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# UNIVERSITY LETTER

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Friday, March 27, 49636

**ISSUE: Volume 42, Number 31: April 8, 2005**

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## **TOP STORIES**

### **NCAA institutional self evaluation update examining the use of American Indian mascots, nicknames and logos**

In conjunction with the update requested by the NCAA relative to our use of our intercollegiate athletics Native American nickname, an opportunity for comments from the University community is in order.

For us to adequately and accurately complete the required evaluation, please forward information which may shed additional insights into how the University of North Dakota uses its Native American nickname. Since this is an update from previously requested and supplied information, please confine your comments to information generated by new events after September 2002 which was the date of the original submission of information to the NCAA.

As you know, the president's office has received hundreds if not thousands of documents such as letters, news items, editorials, tribal council resolutions, etc., over the years regarding this issue. We also are in possession of surveys of alumni, students, faculty, staff, and the general public. Additionally all materials gathered during February 2000 to November 2000 by the Nickname Commission are still close at hand. Simply put, the University of North Dakota currently has, by far, the most data, anecdotes, written opinions, news articles, editorials, references to academic studies, and notes in its possession than any other institution of higher education regarding this issue.

That said, two major events since 2000 to have occurred at the University of North Dakota that are especially relevant to this undertaking. One was an inquiry by the Office of Civil Rights regarding alleged discriminatory activities at the University of North Dakota relating to the Fighting Sioux issue. That inquiry, while rendering no findings of discriminatory activities, did, however, move the University toward an institutional-wide compliance by, in part, instituting harassment training activities. The Oct. 26, 2004 OCR Compliance Update filed with the Office of Civil Rights determined that the University had fully complied by, among other efforts, revising its harassment policy, informing its constituency of the policy, and training its community regarding harassment issues.

Another intervening critical event was the site visit from the Higher Learning Commission in conjunction with our 10-year accreditation requirement. As you know, that commission specifically spoke to the use of the Native American nickname at the University of North Dakota, mentioning that in their opinion the nickname was an impediment to the mission of UND.

Should any faculty member, student, or staff member wish to provide comments which would provide specific new (emphasis added) insights beyond those articulated previously on this issue please forward your comments to Phil Harmeson, chair, steering committee, NCAA Institutional Self Evaluation, Office of the President, Box 8193, University of North Dakota, or e-mail them to [philharmeson@mail.und.nodak.edu](mailto:philharmeson@mail.und.nodak.edu). Please have any comments completed by close of business **Friday, April 15, 2005**.

— Phil Harmeson, senior associate to the president and chair, steering committee, NCAA Institutional Self Evaluation

TOP ↑

## EVENTS TO NOTE

### Book discussions held in conjunction with Museum exhibit

The North Dakota Museum of Art is organizing a series of discussions based upon a reading list developed in conjunction with The Disappeared exhibition. People may join any or all of the bi-weekly discussions. Local book groups are invited to join. Extended reading list and books are available at the Museum.

The discussions will be held Thursday evenings at 7 p.m. in the Museum galleries.

**April 7** - Imagining Argentina by Lawrence Thornton. Discussion led by Debra Maury (languages).

**April 21** - Truck of Fools by Carlos Liscano, translated by Elizabeth Hampsten. Discussion led by Elizabeth Hampsten (English Emerita).

**May 5** - Heading South, Looking North: A Bilingual Journey by Ariel Dorfmann. Discussion led by Jeanne Anderegg (honors).

**May 19** - A Miracle, A Universe by Lawrence Weschler. Discussion leader to be announced.

**June 2** - Prisoner without a Name, Cell without a Number by Jacobo Timerman. Discussion leader to be announced.

Museum ours are 9 a.m. to 5 p.m. weekdays and 11 a.m. to 5 p.m. weekends. For information call 777-4195.

— North Dakota Museum of Art

### Chester Fritz Auditorium lists events

Following is the calendar of events at the Chester Fritz Auditorium:

- **April 7**, 7 p.m., Exploring the American Indian Experience – A Celebration of Life: Understanding the Powwow Experience.
- **April 11**, 7:30 p.m., UND Jazz Ensemble Concert.
- **April 14**, 7 p.m., author Hank Nuwer, "Hazing and Binge Drinking: When Rites Go Wrong."
- **April 15**, 9 a.m., speaker Jane Elliot, "Anatomy of Prejudice."
- **April 19**, 7:30 p.m., *Fiddler on the Roof*.
- **April 23**, 7 p.m., *Sisters of the Holy Rock*.
- **April 28**, 7:30 p.m., UND Wind Ensemble and University Band Concert.

A complete schedule of events can be found at [www.cfa.und.edu](http://www.cfa.und.edu).

— Betty Allan, event and program coordinator, Chester Fritz Auditorium

### Eli Lilly scientist to present in biomedical science seminar

This Friday's Foundations of Biomedical Science lecture is from Srinivasan Chandrasekhar of the Lilly Research

Laboratories in Indianapolis, Ind. Dr. Chandrasekhar's presentation explores his research into how cells comprising our joint cavities "mutiny" and degrade the cartilage that cushions and protects our major weight-bearing joints, a condition known as osteoarthritis. Dr. Chandrasekhar's will speak at 1 p.m. **Friday, April 8**, in 5510 of Medical Science. His talk is titled "Intracellular Signal Transduction Pathways in the Regulation of Extracellular Matrix Degrading Enzymes." Anyone concerned or interested in this common (and growing) health problem is welcome to attend.

As our society ages, osteoarthritis is becoming a major health concern. Fully half of the U.S. population will develop symptoms of osteoarthritis by age 65, with loss in mobility and productivity and significant joint pain requiring a sizable expenditure of health care resources in therapeutic and pharmacologic intervention.

While osteoarthritis has many possible causes, we can picture its early stages consisting of activation of the synovial cells within the knee joint, leading to destruction of cartilage. The damaged cartilage is unable to perform its cushioning and protective functions, ultimately leading to loss of mobility and joint pain.

The destruction of cartilage may be triggered by a variety of soluble factors released from the activated synovial cells, or can also be physically self-perpetuating (i.e., biochemically active fragments of damaged cartilage can also induce further damage). The soluble enzymes responsible for much of the cartilage damage are matrix metallo-proteinases (MMPs), primarily MMP-13, an interstitial type of collagenase, and MMP-1, the classical tissue-borne collagenase. MMP expression is regulated by a variety of post receptor activation steps. Dr. Chandrasekhar's lab explored the differing pathways that these collagenase molecules are expressed in normal and damaged tissues.

For more information about this seminar, contact me.

— Jon Jackson, anatomy and cell biology.

## EPSCoR sponsors proposal and grant seminar

ND EPSCoR will sponsor an NSF CAREER proposal and grant seminar Friday, April 8, from 2 to 5 p.m. at 1350 Reed Keller Auditorium, School of Medicine and Health Sciences.

The faculty early career development (CAREER) program offers the National Science Foundation's most prestigious awards for outstanding junior faculty early in their independent professional careers. For this reason, NSF EPSCoR makes the CAREER program its top priority for co-funding. With proposals due in July, now is the time for junior faculty to begin strategizing and crafting their proposal outlines.

A panel of current and previous award winners at UND will discuss their experiences with writing their CAREER grant proposals, managing their laboratories, and participating in the NSF proposal review process. Awardees from biology, chemical engineering, electrical engineering, microbiology and immunology, and pharmacology, physiology and therapeutics will serve on the panel. There will be time for questions and one-on-one meetings with the attendees. Recently hired faculty and their department chairs are especially encouraged to attend.

Questions or suggestions for the seminar may be forwarded to Richard Schultz at 777-2492 or [RichardSchultz@mail.und.nodak.edu](mailto:RichardSchultz@mail.und.nodak.edu). Please RSVP to 777-2492.

– Richard Schultz, director, ND EPSCoR, UND

## Profs will webcast April 8 solar eclipse

Timothy Young (physics) and Ronald Marsh (computer science) will travel to Panama to webcast the Friday, April 8, hybrid solar eclipse. This will be the third webcast that this team has produced and provided to the world via the Internet. Their first webcast was the June 8, 2004 transit of Venus from New Delhi, India, a very successful webcast that received extensive media coverage in South Asia. Their second webcast was the Oct. 28, 2004 webcast of the lunar eclipse from Grand Forks, resulting in a live interview on the BBC World Service's radio program "World Today."

The upcoming eclipse is featured on NASA Goddard Space Flight Center's eclipse home page, and UND's live webcast is currently the only link available. The April 8 hybrid solar eclipse is somewhat rare, making up only 5 percent of all eclipses. It is called a hybrid eclipse because the moon's coverage of the sun changes from 100 percent eclipsed (total) to 99 percent eclipsed (annular). The 2005 hybrid eclipse will start in the South Pacific Ocean as a total solar eclipse and transition to an annular eclipse as it makes its way toward land. Only on a narrow path through Costa Rica, Panama, Columbia and Venezuela will the annular portion of the eclipse be fully visible. In Panama, the UND solar eclipse team will be situated directly in the path of the annular portion. The southern states in the United States will be able to see a portion of the solar eclipse, a partial solar eclipse, but experience less than 50 percent coverage of the sun. At the Panama location the UND eclipse team will be transmitting the annular part of the solar eclipse live with multicast

technology. The eclipse team will also have a chat room where anyone can share the experience with viewers from around the world. Schools, libraries and the public are being urged to tune in to this unique event and experience it live. Please visit the web site at <http://www.und.edu/solar-eclipse> and download the free viewer and chatroom software. While in Panama, the UND solar eclipse team will collaborate with scientists in Panama and coordinate re-broadcasting efforts with observatory stations around the world.

– Ron Marsh, computer science

## Reception will honor Pam Hurdelbrink, Linda Romuld

A farewell reception will be held for Pam Hurdelbrink and Linda Romuld Friday, April 8, from 2 to 4 p.m., in 404 Twamley Hall.

Pam Hurdelbrink began her career with the Energy & Environmental Research Center in July 1990 as the accounting manager and director of financial services. In December 1998 she was named controller of the University. On July 1, 2002 she started with the ConnectND project as the module lead for the general ledger and commitment control and on April 1, she took the role of PeopleSoft coordinator for UND, along with duties on ConnectND.

Hurdelbrink has resigned from the University to accept a position with the Higher Education Computer Network under the direction of the North Dakota University System.

Linda Romuld, upon completion of her bachelor's degree from the University in 1974, began as a manager for dining services at the Memorial Union and was completing tenure as associate director of dining in 1988 when she became a buyer for purchasing. From 1995 through 2005 she served as director of purchasing which included work on the ConnectND PeopleSoft implementation as module lead for accounts payable and purchasing from July 2002 through February 2005. She contributed to the academic setting as a clinical instructor for dietetics and nutrition and earned a master's degree during her time at the University. She represented the University and served on committees and executive roles in peer organizations for dining services (NACUFS) and purchasing (NAEB).

Romuld has resigned from the University to accept the position as finance business analyst with the Higher Education Computer Network for the North Dakota University System.

Please join us as we wish them well in their new positions.

— Robert Gallager, vice president for finance and operations

## 36th Time Out Wacipi set for April 8-10

The 36th annual Time Out Wacipi will be held at Hyslop Sports Center **Friday through Sunday, April 8-10**. Host drum is High Noon Hobbema, Alberta; master of ceremonies is Lawrence Baker, New Town, N.D.; and arena director is Leander "Russ" McDonald, Grand Forks.

Grand entries are 7 p.m. Friday, 1 and 7 p.m. Saturday, and 1 p.m. Sunday. Admission for the weekend is \$8, \$5 daily (children under 6 and 55 + free). Cost for UND students for the weekend is \$3, daily, \$2.

For more information, contact 777-6427 or undia@und.nodak.edu.

— UND Indian Association

## Students admitted free to powwow

All UND students will be admitted free of charge at the 36th annual Time Out Wacipi (powwow) to be held at the Hyslop Sports Center **Friday, Saturday and Sunday, April 8, 9, and 10**. Students must show their current campus I.D. upon entering the complex.

– American Indian Student Services

## Transfer Getting Started program is April 9

On **Saturday, April 9**, the annual Transfer Getting Started Program will take place in the Memorial Union. Transfer Getting Started is a program to which new transfer students, admitted for the summer and fall 2005 semesters, are invited to come to campus for advisement and registration. We rely heavily on campus support to make this program a

success! Requests have been made to academic departments who will provide academic advising and to other departments who will showcase the University to transfer students that day.

To view the Transfer Getting Started daily schedule, please go to <http://sas.und.edu/transfer>. If you have additional questions or concerns, please contact me at [sommerbjerknes@mail.und.nodak.edu](mailto:sommerbjerknes@mail.und.nodak.edu) or call 777-4083.

– Sommer Bjerknes, academic advisor, student academic services

## Graduate faculty invited to spring meeting

Graduate faculty are invited to attend the spring meeting **Monday, April 11**, at 3 p.m. in the Memorial Union Lecture Bowl. Refreshments will be available.

– Joseph Benoit, graduate dean

## CPR, AED training offered to employees

The Environmental Training Institute will offer CPR/AED classes for UND employees **Monday, April 11**, at 8:30 a.m., and **Thursday, April 14**, at 1:15 p.m. in the Hyslop Sports Center, third floor. There is a \$20 registration fee for the three-hour class. To register, call 777-0384 or go to [www.eti.und.edu](http://www.eti.und.edu) and click on “health care.” There is a maximum number of 14 for each class.

– Norma Haley, Environmental Training Institute

## On Teaching session will focus on mid-career teaching

“What Does It Mean to Be Mid-Career? Implications for Teaching” is the topic for the next On Teaching session from 12:30 to 1:30 p.m. Tuesday, April 12. In our discussion, we’ll consider how mid-career teaching is different: The work may feel less stressful, perhaps, but does that mean less passionate? If so, how do you counteract that? Is this a stage of greater professional competence and confidence? A stage of actively seeking out new teaching challenges — maybe experimentation with new curricula, courses, and pedagogies? Do the satisfactions, challenges, and opportunities change?

All of these questions will be explored in this discussion. Faculty who define themselves as “mid-career” are especially invited to attend, but the session may also be of interest to those at other stages in their professional lives. To register for this session, call 777-4998 or e-mail [joan\\_hawthorne@und.nodak.edu](mailto:joan_hawthorne@und.nodak.edu). Lunch will be provided by OID, but sign-ups must be received by noon **Friday, April 8**.

— Joan Hawthorn

## Music hosts Festival of Women in the Arts

The Department of Music presents the Third Festival of Women in the Arts, a five-day festival celebrating the contribution of women to the musical arts. The festival takes place Tuesday through Friday and Sunday, April 12-15 and 17. Artistic co-directors are Therese Costes and Elizabeth Rheude. Over the course of the festival you will hear masterworks of the 19th, 20th and 21st centuries and new pieces especially written for this event. These are exciting times for the arts!

### The events follow:

- Vox Novus, featuring the UND Concert Choir, Anthony Reeves conducting, and the University Women’s Choir, conducted by Allison Brooks. Performing works by women composers, including the world premiere of Canadian composer Diana McIntosh’s “In the Beginning,” “Mountains” (commissioned through the Manitoba Arts Council), for choir, soprano soloist Anne Christopherson and clarinetist Elizabeth Rheude, and a new work by UND composer Michael Wittgraf. **Tuesday, April 12**, Josephine Campbell Recital Hall, Hughes Fine Arts Center, 7:30 p.m.
- Women in Music Forum, sponsored by the students of Sigma Alpha Iota, a women’s honorary music fraternity, featuring Grand Forks-area professionals in music education, music therapy, performance and arts management. The panel discussion will be preceded by a musicale presented by the women of SAI. **Wednesday, April 13**, Josephine Campbell Recital Hall, 7:30 p.m.
- Zeitgeist and Friends, mixed chamber music featuring the Minneapolis new music chamber ensemble Zeitgeist and Elizabeth Rheude, clarinet, with works by Larsen, Jackanich, Smith and Rindfleisch, and a world premiere by

Michael Wittgraf. **Thursday, April 14**, Josephine Campbell Recital Hall, 2 p.m.

- Shape Shifting, the Zeitgeist Ensemble performing the North Dakota premiere of "Shape Shifting: Shades of Transformation," a multi-media work by composer Scott Miller, videographer Ron Gregg and poet Philippe Costaglioli, and KYMA, an interactive hardware/software system that manipulates live sound. **Friday, April 15**, Josephine Campbell Recital Hall, 7:30 p.m.
- Kaleidoscope, a mixed chamber concert featuring UND music faculty, students and guest artists from the region, including Laura Loewen, piano; Eugenia Slezak, cello; Patrick Estvold, percussion; and UND music faculty Jeff Anvinson, Shari Boschee, Anne Christopherson, Therese Costes, James Popejoy, and Elizabeth Rheude. Performing works by Hillary Tan, Katherine Hoover, Edith Hemenway and Lucas Foss. **Sunday, April 17**, Josephine Campbell Recital Hall, 2 p.m.

For additional information please call Elizabeth Rheude at 777-2823 or Therese Costes at 777-2828, at the music department. Admission is \$2 for students (with ID), seniors, \$5 for general admission, and \$10 for families. Wednesday evening's Women in Music Forum is free.

We would like to thank the following organizations for their generosity: The Myra Foundation, The Manitoba Arts Council, The North Valley Arts Council, The North Dakota Council on the Arts, Sigma Alpha Iota and UND Student Activities Committee.

– Music

## U2 lists workshops

Below are U2 workshops for **April 12-21**. Visit our web site for additional workshops. Reserve your seat by registering with U2 by phone, 777-2128; e-mail, [U2@mail.und.nodak.edu](mailto:U2@mail.und.nodak.edu); or online, [www.conted.und.edu/U2/](http://www.conted.und.edu/U2/). Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

- **Duplicating Procedures: April 12**, 9 to 10 a.m., River Valley Room, Memorial Union. Learn about services offered at duplicating services, the process of on-line job submission and learn to create PDFs. Presenters: Shawn Leake and Sherry Metzger.
- **Supervisor's Role with Work-Related Injuries: April 19**, 1 to 2 p.m., Conference Room, Auxiliary Services. This class is designed to identify the role and responsibilities of the supervisor when a work-related injury has taken place. The workshop will review UND's procedures as well as information about the North Dakota Workers' Compensation Bureau. Presenter: Claire Moen.
- **Defensive Driving: April 20**, 8:30 a.m. to 12:30 p.m., 211 Skalicky Tech Incubator. This workshop is required by state fleet for all employees who drive state vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state vehicle. Employees are encouraged to bring a family member. This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Jason Uhlir.
- **Fire Safety and Prevention: What You Need to Know: April 21**, 10 a.m. to noon, 128 Ryan Hall. This course will cover issues related to fire and life safety. Fires are emergencies that can be devastating to individuals at both the workplace, and at home. In addition to learning about basic fire safety principles, participants will receive instruction and hands-on experience in the use of portable fire extinguishers. Presenter: Jason Uhlir.
- **"Creating Purposeful Strategies to Engage New Students": April 21**, noon to 2 p.m., Lecture Bowl, Memorial Union. This is a teleconference offered through the National Resource Center for the First-Year experience and Students in Transition-University of South Carolina. Even before students are accepted for enrollment, institutions communicate directly and indirectly their values, culture, and rules of procedure. This teleconference focuses on the formal and informal vehicles of communication such as official letters, summer reading programs, student blogs, and convocations and other rituals that convey information to entering students about academics and student life — from those initial exchanges through the first weeks following matriculation. Join our panelists as they discuss the significance of these first encounters, propose a range of purposeful strategies that address specific challenges, and describe exemplary programs on today's college campuses. Teleconference panelists: Peter Magolda, associate professor, educational leadership, Miami University, Ohio; Gail Mellow, president, La Guardia Community College, New York; Richard Mullendore, professor, College Student Affairs Administration, University of Georgia, and former president, National Orientation Directors Association.

— Julie Sturges, U2 program

## One Mic will be held Wednesday nights

One Mic, an open mic night sponsored by multicultural student services and the Native Media Center, is an opportunity



for students, faculty, and staff to share their music, poetry, trivia, clean jokes and other performances. One Mic's last night will be at the Loading Dock **Wednesday, April 13.**

– Multicultural student services

## Philosophy plans colloquium

A philosophy colloquium, "Pierre Teilhard de Chardin," will be presented by H. James Birx, distinguished research scholar, anthropology, State University of New York, Geneseo, **Thursday, April 14,** at 4 p.m. in 300 Merrifield Hall.

Professor Birx will critically examine the remarkable life, provocative thought, and ongoing influence of Pierre Teilhard de Chardin, the geopaleontologist and Jesuit priest who attempted to present a dynamic synthesis of science and theology in terms of cosmic evolution and planetary convergence. Teilhard's scientific research in China included his participating in the discovery of the fossil hominid specimens known as Peking Man, while his religious reflections contributed to his writing *The Phenomenon of Man* (1838-1940), a controversial book that envisioned a mystical end-goal for our emerging species on earth. Birx will focus on the four essential concepts of Teilhard's bold philosophy, which argues that humankind does hold a special place within this unfolding universe. Along the way, Birx will compare and contrast Teilhard's interpretation of evolution with those interpretations that have been offered by other evolutionists, both past and present.

– Philosophy and religion

## CSD hosts colloquium

Communication Sciences and Disorders will host the CSD Colloquium at 9 a.m. **Thursday, April 14,** in 16-18 Swanson Hall. We invite University-wide participation.

The guest speaker is Hanna Ulatowska, professor of communication sciences, University of Texas, Dallas. Dr. Ulatowska obtained her Ph.D. from Edinburgh University in 1961. Her research interests include neurolinguistics, specifically, investigations of discourse in aphasia, dementia and advanced aging, and effects of different language types on the disruption of language in aphasia. She is also interested in examining the processing of metaphorical language in the form of proverbs in a variety of neurogenic and culturally diverse populations and studying the representation of camp experiences in narratives told by elderly concentration camp survivors in Poland. She will present "Discourse Studies in Aphasia."

The CSD Colloquia series is supported this year by a grant from the Office of Instructional Development.

– Manish Rami, communication sciences and disorders

## Enjoy International Nights each Thursday

The International Centre, 2908 University Ave., hosts international nights on Thursdays at 7 p.m. The **April 14** program will feature the Philippines. Please join us.

– International programs, 777-6438

## Multicultural awareness workshops held April 14-16

The multicultural awareness committee invites all faculty, staff, and students to attend multicultural awareness workshops Thursday through Saturday, April 14-16. All events are free of charge and lunch will be provided at noon each day. Many of the workshops could be incorporated into areas of study or interest. Each presentation is focused on issues of diversity or multiculturalism and how these key subjects manifest themselves in society and ourselves. Presenters are Jane Elliott, designer of the blue eyes/brown eyes exercise; Shakti Butler, founder of World Trust's Heart to Heart Conversations program; Harry Brod, leader in the pro-feminist men's movement; Lee Mun Wah, founder of Stir Fry Seminars; and attorney Camilla Taylor of Lambda Legal.

The workshops will start Thursday, April 14, from 9 a.m. to noon in the River Valley Room with Lee Mun Wah's presentation on his latest film, *Last Chance for Eden*. The film discusses the issues of racism and sexism in the workplace, in the family, and in the community.

Lee Mun Wah is a Chinese American community therapist, documentary filmmaker, educator, performing poet, Asian folk teller and author. He taught special education in the San Francisco Unified School District as a resource specialist. As

a teacher he authored Satori Programs, a comprehensive phonics, reading and math program for at risk students with learning disabilities.

Thursday afternoon from 1 to 3 p.m., Harry Brod will present "Working From and Against Privilege: or, What's a Straight White Male Doing in the Women's, Anti-Racist, and Lesbian/Gay Liberation Movements?"

Brod is a teacher, writer, and activist in the academic study of masculinities where he is recognized as one of the founding figures of the field and the pro-feminist men's movement for which he has been a leading spokesperson. He is currently a professor of philosophy and humanities at the University of Northern Iowa.

On **Friday, April 15**, from 9 a.m. to noon at the Chester Fritz Auditorium, will be the internationally recognized lecturer, diversity trainer, and recipient of the National Mental Health Association Award for Excellence in Education, Jane Elliott. Her workshop is called "The Anatomy of Prejudice," and utilizes her film *The Eye of the Storm* to introduce and discuss the problems of racism, sexism, ageism, homophobia, and ethnocentrism.

Elliott devised the controversial and startling "Blue Eyes/Brown Eyes" exercise which labels participants as inferior or superior based solely upon the color of their eyes and exposes them to the experience of being a minority. Everyone who is exposed to Elliott's work, be it through a lecture, workshop, or video, is dramatically affected by it. This presentation is highly recommended for faculty, staff, and students.

Friday, from 1 to 3 p.m. in the Lecture Bowl will be a discussion panel of UND students who will focus on their experiences as minority students on campus. The event will be moderated by mediators from the conflict resolution center.

Friday night will feature salsa lessons and dancing in the Loading Dock, Memorial Union, from 7 to 10 p.m. Snacks and beverages will be provided. Salsa instructors will be on hand, so put on the dancing shoes and dance the night away.

On **Saturday, April 16**, at 10 a.m. in the Lecture Bowl, attorney Camilla Taylor will provide a general history of same sex marriages, as well as discuss the progression of this issue through the legal system. This follows the last election where North Dakota residents were faced with the issue of same sex marriages.

Taylor is an attorney for Lambda Legal in Chicago, Ill., a national organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgenders, and people with HIV or AIDS through impact litigation, education, and public policy work.

The final event will be Saturday afternoon from 1 to 4 p.m. in the Lecture Bowl, Memorial Union, with Shaki Butler. Her presentation, "Heart to Heart Conversations" focuses on her videos, *The Way Home* and *Light in the Shadows* which serve as contexts for constructive conversations on oppression through the lens of race. These works move conversations beyond black and white and speak to the interconnectedness of racism, classism, sexism, and homophobia.

Butler, an African-American woman of West Indian and Russian-Jewish heritage, is a creative and visionary bridge builder who has challenged and inspired learning for 21 years. While executive director of World Trust, a non-profit organization, Dr. Butler initiated Heart-to-Heart Conversations, a national program of public dialogue that speaks to critical social issues of race, gender, class, and sexual orientation.

The multicultural awareness committee hopes to see you at these exciting events. Classes are welcome. The events are free. Preregistration is preferred and it enters you in a drawing for door prizes. Preregister by e-mailing [studentgovernment@mail.und.nodak.edu](mailto:studentgovernment@mail.und.nodak.edu). For more information on the events please call 777-2892.

Please join us and help make these workshops a success.

– Student government

## ND EPSCoR offers April 15 seminar

ND EPSCoR will offer a leadership seminar at 211 Skalicky Tech Incubator **Friday, April 15**. The schedule follows.

8:15 to 9 a.m., registration and continental breakfast.

9 a.m. to noon, general session.

Noon to 1 p.m., lunch (RSVP required).

- "Overview of FY2006 Federal Research Budget," Joseph Danek, senior vice president, The Implementation Group.
- "University Research Centers: Setting the Stage," James Hoehn, senior associate, The Implementation Group; Randall Haley, director, EPSCoR Centers Development Initiative.

"Developing NSF Research Centers," Dan Edie, Clemson University, Dow Chemical Professor of Chemical Engineering and former director, Center for Advanced Engineering Fibers and Films (an NSF Engineering Research Center).

- "Developing NIH Research Centers," Samuel Stanley, Washington University School of Medicine professor of medicine and molecular microbiology and director, Midwest Regional Center of Excellence in Biodefense and Emerging Infectious Diseases Research (an NIH/NIAID Regional Center of Excellence).
- "Helping EPSCoR Teams Develop Research Centers," Edwin Abbott, Montana State University professor of chemistry and senior associate, EPSCoR Centers Development Initiative.

RSVP by **Wednesday, April 6**, to 777-2492 or [RichardSchultz@mail.und.nodak.edu](mailto:RichardSchultz@mail.und.nodak.edu).

– Richard Schultz, ND EPSCoR, UND

## Civic engagement luncheon, presentations set for April 15

Guest speakers from the chemistry department at the University of Montana and the English department at Kent State University will be part of a UND session, "Connecting to Communities: Engaging Faculty and Students," **Friday, April 15**.

Garon Smith, professor of chemistry, and Violet Dutcher, assistant professor of English, have both integrated civic engagement and service learning into their classes. Their appearance at the luncheon presentation April 15 from noon to 2 p.m. in the River Valley Room, Memorial Union, is sponsored by the UND Center for Community Engagement and the Office of Instructional Development.

Smith published an essay about civic engagement and the sciences as a result of his experience with his introductory chemistry course. To view his essay visit: [www.findarticles.com/p/articles/mi\\_mONKR/is\\_3\\_90/ai\\_n7069324](http://www.findarticles.com/p/articles/mi_mONKR/is_3_90/ai_n7069324).

Dutcher's students in her senior English seminar course participated in a semester-long project recording the memoirs of a resident in a senior living community. To read about her project visit: <http://einside.kent.edu/?type=art&id=2896&>.

Faculty interested in learning about how to integrate civic engagement and service learning into their courses are encouraged to attend the session. To reserve a box lunch for this event please contact Jana Holland at 777-4998 by Wednesday, April 13, 4 p.m.

– The Center for Community Engagement and Office of Instructional Development

## Master of Fine Arts exhibition by Bailey runs through April 28

"Customized," a Master of Fine Arts exhibition by Jim Bailey, opens **Monday, April 18**, and runs through **Thursday, April 28**, at the Col. Eugene E. Myers Gallery, Hughes Fine Arts Center. Gallery hours are 11 a.m. to 4 p.m. Monday through Friday. The opening reception is set for **Wednesday, April 20**, from 5 to 6:30 p.m.

– Art department

## PPT holds Friday seminar series

The pharmacology, physiology, and therapeutics department will hold a Friday afternoon seminar series at 3 p.m. in Room 3933, Medical Science. The schedule follows.

**April 15**, Mary L. Michaelis, University of Kansas, "The Neuronal Cytoskeleton as a Drug Target in Alzheimer's Disease"; **April 22**, Jim Mandell, University of Virginia, "Roles for ERK and p38 MAP Kinase Pathways in Neural Development and Neuroplasticity."

— Pharmacology, physiology and therapeutics

## "Tunnel of Oppression" will be presented

The "Tunnel of Oppression," a program devoted to the promotion of diversity and issues of oppression in our society, will be presented in the basement of Johnstone and Smith Halls **Tuesday through Thursday, April 18-21**, from 7 to 10 p.m.

The "Tunnel of Oppression" is a multi-sensory exhibition of some of the most difficult and complex issues that we face today. The experience will demonstrate the reality of hate crimes and covert and open acts of oppression as our

community experiences them.

Participants will be guided through a “tunnel” in which they will view approximately 19 rooms. Each room will explore a particular form of oppression and the way in which it occurs in our world. Some of the topics included in the tunnel are racism, sexism, homophobia, body image, classism, heterosexism, and STDs. The tour will be followed by a discussion facilitated by professional staff from the counseling center.

Students and staff across campus are working collaboratively to make the tunnel an experience that impacts our community’s thinking about oppression in our society. The goal is to bring acts of oppression and hate out in the open to explore the prejudices that motivate them.

Tours will start both nights at 7 p.m. and will run at 10-minute intervals with the last tour of the night beginning at 10 p.m. The entire experience will be approximately 45 minutes to an hour long.

Participation in the “Tunnel of Oppression” is free and open to the campus and Greater Grand Forks community. Due to limited space, an appointment is highly recommended. However, walk-ins are more than welcome.

For more information or reservations, interested parties can e-mail [UNDTunnelofOppression@yahoo.com](mailto:UNDTunnelofOppression@yahoo.com). If you are interested in volunteering opportunities, please e-mail [UNDTunnelVolunteers@yahoo.com](mailto:UNDTunnelVolunteers@yahoo.com).

It is sponsored by 10 percent society, dean of students office, interfraternity council, Panhellenic Council, University apartment programming board, UND women’s center, in partnership with residence services, counseling center, and UND Peer Mediation.

– Jan Orvik, editor, for Nachel Glynn, 777-3565

## **PBK visiting scholar will present “The Partisan Polarization of American Politics”**

Phi Beta Kappa Visiting Scholar Gary C. Jacobson of the University of California, San Diego will be on campus Monday and **Tuesday, April 18 and 19**, to present the Phi Beta Kappa lecture in conjunction with the spring Phi Beta Kappa banquet and initiation. His talk, “The Partisan Polarization of American Politics” is open to the public and takes place at 8 p.m. in the Lecture Bowl, Memorial Union. Dr. Jacobson will also speak in a number of classes during his two-day visit, including Mary Kweit’s Legislative and Executive Process, the American Government classes of Mark Jendrysik and Jason Jensen, and Barbara Handy-Marchello’s U.S. History Since 1877. A reception open to the public will be held April 19 in 283 Gamble Hall, from 3:30 to 5 p.m., hosted by the political science department and honors program.

Dr. Jacobson is professor of political science at the University of California, San Diego, where he has taught since 1979. He holds an undergraduate degree from Stanford, and his graduate degrees are from Yale University. He specializes in the study of U. S. elections, parties, interest groups, and Congress, and his current research focuses on partisan polarization in American politics. Jacobson has served on the board of overseers of National Elections Studies and on the council and as treasurer of the American Political Science Association, as well as chair of APSA’s elections review committee. He is a fellow of the American Academy of Arts and Sciences. He has published numerous articles and is the author of *Money in Congressional Elections*, *The Politics of Congressional Elections*, and *The Electoral Origins of Divided Government*. He has co-authored *Strategy and Choice in Congressional Elections* and *The Logic of American Politics*.

– Phi Beta Kappa

## **Coleman presents “The Flower, The Leaf, and Philippa of Lancaster”**

Joyce Coleman, associate professor of English, will give a lecture titled, “The Flower, The Leaf, and Philippa of Lancaster” at 4 p.m. **Tuesday, April 19**, in 116 Merrifield Hall. A reception will follow in the J. Lloyd Stone Alumni House, featuring refreshments and entertainment, medieval style. Coleman received a Founders Day Individual Research Award in 2002. She has accepted an endowed chair in medieval studies at the University of Oklahoma in Norman, beginning fall 2005.

– Kathy Dixon, English

## **Anthropology Club hosts film series**

The Anthropology Club will host a film series at 7 p.m. in the Memorial Union Lecture Bowl. All films are free to the public and the University community.

Films and dates for the club's Global Visions Film Series follow: **Tuesday, April 19**, Carandiru; **Tuesday, May 3**, The Story of the Weeping Camel.

– Marcia Mikulak, anthropology

## Burtness Theatre will show last play of season

Alcohol abuse, domestic violence, and teen bullying are three of troublesome problems that exist in the Grand Forks community. Paul Zindel's play, *The Effect of Gamma Rays on Man-in-the-Moon Marigolds*, presented by theatre arts, openly addresses these issues at Burtness Theatre **April 19-23**.

The Pulitzer Prize-winning play is a poignant, haunting American drama that has stood the test of time and earned several awards, including an Obie Award for best play of the 1970 season and the New York Drama Critics Circle Award for best American play of the year.

The play centers on the struggles of two teenage daughters raised by their mother, "Betty the Loon," in the community that sees them as oddballs and outcasts. And yet, hope springs eternal. The title of the play is also the subject of the younger daughter, Tillie's, school science project that studies the effect of gamma ray radiation on marigolds that she grows at home. According to Gaye Burgess, the director of the production, "The play's theme focuses on the handling of adversity in our lives and how we can continue to believe in ourselves, change our futures and ultimately survive." The play will serve as a springboard vehicle to explore relevant social issues within our community and provide a continuing education credit to professional social workers and counselors throughout North Dakota. The theatre arts, counseling and social work departments are working together and targeting approximately 300 teenagers with a pre- and post-show questionnaire that will help to assess the impact the play's performance has on student understanding and attitudes toward relevant social issues.

Also, a special free performance for social workers and counselors in North Dakota will be held **Wednesday, April 22**, at 10 a.m., followed by free lunch and breakout sessions with discussion of social issues inherent in the play. To sign up for this performance and the breakout sessions, call 777-4941.

Evening performances April 19-23 start at 7:30 p.m. All tickets are \$12, \$6 with a student I.D. For more information and reservations please call the Burtness Theatre box office at 777-2587.

– Burtness Theatre

## Beginner grantwriting workshop held at Union

A beginner grantwriting workshop will be held **Wednesday, April 20**, from 8 a.m. to 4:30 p.m. in the River Valley Room, Memorial Union. The workshop will provide information on effective planning, identifying the best funding sources, developing and submitting a grant proposal, and follow-up activities.

Attendees will network with peers, gain a competitive edge in grant development, and learn grant proposal writing techniques from Lynette Krenelka, a veteran grant writer. She has extensive experience in administration, teaching, consulting and participating in the grantmanship process. The cost for the workshop is \$215, and the deadline for registration is **Friday, April 8**. For more information or to register, call 777-2663, or visit [www.conted.und.edu/grantwriting](http://www.conted.und.edu/grantwriting).

— Continuing education

## Retirement reception will honor Art Hiltner

A reception for Art Hiltner, professor of accountancy, will be held at the Stone Alumni Center **Thursday, April 21**, from 3 to 4:30 p.m.

– Mary Loyland, accountancy

## Gathering will remember Bernard O'Kelly

The University community is invited to remember the late Bernard O'Kelly, dean emeritus of arts and sciences, at a gathering at the North Dakota Museum of Art **Friday, April 22**, at 2 p.m. A reception will follow the event. Dean O'Kelly served as dean of the College of Arts and Sciences and professor of English from 1966 to 1995. He died Feb. 9 in Arlington Heights, Ill. A full obituary appeared in the Feb. 18 issue of the University Letter and is available at

[www.und.edu/dept.our/uletter/](http://www.und.edu/dept.our/uletter/). Anecdotes and remembrances are being collected for inclusion in a book to be given to the family. They may be sent to the College of Arts and Sciences at Box 8038 or by e-mail to [Brenda\\_schill@und.nodak.edu](mailto:Brenda_schill@und.nodak.edu).

— Bruce Dearden, interim dean, College of Arts and Sciences

## University hosts fourth annual R&D Showcase

The University will host R&D Showcase IV, "The Next Step: Commercializing Science," **Friday, April 22**, at the Alerus Center. Attendees will discover how the research conducted by universities can develop into business opportunities and commercial success for North Dakota. Attendees will also learn how the Red River Valley Research Corridor can position itself to be a world-class technology park that will stimulate the economy of North Dakota and the surrounding region.

The R&D Showcase will enhance knowledge of biotechnology as well as significant research developments in the areas of aerospace, computer science, energy, engineering, materials science, microelectronics, and polymers and coatings.

Speakers and topics include:

- "Beyond the Foundations of Infectious Disease Infrastructure: An Architect's Perspective," by Scott Stirton, CEO, Smith Carter Architects and Engineers Incorporated, Winnipeg, Manitoba.
- "Computing: An Intellectual Lever for Multidisciplinary Discovery" by Daniel Reed, director of Renaissance Computing Institute, Chancellor's Eminent Professor, and vice-chancellor for information technology, University of North Carolina at Chapel Hill.
- "Understanding the Role of University Technology Transfer" by Bruce Burton, principal and national director of intellectual asset management services, Deloitte Consulting, LLP, Chicago, Ill.
- "Technology-Based Economic Development: Federal, State and Private Sector Roles" by Linda Butts, director of economic development and finance, North Dakota Department of Commerce, Bismarck; Joseph Chapman, president, NDSU; Charles Kupchella, president, UND; Rick Pauls, managing director, CentreStone Ventures, Winnipeg, Manitoba; Delore Zimmerman, coordinator, Red River Valley Research Corridor Coordinating Center, Grand Forks; and panel facilitator Peter Alfonso, vice president for research, UND.

Over 400 participants from North Dakota and the surrounding region are expected to attend this year's conference. Last year, the conference drew many decision-makers including business leaders, educators, researchers, entrepreneurs, legislators, students and everyone interested in advancing the region's economic development by commercializing science. There is no cost to attend the R&D Showcase IV, but pre-registration by April 11 is encouraged to guarantee a spot. Register online at [www.conted.und.edu/rdshowcase](http://www.conted.und.edu/rdshowcase). For more information contact UND conference services at 866-579-2663 or 777-2663.

— Conference services, continuing education

## Hydrogen-powered vehicle will be unveiled April 22

The Society for Energy Alternatives, a student organization that builds solar cars and fuel cell cars as a way of educating the public about alternative energy, will unveil their latest car, a hydrogen-powered fuel cell vehicle, **Friday, April 22**, from 10 to 11:30 a.m. at the Betty Engelstad Sioux Center. The public is invited.

- Society for Energy Alternatives

## Children invited to hands-on learning fair

The 14th annual Hands-On Learning Fair will be held **Saturday, April 23**, from 10 a.m. to 1 p.m. at the Purpur Arena in Grand Forks. With the theme, Play is FUNdamental, this year's community celebration will feature a large variety of learning activities. Children age birth to 7 and their families are invited to the event, which also includes complimentary healthy snacks, parent information, and the mayor's proclamation at 9:45 a.m.

The Hands-On Learning Fair observes April as the Month of the Young Child and Child Abuse Prevention Month. Sponsors are the Northeast Chapter of the North Dakota Association for the Education of Young Children, Child Care Resource and Referral, Healthy Families Region IV, and Grand Forks County Social Services.

Play is truly the child's work. As your child learns, you can have fun, relieve stress, celebrate childhood, and create memories – and the Hands-On Learning Fair is totally free.

For more information, call Dawnita at 787-8551 or Rae Ann at 335-4138.

– Jo-Anne Yearwood, director, University Children's Center

## Doctoral examination set for Stacie Iken

The final examination for Stacie L. Iken, a candidate for the Ph.D. degree with a major in teaching and learning: higher education, is set for 10:30 a.m. **Wednesday, April 27**, in Room 206, Education building. The dissertation title is "Servant Leadership in Higher Education: Exploring Perceptions of Educators and Staff Employed in a University Setting." Richard Landry (educational foundations and research) is the committee chair. The public is invited to attend.

– Joseph Benoit, dean, graduate school

## Frank Wenstrom lecture set for April 27

The Bureau of Governmental Affairs second annual Frank Wenstrom lecture series will feature speaker Dale Wetzel, North Dakota Associated Press writer, 6:30 p.m. **Wednesday, April 27**, Memorial Union Lecture Bowl.

– Matthew Leipham, political science and public administration

## Apply for BORDERS training by April 15

The School of Medicine and Health Sciences BORDERS Alert and Ready will offer "Core Concepts: Chemical, Biological and Radiological Terrorism," a multidisciplinary training for health and human service professions and students in the health and human services professions. It is set for **Thursday, May 5**, at the Betty Engelstad Sioux Center.

Training highlights include threat overview, incident command, triage principles, pulmonary toxic inhalants, core concepts: chemical agents, core concepts: biological agents, and core concepts: radiological agents.

It will feature experts in emergency and disaster preparedness, including Jon Allen, School of Medicine and Health Sciences; Janna Charrier, North Dakota Department of Health, Bismarck; Paul Cline, Altru Health System; James Hargreaves, BORDERS and Altru Health System; Linda Olson, BORDERS; Tim Shea, Altru Health System; Jeffrey Verhey, Trinity Health Center, Minot; and Tracy Worsley, BORDERS.

The target audience is physicians, physician assistants, advanced practice nurses, RNs/LPNs, pharmacy professionals, public health professionals, social workers, counselors, psychologists, EMS personnel, other health and human service professionals and students in the health professions.

Continuing education credits are available. To receive an application, call (701) 780-5913 or e-mail your request to [borders@medicine.nodak.edu](mailto:borders@medicine.nodak.edu) by **Friday, April 15**.

– BORDERS Alert and Ready

## Agenda items due for May 6 IRB meeting

The institutional review board will meet at 3 p.m. **Friday, May 6**, in 305 Twamley Hall to consider all research proposals submitted to research development and compliance before **Tuesday, April 26**. Proposals received later will be considered only if a quorum has reviewed them and time permits.

Clinical medical projects must be reviewed by the clinical medical subcommittee before being brought to the full board. Proposals are due in the RD&C **Tuesday, April 19**.

Minutes from the meeting will be available in the RD&C approximately a week after the meeting.

– John Madden (communication sciences and disorders), chair, institutional review board

## CRC offers mediation seminars

The Conflict Resolution Center will offer two mediation seminars.

A May civil mediation seminar is set for **May 16-20**, Red River Valley Room, 8 a.m. to 5 p.m. Cost for UND staff, faculty, and students is \$295, a savings of \$580, with an additional \$100 for two continuing education graduate credits

(COUN 900, workshop-seminar credits).

A family mediation seminar is set for **June 8-10** and **June 13-15** (a split week), at a location to be announced. Cost for staff, faculty, and students is \$295, a savings of \$580, with an additional \$100 for two continuing education graduate credits (COUN 900, workshop-seminar credits).

Contact Gail at 777-3664 or register online at <http://conflictresolution@und.nodak.edu>.

— Gail Colwell, administrative assistant, Conflict Resolution Center

TOP ↑

## ANNOUNCEMENTS

### EERC provides expert advice to help Canadians implement new mercury control standards

The Energy & Environmental Research Center recently presented key information on mercury control technologies for coal-fired power plants to the Canadian Council of Ministers of the Environment. An overview of the status of new technologies was presented as well as how they apply to Canadian power plants and the economics and logistics involved with installing them in Canada.

Both the United States and Canada are embarking on implementing first-time mercury standards for coal-fired electric power plants. On March 15, 2005, the U.S. Environmental Protection Agency (EPA) released the Clean Air Mercury Rule, which calls for a 21 percent reduction of mercury by 2010 and a 69 percent reduction by 2018.

Canada is also expected to develop nationwide standards this year. The information provided by the EERC will allow Canadian officials to move forward on developing appropriate Canada-wide mercury standards for coal-fired power plants given the effectiveness and availability of control options.

Because of its ongoing technology development, field testing projects, and world-renowned mercury expertise, the EERC is strategically positioned to provide the necessary information on emerging mercury control technologies. The technology update was presented as part of a two-day workshop in Calgary, Alberta, to a group of over 50 stakeholders from across Canada, including provincial officials, environmentalists, industrial representatives, and public interest representatives.

— Energy & Environmental Research Center

### Flying Team seeks to retain national title

The UND Flying Team will travel to Kansas State University in Salina to compete against 29 of the nation's top flying programs from 11 regions around the country to defend its national championship title in the National Collegiate Flying Association's (NIFA) Safety and Flight Evaluation Conference (SAFECON) **April 26-30**. If successful, the Flying Team would win their **14th national championship in the last 20 years**.

The team consists of 22 aviation student body members. These members are volunteers who have made a commitment of time and effort to be a part of the team. The team participates in two competitions annually – a regional qualifying competition and the national competition to determine the national championship.

The UND Flying Team has won the regional championship since 1972 with the exception of fall 1975 and fall 1988 and has held the national NIFA title for 13 of the past 20 years.

The UND Flying Team is a member of the National Intercollegiate Flying Association (NIAF), the sanctioning body for the regional and national SAFECON competitions. SAFECON places a special emphasis on safety of flight operations. The competition consists of 11 events, four flying events and seven ground events which test a variety of piloting skills.

The championship team will be announced during an evening banquet **April 30**.

— Odegard School

### New certificate courses added



The certificate programs office in the Division of Continuing Education has added the following courses. All are delivered online by nationally recognized instructors. Many qualify for training covered under Job Service. They are: Six Sigma Black Belt, MBA Prep, Certified Business Manager, Human Resources for Healthcare Professionals, Corporate Governance and Ethics, Global English, Certified National Pharmaceutical Representative, Seven Steps to Leading High Achieving Teams, AutoCAD 2005, Digital Arts Certificate, and Multimedia Design Certificate.

For more information, or to view our entire listing of courses, go to [www.conted.und.edu/certificates](http://www.conted.und.edu/certificates). You may also call 777-4269 or 877-450-1841 toll-free.

– Becky Rude, continuing education

## Business, registrar's offices, graduate school open at 9 a.m.

The business and registrar's offices, as well as the graduate school, will be closed from 8 to 9 a.m. through Aug. 12 in preparation for PeopleSoft implementation. The offices will be open for business from 9 a.m. to 4:30 p.m. (tellers 9 a.m. to 4 p.m.) Monday through Friday. We appreciate your understanding and patience as our staff prepares to go live this summer.

– Nancy Krogh, University registrar, Ginny Sobolik, business office, and Joseph Benoit, dean, graduate school

## Volunteers sought to assist with powwow security

I have been asked by UNDIA to head up the volunteer security group for this year's powwow Friday, Saturday, and Sunday, April 8-10. I am seeking support from faculty, staff and administration to help with security of this wonderful event. The volunteer security will perform duties such as door checks, crowd control, assist those in need, provide directions and information to guests, and assist with other small projects as needed. I am asking individuals to sign up in two- to three-hour blocks.

If you are willing to assist with this event, please contact my office at 777-4362 or Linda at 777-4259. Thanks in advance for your continued support.

– MC Diop, multicultural student services

## Student Employment Week is April 10-16

The week of **April 10-16** has been designated as Student Employment Week. This week provides an opportunity for employers, as educators, to recognize the many valuable contributions student employees make to our campus, and to emphasize the benefits of the student employment program to our students. Please say "thank you" to your student employees (a special treat or lunch is nice).

– Cathy Jelinek, federal work-study clerk

## Records retention policy available online

The records retention schedule can be found at <http://www.und.edu/dept/records/RRS.html>. Included in this records retention schedule are exams/homework/papers/projects that are held by the university departments and/or faculty members.

Please note that the School of Medicine and Health Sciences (SMHS) has its own records and information management program and that departments and offices should contact Susan Carlson, [scarlson@medicine.nodak.edu](mailto:scarlson@medicine.nodak.edu), records manager for the SMHS, for more information or assistance.

If you have any questions regarding this feel free to contact me.

– Chris Austin, records manager, [Austin@law.und.edu](mailto:Austin@law.und.edu), 777-6797

## Use online form for surplus property

If your department has surplus property, please go to the facilities web site at [www.facilities.und.nodak.edu](http://www.facilities.und.nodak.edu) and click on surplus property to access the latest form. Part A of the form needs to be completed by the department, then please fax or intercampus mail the form to facilities (fax 777-3435 or Box 9012). If your department is looking for surplus

property, there is a list of items available on the facilities web site at the same location. This list of available surplus property items will be updated every two weeks. If you are interested in these items, please contact facilities central receiving at 777-3125.

— Facilities

## Please return policies notification form

The annual policies notification information recently mailed to all employees at UND was sent as a compliance requirement by North Dakota risk management and the State Board of Higher Education. It is important that you read these policies and acknowledge that you understand them by returning the UND memorandum with your signature. You are asked to keep the policies notification flyer. The memorandum is due back to human resources or your department HR manager by **April 6**. If you have not returned your signed statement, please do so as soon as possible.

— Diane Nelson, director, human resources

## UND will no longer be permitted to charge Target purchases with in-store credit account

Recently Target sent a mailing to many UND departments with information on a new business account program offered at Target which replaces the existing in-store credit program. Due to certain limitations with the new program, UND has decided not to open a business account with Target at this time. As a result, departments will no longer be permitted to charge purchases at Target using the in-store credit account as of May 8.

Included in the mailing was a Target credit card application. Departments are reminded that they are not authorized to enter into any credit card agreements that are not administered by UND.

Departments can continue to charge their departmental purchases at Target using the Visa purchasing card. It can be used for purchases up to the single purchase limit of \$5,000, and may be used at any vendor that accepts Visa.

### Advantages of the Visa purchasing card:

- Vendors often process and ship orders faster.
  - Eliminates purchasing delays.
  - Easier to make purchases with a vendor; no charge account needs to be established and credit references do not need to be provided.
  - Vendor is paid promptly.
  - Reduces the number of vouchers/SOS payments.
  - Reduces the number of invoicing problems.
  - Reduces the number of checks issued.
- To obtain a Visa purchasing card:
- Contact Kathie Howes, accounting services, 777-2915.
  - Submit the purchasing card application form to purchasing (located at <http://www.und.edu/dept/accounts>. Select "Forms Available")
  - All cardholders are required to attend a training session prior to receiving their Visa purchasing card.

— Accounting services

## Student government sponsors charity wristbands

The Student Senate recently passed a bill allocating funds to purchase 15,000 green silicon wristbands reading "I (heart) UND" to be sold for charity. The project will be non-profit, and all of the proceeds will be given to Project Linus, an organization that makes hand-made blankets and quilts to be distributed to children in need. The wristbands are very similar to the yellow "LiveSTRONG" wristbands sold by the Lance Armstrong Foundation to benefit cancer survivors and their families.

The bracelets are being sold through the student government office, located on the main floor of the Memorial Union, for a dollar each, and will go on sale throughout campus and the community soon. UND Emerging Leaders, a freshmen leadership development program, have taken charge of the sales and distribution of the wristbands.

— Student government

## Summer jobs will be posted May 11

We will post FWS/institutional student jobs for summer on **May 11**, so please get your summer listings to us by May 1. Remember: Students must complete a summer application, be enrolled half time (six credits) and be awarded FWS to qualify for employment. Applications are available in the student financial aid office, 216 Twamley Hall. The employment eligibility dates for summer are from May 16 to Aug. 15. Please call Janelle Kilgore at 777-3121, e-mail [janellekilgore@mail.und.nodak.edu](mailto:janellekilgore@mail.und.nodak.edu) or fax 777-2040 for FWS jobs or Terri for institutional work at 777-4395 or e-mail [job\\_service@mail.und.nodak.edu](mailto:job_service@mail.und.nodak.edu), fax 777-3850.

– Cathy Jelinek and Terri Jerik, Job Service

## Meritorious awards deadline is April 13

The deadline for nominations for Meritorious Awards and the Ken and Toby Baker UND Proud Award for staff employees is Wednesday, April 13. The completed nomination forms must be forwarded to human resources, 313 Twamley Hall, by that date. Nomination forms are available electronically from the human resources web site at [www.humanresources.und.edu/html/Forms.htm](http://www.humanresources.und.edu/html/Forms.htm) or by stopping in 313 Twamley Hall. Any questions concerning this program should be directed to human resources at 777-4361.

– Diane Nelson, director, human resources

## Beware of scam e-mails

Have you received an e-mail from a financial institution or other company asking you to confirm your account and personal information, or stating the company is taking steps to protect your account from fraud and you must reactivate the account? Some e-mails even threaten to freeze the assets if information is not provided. The e-mails may even appear to come from such well-known companies as Wells Fargo, US Bank, and e-Bay.

This email is actually high-tech scam known as “phishing” (pronounced fishing) - and is an attempt to steal your financial and personal information (including your social security number) information so the scam artist can clean out your current bank and credit accounts and establish new accounts in your name.

To help consumers identify this scam, during the past year or two the Attorney General's office has issued several Consumer Advisory News Releases, which you can review at:

- <http://www.ag.state.nd.us/NewsReleases/2004/05-21-04.pdf>
- <http://www.ag.state.nd.us/NewsReleases/2004/04-08-04.pdf>
- <http://www.ag.state.nd.us/NewsReleases/2003/06-24-03.pdf>

The best “fix” for these types of junk e-mails is never to respond to these or other spam e-mails, even to “unsubscribe” (all that does is confirm someone is reading e-mails sent to a particular address, resulting in even more e-mails). You may also wish to adjust your junk mail filter to catch these e-mails, and always delete these without hesitation.

— Liz Brocker, Office of Attorney General, 600 E. Boulevard Avenue, Dept. 125, Bismarck ND 58505, (701) 328-2213

## Studio One lists features

Russ McDonald, a member of the Spirit Lake Dakota Nation and Mandan-Hidatsa Arikara tribes, will explain why powwows are a celebration of life on the next edition of Studio One on Channel 3 in Grand Forks.

McDonald will welcome 400 to 500 regional dancers from South Dakota, North Dakota, Iowa, Minnesota, and Canada for a powwow held at the University of North Dakota. According to McDonald, the events are a time for song, dance, and prayer between people of all tribes. We will learn different types of dances and the stories behind them.

Also on the next edition of Studio One, getting dressed up for a night of dining and dancing is a dream for many young girls. The Father-Daughter Prom give girls the chance to have fun and spend one-on-one time with their dads.

*Studio One* is an award-winning news and information program produced at the University of North Dakota Television Center. The program airs live on UND Channel 3 on Thursdays at 5 p.m. Rebroadcasts can be seen at 7 a.m., noon, 7 p.m., and 11 p.m. daily and on Saturdays at 10 a.m. Prairie Public Television airs Studio One on Saturday at 6 a.m. The program can also be seen in Fargo, Bismarck/Mandan, Minot, Minneapolis, the Beaverton, Ore., area, the Denver, Colo., area, and Winnipeg, Manitoba

## “Start Your Engines” event winners named

The following won prizes at the wellness center “Start Your Engines” event.

Car starter: **Connie Gagelin**, academic affairs.

Car wash: **David Baumgartner**, Earth system science; **Roger Copp**, aerospace; **Derrald Dewald**, housing; **Linda Duckstad**, business; **Vince Gray**; **Brandi Hagert**, graduate school; **Jana Marjamaa**, ITSS; **Lisa Moore**, academic affairs; **Mark Oertwich**, facilities; **David Perry**, counseling; **Mildred Wagendorf**, Wilkerson dining center; Lynn Willoughby, aerospace.

Oil change: **Tammy Anderson**, University relations; **Janice Brodina**, Squires dining center; **Linda Brown**, EERC; **Judith Bruce**, School of Medicine academic affairs; **Mary Hoffart**, EERC; **Kathy Jones**, mechanical engineering; **Glenn Lykken**, physics; **Michelle LaBrecque**, physical therapy; **Joyce Riske**, EERC; **Brian Steenerson**, registrar’s office.

Gas: **Linda Burtsfield**; **Steve Harken**, EERC; **Rose Keeley**, ITSS; **Janet Kosanda**, education; **Martha Lovejoy**, dining services; **Janelle McGarry**, purchasing; **Andy Palmiscno**, EERC; **Orlynn Rosaasen**, dining services; **James Tibbets**, EERC; **Mary Urbanski**, Wilkerson dining services.

— Wellness center

## Please fill out wellness center intramural program survey

The wellness center’s intramural program is asking for your opinions and ideas. Please take the time to do the intramural survey for 2004-05. Your opinions are very important in helping us continue to improve the program for our campus community. The link is as follows: [http://www.zoomerang.com/survey\\_zgi?p=WEB2248AEJMMYE](http://www.zoomerang.com/survey_zgi?p=WEB2248AEJMMYE).

— Scott Bosler, assistant director, recreation sports and special events

## Tobacco cessation benefits available

The NDPERS board of directors has agreed to extend the enhanced tobacco cessation benefits for PERS employees and their families. The new and enhanced benefit will continue to be 100 percent reimbursement for the physician’s office visit, prescription medications and over-the-counter meds, up to a maximum of \$500 (the client will receive up to \$50 coverage for an office visit related to cessation and up to \$450 coverage for prescription and/or over-the-counter medications for tobacco cessation). This new benefit will be effective for participant programs beginning Jan. 1, 2005 through April 30, 2005. This benefit is accessible only to those who take the Freedom from Smoking group cessation class offered through Grand Forks Public Health or to those who access telephone cessation counseling through the North Dakota Quit Line. Public health will offer a group cessation support class on Tuesday evenings at 5:30 p.m. beginning **April 12** and running until **May 17**.

For more information on tobacco cessation benefits and services, please visit [www.bcbsnd.com/ehealth/ndpersquit/](http://www.bcbsnd.com/ehealth/ndpersquit/), contact Rachel Salwei, Grand Forks Public Health Department, (701)787-8135 [rsalwei@grandforksgov.com](mailto:rsalwei@grandforksgov.com), or call the North Dakota Quit Line at 1-866-388-QUIT (7848).

– Student health promotion office



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