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# UNIVERSITY LETTER

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## TOP STORIES

### New Q&A feature focuses on topical issues

This is the first in a new Q&A feature on the UND web site ([www.und.edu](http://www.und.edu)) that spotlights UND experts on topical issues, and is distributed to the media and public. If you have suggestions for other features, e-mail Peter Johnson at [peterjohnson@mail.und.edu](mailto:peterjohnson@mail.und.edu) or Juan Pedraza at [juanpedraza@mail.und.edu](mailto:juanpedraza@mail.und.edu).

#### A growing nursing shortage

Chandice Covington, dean of nursing, was a professor of primary nursing care at the University of California Los Angeles, following stints at several other prestigious institutions. She spent the first 12 years of her academic career at Wayne State after receiving a doctorate in nursing from the University of Michigan. Covington was inducted into the American Academy of Nursing in 2004 and has received several service and research awards.

Her research focuses on health promotion and the prevention of poor health outcomes in children, especially in vulnerable populations in the United States and in international settings. Covington is a nationally certified pediatric nurse practitioner.

**Q.** The growing shortage of nurses globally, including the United States, is a top healthcare and public health story. Several prominent health care journals and magazines have published articles that sound the alarm over the nursing shortage, which is likely to get worse before it gets better, according to NurseWeek.com. What's your take on the nursing shortage?

**A.** It's very real. We're getting older as a nation, and we need more healthcare. About 100,000 people die in U.S. hospitals annually because of problems in the delivery of care, including failure to rescue, a problem that is related to inadequate numbers of registered nurses assigned to care for increasingly sicker patients.

The problem is even more critical in North Dakota because our population is older than the national average. The nursing shortage is particularly acute in rural areas.

Today's nursing shortage is complicated by rapidly aging baby boomers, fewer young nurses entering the profession as older nurses retire, and an exodus of nurses into other fields.

**Q.** How does this nursing shortage affect UND's nursing program?

**A.** It's putting a lot of pressure on our program to produce more nurses.

We want to put better prepared nurses into the workforce because that directly means higher quality care. Currently, we admit 52 nursing students per semester, that is, 104 per year; at any one time, we have 316 RN students in our program. We would like to admit more — we certainly have qualified candidates. However, space is limited. We cannot admit any more than what we are doing now under very strict guidelines set by the American Association of Colleges of Nursing. They set the ratio of one faculty member per eight students in clinical courses. So we have to turn away 40 to 50 qualified students per year.

Also, we are limited by availability of clinical sites. For example, psychiatric care sites, intensive care, and maternity care have limited training availability, even though we are welcomed by the current sites. Very

simply, there's a shortage of that type of care in this area of North Dakota.

A related challenge is attracting and keeping qualified, tenure-track faculty. Right now, we have 40 full-time equivalent faculty, comprising 56 faculty members, in the UND nursing program; 17 of our faculty are Ph.D. prepared. We're very strong, but we want to do much better.

**Q.** And how is the College of Nursing addressing the issue?

**A.** I want to significantly upgrade our instructional technology. That includes raising development dollars to purchase 21st century teaching and training technology, including a clinical simulation center with electronic training robots that provide a very realistic training alternative to a real person. The robot, for example, will go into respiratory arrest and will record the actions of the nursing student. The teacher and student can review the tape afterwards. It's virtual reality training.

We're also expanding our research and teaching facilities by building the first nursing research facility in the country that will jointly host nursing and psychology researchers. We were awarded nearly \$4 million in federal funding to build and operate the Northern Plains Center for Behavioral Research.

This facility will house an integrated program of behavioral and mental health research and research training in nursing, psychology, and counseling which will benefit vulnerable and underserved groups across the life span in the Dakotas, Minnesota, Wyoming, Montana, and Idaho. We want to involve all our students in this research, to prepare them for the future of healthcare.

The new nursing research center will also free up space for the RAIN Program at the College of Nursing, which recently received a \$30,000 grant from the Gertrude E. Skelly Foundation. RAIN (Recruitment and Retention of American Indians into Nursing) will move into vacated space in the nursing building, allowing faculty and staff to offer additional services to students.

With the current nursing shortage reaching critical levels, we need all students to reach learning goals. Sometimes something very simple — a paid medication for your child or being able to work fewer hours to make ends meet — can change the course for a worthy student.

We're also encouraging more men to apply to our nursing and to our nurse anesthetist programs.

**Q.** You've talked about the challenges that the nursing profession faces. Now what's the most encouraging news on the nursing shortage front as far as the UND College of Nursing?

**A.** I'd have to say that it's the team spirit in this (College of Nursing) building. There's a lot of it here. People in this school are very eager to help each other get ahead. That's a major plus for us.

TOP 

## EVENTS TO NOTE

### Celebrate Thursday cultural nights

The International Centre, 2908 University Ave., hosts cultural nights at 7 p.m. Thursdays. Join us Jan. 19 to celebrate the culture of Moldova, and Jan. 26 to celebrate the culture of Nepal. Everyone is welcome.

– International programs, 777-6438

### Three biology candidates will give presentations

Three candidates for the animal physiology position in biology will visit campus and give talks, which are open to all.

The schedule follows:

- Pamela Lloyd, assistant research professor of cellular and integrative physiology, Indiana University School of Medicine, Indianapolis, will speak Thursday, Jan. 19, at 12:15 p.m. in 141 Starcher Hall. Her topic is "Blood Vessel Growth: Key Regulatory Mechanisms and the Influence of Exercise and Disease."

Lloyd earned her doctoral degree from the University of Missouri-Columbia; her dissertation title was "Organization of Carbohydrate Metabolism in Vascular Smooth Muscle." She also did postdoctoral training in veterinary biomedical sciences at the University of Missouri-Columbia. Some of her research interests are the "Effects of Diabetes on Vascular Adaptations to Exercise Training" and the "Role of Shear and Nitric Oxide in Regulating PIGF Expression."

- Brent Sinclair, postdoctoral scholar, biological sciences, University of Nevada-Las Vegas, will speak Monday, Jan. 23, at noon in 141 Starcher Hall. His topic is "Strategies, Variations and Applications of Insect Cold Tolerance."

Sinclair earned his doctoral degree from the University of Otago, New Zealand. His dissertation topic was "The Ecology and Physiology of New Zealand Alpine and Antarctic Arthropods." As a postdoctoral student, he is studying low temperature responses of *Drosophila melanogaster*. He has also organized and led an expedition to Cape Hallett, North Victoria Land, Antarctica, with logistics provided by Antarctica New Zealand and the South African National Antarctica Program, as well as other national and commercial players in Antarctic logistics.

- Dane Crossley, assistant professor, Lewis and Clark College, will speak Thursday, Jan. 26, at 12:15 p.m. in 141 Starcher Hall. His topic is "Cardiovascular Physiology in Avian and Reptilian Embryos: The Importance of the Developmental Environment."

Crossley earned his doctoral degree from the University of North Texas in 1999. The title of his dissertation was the "Development of Cardiovascular Regulation in Embryos of the Domestic Fowl (*Gallus gallus*), with Partial Comparison to Embryos of the Desert Tortoise, (*Gopherus agassizii*)." He has a special interest in the evolution and development of cardio-respiratory control in vertebrates. His focus is on how complex interactions of regulator systems that maintain cardio-respiratory function, mature during embryonic development.

— Biology department

## Wellness Center sponsors Winter Games 2006

The UND Wellness Center would like to introduce Winter Games 2006, Jan. 20 to March 3. You will be able to work your way around the Olympic Torch relay route in Italy by tracking over 70 different activities.

This six-week program is for all fitness levels. Before you begin, you will determine your level: beginner, intermediate, or advanced. You can track minutes or use your pedometer, either individually or in a team of four. There are challenges, great prizes, and you will learn about Olympic history through daily e-mails if you wish. There will be other opportunities, aside from physical activity, to help you progress along the route.

The opening ceremonies will kick off Winter Games 2006 Jan. 20, 5 to 7 p.m. Come to the Hyslop multipurpose gym either alone or with your team of four. Challenge yourself at ping-pong, see who can hula-hoop the longest, and test your skills at basketball with a three-point shootout and free throw contest. You can also pick up your log forms and coffee mug. Look for more information, times, and location of events on the Wellness Center web site at [www.wellness.und.edu](http://www.wellness.und.edu), or call Amanda at 777-2719.

— Wellness Center

## "Healthy at Every Size" is Love Your Body Week theme

"Healthy at Every Size" is the theme for the sixth annual Love Your Body Week, which will be held Monday, Jan. 23, through Saturday, Jan. 28. You are invited to take part in events throughout the week to encourage you to take care of your body, as well as to love your body as you learn to appreciate all the things it can do for you.

- Monday, Jan. 23, beginning salsa dance lesson by Shar Jenniges and Chris Sadeh, 6 p.m.; beginning belly dance lesson by Shirin Naderipour, 6:30 p.m., Wellness Center group exercise room.
- Tuesday, Jan. 24, Healthy At Every Size celebration, 11 a.m. to 1 p.m., Memorial Union Loading Dock, Love, nourish and move your body with cooking demos, food samples, hula hoop contest, body tracing, beaded key chains, performance, fitness and XC ski tips.
- Wednesday, Jan. 25, walk with President Kupchella, Student Body President Bobby Haskins and XL 93 DJs, 11:30 a.m. to 1 p.m., Hyslop Sports Center track.

Free group racquetball lessons by U.S. Racquetball Association Certified AmPro instructor, Bev Benda-Moe, 5, 6, or 7 p.m. at the Hyslop racquetball courts.

Learn, play, watch exhibition games, try out great equipment, enjoy refreshments and win door prizes.

Discover the game that is fun, easy to learn and keeps you fit for a lifetime. Racquets and goggles provided.

Call 777-6476 to pre-register for lessons. Sponsored by Wilson Sporting Goods.

- Thursday, Jan. 26, "It's Not How You Look, It's How You See," Meet, Eat, and Learn by Cindy Juntunen, Michael Loewy, and Bev Benda-Moe, noon, International Centre. Lunch provided.
  - Friday, Jan. 27, free weight fitness by Heather Stadstad, 6:30 a.m., wellness center weight room.
  - Saturday, Jan. 28, cross country ski lesson by Will Gosnold, 1 p.m., Lincoln Drive Park Warming House, Lincoln Drive and 13th Ave. S. Equipment rentals available at UND Lifetime Sports Center, The Ski & Bike Shop, or Scheel's. Sponsored by Natural High.
  - All week, free group exercise classes for faculty, staff and students, wellness center facility and/or equipment orientations and tours. Call 777-6476 for an appointment.
- Refreshments, Love Your Body magnetic frames and door prize drawings are available at all events.

Look for positive body image messages displayed on mirrors throughout campus and paper cutouts of varying body sizes throughout campus to demonstrate how every body is special and unique.

Sponsored by the counseling center, wellness center, women's center, and student health services. Call 777-2097 for more information.

– Wellness center

## Blue Cross, Blue Shield present healthy choices talks

The Wellness Center and Blue Cross, Blue Shield will provide the opportunity to learn about making healthy choices in your life and get prizes. From Jan. 24 to Feb. 3, a representative from Blue Cross will present on various topics, such as the importance of walking, strength training, and keeping track of important health and medical records. Just for attending the different presentations, you will receive a pedometer, resistance band, or a healthy choices journal. The events will not be more than 30 minutes each and you have many different opportunities to attend. Look for a complete schedule at [www.wellness.und.edu](http://www.wellness.und.edu) or call Amanda at 777-2719. If you are a Winter Games 2006 participant, you can color in one torch on your Olympic route relay.

– Wellness Center

## Events set for Martin Luther King Jr. Week

The following are Martin Luther King Jr. Week events for Jan. 24-27. The theme is "Countdown to 2013: Be Strong, Be Unified, Be Wary."

- Tuesday, Jan. 24: 7 p.m., movie, "Dr. King Speaks," International Centre, 2908 University Ave.
- Wednesday, Jan. 25: 7 to 8:30 p.m., gospel concert presented by Gospel Outreach Church, Memorial Union Ballroom.
- Thursday, Jan. 26: 10:30 a.m. to noon, panel discussion, "Countdown to 2013," Memorial Union River Valley Room; 1 to 2 p.m., Kevin Washington, "50 Years After Montgomery: Be Strong, Be Unified, Be Wary," Memorial Union River Valley Room; 3 to 4 p.m., Kevin Washington, "African Spirituality and Healing," Memorial Union Lecture Bowl; 5:30 to 6:30 p.m., reception in honor of Dr. Washington, Era Bell Thompson Cultural Center, 2800 University Ave.; 7 to 8 p.m., Kevin Washington presentation and video, "Ethnic Notions," Room 1, O'Kelly Hall; 7 p.m., Preacher Moss, "Improv Comedy," Burtness Theatre.
- Friday, Jan. 27: 11:30 a.m. to 1:30 p.m., ninth annual MLK awards luncheon, Memorial Union Ballroom. UND students may pick up free student tickets for the MLK awards luncheon at the student government office; tickets are available on a limited basis.

– Multicultural student services

## On Teaching session to focus on gen ed goals

The first On Teaching session of the spring semester Wednesday, Jan. 25, will invite faculty to reconsider UND's goals for general education in a session titled "Revisiting UND's Gen Ed Goals." Our current catalog provides a list of six gen ed goals — but why those six? Why not quantitative literacy, technological literacy, information literacy, ethical behavior, leadership, or any of several other proposed goals? And doesn't something like "think critically and creatively" (a current gen ed goal) imply that students should know how to "make informed choices" (another current goal)? Do we need to include both?

During this year of special focus on general education, it's an ideal time to take a close look at our current gen ed goals and consider whether they really describe what we expect students to achieve through the general education portion of their studies. We will be joined in this discussion by Pat O'Neill (economics), Lori Robison (English), Ike Schlosser (biology), and Tom Steen (PEXS), members of the "goals" subcommittee of the gen ed task force. Listen to what they've

learned about goals, and contribute your own thoughts about appropriate goals for our students' learning. If you teach general education courses or share an interest in improving that portion of the academic experience, you'll want to be part of this conversation.

To reserve your lunch (provided by OID), please call 777-4998 or e-mail [jana\\_hollands@und.nodak.edu](mailto:jana_hollands@und.nodak.edu). We need to hear from you by noon Monday, Jan. 23, and space is limited. So please sign up now.

— Joan Hawthorne, assistant provost

### **Leadership series begins Jan. 25**

Tom Buning, athletic director, will present the first in the spring Memorial Union Leadership Series Wednesday, Jan. 25, at 3 p.m. in the River Valley Room, second floor, Memorial Union. He will discuss the importance of leadership and its impact on today's society. Faculty, please announce this event to students. This presentation is free and open to the entire University community.

The next leadership series event is Feb. 1. Jon Green, development director, Altru Health Foundation, will present "Effective Communication Skills."

For more information, call 777-2898, 777-3665 or e-mail [leadership@und.nodak.edu](mailto:leadership@und.nodak.edu).

— Memorial Union

### **Risk management webinar is Jan. 26**

Risk Management 101, a webinar, will be held Thursday, Jan. 26, from 1 to 2:30 p.m. in the Lecture Bowl, Memorial Union. The National Association for Campus Activities and the Center for Excellence in Higher Education Law & Policy at Stetson University College of Law will present practical information on ways to develop, use and revise risk management protocols, how to implement a collaborative approach to risk management, methods for reducing and managing risks — especially those associated with campus activities, how legal developments impact campus policies, and how judicial policies intersect with risk management. The Center for Student Involvement and Leadership is sponsoring this event for students, faculty and staff involved in bringing activities and events to campus. It is free and open to all who are interested. For more information, contact Linda Rains at 777-4076.

— Volunteer Bridge

### **Concert to celebrate Mozart's 250th birthday**

The Grand Forks Pro Musica concert series continues Thursday, Jan. 26, at 7:30 pm at the First Presbyterian Church, 5555 South Washington Street, 775-5545.

You are invited to join world-wide celebrations of the 250th birthday of Mozart with his chamber music, art song, opera, keyboard and choral music. Performers include the Red River High School Madrigal Singers with Brad Sherwood, director, Emily Custer, Dianna Cheney-Peters, Ashley Hovey, Cosette Heigaard-McGurran, Dana Tisdale, Vanessa Martell, Johanna Sitzer, Chris Hunt, Marllys Murphy, Betsy Buchanan, Jennifer Moore, Lisa Anderson, Ruth Ann Tuseth, Donilyn Bergman and Christopher Anderson. Texts include Latin, German, Italian and French poetry.

Tickets are available at the door. The concerts are produced to raise awareness and funding for North Dakota's Aeolian-Skinner organ.

— Christopher Anderson, music.

### **Donate Life Day is Jan. 26**

Thursday, Jan. 26 will be Donate Life Day at UND. A representative from LifeSource will be in the Memorial Union Badlands Room from 11:30 a.m. to 1 p.m., providing employees the opportunity to ask questions and add donor designation to their license (Minnesota licenses only) at no charge. If you add donor designation to your license or can show that you are already a designated organ donor, LifeSource will give you a trendy green bracelet wrapped with the words "Donate Life." Please wear this bracelet as an outward symbol of your commitment to share life. There will also be many chances to win a "Donate Life" T-shirt. Plus, if you are a Winter Games 2006 participant, you can color in one torch on your Olympic route relay.

Get the facts about organ donation, make a personal decision and share your wishes with your family. For more

information, please visit [www.workplacepartnership.org](http://www.workplacepartnership.org), [www.wellness.und.edu](http://www.wellness.und.edu), or call Amanda at 777-2719.

– Wellness Center

## Two Molière plays to be performed Jan. 26 in Winnipeg

The Sun Dogs/les Chiens de soleil from Manitoba's French Language University will perform two farces by the celebrated 17th century playwright Molière. Theater students and amateurs of traditional farce will appreciate these lively performances scheduled for 3:30 and 8 p.m. Thursday, Jan. 26, in the Dana Fine Arts Recital Hall, Winnipeg. Everyone is welcome; there is no charge. The performance lasts one hour, and is in French. Call 777-4659 for information.

– Virgil Benoit, languages

## Lego competition set for Jan. 28

Grand Forks area children, ages 9 to 14, are among the record 63,000 students around the world who have risen to the 2005 First Lego League Ocean Odyssey Challenge to help solve mounting problems in the world's oceans. Teams of young people build and program a Lego robot that addresses the study and protection of the health, biodiversity and productivity of the oceans. It will be held Saturday, Jan. 28, from 9 a.m. to 2 p.m. at the Betty Engelstad Sioux Center. The opening ceremony is at 9 a.m., tournament runs from 9:30 a.m. to 2:30 p.m., and the awards ceremony is at 2 p.m. The event is free and open to the public.

– Cheryl Osowski, School of Engineering and Mines

## High tea will benefit hurricane survivors

St. Paul's Episcopal Church, 319 S. Fifth St., will host high tea following the symphony concert Sunday, Jan. 29, from 3:30 to 5:30 p.m. Everyone is invited. A free-will offering will be taken to benefit hurricane survivors. For more information, call 775-7955.

– Stacie Varnson (medical school), for St. Paul's Episcopal Church

## U2 lists workshops

Below are U2 workshops for Jan. 23-31. Visit our web site for more.

- HTML, Creating a Web Page Using HTML (limited seating): Jan. 23 and 25, 8:30 to 11 a.m., 361 Upson II (five hours total). Learn how to create a web page with hyper-text markup language, graphics, and links. Presenter: Doris Bornhoeft.
- Surviving with Reduced Living Expenses: Jan. 24, 3 to 4:30 p.m., 211 Skalicky Tech Incubator. Learn how to live better with less money spent on everyday expenses. Explore and discuss all spending options available to most families. This is for those who enjoy stretching dollars without having to give up a lot. Presenter: Marybeth Vigeland, certified consumer credit counselor, The Village Family Service Center.
- Defensive Driving: Jan. 25, 12:30 to 4:30 p.m., 211 Skalicky Tech Incubator. This workshop is required by state fleet for all UND employees who drive state vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state vehicle. Employees are encouraged to bring a family member. This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Greg Krause.
- Performance Evaluations and Progressive Discipline: Jan. 26, 9 to 11 a.m., 305 Twamley Hall. Supervisors will learn the fundamentals of conducting honest, fair, and consistent evaluations and receive guidelines for using a progressive discipline system. Presenter: Joy Johnson and Desi Sporbert.
- Hiring Scholars, J-1 or H-1B? Jan. 31, 10 to 11:30 a.m., International Centre, 2908 University Ave. This workshop is beneficial to those individuals that are responsible for hiring international faculty, medical residents, researchers, and professional staff. It will explain the differences between J-1 and H-1B visas so that employers can learn to apply for the visa that best fits their employment requirements. Application procedures, costs, waiting times, as well as assistance from the office of international programs will be discussed. Presenter: Will Young, associate director.

Reserve your seat by registering with U2 by phone, 777-2128; e-mail, [U2@mail.und.nodak.edu](mailto:U2@mail.und.nodak.edu); or online, [www.conted.und.edu/U2/](http://www.conted.und.edu/U2/). Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.



— Julie Sturges, U2 program

## University Senate meets Feb. 2

The University Senate will meet Thursday, Feb. 2, at 4:05 p.m. in Room 7, Gamble Hall. Agenda items for this meeting are due in the registrar's office by noon Thursday, Jan. 19. Submit electronically to [lorihofland@mail.und.nodak.edu](mailto:lorihofland@mail.und.nodak.edu). It is recommended that some detail be included.

— Carmen Williams (interim registrar), secretary, University Senate

## Research proposals due for Feb. 3 IRB meeting

The institutional review board will meet at 3 p.m. Friday, Feb. 3, in 305 Twamley Hall, to consider all research proposals submitted to research development and compliance before Tuesday, Jan. 24. Proposals received later will be considered only if a quorum has reviewed them and time permits.

Clinical medical projects must be reviewed by the clinical medical subcommittee before being brought to the full board. Proposals for these projects are due in RD&C Tuesday, Jan. 17.

Minutes from the meeting will be available in RD&C approximately one week after the meeting.

— Kara Wettersten (counseling), chair, institutional review board

## Mini-grants available for summer courses, programs

Are you planning an event at UND this summer but lack funding? Do you plan to develop a new summer course but need financial resources? Consider applying for a mini-grant through the newly formed Summer Programs and Events Council (SPEC). SPEC's start-up mini-grant program will fund deserving proposals for:

1. The expansion of existing 2006 credit or non-credit summer programs/courses
2. Or the development of new 2006 credit or non-credit summer programs/courses.

Through the mini-grant program, the council wants to create positive learning experiences for the citizens of the Red River Valley Region and beyond by extending the resources of the University. The mini-grant funds will help cover the development, marketing and start-up costs for programs and courses held at UND during the summer months.

Examples include camps for kids, academic classes that can be completed in the summer months, or any special event designed for the community. Quality, creativity and "out of the box" ideas are encouraged when developing new programs.

All interested UND faculty and staff are encouraged to submit proposals. The application can be found at: [www.conted.und.edu/summer/grant](http://www.conted.und.edu/summer/grant). Application deadline is 4:30 p.m., Monday, Feb. 6. Recipients will be announced Tuesday, Feb. 21.

The mission of the Summer Programs and Events Council is to promote all summer events, programs, and courses to the greater Grand Forks community while providing leadership and logistical support for summer programming on the UND campus.

For more information on the mini-grant program contact: Diane Hadden, Director of Summer Sessions (credit activities), 777-6284, [dianehadden@mail.und.nodak.edu](mailto:dianehadden@mail.und.nodak.edu), or Kerry Kerber, associate dean, continuing education (non-credit activities), 777-4264, [kerrykerber@mail.und.nodak.edu](mailto:kerrykerber@mail.und.nodak.edu).

## Toby Keith will play Ralph

Toby Keith's Big Throwdown Tour II with special guest Joe Nichols and Scott Emerick will be at the Ralph Engelstad Arena Friday, Feb. 10, at 7:30 p.m. Tickets are available at the REA box office, all Ticketmaster locations, at (701) 772-5151, or online at [ticketmaster.com](http://ticketmaster.com).

— Sommer Lockhart, marketing director, Ralph Engelstad Arena

## Nordlie Lectureship set for Feb. 16

The biochemistry and molecular biology department will host the second lecturer in the Robert C. Nordlie Lectureship at noon Thursday, Feb. 16, in United Hospital Lecture Hall, School of Medicine and Health Sciences.

Our lecturer will be Robert Harris, distinguished professor, Showalter Professor of Biochemistry, and former chair of biochemistry and molecular biology at Indiana University Medical School. He is internationally recognized for his studies of metabolic regulatory mechanisms and their relationship to the complications of diabetes and obesity. For more information, see [www.biochemistry.iupui.edu/personnel/Harris/](http://www.biochemistry.iupui.edu/personnel/Harris/). He will present "Role of the Pyruvate Dehydrogenase Complex in Regulation of Blood Glucose."

The lectureship was established in 2000 upon Dr. Nordlie's retirement with an endowment from past students and colleagues. Nordlie joined the faculty in 1962 as the medical school's first James J. Hill Research Professor. His 38-year career included serving as chair of biochemistry and molecular biology for 17 years. He is recognized as an outstanding educator and scholar, and is internationally recognized for his work on metabolic enzymes and the maintenance of blood glucose levels. The lectureship serves as an ongoing recognition of Dr. Nordlie's success and contributions to UND.

Please mark your calendars and join us in our continued recognition of Dr. Nordlie as well as welcoming Dr. Harris for this event.

For more information please feel free to contact me.

– James Foster, biochemistry and molecular biology ([foster@medicine.nodak.edu](mailto:foster@medicine.nodak.edu))

## Movie musical will premier at Empire

"Music to My Ears" is a new movie musical using classic standards of American pop music, made entirely in Grand Forks and shot largely at the historic Empire Theatre. The movie's gala world premiere is scheduled for 7:15 p.m. Thursday, Feb. 16, at the Empire Arts Center in downtown Grand Forks, featuring a live stage prologue of songs from the show. "Music to My Ears" will also have a special limited theatrical run at the Empire that weekend, Feb. 17-19, with shows at 7:15 and 9:40 nightly, plus a 2 p.m. Saturday matinee.

High-kicking chorus lines, graceful love duets, peppy novelty songs, a moody jazz ballet, backstage intrigue, and triumph over adversity are key features of this community motion picture project from the Empire Arts Center and Akbar Productions, with the cooperation of theatre arts, music, Red River High School drama department, the Fire Hall Theatre and the Crimson Creek Collegiate Players.

Music in the movie is a selection of popular hits and showtunes from the early 20th century, including such familiar songs as "The St. Louis Blues," "You Made Me Love You," and "For Me and My Gal," and many others, all using original period arrangements for piano and small orchestra.

Christopher Jacobs (English), Mark Landa, and Jenny Morris teamed up to write and produce "Music to My Ears" from a story outline developed by Landa. Jacobs directed the production over the summer and fall of 2005, with Morris doing the choreography. Although set in the present day, it follows the formula of the classic backstage movie musicals of the 1930s.

The plot revolves around an old movie house that is threatened with demolition for a parking ramp. Supporters think they have the perfect solution – they'll put on a benefit stage show to save the theatre. But nobody is prepared for what happens next. Not the aging theatre owners, the ambitious manager, the scheming banker, the Broadway producer, the greedy ex-wife, the old-movie nut, the pesky cute kid, or anyone else!

Ticket sales, as well as sales of the DVDs and soundtrack CDs will help benefit the Empire Arts Center. More information on the movie, along with photos, music files, and preview trailers can be found on the movie's web site by doing a Google search on: Music to My Ears movie.

– Christopher Jacobs, English

## Founders Day banquet tickets now on sale

Tickets for the annual Founders Day banquet are now on sale. The event will be held Thursday, Feb. 23, in the Memorial Union Ballroom. The pre-banquet social with musical entertainment will begin at 5:45 p.m. The banquet will begin at 6:30 p.m.

The annual Founders Day banquet commemorates the founding of UND in 1883, and will recognize faculty and staff with 25 years of service to UND. Retired and retiring faculty and staff with 15 or more years of service to the University will also be honored. Awards for outstanding teaching, research, service, and advising will be presented to faculty members and departments. The theme of the banquet is "Building Toward UND's 125th Anniversary."

Tickets for the banquet can be purchased through the campus mail. Employees recently received a flyer describing the Founders Day celebration and the ticket purchase procedure. This information is also available on the Founders Day web site at <http://www.sos.und.edu/ceremony.html>. Please use the order form from that flyer to purchase your tickets. Departments may reserve tables by using the order form or by calling the number listed on the flyer. Tickets are \$15 each. A limited number of seats are available.

Please call Terri Machart in the vice president for student and outreach services office at 777-2724 if you have questions.

– Fred Wittmann, ceremonies and special events

## Career fair set for Feb. 28

Career services will host the annual spring career fair Tuesday, Feb. 28, from 9 a.m. to 3 p.m. in the Hyslop Multipurpose Gym.

– Beth Blessum, event coordinator, career services

## Scholarly Forum set for Feb. 28-March 2

The graduate school will hold the campus-wide scholarly forum Feb. 28 to March 2. Richard Flagen, professor of chemical engineering and environmental engineering at California Institute of Technology, will give the keynote address Wednesday, March 1, at 3:30 p.m. in the Lecture Bowl, Memorial Union. He will be hosted by the chemical engineering department.

Presentations, exhibits and/or performances from the campus community are encouraged. For submission forms and guidelines go to [www.graduateschool.und.edu](http://www.graduateschool.und.edu) and look under "Upcoming Events."

Please contact the graduate school at 777-2786 if you have any questions regarding the forum.

– Graduate school

## Freshmen registration dates set

The dates for Freshman Getting Started 2006 – an advisement and registration program for new freshmen – have been set for June 5 – July 14. Admitted students must make a reservation to attend the program based on their admission date by going online to <http://sas.und.edu/freshman>. Site will be active March 15 for students admitted by Feb. 5, and April 12 for students admitted after Feb. 5. Reservations are made on a first-come, first-served basis. If you have any questions regarding the Freshman Getting Started program, please contact the Office of Student Academic Services, 777-2117.

– Angie Carpenter, academic advisor, student academic services, 777-2117

TOP 

# ANNOUNCEMENTS

## Aerospace takes delivery of new aircraft

Four new Cirrus SR20 airplanes were recently delivered to the John D. Odegard School of Aerospace Sciences. UND Aerospace previously offered students the option to use a leased Cirrus SR20 aircraft for portions of their flight training. As a result of the student feedback, this delivery signifies the integration of the Cirrus SR20 aircraft into their flight instructor training program.

– UND Aerospace

## Faculty entrepreneur proposals sought

RFP: Faculty Projects with Entrepreneurs

Funded by: Eugene Dahl and Roger Melroe Entrepreneur Endowments, UND Foundation

Funds available: \$5,000 for spring, summer and fall 2006

Deadline for proposals: Jan. 27, 4:30 p.m.

The families of Melroe Manufacturing entrepreneurs Eugene Dahl and Roger Melroe recently established endowments within the UND Foundation to foster innovative and entrepreneur activities among UND faculty. Gene Dahl was the first chairman of the Center for Innovation advisory board (1984-89), and was instrumental in bringing two North Dakota ventures to Fortune 500 status - Melroe Bobcat and Steiger

## Faculty entrepreneur proposals sought, continued

Tractor. Roger Melroe was his brother-in-law and vice president of marketing for Melroe Bobcat. The boardroom in the Ina Mae Rude Entrepreneur Center is named for Gene Dahl and Roger Melroe.

Eligible projects for this RFP will support faculty to work directly with one or more emerging entrepreneurs on the issues of innovation (product, technology, services, etc.), venture development, venture growth, or financing. Optimally, they will be spin-off ventures or with entrepreneurs hosted in the two campus incubators, and the project will initiate an ongoing relationship where the faculty member is closely involved with the launch and growth of a venture. Preference may be given to faculty projects where a long-term faculty/venture relationship is highly probable. The entrepreneur(s) should provide a letter of support for the project indicating how the project will be beneficial to their venture and the entrepreneur community. Utilizing undergraduate and graduate students enrolled in entrepreneur programs is encouraged, but not mandatory, to create hands-on learning for entrepreneur students.

The selection committee will be chaired by the director of the Center for Innovation. The committee is encouraged to approach faculty to submit proposals. Preference will be given to projects from business faculty teaching entrepreneurship courses, but if no quality or eligible projects are available, faculty projects relating to entrepreneurship from the CBPA or other colleges are eligible for the grant support. The committee may select one or more entrepreneur projects or initiatives utilizing faculty expertise which will foster North Dakota entrepreneurship.

Submit proposals to me.

— Bruce Gjovig, Center for Innovation, PO Box 8372

## Applications sought for Fulbright Distinguished Chairs Program

The Council for International Exchange of Scholars (CIES) is pleased to announce the opening of the 2007-08 Fulbright Distinguished Chairs Program awards competition.

Awards in the Fulbright Distinguished Chairs Program are viewed as among the most prestigious appointments in the Fulbright Scholar Program. Candidates should have a prominent record of scholarly accomplishment. Applicants should submit the one page distinguished chairs application form, a letter of interest (about three pages), a curriculum vitae (maximum eight pages) and a sample syllabus (maximum four pages) by the May 1 deadline. Following a review during the summer, scholars selected for the short list for each chair will be asked to complete a full application by Aug. 1.

A flyer listing these awards is available for download at [www.cies.org/ab\\_dc/download/Chairs.pdf](http://www.cies.org/ab_dc/download/Chairs.pdf).

For more information, please visit [www.cies.org/ab\\_dc/](http://www.cies.org/ab_dc/), or contact assistant director Maria Bettua, (202) 686-6245, [mbettua@cies.iie.org](mailto:mbettua@cies.iie.org) or senior program associate Jamie Oberlander, (202) 686-6232, [joberlander@cies.iie.org](mailto:joberlander@cies.iie.org).

— Will Young, associate director, international programs

## New course will improve quality and consistency of patient care

A new course will help ensure that future health care and human service professionals can better work as a team to provide high quality and consistent care to patients.

The interprofessional health care course involves students from medicine, nursing, physical therapy, social work, communication sciences and disorders, dietetics, occupational therapy, clinical lab science and the physician assistant program.

In 2001, the National Institute of Medicine (IOM) issued a report which argued that to improve the quality of medical care provided in this country, doctors and other health care professionals need to be taught to work in interdisciplinary teams. According to the IOM, members of the health care team must learn approaches to deliver the best possible care to patients through collaborative work; ensure that timely information reaches those who need it; and manage patient transitions across settings and over time, even when team members are in different physical locations.

In response to this report, the University began development of an interprofessional course two years ago.

"This course shows UND's commitment to producing quality graduates for our workforce," said President Charles Kupchella. "The people who worked together as a team to develop this course across departmental boundaries have shown their commitment to a unified goal to enhance the professional skills of future health care and human service professionals."

For this course, students are separated into groups of about seven, comprised of representatives from a variety of health and human service education programs at UND. Faculty members for each of the disciplines also serve as facilitators for each group.

The students will meet in their groups once a week for six weeks to work on patient case studies. There are no textbooks. The case unfolds as the team works together as a team to apply knowledge and perspectives of each health professional, apply group skills in case management approaches and demonstrate patient/client-centered approach in decision-making as an interdisciplinary team.

The school plans to develop the course into an online format for the fall 2006 semester. It will be used in programs that do much of their teaching through distance education. The physician assistant, clinical lab science, dietetics and occupational therapy programs will have students participating through the online course in the future.

— School of Medicine and Health Sciences

## Faculty seminars focus on books

Two Faculty Study Seminar (FSS) groups are offered for spring semester, and you are invited to sign up now if you're interested in participating. Members of an FSS usually gather four times in a semester to read and discuss a book of common interest (provided by instructional development). Groups will be reading the following books this semester:

- *My Freshman Year: What a Professor Learned by Becoming a Student*, by Rebekah Nathan. This book chronicles Nathan's experience of enrolling in her own university as a first year student and learning, all over again, what it feels like to be an undergraduate. Nathan took this dramatic step after realizing that, after years as a faculty member and an anthropologist, she felt herself become estranged from her students, puzzled by their choices, and disconnected from the world they seemed to inhabit. Returning to that student world deepened her understanding of students, and reading about her year as a student allows us to vicariously experience some of that same understanding.
- *Our Underachieving Colleges: A Candid Look at How Much Students Learn and Why They Should Be Learning More*, by Derek Bok. Bok, a veteran in higher education, argues that our universities aren't doing a bad job — but they could be doing much better. And many of the areas most in need of improvement are those especially important to general education, like writing, critical thinking, and quantitative reasoning. Drawing on a wide variety of studies, Bok makes the case that change will not occur unless we challenge cherished assumptions about how we do our work.

If you are interested in participating in one of this semester's FSS groups, please contact Jana Hollands at 777-4998 or [jana\\_hollands@und.nodak.edu](mailto:jana_hollands@und.nodak.edu). For more information on either seminar, contact Joan Hawthorne at 777-6381 or [joan\\_hawthorne@und.nodak.edu](mailto:joan_hawthorne@und.nodak.edu).

— Joan Hawthorne, associate provost

## EPSCoR seeks undergraduate research mentors

The North Dakota Experimental Program to Stimulate Competitive Research (ND EPSCoR) has issued a request for proposals for the Advanced Undergraduate Research Awards (AURA) program. Faculty in the sciences, engineering and mathematics are invited to participate as mentors in the AURA program. Mentor proposals are due on Tuesday, Feb. 7.

For complete application information, see the AURA 2006 mentor RFP at <http://www.ndsu.edu/epscor/programs/AURA2006.htm>.

For additional information, contact me at 777-2492 or [garyjohnson@mail.und.nodak.edu](mailto:garyjohnson@mail.und.nodak.edu).

Gary Johnson, co-project director, ND EPSCoR

## Nominations sought for Chester Fritz Distinguished Professors

Nominations are sought for individuals to be considered for recognition as a Chester Fritz Distinguished Professor. Included below are the criteria and procedures for nomination and selection. Nomination packets are due in the respective dean's office by Wednesday, March 1. Nominators must be a Chester Fritz Distinguished Professor, full professor, or department chair.

### Criteria

- Demonstrated achievement across research, teaching, and service with significant national or regional recognition in any one of these missions.
- Significant professional contributions throughout his/her career. However, the basis for selection of Chester Fritz Professors will be heavily weighted toward one's accomplishments at UND.
- Recognition by University of North Dakota colleagues as a faculty member who has made a valuable contribution to the quality of UND's academic programs.
- Full-time member of the faculty which includes all ranked teaching and research personnel. Department chairs who are full-time members of the faculty are eligible. Full-time administrators, e.g., vice presidents and deans, are not eligible.

### Nomination process

The nomination packet should contain sufficient information for the committee to evaluate the nominee.

- The nominator(s) must submit a nomination letter. Nominator(s) must be a Chester Fritz Distinguished Professor, full professor, or department chair.
- College deans must second all nominations in writing.
- Letters of support from other faculty are encouraged.
- A current curriculum vitae of the nominee must accompany the nomination.

— Greg Weisenstein, vice president for academic affairs and provost

## Nominations sought for Kupchella preventive medicine and wellness award

Nominations are sought for the first Charles E. Kupchella Preventive Medicine and Wellness Award.

The award has been created to recognize the achievements of individuals and organizations who have worked to improve health and wellness through lowered rates of disease and disability by developing and delivering effective health promotion and prevention initiatives.

Named for President Kupchella, the Kupchella Wellness Award will be presented next May during the medical school's M.D. Class of '06 commencement awards brunch.

UND is seeking nominations of individuals and organizations in North Dakota and surrounding states who have contributed significantly to disease prevention and healthful living. Consideration will be given to those who have:

- made significant contributions in the field of health promotion and disease prevention, including the clinical, education and research areas
- demonstrated excellence in a function or on a project related to prevention or health promotion
- taken initiative, shown innovativeness, persistence, has an impact and/or made a difference in prevention/health promotion to rural Americans

Projects may address one or more of the goals and focus areas outlined in the U.S. Department of Health and Human Services "Healthy People 2010: Understanding and Improving Health" and "Steps to a Healthier US." See <http://www.health.gov/healthypeople> or <http://www.healthierus.gov/> or call 800-367-4725 for more information.

Areas of special interest are:

- Promotion of physical activity
- Reduction of overweight or obesity
- Reduction or elimination of tobacco use
- Reduction or elimination of substance abuse
- Promotion of responsible sexual behavior
- Reduction or elimination of injury and violence

The nomination should briefly address the following:

- Why should this individual (or organization) be considered for this award?
- What are the key outcomes and achievements of the program, policy, contribution or initiative?
- Describe the nominee's accomplishments; attach CV (up to three letters of support may be included).

Emphasis will be given to programs that demonstrate creativity and innovation, leadership, sustainability, replicability and effectiveness.

The nomination letter and supporting materials are due by 5 p.m. Wednesday, March 1, in the Office of the Dean, UND School of Medicine and Health Sciences, 501 N. Columbia Road, Grand Forks, ND 58202-9037.

The award recipient will receive a \$1,000 cash award and a commemorative plate. A plaque, featuring a picture of the recipient and accomplishments, will be displayed in the new \$20 million Student Wellness Center, now under construction near the Ralph Engelstad Arena. The center is scheduled to open next summer.

The award has been made possible by a gift from Manuchair Ebadi, associate vice president for health affairs and medical research and associate dean for research and program development at the School of Medicine and Health Sciences, to the UND Foundation.

For more information, contact public affairs at the School of Medicine and Health Sciences, 777-4305.

— School of Medicine and Health Sciences

## Jan. 31 is deadline for OID summer program

Faculty are reminded that the deadline for two instructional development programs is coming up soon. Applications for both summer instructional development professorships and the Bush teaching scholars program are due Tuesday, Jan. 31.

Additional information on both programs can be found on the OID home page: [www.und.edu/dept/oid](http://www.und.edu/dept/oid). If you have questions about either program, call Libby Rankin at 777-4233.

— Libby Rankin, director, instructional development

## Students invited to take online courses

Faculty are asked to share the following information with students.

Are you searching for new ways to take UND classes this year? You can take UND courses when and where you want with correspondence and online studies. You can take over 90 undergraduate classes in an "independent study" format. Courses are offered online or correspondence by mail. You can apply any time and study anytime, with up to nine months to complete the course.

The latest online courses include: Acct 200 – Elements of Accounting I; Comm 110 – Fundamentals of Public Speaking; Engl 225 – Introduction to Film; Geog 263 – Geography of North Dakota; ISBE 444 – Philosophy of Career and Technical Education; Phys 110 – Introductory Astronomy; Pols 115 – American Government I; Psyc 241 – Introduction to Statistics; Rels 203 – World Religions; Soc 110 – Introduction to Sociology; and Soc 253 – Juvenile Delinquency.

Anth 170, Anth 171, Comm 499 and Geol 111 will soon be online.

For more information, contact us at 777-2661, [correspondence@mail.und.nodak.edu](mailto:correspondence@mail.und.nodak.edu), or visit our web site at [www.conted.und.edu/correspondence](http://www.conted.und.edu/correspondence).

— Jennifer Swangler, continuing education

## Tom Clifford stories sought

As you look back on your days at UND, chances are you have a lot of great stories, many of which may involve President Emeritus Tom Clifford. In honor of Tom and in coordination with Alumni Days 2006, we invite you to send us your personal stories about Tom. Long or short, funny or inspirational, we want them all. A selected few may be read during various Alumni Days events and some may be printed in a booklet for alumni and friends to enjoy during Alumni Days. You may include your name when you submit a story or remain anonymous.

Whether you send us your story or not, make sure to save the date for Alumni Days 2006, May 24-26, and join us for "The Clifford Years." This year, we will feature 1966, 1961, 1956, 1951, 1946 and prior years. We will also honor five outstanding alumni with The Sioux Award: Lyle Kasprick, '59; Diane Langemo, '69; Dr. Don McIntyre, '57; Darald Rath, '67; and Peter Simonson, '53. It's a great time to take a walk down memory lane, otherwise known as University Avenue!

Send your stories about Tom to Stacey at [staceym@undalumni.net](mailto:staceym@undalumni.net), or fax them to 777-4859, attention Stacey. Watch for Alumni Days – The Clifford Years event registration information coming soon online and by mail. Go to [www.undalumni.org](http://www.undalumni.org) or call (800) 543-8764.

– Alumni Association

## Surplus property policy changed

The administration of Central Warehouse (central receiving) was transferred from purchasing to facilities in 2002. Any questions regarding freight delivery or surplus property may be routed to 777-3033. The process for delivery and distribution of campus freight and packages has not changed.

Surplus property collections and distribution has not changed. There is no dollar value set for collection and redistribution of surplus property for University departments. State owned property must be disposed of using the surplus property form found on the facilities web site at [www.facilities.und.nodak.edu/surplus/Surplus.htm](http://www.facilities.und.nodak.edu/surplus/Surplus.htm). The only change departments will experience is that the viewing of surplus property is limited to every Thursday from 1 to 3 p.m. Viewing for the general public will occur only when a public auction date has been set.

— Larry Zitzow, director of facilities

## W-2 forms will be distributed at end of month

W-2 forms will be mailed the last week of January. Please do not call the payroll office to request tax information prior to that time. W-2 forms will be mailed to departments for current employees (same department where you pick up your paycheck) and to home addresses for terminated employees.

Wages received on your Jan. 15, 2006 paycheck are included in your 2006 wages, not 2005. The information on your 12/30/05 paycheck is the information that will be reflected on your 2005 W-2. Per IRS regulations, wages are taxable in the year they are received, not when they are earned.

– Pat Hanson, director, payroll

## Nursing Center offers home visits

The UND Nursing Center offers home visiting services to families expecting a new baby through their expectant family program during the school semesters, and as well as a child health program. UND nursing students visit clients and offer assessments, education, and referrals; they are supervised by UND College of Nursing faculty. This program is free of charge and is offered as a joint community service and student learning experience. Contact the Nursing Center at 777-4147 to enroll.

– College of Nursing

## Volunteers sought to take part in breast health study

We are recruiting women who are interested in participating in a study to develop methods to detect breast cancer early.

The purpose of the study is to identify normal and tumor specific proteins of breast fluid obtained from nipple aspiration that may be useful in the future to detect early breast cancer. The study is recruiting women, 35 years or older, who have no known breast disease. The study is also recruiting women, 35 years or older who have been diagnosed with breast cancer or a lump that may be breast cancer, or had mammography that is suggestive of breast cancer.

Women must be able to read and understand English, not have been pregnant for at least two years, not be planning a pregnancy, and should not have breastfed for two years. To participate, either with or without a breast cancer diagnosis, women must be otherwise healthy. The study requires one to two clinic visits in Grand Forks. Parking or taxi/bus voucher provided. On completion of the study, a \$50 payment will be mailed.



Further information can be obtained by calling the nurse investigators at the College of Nursing: Sun-Mi Chae at 777-4557 or Chandice Covington at 777-4553.

## Denim Day is last Wednesday of the month

Denim Day is coming! Wednesday, Jan. 25, is the last Wednesday of the month and that means you can wear your Denim Day button, pay your dollar, and enjoy wearing your casual duds in the middle of the week. All proceeds go to charity, as always. Tired of watching other offices and buildings have all the fun? Call me and I'll set you up with buttons and posters for your area.

– Patsy Nies, enrollment services, 777-3791, for the Denim Day committee

## Community music lessons and pre-school music classes offered

Voice and guitar lessons taught by experienced teachers are offered for children and adults at all levels of expertise. Musikтанz, a comprehensive music program for pre-school children, will start Jan. 23 in 258 Hughes Fine Arts Center. Call 777-2830 for information or to sign up.

– Barbara Lewis, music



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