 a.m. to 10 p.m.; Thursday and Friday, May 20-21, 8 a.m. to 5 p.m.; Saturday, May 22, 1 to 5 p.m.; Sunday, May 23, closed; Monday through Friday, May 24-28, 8 a.m. to 5 p.m.; Saturday, May 29, 1 to 5 p.m.; Sunday, May 30, closed; Monday, May 31, closed.

Summer hours from June 1 to July 22 are: Monday through Wednesday, 8 a.m. to 8 p.m.; Thursday and Friday, 8 a.m. to 5 p.m.; Saturday, 1 to 5 p.m.; Sunday, closed. — April Byars, health sciences library.

Law library:

The law library's extended hours during exams are: Monday, May 3, through Saturday, May 8, 7:30 a.m. to midnight; Sunday, May 9, 10 a.m. to midnight; Monday, May 10, through Thursday, May 13, 7:30 a.m. to midnight; Friday, May 14, 7:30 a.m. to 5 p.m.; Saturday, May 15, 10 a.m. to 5 p.m.; Sunday, May 16, closed. — Jane Oakland, Thormodsgard Law Library.

Memorial Union:

The Memorial Union will be closed Saturday and Sunday, May 15-16, during graduation weekend. Following are hours for Friday, May 14.

Administrative office, 8 a.m. to 4:30 p.m.; barber shop, 8:30 a.m. to 5:30 p.m.; computer labs, 10 a.m. to 5 p.m.; craft center, 11 a.m. to 5 p.m.; credit union, 9 a.m. to 5 p.m.; dining services (office hours), 8 a.m. to 4 p.m.; food court, 9 a.m. to 5 p.m.; Internet café and pub area, 7 a.m. to 5 p.m.; lifetime sports center, 11 a.m. to 4 p.m.; parking office, 8 a.m. to 4:30 p.m.; passport I.D.s, closed; post office, 9 a.m. to 1 p.m.; stomping grounds, 8:30 a.m. to 1 p.m.; student academic services, 8 a.m. to 4:30 p.m.; U snack C-store, 9 a.m. to 3 p.m.; Union services, 7:30 a.m. to 5 p.m.; University learning center, 8 a.m. to 4:30 p.m.; building hours, 7 a.m. to 5:30 p.m. — Marsha Nelson, assistant director, facility operations, Memorial Union.

Please return harassment training form

This is a reminder to those part-time UND employees who received, in March 2004, a set of training documents covering issues of harassment. Along with these documents was a harassment training acknowledgment statement. The acknowledgement was to be signed and returned to the affirmative action office by April 15. If you have not already returned it, please do so immediately. Thank you.

— Charles Kupchella, President.

Library exhibits display on foreign influence in Central Asia

The entry of the United States into Afghanistan and Iraq continues this region's history of foreign influence countered by the resiliency of local cultures and traditions. Afghanistan and Central Asia have seen numerous incursions dating back to Alexander the Great and before. Library staff members have prepared an exhibit presenting examples of these influences and occupations using materials from the Library's collections. The exhibit is presented in the display cases on the second floor of the Library during regular building hours.

— Wilbur Stolt, director, University libraries.

Help the bookstore save students money

Would you like to help students save money on their textbooks? With your assistance, we may be able to accomplish that.

On Friday, May 7, book buyback starts at the Barnes & Noble UND Bookstore. From then through May 14, the bookstore will purchase textbooks from students. If the textbook you will use for fall semester 2004 is the same book as used in previous semesters, the bookstore will buy it from current students. This enables the bookstore to give the student back 50 percent of their purchase price. Fall students will also benefit by being able to purchase used texts.

Projections show an estimated savings of up to \$20,000 to our students may be possible for just one course. What an impact!

What can you do now to help keep the cost of textbooks low? Submit ALL textbook orders by May 6. Hard copy forms are available through the textbook department at the bookstore or use online textbook adoption forms at <http://und.bkstore.com/>. Go to the faculty services tab at the top. Thank you for your assistance in this important process.

– Barnes & Noble UND Bookstore.

Faculty invited to participate in trial of new assessment tool, the knowledge survey

Faculty from all disciplines are invited to take part in the fall 2004 test deployment of a new student/teacher assessment tool, the knowledge survey. Knowledge surveys are a means of benchmarking initial student preparedness and comprehensively determining what learning actually has taken place in a class by the end of the term. The surveys could supplement conventional assessment tools such as student course evaluations, focused as they are on the course content and on student learning rather than on the instructor per se. The surveys also could help departments and programs assess the efficiency and success of their curriculum design, and should be useful in assessment activities undertaken in association with reaccreditation efforts. In this trial, the surveys will be administered online for maximum convenience and will not take up any class time.

This project is funded in part by the office of instructional development and is coordinated with a similar knowledge survey trial at Georgia Southern University. Policies concerning rights of all participants will be in strict accordance with UND regulations and federal guidelines.

If you think you might be interested in participating, or if you would like to find out more about how these surveys differ from traditional student testing and instructor assessment, please look at the call for participants at <http://www.geology.und.edu/nuncio-pilot-project/call.php> or at the FAQ at <http://www.geology.und.edu/nuncio-pilot-project/faq.phb>.

The deadline for participants to indicate interest is July 1, 2004.

– Ronald Matheney, geology and geological engineering, ronald_matheney@und.edu.

Web server upgrade will increase security

Information Technology Systems and Services will upgrade the main UND web server Friday, May 21, to address security issues. This upgrade will apply to all web sites on the main UND server (www.und.edu). A new directory structure will also allow a larger variety of account names and easier uploading of information. ITSS will move all directories and pages on Friday, May 14. The old server will be turned off at 8 a.m. Friday, May 21. Your current web sites and pages should not be affected unless you have cgi (reply-form) or other scripts running (see www.und.edu/dept/our/Umanage/ for information about scripts). However, when you update your web information, you'll need to update your ftp configurations.

Web- and page-masters with accounts on the www.und.edu server must update their web publishing configurations in the following ways:

- If your login name and URL, or web address, are the same, you will need to update your ftp path by going to <http://www.und.edu/dept/our/Umanage/>. For example, if your login is "our" and the URL is www.und.edu/dept/our/, your login and password will remain the same.
- If your login name and URL differ, your login will be changed to match the URL. For example, if your login is "dbornhoeft" and the URL is <http://www.und.edu/dept/itss/>, your login will become "itss." Your password will remain the same. You will also need to update your ftp configurations to reflect both the new login and ftp path. Instructions are available at <http://www.und.edu/dept/our/Umanage/>.

The new system has a web application which will allow you to update your contact information and password. Point your browser to www.und.edu/dept/our/Umanage to check the information associated with your account. Remember to use your new login if it has been changed to match your URL. You will need to know your current password to change to a new password. If you need a manual password reset, the process remains the same: contact University Relations at 777-2731.

Please note that if you update your web pages between May 14 and May 21, these changes will be made on the old server, and must be re-published on the new server on or after May 21. The new server will become www.und.edu on May 21. Until then, the new server is located at <http://arkose.und.nodak.edu>. You are encouraged to check your information on the arkose server between May 14 and 21 to ensure that links work.

If your web site does not have a file named `index.html` or `index.htm`, you will no longer be able to view a listing of files. For example, <http://www.und.nodak.edu/dept/itss/test/> does not contain an index file. Accessing this URL on the current server displays a listing of files; on the new server it will display an error page. Entering the complete URL to include the

filename, e.g. <http://www.und.nodak.edu/dept/itss/test/test.html>, or following links to the filename will continue to work.

To increase security, telnet access will **no** longer be available.

If you use scripts on your web site, visit www.und.edu/dept/our/Umanage for information. If you notice problems with scripts, contact ITSS at 777-2222 for assistance.

Counters, which have been replaced with a log analysis service by University Relations, will be removed. Contact University Relations at 777-2731 to request logging services.

We realize that changes on the new server are extensive, but they are necessary to ensure security and better deter hacking. If you need assistance, please call the ITSS help desk at 777-2222, or University Relations at 777-2731.

— Doris Bornhoeft, ITSS, and Jan Orvik, University Relations.

Fiscal year end procedures detailed

For accurate financial statements, materials and services received by June 30, 2004, should be charged to fiscal year 2004 funds. This is true for all funds, appropriated and non-appropriated, including grants and contracts.

Payments for new subscriptions will be processed from fiscal year 2004 funds until May 31, 2004. Renewals for subscriptions that expire in fiscal year 2005 should be paid from fiscal year 2005 funds.

For prepayments, the department should verify with the vendor that delivery will be made by June 30. This should be documented on the purchase requisition and/or request for payment. If the company does not guarantee delivery by June 30, the payment can not be made from the fiscal year 2004 budget.

– Allison Peyton, accounts payable manager.

Campus construction detailed

Following is a brief synopsis of construction which is slated to take place over the summer.

s Memorial Union renovation: The food court will be renovated. This will change from Subway to four other choices (see related article).

s Neuroscience building: A new research center for neuroscience will be constructed on the corner of Fifth Street and Hamline.

s Energy and Environmental Research Center: The main administration building and building "B" will be renovated and updated to match the décor of the new facility.

s Ina Mae Rude Entrepreneur Center addition: This facility will be added to the existing Rural Technology Center on the east side of the building.

s Bronson property: There are several new facilities under construction, including a mini mall, bank, gas station, and townhomes. We are also working on some other housing units and commercial property options, but they have not been finalized.

s Betty Engelstad Sioux Center: A basketball arena is being added to the west side of the Ralph Engelstad Arena, and is scheduled to be completed in August.

s Wellness Center: A \$19 million facility will be located west of the new basketball facility. Construction should begin in early August.

s American Indian Student Center: A new facility will be constructed on Princeton Street to replace the present center at 317 Cambridge Street. This project will be completed in late fall.

s Ireland lab renovation: The first and second floors of the Ireland addition to O'Kelly Hall will be renovated for geography, presently in Odegard Hall. They will relocate so aerospace programs may expand.

s Carnegie Hall: This facility will receive new windows and a mechanical system. This will allow for relocation of enrollment services from Twamley Hall and allow this facility to become the welcome center for students and their families.

s Campus signage and parking lots will also be improved around campus.

Many smaller projects will also take place within buildings.

– Larry Zitzow, director of facilities.

Renovation of Union food court begins soon; summer dining options detailed

Renovation on the Memorial Union food court will soon be under way. On Friday, May 7, Subway, TCBY and Little Caesar's Pizza will close.

Construction begins May 17 for the new dining services food court, named "Old Main Marketplace." Anchoring the food court are two franchise restaurants, A&W and Sbarro Pizza and Pasta. Two additional dining options include a soup and sandwich deli serving North Dakota products from Cloverdale Meats and Baker Boy breads and an ethnic food counter serving international cuisine.

Student input, faculty and staff survey results, and extensive research all combined to offer a new food court concept designed for quick service and ultimate customer satisfaction. The anticipated opening date is October 2004.

Summer dining options

During the food court renovation, dining services will offer several summer dining options, both inside and outside the Memorial Union.

Outside the Union

"On the grill" (11 a.m. to 1 p.m., weather permitting, Monday through Friday). Beginning June 1, outside the front entrance of the Union, dining services will serve cooked-to-order burgers, brats, polish sausages, UND beans and UND potato salad.

Inside the Union

- "To go" cart (11 a.m. to 1:30 p.m., Monday through Friday). Opening May 10 on the main floor, you can buy sandwiches, wraps, subs, healthy salads, UND BBQ, hot entrees, Taco Salad Thursdays, soup, chili and bottled beverages.
 - Stomping Grounds Coffee Shop (7:30 a.m. to 4 p.m. Monday through Friday, summer hours begin May 17). Enjoy deli sandwiches, soup, bakery items, specialty coffees, smoothies, new bread bowl salads and grilled panini sandwiches.
 - U-Snack Convenience Store (8 a.m. to 4:30 p.m. Monday through Friday, summer hours begin May 17). Features grab-and-go sandwiches, side salads, fruit, vegetables, chips, bottled beverages, and ice cream treats.
- Other dining options during the summer include the Wilkerson Dining Center, Wilkerson Convenience Store, Twamley Snack Bar and the Subway in Johnstone/Fulton Hall.

– Dining services.

DSS names access champions

Each year, disability support services staff and students with disabilities recognize faculty and staff who have done an exceptional job of providing access in the classroom and on campus. The following were named access champions at the annual DSS awards reception: Suezette Bieri (space studies), Jan Orvik (University relations), and Derek Sporbert (TRIO programs).

The criteria for receiving an access champion award are: providing accommodations in a fair and respectful way and holding students to the same academic standards as expected of all other students, maintaining a friendly, respectful and inclusive environment so students feel comfortable asking for accommodations, and discussing their needs, and designing a new or creative way to provide access.

– Deb Glennen, Director, disability support services.

Campus walking trail maps available

Enjoy walking? Feel stressed and need a break? Want to get in shape for spring? Want to become renewed and invigorated when outside? Check out the new walking trails on campus.

The physical wellness subcommittee along with Rick Tonder, associate director of facilities, has created 14 walking/running trails for the UND campus. The trails, approximately one mile in length, cover most regions of campus and can be interconnected for a 5-10 mile walk. Three of the trails are indoor routes for year-round use. The School of Medicine loop even includes stair climbing to increase the workout.

Maps are available at the Wellness Center and Memorial Union and online through the UND home page at www.und.nodak.edu and the Wellness Center home page at <http://wellness.und.edu/wellness>.

Obesity and poor fitness are serious health crises in America. College campuses are not immune. Let's lower the risk at UND. Get active, get fit, and get healthy. See you on the trails.

— Matt Remfert, co-chair, physical wellness subcommittee.

Scholarships available for summer writing camp

The UND summer writing camp for teens is offering four partial scholarships. The June 7-18 camp is sponsored by the department of English and summer sessions. Students who will be in grades 9 to 12 next fall are eligible.

The four need-based scholarships will pay \$65, or about half the camp enrollment fee. Early bird registration of \$120 ends June 1. After June 1, the cost will be \$130.

Scholarship application forms and camp registration materials are available from summer writing camp, c/o UND Department of English, Box 7209, Grand Forks, ND 58202.

For information, or to register, call 777-3322; or e-mail kathleen.king@und.nodak.edu or kathryn.sweney@und.nodak.edu.

Volunteers sought for parenting study

Attention mothers! I am seeking married and single mothers with children ages 3, 4, or 5 to participate in a study on parenting issues. Moms would be required to complete seven questionnaires; it is estimated that this will take approximately 45 minutes. If you are interested in participating or would like more information, please call Erin Tentis, psychology graduate student, at 777-3212, or e-mail eetentis@yahoo.com.

— Jan Orvik, editor, for Erin Tentis, graduate student.

Children sought for reading comprehension study

A graduate student in the psychology department under the supervision of Tom Petros is seeking children ages 7 to 13 with no psychological diagnosis and/or are not currently taking any medication for a psychological diagnosis. The study is examining whether the time of day (either morning or afternoon) when a child is tested will affect how they perform on a variety of reading and listening comprehensive tests. The study takes approximately 90 minutes for both the parent and child. The child will be given several measures of listening and reading comprehension and the parent will be asked to fill out some questionnaires. The testing will take place at either 9 a.m. or 3 p.m. (weekend times are available) and the child will receive a \$10 stipend for his/her time. If you are interested or would like additional information, please contact Shyla Muse in the psychology department at 777-3212, shyla.muse@und.nodak.edu.

— Jan Orvik, editor, for Shyla Muse, psychology graduate student.

Human Nutrition Center seeks volunteers for studies

The Grand Forks Human Nutrition Research Center is conducting the following studies.

Minerals and bone health

Osteoporosis affects 28 million Americans and costs over \$14 billion annually. Half of women over the age of 50 will have an osteoporosis-related fracture in their lifetime.

Researchers at the USDA-ARS Grand Forks Human Nutrition Research Center want to know if taking minerals, such as copper and zinc, with calcium supplements are more effective in protecting bones compared to calcium alone in postmenopausal women.

Participants will receive calcium and multivitamin supplements free for two years. In addition, they will receive either a copper/zinc supplement or a placebo. Follow-up tests can be done in Grand Forks or Fargo, depending on participants'

choice of location.

Postmenopausal women, ages 51-80, are encouraged to take part in this study. Medications that do not interfere with calcium absorption, such as synthroid and statins, are acceptable.

Participants can earn \$750.

Beef/Selenium

Healthy men and women, ages 18 to 45, are needed for a beef/selenium nutrition study.

Beef is the primary source of selenium in North America. Dietary intake of selenium decreases the risk of colon cancer, whereas red meat consumption may increase the risk. Previous studies in animals have demonstrated that selenium from beef is in a form that is exceptionally easy to absorb and well utilized.

For this 15-week study, participants will eat meals and drink beverages provided by the Center. They must be nonsmokers and take no prescribed medications other than birth control pills for women. Participants can earn up to \$2,240.

For more information, call (701) 795-8396 or visit www.gfhnrc.ars.usda.gov/volopp.htm.

– Brenda Ling, USDA-ARS Grand Forks Human Nutrition Research Center.

Museum shop offers new gift ideas

Mother's Day, graduations or weddings – whatever – your gift concerns are, the North Dakota Museum of Art Gift Shop has exotic, one of a kind gifts for you to give. Take the time to browse our new inventory of glassware from Iittala and beeswax candles from Perin-Mowen. You can complete your gift shopping on your lunch break while giving your support to the North Dakota Museum of Art.

Check out Sioux Shop sale at Arena

Don't miss the Sioux Shop May madness sale at Ralph Engelstad Arena May 19-22. The sale will feature \$2, \$5, \$10 and \$25 tables. For more information call 777-6636.

– Ralph Engelstad Arena.

Items for sale to public on bids

The University is offering for sale to the public on a sealed high-bid basis the following items: older computer equipment, IH 856 tractor, and several other miscellaneous items. These may be seen at the central receiving warehouse on the southwest corner of the campus. Bids will be taken between **8 am and 3 pm MONDAY through THURSDAY, MAY 10-13**.

- Lee Sundby, central receiving

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GRANTS & RESEARCH

Faculty, researchers sought for UND experts director

President Charles Kupchella is asking faculty and researchers to help "populate" the newly redesigned online UND experts directory. Created by the Office of University Relations, the web site is one of several ways in which UND will showcase its expertise and at the same time provide access to service. It will also be a resource that will allow colleagues, the media, and the public in general to connect to expertise on campus. The UND Experts Directory can be accessed at <http://www.und.edu/experts>. The site currently spotlights academic units and stand-alone research centers, but it will soon be modified to include non-academic service units.

The retooled web site now features a searchable database. For example, type in "gene" and the following names (added during various test phases) pop up in the database: David Bradley, Ann Flower, Mahesh Lakshman, John Martsof, Peter Meberg, Roger Melvold, Darrin Muggli, Matthew Nilles, Kevin Young.

The process for getting into the database is simple. The online submission form is designed to allow faculty and researchers to cut and paste from their vita, or, if you prefer, type in fresh material. In addition to basic information (name, title, contact information, etc.), the form allows you to include information under the following categories:

Education Publications Consulting
Research Grants Special
Presentations Patents Works in Progress

To participate, faculty and researchers can go to <http://www.und.edu/experts/submit> and begin filling in the form. Note that you will be asked to provide your NAID number (which will be kept confidential). This will allow you to modify your entry at a later date. Faculty members, for example, may want to update their entries when they provide their October supplements.

Funding opportunities will not run in University Letter as of July 1

We are approaching the end of the year of our conversion from the Sponsored Programs Information Network (SPIN) system to Community of Science (COS). COS, which has been provided by the ND State Board of Higher Education for all campuses, offers more extensive search capabilities than SPIN in addition to a variety of other services. The following text from the COS home page offers a brief description of the system:

"Community of Science, Inc. (COS) is the leading Internet site for the global R&D community. COS brings together the world's most prominent scientists and researchers at more than 1,600 universities, corporations and government agencies worldwide. COS provides tools and services that enable these professionals to communicate, exchange information and find the people and technologies that are important to their work.

These services include: COS Expertise®, the database of detailed, first person profiles of more than 480,000 R&D professionals; COS Funding Opportunities™ the largest source of grant information on the Web; COS Abstract Management System™ an online publishing solution for universities and professional societies; and customized access to a range of professional reference databases including U.S. Patents, MEDLINE, AGRICOLA, and GeoRef, among others."

For many years, ORPD staff have selected representative samples from funding opportunities for a variety of academic areas from the SPIN and COS systems, and we have published them in the University Letter. However, the number of funding opportunities that are available greatly exceeds the number we can publish each week. We are concerned that faculty seeking research opportunities may miss them simply because they do not see something of interest in the U-Letter. Consequently, as of July 1, we will change from listing a few samples of opportunities to encouraging faculty to subscribe to COS to receive announcements by e-mail or to conduct frequent searches for research opportunities using the COS system.

For faculty who would like help transitioning to COS, ORPD will offer regularly scheduled workshops in the use of COS beginning in March, 2004. Please check the U-Letter for the time and place for the workshops. A set of instructions for using COS can be found on the ORPD web page: <http://www.und.edu/dept/orpd/> To access the instructions, select Funding Search Instructions on the web page.

— Will Gosnold, interim director, Office of Research and Program Development

Research, grant opportunities listed

Following are research and grant opportunities. For additional information, contact the Office of Research and Program Development at 777-4278 or shirley_griffin@mail.und.nodak.edu.

Portions of the following data were derived from the Community of Science's COS Funding Opportunities™ which is provided for the exclusive use of the University of North Dakota and may not be republished or made available outside the University of North Dakota in any form except via the COS Record Share™ on the COS website.

AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE (AAAS)

Lifetime Mentor Awards honor individuals who have demonstrated extraordinary leadership to increase participation of under-represented groups in science and engineering fields and careers. Deadline: 7/31/04. Contact: Yolanda George, 202-326-6670; ygeorge@aaas.org; <http://www.aaas.org/about/awards/Mentor.shtml>.

Mentor Awards recognize individuals who have mentored and guided significant numbers of students from underrepresented groups to completion of doctoral studies or have impacted the climate of a department, college, or institution in such a manner as to significantly increase diversity of students pursuing and completing doctoral studies.

Deadline: 7/31/04. Contact: Yolanda George, 202-326-6670; ygeorge@aaas.org;
<http://www.aaas.org/about/awards/Mentor.shtml>.

ARCHER DANIELS MIDLAND FOUNDATION

ADM Grants focus largely on higher education, with support also for minority group development, hospitals, scientific, literary, artistic, and cultural activities, youth agencies, community funds, public policy organizations, and prevention of cruelty to animals and children. Deadline: None. Contact: Lori Magnussen, 217-424-5957; <http://www.admworld.com/>.

A-T CHILDREN'S PROJECT

Research on the Role of Mitochondrial Dysfunction in Ataxia-Telangiectasia—Support for studies to elucidate the role of the ATM protein in normal mitochondrial functioning and genomic integrity, and to determine if mitochondrial dysfunction plays a role in A-T pathology. Deadline: None. Contact: A-T Children's Project, 954-481-6611; grants@atcp.org;
<http://www.atcp.org/Research/MitochondrialAD.pdf>.

BRADLEY FOUNDATION, LYNDE AND HARRY

Research Programs support projects focused on cultivating a renewed, healthier, and more vigorous sense of citizenship among Americans, and among peoples of other nations. Contact: Grants Program, 414-291-9915;
<http://www.bradleyfdn.org/app.html>. Deadlines: None (Letter of Intent); 7/1/04, 9/1/04, 12/1/04, 3/1/05 (Full Proposal).

BUGHER FOUNDATION

Cardiovascular Disease Research Grants support active research with a defined purpose in the cardiovascular disease field. Deadline: None. Contact: Daniel Adams, 212-450-4000/ 212-450-4082; dan@daniel-adams.com;
<http://fundingopps.cos.com/cgi-bin/getRec?id=375>.

CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC)

Health Protection Research Initiative Centers of Excellence in Health Promotion Economics Center Core Grants support research to: explore economic priorities, barriers and solutions to developing, implementing, and evaluating health promotion policies, guidelines, recommendations, and programs; examine supply and demand for health promotion including examination of market imperfections and externalities; and evaluate cost effectiveness and efficiency of such polices and programs. Contact: Tanja Popovic, 404-639-7240; TPopovic@cdc.gov;
<http://grants1.nih.gov/grants/guide/rfa-files/RFA-CD-04-004.html>. Deadlines: 5/24/04 (Letter of Intent); 6/21/04 (Application).

Health Protection Research Initiative Institutional Research Training Grants provide support to develop or enhance programs to provide research training opportunities for individuals training for careers in specified areas of health protection research. Deadlines and Contact: See above or <http://grants1.nih.gov/grants/guide/rfa-files/RFA-CD-04-003.html>.

Health Protection Research Initiative Investigator Initiated Research—Support for innovative public health research addressing health promotion in the workplace. Contact: See above or <http://grants1.nih.gov/grants/guide/rfa-files/RFA-CD-04-002.html>. Deadlines: 5/24/04 (Letter of Intent); 6/22/04 (Application).

Health Protection Research Initiative Mentored Research Scientist Development Awards support training of independent public health researchers to addresses priority health protection issues. Deadlines and Contact: See above and <http://grants1.nih.gov/grants/guide/rfa-files/RFA-CD-04-001.html>.

DEPARTMENT OF DEFENSE (DOD)

Chronic Myelogenous Leukemia Research Program (CMLRP)—Therapeutic Development Awards support preclinical assessment of therapeutics and development of tools for preclinical evaluation in model systems for chronic myelogenous leukemia. Contact: Commander, 301-619-7079; cdmrp.pa@det.amedd.army.mil;
<http://cdmrp.army.mil/funding/04cmlrp.htm>. Deadline: 7/27/04.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA)

Geospace Sciences—Support for research on the region of space surrounding and influenced by Earth and its magnetic field (i.e., the neutral upper atmosphere, mesosphere and thermosphere, ionosphere, into and beyond the magnetosphere). Deadlines: 5/28/04 (Letter of Intent); 7/23/04 (Proposal). Contact: Mary Mellott, 202-358-0893;
Mary.M.Mellott@nasa.gov; http://research.hq.nasa.gov/code_s/nra/current/nnh04zss001n/appendC_3.html.

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION (NARA)/NATIONAL HISTORICAL PUBLICATIONS AND RECORDS COMMISSION (NHPRC)

Archival Grants provide support to ensure that records documenting

the American experience are saved and available for public use. Fellowships in Archival Administration provide a 9-10

month training experience in archival management. Fellowships in Advanced Historical Editing support doctoral-level students of American history. Electronic Records–Support to ensure that today's records will be usable on tomorrow's technology. Publication Grants support publication of documents exploring lives and actions of important figures and/or bringing to light major themes of U.S. history. Contact: U.S. National Archives & Records Administration, 1-86-NARA-NARA, 1-866-272-6272; http://www.archives.gov/grants/about_nhprc/grant_programs.html. Deadlines: 6/1/04, 10/1/04.

NATIONAL CANCER INSTITUTE (NCI)

Cancer Research Small Grant Program–Support for research in chemoprevention agent development, biomarkers, early detection, and nutrition science. It is anticipated that these grants may lead to individual research project grants.

Deadline: 7/20/04. Contact: Sudhir Srivastava, 301-496-3983; svrivasts@mail.nih.gov;

<http://grants1.nih.gov/grants/guide/pa-files/PAR-02-176.html>.

In Vivo Cellular and Molecular Imaging Centers (ICMICS)–Support to bring together interdisciplinary scientific teams to conduct cancer molecular imaging research with clinical relevance and provide unique core facilities to support oncology imaging research, flexibility to respond to pilot research opportunities, and interdisciplinary career development opportunities for investigators new to the field. Contact: Anne E. Menkens, 301-496-9531; am187k@nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PAR-04-069.html>. Deadlines: 6/22/04 (Letter of Intent); 7/22/04 (Application).

Strategic Partnering to Evaluate Cancer Signatures–Support to bring together multidisciplinary expertise and resources needed to determine how information derived from comprehensive molecular analyses can be used to improve patient care and outcomes. Contact: James W. Jacobson, 301-402-4185; jacobsoj@mail.nih.gov;

<http://grants.nih.gov/grants/guide/rfa-files/RFA-CA-04-015.html>. Deadlines: 6/22/04 (Letter of Intent); 7/22/04 (Application).

NATIONAL HEART, LUNG, AND BLOOD INSTITUTE (NHLBI)

Programs of Excellence in Nanotechnology support multidisciplinary teams capable of developing and applying nanotechnology and nanoscience solutions to diagnosis and treatment of cardiovascular, pulmonary, hematopoietic, and sleep disorders. Deadlines: 6/23/04 (Letter of Intent); 7/21/04 (Application). Contact: Denis Buxton, 301-435-0516; buxtond@nhlbi.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-HL-04-020.html>.

NATIONAL INSTITUTE OF CANCER (NCI)

Community Networks to Reduce Cancer Health Disparities–Support to reduce cancer health disparities by conducting community-based participatory education, training, and research among racial/ethnic minorities and underserved populations. Overall goals are to improve access to and utilization of beneficial cancer interventions in communities with cancer health disparities, thereby reducing these disparities. Deadlines: 6/14/04 (Letter of Intent); 7/13/04 (Application). Contact: Kenneth C. Chu, 301-496-8589; KC10D@NIH.GOV;

<http://grants1.nih.gov/grants/guide/rfa-files/RFA-CA-05-012.html>.

NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT (NICHD)

Collaborative Pediatric Critical Care Research Network–Support to establish and maintain infrastructure for a network of clinical centers performing multiple clinical trials and descriptive and translational research for critically ill children.

Deadlines: 7/12/04 (Letter of Intent); 8/9/04 (Application). Contact: Carol E. Nicholson, 301-435-6843;

nicholca@mail.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-HD-04-004.html>.

NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES (NIDDK)

Partnerships Between Basic and Clinical Researchers in Obesity–Support to develop collaborations between basic and clinical researchers focused on obesity in order to investigate biological mechanisms controlling energy balance in humans.

Deadlines: 6/21/04 (Letter of Intent); 7/21/04 (Application). Contact: Carol Renfrew Haft, 301-594-7689; cr84g@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-DK-04-010.html>.

Pilot and Feasibility Program in Human Islet Biology–Support to develop new reagents for use in in vivo imaging studies of the human islet, or fingerprinting assays for use in predicting human islet transplant success, and to further develop cellular therapies for potential use in treatment of type 1 diabetes. Contact: Thomas Eggerman, 301-594-8813; te39q@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-DK-03-021.html>. Deadlines: 6/20/04 (Letter of Intent); 7/20/04 (Application).

Proteomic and Metabolomic Approaches to Diagnose Diabetes and Pre-Diabetes–Support for studies using proteomic and other novel technology to develop new diagnostic tests or identify new biomarkers for diagnosis of prediabetes or diabetes that do not require fasting or glucose administration. Contact: Salvatore Sechi, 301-594-8814; ss24q@nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PAR-04-076.html>. Deadlines: 6/18/04 (Letter of Intent); 7/20/04 (Application).

Research Grants for Clinical Studies of Kidney Diseases–Support for pilot and feasibility studies, clinical trials, and

epidemiological studies related to kidney disease research that are particularly innovative or potentially of high impact. Deadlines: 7/19/04, 3/18/05. Contact: Catherine M. Meyers, 301-594-7717; cm420i@nih.gov; <http://grants1.nih.gov/grants/guide/pa-files/PAR-04-065.html>.

NATIONAL INSTITUTES OF HEALTH (NIH)

Microarray Centers for Research on the Nervous System will support gene expression profiling in the nervous system through application of microarray technologies and provide reagents, services, and training to the neuroscience community. Deadlines: 7/12/04 (Letter of Intent); 8/9/04 (Application). Contact: Thomas Miller, 301-496-1779; tm208y@nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-NS-05-002.html>.

Research on Crystal Deposition Arthropathies—Support for research to improve diagnosis and treatment of the major crystal deposition arthropathies including gout, calcium pyrophosphate dihydrate (CPPD) crystal deposition disease and hydroxyapatite crystal deposition disease. Contact: Bernadette Tyree, 301-594-5032; tyreeb@mail.nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-AR-04-006.html>. Deadlines: 7/19/04 (Letter of Intent); 8/19/04 (Application).

one Muscular Dystrophy Cooperative Research Centers—Support centers to bring together expertise, infrastructure a m
ajor questions about muscular dystrophy. Deadlines: 7/12/04 (Letter of Intent); 8/26/04 (Application). Contact: Richard W. Lymn, 301-594-5128; LymnR@mail.nih.gov; <http://grants1.nih.gov/grants/guide/rfa-files/RFA-AR-04-008.html>.

NATIONAL SCIENCE FOUNDATION (NSF)

Climate Modeling, Analysis, and Prediction (CMAP)—Support for research in climate-system model development, simulation and prediction, validation, error estimation, and assessment of predictability. Deadline: None. Contact: Jay Fein, 703-292-8527; jfein@nsf.gov; http://www.nsf.gov/geo/egch/gc_cmap.html.

Earth Sciences Research at the NSF (EAR) - Education and Human Resources—Support for research (including infrastructure) and education related to Earth's terrestrial regions, interior, and freshwater systems. Projects may employ any combination of field, laboratory, and computational studies with observational, theoretical, or experimental approaches. Contact: Michael A. Mayhew, 703-292-8557; mmayhew@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf03590>. Deadlines: None (General proposals); 9/15/04 (REU).

Faculty Early Career Development (CAREER) Program—Awards are made to new faculty who have creative career-development plans to integrate research and education within the context of the mission of their organization. Deadline: Varies; see complete announcement at the website below. Contact: See complete announcement at the website below for contacts in participating divisions of NSF; <http://www.nsf.gov/cgi-bin/getpub?nsf02111>.

Geosystem Databases (GEODATA)—Support to assemble and use global climate change data and information efficiently and effectively for research and education. Deadline: None. Contact: Jay S. Fein, 703-292-8527; jfein@nsf.gov; http://www.nsf.gov/geo/egch/gc_geodata.html.

Global Tropospheric Chemistry Program (GTCP)—Support for studies to detect and predict changes in the chemistry of the atmosphere on global and regional scales, with emphasis on processes affecting the oxidizing capacity and radiative properties of the atmosphere. Deadline: None. Contact: Anne-Marie Schmoltner, 703-292-8522; aschmolt@nsf.gov; http://www.nsf.gov/geo/egch/gc_gtcp.html.

Water Cycle Research (WCR)—Support for innovative basic research to enhance understanding of the water cycle and its function as a transport agent for energy and mass (water and biologically/geochemically reactive substances). Deadline: 7/26/04. Contact: Lydia Dumenil-Gates, 703-292-8522; lgates@nsf.gov; <http://www.nsf.gov/pubsys/ods/getpub.cfm?nsf04577>.

NORTH DAKOTA COUNCIL ON THE ARTS

Professional Development Grants provide financial assistance to individual artists, arts educators, and educational institutions to take advantage of informational, educational, and training opportunities relating to the arts and arts development. Deadline: Four weeks before event. Contact: North Dakota Council on the Arts, 800-366-6888; comserv@state.nd.us; <http://www.state.nd.us/arts/grants/grants.htm>.

PARDEE FOUNDATION, ELSA U.

Cancer Research Grants support projects related to the cure and control of cancer, particularly innovative, small-scale, short-term projects that may be difficult to fund elsewhere. Deadline: None. Contact: Lucille Dougherty, 989-832-3691; info@pardeefoundation.org; <http://www.pardeefoundation.org/process.htm>.

PUBLIC WELFARE FOUNDATION

Public Welfare Foundation Grants provide support in nine areas: Community Development; Criminal Justice; Environment; Health; Human Rights/Global Security; Reproductive and Sexual Health; Welfare Reform; Youth; and Special Opportunities (that do not fit funding criteria in other areas). Contact: Review Committee Public Welfare Foundation, 202-965-1800; reviewcommittee@publicwelfare.org; <http://www.publicwelfare.org/>. Deadline: None.

ROCKEFELLER BROTHERS FUND

Charles E. Culpeper Biomedical Pilot Initiative—Support for investigation of novel ideas in the area of health, particularly molecular genetics, bioengineering, molecular pharmacology, and health services research. Deadline: None. Contact: Rockefeller Brothers Fund, 212-812-4200; <http://www.rbf.org/programs/biomed.html>.

SLOAN FOUNDATION, ALFRED P.

Theoretical Neurobiology—Support to bring young theoreticians (pre- and post-docs) from the physical, mathematical, and computer sciences into neurobiology. Young scientists learn experimental methods and work with senior neurobiologists. The creation of research centers is a result of this support. Deadline: None. Contact: Paula J. Olsiewski, 212-649-1649; olsiewski@sloan.org; http://www.sloan.org/programs/scitech_supresearch.shtml.

SMITHSONIAN INSTITUTION (SI)

American Indian Program—Support for research on Native American history and culture, to encourage participation of Native Americans in Smithsonian activities and for collection research, exhibitions, and public programming as they relate to Native peoples. Deadline: None. Contact: JoAllyn Archambault, 202-357-4760; archambault@nmnh.si.edu; <http://www.si.edu/ofg/fell.htm#fnmnh>.

UNITED CEREBRAL PALSY RESEARCH FOUNDATION

Funding for pilot studies on research (basic, clinical, and applied) important in prevention and treatment of cerebral palsy, including improvement of quality of life for persons with disabilities due to cerebral palsy and closely related developmental brain disorders. Contact: United Cerebral Palsy Research and Educational Foundation, 800-872-5827, ext. 7140; ismithslade@ucp.org; http://www.ucp.org/ucp_generaldoc.cfm/1/4/23/23-23/113. Deadline: None.

— William Gosnold, interim director, research and program development.

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