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November 5, 1992

University of North Dakota

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Minutes of the University Senate Meeting

NOV 12 1992

November 5, 1992

1.

The November meeting of the University Senate was held at 4:08 p.m. on Thursday, November 5, 1992, in room 7, Gamble Hall. Dean Engel presided.

2.

The following members of the Senate were present:

Aman, Terry	Henry, Gordon H.	O'Kelly, Bernard
Antes, James	Hill, Richard L.	Olson, Bette
Boyd, Robert	Hoffarth, Al	Owens, Thomas C.
D'Andraia, Frank	Hume, Wendelin	Parker, Melissa
DeRemer, E. Dale	Johnson, A. William	Phillips, Monte L.
Elsinga, Lillian	Kemper, Gene A.	Radonovich, Lewis
Engel, Dean	Kweit, Mary	Rankin, Elizabeth
Fivizzani, Albert J.	Lang, Gretchen Chesley	Retzlaff, Cory
Fredricks, Nicole	Lawrence, W. Fred	Salzwedel, Tom
Gabrynowicz, Joanne	Lee, Randy H.	Sanborn, Patricia
Gard, Betty	Lewis, Robert W.	Schneider, Mary Jane
Gershman, Kathleen	Lindholm, Lynn M.	Schubert, George W.
Gott, Gary	Merrill, Lois J.	Swisher, Wayne
Grabe, Mark D.	Miller, Donald	Williams, John A.
Hamerlik, Gerald	Moen, Janet Kelly	Wilsnack, Sharon C.
Hampsten, Elizabeth	Munski, Douglas C.	Winrich, Lonny
Hanhan, Sara	Naismith, Donald P.	
Hein, David	Nielsen, Monty E.	

The following members of the Senate were absent:

Baker, Kendall L.	Heitkamp, Thomasine	McElroy-Edwards, Jackie
Beiswenger, Lyle	Henricksen, Mogens	Odegard, John
Berg, Mark	Hess, Carla Wulff	Oksendahl, Dave
Blount, Grady H.	Jacobsen, Bruce	Postovit, Jana
Bostrom, A. Joy	Jago, Karen	Schmitt, Sue
Dahl, Ivan	James, Edwin C.	Slotnick, Henry B.
Davey, Whitney	Kantrud, H. Alan	Vickrey, Barry
Davis, W. Jeremy	Kundson, Kari	Wilde, Harold H.
Effertz, Maria	Knull, Harvey R.	Wilhelmi, Ryan
Fuller, Mary Lou	Kovar, Rachel	
Harris, Mary	Ludtke, Richard	

3.

The Chair announced the following: 1) The Executive Committee met with President Baker to comply with the Senate directive to work out a means by which its objection to the Constitution of the NDUS Council of College Faculties be made known to the State Board of Higher Education. President Baker presented the objections at the October meeting and a motion was approved that the Board receive the Constitution. 2) An ad hoc committee was appointed to investigate and make proposals relative to the UND Faculty Club. The members are Dee Watson, Wayne Swisher, Tom Howard and Bill Wrenn. The committee is directed to report back by the December meeting. 3) The Executive Committee received the recommendations from the Committee on Recruitment, Reward and Retention and will review them before further action.

4.

The Chair asked if there were corrections to the minutes of the October meeting. There being none, he declared the minutes approved as distributed.

5.

The Question Period was held. Mr. Winrich questioned the increase in the number of administrator's pictures in the recent UND telephone directory compared to the 1983 directory. He also mentioned the decrease in the number of full-time faculty along with the increase in enrollment. Mr. Kemper responded that administrative reorganization is being looked at.

Mr. Salzwedel asked when the student parking lots would be cleared and sanded. Mr. Hoffert responded that they will be cleared when there is more snow. This is usually done during evening hours or vacations when cars are removed.

Mr. Johnson inquired about a UCLA survey form, which included additional questions from UND, and asked who on campus received it. From the show of hands, the faculty but not the administrators received the survey. It was noted that the survey response was to be anonymous but that there was identifying information on the form. Mr. Kemper said to remove the identifier before mailing the survey.

Ms. Hampsten asked Mr. Kemper about the construction on the west side of campus which will be used for research. Mr. Kemper replied that any research will be governed by University and state policy and that there are no appropriated funds involved with this project.

6.

Mr. Winrich moved to receive and file the annual report of the Honorary Degrees Committee. Mr. Aman seconded the motion which was voted upon and approved.

7.

Mr. Schubert moved to receive and file the annual report of the Faculty Rights Committee. Mr. Salzwedel seconded the motion which was voted upon and approved.

8.

Mr. Hamerlik moved to receive and file the annual report of the General Education Requirements Committee. Mr. Aman seconded the motion which was voted upon and approved.

9.

Mr. Antes moved the following recommendation from the ad hoc Committee to Revise the Faculty Grievance Procedure:

1. We recommend that the attached document titled ACADEMIC CONCERNS AND GRIEVANCES be adopted as the UND faculty grievance procedure. This recommendation includes:
 - a. Adding an implementation step to Section II-8.1.7.G.2, stating, "The faculty member may respond to the sanction as an academic concern or grievance under Section III-12.2."
 - b. Changing the title of Section III-12 from "Grievances" to "Academic Concerns and Grievances."
 - c. Deleting current Sections III-12.2 and III-12.2.1.
 - d. Numbering the new procedure III-12.2 with the title "UND Procedures to Implement the State Board of Higher Education Faculty Grievance Procedure."

Mr. Winrich seconded the motion and discussion followed. The motion was voted upon and carried by a vote of 48 for, 2 against and 3 abstaining.

Mr. Antes moved the second recommendation from the ad hoc committee which reads as follows:

We recommend that the Standing Committee on Faculty Rights be asked to devise and disseminate procedures it will use in determining whether or not an issue involves faculty rights. The procedures should include a deadline for completion of the determination.

Mr. Hein seconded the motion and discussion followed. The mover and the seconder agreed to add the phrase, "in any given case," after the word "issue" in the first sentence. The motion was voted upon and approved by a vote of 48 for, 1 against and 4 abstaining.

10.

Mr. Winrich moved the following statement, recommended by the Senate Executive Committee as a step toward meeting the cultural diversity goal on this campus:

The University, as part of its commitment to cultural diversity, will increase its enrollment of the disabled and culturally underrepresented groups, including but not limited to American Indians, Hispanics, Asian-Americans, African Americans, so that this representation at the University of North Dakota will at least be reflective of the population of the state by the year 2000.

Mr. Aman seconded the motion and discussion followed. Mr. Hill suggested adding the words, "seek to," in the first sentence, after the word, "will." The mover and the seconder agreed. Discussion continued and Mr. Antes suggested that the phrase, "by the year 2000," be inserted after the word, "increase." The mover and seconder agreed.

Mr. Lewis moved to amend by striking the word, "culturally." Mr Radonovich seconded the motion which was voted upon and carried by a vote of 52 for and 1 abstaining.

Mr. Phillips moved to amend by striking the words, "at least." Mr. Naismith seconded the motion and discussion followed. The motion was voted upon and defeated by a vote of 7 for, 44 against and 1 abstaining.

The main motion, was amended to read as follows:

The University, as part of its commitment to cultural diversity, will seek to increase by the year 2000 its enrollment of the disabled and underrepresented groups including but not limited to American Indians, Hispanics, Asian-Americans, and African Americans, so that this representation at the University of North Dakota will at least be reflective of the population of the state.

The motion was voted upon and carried by a unanimous vote.

11.

Mr. Winrich moved a recommendation from the Senate Executive Committee to amend the Admission Policy approved on April 30, 1992, to add the following item as E. under the factors which may be used in making admission decisions:

Individuals coming under one of the underrepresented categories established by the University;

and also to delete the following sentence:

The Student Affairs Office will be notified of denials of individuals who belong to particular student groups specified by the Student Affairs Office.

Mr. Aman seconded the motion and discussion followed. Mr. Johnson moved to amend the motion to direct that the Admissions Committee, at its next meeting, review and amend the appeals process in regard to special interest students. Mr. Henry seconded the motion which was voted upon and carried by a vote of 46 for and 1 abstaining. Discussion continued and it was suggested that the Admissions Committee also look at adding class rank as a factor in exemptions and to have the wording of Native American and American Indian correspond in the written policy. The main motion was voted upon and carried unanimously.

12.

Mr. Phillips moved to adjourn. There being no objection, the meeting adjourned at 5:25 p.m.

Monty Nielsen
Secretary