



3-27-1991

## April 4, 1991: Agenda

University of North Dakota

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MAR 27 1991

Alice T. Clark  
Academic Affairs  
Box 002

*file*  
*Lawrence*  
*U. Senate*

TO: Members of the Senate  
FROM: Secretary of the Senate  
SUBJECT: Senate Meeting on April 4, 1991  
DATE: March 27, 1991

The April meeting of the University Senate will be held on Thursday, April 4, 1991, at 4:05 p.m. in room 7, Gamble Hall.

AGENDA

- 1) Announcements.
- 2) Minutes of the previous meeting and business arising from the minutes.
- 3) Question Period.

**CONSENT CALENDAR:**

- 4) Annual Report of the Intercollegiate Athletics Committee. John Gillett, Chair. (See attachment #1.)
- 5) Annual Report of the Continuing Education Committee. Arnold Johnson, Chair. (See attachment #2.)

**BUSINESS CALENDAR:**

- 6) Report of the Committee on Committees on Nominations for Senate Committees. Barry Vickrey, Chair. (See attachment #3.)
- 7) Report from Academic Policy Committee on Dismissal Policy.

**Present Policy**

**UNDERGRADUATE PROBATION - DISMISSAL POLICY**

Any student who does not maintain minimum academic requirements will, at the end of the term in which he/she fails to meet minimum standards, be placed on Academic Probation. Subsequent failure to meet these standards will result in dismissal from the University.

A student who has earned less than 90 total hours will be considered in Good Academic standing if he/she maintains a UND Grade Point Average (GPA) of C (2.00) or higher, or if he/she has a UND grade point deficiency below C of 5 or fewer Grade Points. A student who has earned 90 or more total

hours will be in Good Academic Standing only with a 2.00 or higher GPA on both UND and cumulative hours.

Total hours earned toward graduation include (1) all UND hours for which a grade of A, B, C, D, S, or CR is recorded, (2) all hours accepted in transfer, (3) hours recorded by special examination, (4) hours with passing grades of a non-traditional nature, and (5) other hours which grant credit toward a degree.

Grade Point Average will be calculated by dividing Grade Points earned by Average Hours. Average hours include hours for which letter grades of A, B, C, D, and F are recorded. Grade Points are accumulated per credit hour at the rate of A-4, B-3, C-2, D-1, and F-0.

Grade Point Deficiency will be determined by multiplying average hours times 2 and subtracting grade points earned. (Example: average hours = 20 x 2 = 40. Grade Points earned = 32.  $40-32=8$  Grade Point Deficiency.)

A student on Academic Probation may remove Probation by attaining Good Standing. A student will not be dismissed at midyear for academic reasons but will be continued on probation unless he/she has failed to meet a written stipulation imposed by his/her Academic Dean or the Academic Standards Committee. A student on Academic Probation for his/her Spring Semester and who does not remove his/her probation at the end of that semester will be dismissed.

A student who is dismissed and whose Grade Point Deficiency is not more than 15 and whose hours earned are less than 90 may be reinstated, without time limit, by the Dean of the College in which he/she will enroll the next semester. If the Grade Point Deficiency is more than 15 or if he/she has earned 90 or more hours, and does not have at least a 2.00 average, the student must petition the college in which he/she will enroll the next semester to be reinstated.

#### **I. Proposed change recommended by Academic Policy Committee**

Any student who does not maintain minimum academic requirements will, at the end of the term in which he/she fails to meet minimum standards, be placed on Academic Probation. Subsequent failure to meet these standards will result in dismissal from the University.

A student on Academic Probation may remove Probation by attaining Good Standing. A student on Academic Probation who does not remove his or her probation at the end of the next semester in which he or she is enrolled as a full time student or at the completion of 12 additional semester hours, will be dismissed unless he or she is continued by his or her Academic Dean or the Academic Standards Committee. A student who has been continued will be dismissed at the end of the next semester in which he or she is enrolled as a full time student or at the completion of 12 additional semester hours, if the student has failed to meet the conditions of the written stipulations.

A student who is dismissed and whose Grade Point Deficiency is not more than 15 and whose hours earned are less than 90 may be reinstated, without time limit, by the Dean of the College in which he/she will enroll the next semester. If the Grade Point Deficiency is more than 15 or if he/she has earned 90 or more hours, and does not have at least a 2.00 average, to be reinstated the student must petition the college in which he/she will enroll the next semester. Charles Robertson, Chair.

- 8) Report from Academic Policy Committee on Student Load.  
Requested change.

A student wishing to enroll in more than ? hours must obtain approval from her/his adviser and the dean of the college in which the student is enrolled.

From: more than 21 hours....

Holding for additional discussion. Charles Robertson, Chair.

- 9) Exploration of Merit Pay Planning.

Be it resolved that the University Senate supports the principle of rewards for high levels of faculty achievement. It asks that the Alumni Association solicit funds to establish an endowment from which monetary rewards can be made. Further, the Senate asks the administration to develop a proposal to be submitted through channels which would ask the North Dakota Legislature during the next biennial session to establish an endowment which can be used to generate merit stipends. It should be clear that the state is responsible to provide base salaries to all faculty which are commensurate with their responsibilities and that the merit stipends would be awarded over and above

the base salary.

When the funds are sufficient to begin the merit program. The University Senate will establish a committee made up of faculty, administration, and students to establish criteria for allocating merit stipends.

Rationale:

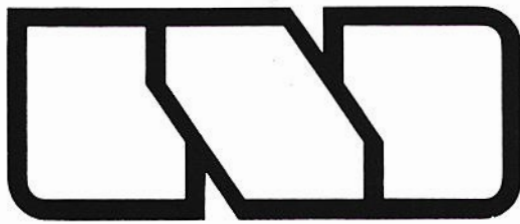
See attachment which discusses the basic concept for merit pay provisions and allocation. This concept is designed to increase and reward productivity, especially in the areas of research and teaching. It would allow the University to support all faculty at the minimal level currently supported by the state legislature and would provide rewards and incentives for the most productive faculty to remain at UND and receive competitive salaries. Robert Kweit (Attachment was distributed with the March agenda.)

- 10) Resolution: Because of the separation from home and families, as well as international crisis and political/economic concerns, it is imperative that we be especially diligent about ensuring that our international students, faculty, and staff are guaranteed all of the rights of a higher education community. It is important for each of us to reach out to the people in the international community to a greater extent than we ever have before. We hope as a result of this caring, the university will be a better place in which we all can learn and grow.

Rationale: The Gulf War has created stress for everyone, but the tensions are especially acute for those who are separated from familiar surroundings. It is important that we all be especially sensitive to and respectful of the feelings of the international students, faculty, and staff. Mary Kweit.

- 11) Recommendation from the Senate Executive Committee to change the composition of the Academic Policy Committee by adding one faculty member (from 4 faculty to 5) and deleting one student member (from 3 students to 2). John Wyckoff.
- 12) Recommendation from the Senate Executive Committee to change the jurisdictional dean listed in items 2, 3, 5, 6, 7 and 15 of the Academic Requirements that are Jurisdiction of Colleges which was approved by the University Senate on January 20, 1983. (See attachment #4.) John Wyckoff.





# memorandum

TO: University Senate

DATE: March 21, 1991

FROM: John Gillett, Chair *JG*

RE: ANNUAL REPORT--INTERCOLLEGIATE ATHLETICS COMMITTEE, 1990-91

## Committee Members

1989-90

Judy DeMers (Student Affairs & Admissions)  
John Wyckoff (Geography)  
Kenneth Westby (Management)  
John Crawford (English)  
William Hodgkinson (Industrial Technology)  
John Gillett (Accounting), Chair  
Joel Dangerfield (Student Member)  
Jeffery Hill (Student Member)  
Irene Carr (Student Member)  
Gordon Caldis (Alumni Member)  
Mark Foss (Alumni Member)  
John Gasparini (Athletic Director)  
David Gunther (Asst. Athletic Director)  
Lyle Beiswenger (Vice President for Finance)  
George Schubert (Institutional Representative)  
Jerry Kvidt (Athletic Business Manager)

1990-91

DuWayne Wacker (Accounting)  
John Hammen (Geography)  
Kenneth Westby (Management)  
Michael Meyer (Sociology)  
Ray Diez (Industrial Technology)  
John Gillett (Accounting), Chair  
Holly Cook (Student Member)  
Jim Fraser (Student Member)  
Kirk Malkowski (Student Member)  
Gordon Caldis (Alumni Member)  
Mark Foss (Alumni Member)  
Terry Wanless (Athletic Director)  
David Gunther (Asst. Athletic Director)  
Lyle Beiswenger (Vice President for Finance)  
George Schubert (Institutional Representative)  
Jerry Kvidt (Athletic Business Manager)

## Meetings

The Intercollegiate Athletic Committee meets September, December, March, May and other months as needed during the academic year. These meetings are usually scheduled for the third Thursday of the month at the Loft of the Winter Sports Center.

## Summary of Activities

The regular business activities of the committee include:

- a. Review and approval of minutes from the preceding meeting.

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- b. Review and acceptance of the monthly financial report, showing income from ticket sales, scholarships, student fees, guarantees, building rental, concessions and other miscellaneous income and expenses for administration, concessions, promotions, recruiting, scholarships, and each intercollegiate sport.
- c. Approval of athletic schedules for each intercollegiate sport.
- d. Approving recommendations for "letter winners" submitted by the coaching staff.
- e. Assist in the preparation of the next year's budget.
- f. Review of administrative and coaching actions for consistency with University and Athletic rules and procedures.
- g. Monitor NCAA and conference rules and actions to assure UND compliance.
- h. Recognition of athletic excellence where and when appropriate.

#### Concerns

The Intercollegiate Athletic Committee has several concerns which it has raised and which occupy the Committee's attention:

- a. Games During Final Exam Schedule. The committee seeks to minimize home games during final exams (no away games are allowed, except conference championships scheduled by the conference and NCAA). The number of contests permitted is kept consistent with other extracurricular activities on campus during the exam period.
- b. Academic Progress. The Athletic Committee supports the NCAA rules requiring greater assurance of eligibility and progress towards graduation. The committee is concerned with the academic progress of student athletes at UND. The UND student athletes performed well in the classroom as well as on the field, on the court and in the arenas in the Fall 1990 as the following report shows.

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ACTIVITY	TERM GPA	
	NUMBER OF STUDENTS	AVERAGE
Baseball	31	2.57
Basketball-Men	17	2.38
Basketball-Women	14	2.78
Cross Country-Men	12	2.98
Cross Country-Women	9	2.99
Football	94	2.49
Golf-Men	11	2.85
Hockey	26	2.75
Softball	14	2.97
Swimming-Men	34	2.58
Swimming-Women	18	3.14
Track-Men	39	3.00
Track-Women	21	3.09
Volleyball	14	3.01
Wrestling	25	2.55
Athletic Training	29	3.08
Cheerleading	25	2.82
TOTAL	433	2.75



MEMORANDUM

TO: Members of the University Senate  
FROM: Arnold F. Johnson, Chair  
Continuing Education Committee  
DATE: March 18, 1991  
RE: Annual Report

During the 1990 calendar year, the Continuing Education Committee met five times. The members of the committee for the 1990 calendar year were as follows:

Spring 1990

Robert Boyd  
Eldon Gade\*  
Arnold Johnson  
Robert King  
Ronald Pynn  
Bridget Thompson, Chair\*  
Kathleen Tiemann

Fall 1990

Dale Anderson\*\*  
Robert Boyd  
Arnold Johnson, Chair  
Robert King  
Susan Peterson\*\*  
Ronald Pynn  
Kathleen Tiemann

\*Outgoing

\*\*Incoming

The following are some of the highlights from the Continuing Education Committee and the Division of Continuing Education for 1990:

- \* A faculty recognition luncheon was held March 27, 1990 at the Memorial Student Union. Several awards were made and presentations were made for outstanding service.
- \* UND submitted a proposal to the F.W. Olin Foundation for a Distance Education Conference Center in early 1990.

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- \* The continuing education committee did not support the proposed change to Article II, Section 1c of the UND Constitution which would have removed the Dean of Outreach Programs as an ex-officio member of the Senate. A letter was written to the members of the Senate outlining our position and rationale for the outreach programs to be represented on this governing body.
- \* The Continuing Education Committee went on record supporting the removal of the 30-hour restriction presently placed on credit earned by correspondence. A letter was sent to Dr. Kemper outlining our position and seeking his approval for the removal of this restriction.
- \* The Division of Continuing Education met several times with executives of 3M to discuss administrative aspects of the 3M delayed-video program in engineering.
- \* The Continuing Education Committee met with the various directors of the Division of Continuing Education to discuss the operations and the goals in their respective area of responsibility.
- \* The Division of Continuing Education has been reorganized into three separate units as of January 1, 1991.

Administration:

Robert Boyd, Dean

Academic Programs:

Mary Helen Pelton and Karen Berthold - Co-directors

Professional and Community Programs:

Fred Wittmann and Rebecca Monley - Co-directors

- \* There are plans underway to explore delivering an MBA degree to Bismarck via ND IVN (Interactive Video Network). It was also noted that the ND IVN system is currently operational.
- \* As a part of the UND Strategic Plan the Continuing Education Committee reviewed the request from President Clifford and Vice President Clark to have the committee take responsibility for Goal I.6 and XI.3. This request was accepted except for some of the timelines which were already obsolete. The committee is currently working on the specified goals.
- \* Plans are for the committee to meet in the near future with the Department Chairs to obtain their input regarding continuing education needs of the University.

NOMINATIONS FOR SENATE COMMITTEES  
FROM COMMITTEE ON COMMITTEES  
April 1991

Attachment #3

COMMITTEE	CONT'G MEMBERS	TERM EXP.	NOMINEES	TERM EXP.	VOTE		
ACADEMIC POLICIES	D. Helgeson T. Wiggen	NSG (92) CAS (92)	MARK 2				
			M. Askim	HRD (93)	_____		
			T. Grainger	CAS (93)	_____		
			S. Hunter	NSG (93)	_____		
			_____	(93)	_____		
ADMINISTRATIVE PROCEDURES	M. Askim M. Meyer	HRD (92) A&S (92)	MARK 2				
			W. Bolonchuk	HRD (93)	_____		
			D. Lemon	CTL (93)	_____		
			G. Lindseth	NSG (93)	_____		
			K. Westby	BPA (93)	_____		
			_____	(93)	_____		
ADMISSIONS	B. Eberhardt J. DeMers R. Kweit D. Marken	BPA (92) MED (93) BPA (93) MCC (93)	MARK 2				
			D. Munski	A&S (94)	_____		
			A. Pederson	CFL (94)	_____		
			M. Tokko	CAS (94)	_____		
			_____	_____ (94)	_____		
COMPENSATION	L. Ness M. Wilhite M. Kassner S. Stradley	BPA (92) NSG (92) BPA (93) BPA (93)	MARK 2				
			J. Bostrom	HRD (94)	_____		
			T. Robinson	A&S (94)	_____		
			_____	_____ (94)	_____		
CONTINUING EDUCATION	A Johnson K. Tiemann D. Anderson S. Peterson	ENGR (92) A&S (92) A&S (93) A&S (92)	MARK 2				
			M. Kelley	CTL (94)	_____		
			H. Slotnick	MED (94)	_____		
			A. Ziner	A&S (94)	_____		
			_____	_____ (94)	_____		
CURRICULUM	C. Berg M. Joshi D. Strackbein M. Parker T. Pedeliski S. Rezania	NSG (92) MED (92) CTL (92) HRD (93) BPA (93) ENGR (93)	MARK 3				
			H. Boswau	A&S (94)	_____		
			J. Bridewell	CAS (94)	_____		
			_____	FA (94)	_____		
			_____	_____ (94)	_____		

COMMITTEE	CONT'G MEMBERS	TERM EXP.	NOMINEES	TERM EXP.	VOTE
FACULTY DEVELOPMENT	M. Collay	CTL (92)	MARK 2 D. DeRemer	CAS (94)	_____
	I. Dahl	CTL (92)	R. Diez	HRD (94)	_____
	R. Bode	A&S (93)	D. Marshall	A&S (94)	_____
	S. Marlowe	FA (93)	_____	_____ (94)	_____
FACULTY INSTRUCTIONAL DEVELOPMENT	C. Hess	A&S (92)	MARK 2 J. Euller	NSG (94)	_____
	G. Lawrence	A&S (92)	H. Dai	CAS (94)	_____
	R. Beringer	A&S (93)	_____	_____ (94)	_____
	J. Reid	ENGR (93)	_____	_____	_____
FACULTY RESEARCH	R. King	CTL (92)	MARK 2 D. Helgeson	NSG (94)	_____
	S. O'Donnell	A&S (92)	D. Perkins	ENGR (94)	_____
	B. Bandyopadhyay	ENGR (93)	J. Williams	A&S (94)	_____
	W. Wrenn	A&S (93)	_____	_____ (94)	_____
FUNDING OR ENROLLMENT EMERGENCY					
FACULTY BUDGET MEMBERS	M. Bender	HRD (91)			
	D. Bostrom	BPA (92)			
	E. Shubert	A&S (93)			
FACULTY ADVISORY BUDGET MEMBERS	R. Pynn	BPA (92)	MARK 1 W. Sheridan	A&S (94)	_____
	D. Markovich	BPA (93)	_____	_____ (94)	_____
GENERAL EDUCATION REQUIREMENTS	G. Frein	A&S (92)	MARK 4 (lowest vote, (93)) G. Gott	LAW (94)	_____
	D. Poochigian	A&S (92)	C. Holman	CAS (94)	_____
	P. Sanborn	A&S (92)	J. Zimmer	CAS (94)	_____
	G. Lang	A&S (93)	_____	_____ (94)	_____
	D. Sheridan	A&S (93)	_____	_____ (94)	_____
HONORARY DEGREES	R. Medalen	BPA (92)	MARK 1 K. Sukalski	A&S (96)	_____
	B. Olson	NSG (93)	_____	_____ (96)	_____
	S. Markovich	BPA (94)	_____	_____	_____
	D. Langemo	NSG (95)	_____	_____	_____

COMMITTEE	CONT'G MEMBERS	TERM EXP.	NOMINEES	TERM EXP.	VOTE
HONORS	J. Duerre	MED (92)	MARK 1 B. Gard	CFL (94)	_____
	T. O'Neil	CAS (92)	_____	_____ (94)	_____
	S. Stradley	BPA (92)			
	S. Koprince	A&S (93)			
	J. Miller	FA (93)			
	G. Potter	A&S (93)			
	L. Russell	NSG (93)			
INTER-COLLEGIATE ATHLETICS	J. Crawford	A&S (92)	MARK 2 E. Gade	HRD (94)	_____
	W. Hodgkinson	HRD (92)	L. Ness	BPA (94)	_____
	M. Meyer	A&S (93)	J. Wheeldon	ENGR (94)	_____
	D. Wacker	BPA (93)	_____	_____ (94)	_____
LIBRARY	D. Nelson	A&S (92)	MARK 3 F. Ceyhun	BPA (94)	_____
	G. Towne	A&S (92)	K. Hall	A&S (94)	_____
	L. Winrich	CAS (92)	J. Vitton	BPA (94)	_____
	R. Bode	A&S (93)	_____	_____ (94)	_____
	G. Dewar	A&S (93)			
	A. Lebugle	A&S (93)			
ROTC	D. Uhlenberg	CTL (92)	MARK 1 J. Gabrynowicz	CAS (94)	_____
	E. Norman	HRD (93)	_____	_____ (94)	_____
STUDENT ACADEMIC STANDARDS	P. Videtich	ENGR (92)	MARK 2 G. Mahalko	CAS (94)	_____
	J. Vitton	BPA (92)	R. Millspaugh	A&S (94)	_____
	M. Meek	A&S (93)	_____	_____ (94)	_____
	T. Pedeliski	BPA (93)			
STUDENT POLICY	P. Kerr	CTL (92)	MARK 1 M. O'Kelly	LAW (94)	_____
	S. Rendahl	A&S (92)	_____	_____ (94)	_____
	R. Klinkhammer	HRD (93)			
	M. Thompson	NSG (93)			
SUMMER SESSIONS	W. Sheridan	HRD (92)	MARK 2 N. Kulevsky	A&S (94)	_____
	L. Thompson	CTL (92)	T. Wiggen	CAS (94)	_____
	B. Uyar	BPA (93)	_____	_____ (94)	_____
	H. Wilde	BPA (93)			

Signature of Senator \_\_\_\_\_



ACADEMIC REQUIREMENTS THAT ARE JURISDICTION OF COLLEGES

1. Graduate without being enrolled (dean of student's college).
  2. Extension of time to remove an incomplete (instructor, department chair, and dean of college in which course is offered).
  3. Special and validating examinations and re-examinations (instructor, department chair, and dean of college in which course is offered).
  4. Graduate from one college while enrolled in another (both deans of students colleges).
  5. Add a course late during a term (instructor, adviser, dean of college in which course is offered).
  6. Take or give examinations at times other than those specified (department chair and dean of college in which course is offered).
  7. Repeat a course with a grade of C or better and have the last grade only counted in averages (adviser, department chair, and dean of college in which course is offered).
  8. Take correspondance course in major while enrolled (advisor, department chair and dean of student's college).
  9. Take non-major correspondance course while enrolled (dean of student's college).
  10. Complete a major with fewer than 15 hours in the major done in residence (chair of major department and dean of student's college).
  11. Complete a minor with fewer than 4 hours in the minor done in residence (chair of minor department and dean of college in which course is offered).
  12. Graduate with fewer than 30 of the last credits for a first baccalaureate degree done in residence, or fewer than the last 15 for a second or subsequent degree (dean of student's college).
  13. Be enrolled for more than 21 credit hours in a regular semester, or for more than 10 in a summer session (adviser and dean of student's college).
  14. Graduate with fewer than 36 upper level credit hours (adviser and dean of student's college).
  15. Have a similar, but differently named, course constitute a repeat of a previous course (chair of department offering course and dean of college in which course is offered).
  16. Change a grade misrecorded in a course (instructor and dean of college in which course is offered).
- A. Appeals of decisions in these 16 matters shall be acted on by the appropriately established review and appeal committee in the respective colleges; the same committee shall resolve cases of divided decisions.
- B. Items 1-3 were assigned to the jurisdiction of the Dean by the Council on March 1, 1962 and items 4-7 were assigned later by the Council or Senate. Items 8-16 are suggested as additional assignments.