



10-4-1990

October 4, 1990

University of North Dakota

[How does access to this work benefit you? Let us know!](#)

Follow this and additional works at: <https://commons.und.edu/und-senate-minutes>

Recommended Citation

University of North Dakota. "October 4, 1990" (1990). *University Senate Meeting Minutes*. 237.
<https://commons.und.edu/und-senate-minutes/237>

This Minutes is brought to you for free and open access by the UND Publications at UND Scholarly Commons. It has been accepted for inclusion in University Senate Meeting Minutes by an authorized administrator of UND Scholarly Commons. For more information, please contact und.common@library.und.edu.

Minutes of the University Senate Meeting

October 4, 1990

1.

The October meeting of the University Senate was held at 4:05 p.m. on Thursday, October 4, 1990, in room 7, Gamble Hall. Robert Kweit presided.

2.

The following members of the Senate were present:

Clifford, Thomas	Hanna, Todd	Merrill, Lois J.
Baltisberger, Richard	Henricksen, Mogens	Nagel, Kate
Beiswenger, Lyle	Henry, Gordon	Naismith, Donald
Bolonchuk, William	Hill, Richard	Nielsen, Monty E.
Bostrom, A. Joy	Hunter, Susan	O'Donnell, Sheryl
Bostrom, Donald E.	Irwin, Nathan	O'Kelly, Bernard
Boyd, Robert	Jaeger, Audrey	O'Kelly, Marcia
Clark, Alice T.	Johnson, A. William	Parker, Melissa
D'Andraia, Frank	Karner, Frank	Poolman, James
Davis, W. Jeremy	King, Lawrence	Pynn, Ronald E.
DeMers, Judy L.	Kweit, Mary	Ramsey, Lynn
Eberhardt, Bruce	Kweit, Robert	Sanborn, Patricia
Elsinga, Lillian	Langemo, Diane	Schubert, George W.
Erjavec, John	Lindholm, Lynn M.	Shubert, Elliot
Gabrynowicz, Joanne	Lindseth, Paul	Uherka, David J.
Gard, Betty	Markovich, Stephen	Williams, John A.
Hamerlik, Gerald	McElroy-Edwards, Jackie	Winrich, Lonny
Hanhan, Sara	McKenzie, James	Wyckoff, John W.

The following members of the Senate were absent:

Akers, Thomas	Harris, Mary	Odegard, John
Anderson, Renee	Hartman, Staci Ann	Owens, Thomas C.
Bender, Myron	Hess, Carla Wulff	Purdy, Robert
Collay, Michelle	Hoffarth, Al	Schultz, Brenda
Dawes, Kenneth	Jacobsen, Bruce	Tomasek, Henry J.
Deal, John	James, Edwin C.	Tweton, D. Jerome
Frein, George H.	Knull, Harvey	Vickrey, Barry
Fugleberg, Sara	Lawrence, W. Fred	
Gershman, Kathleen	Lee, Randy H.	

3.

The Chair announced that during the summer, the Senate Executive Committee first named Lonny Winrich as a replacement for Ronald Kutz on the State-Wide Faculty Salary Committee, but, since he was unable to be in attendance at the summer meetings, the committee then named Myron Bender to represent the University. The document drafted by this committee was submitted to the State Board, and the Chair asked President Clifford if he could report on the outcome. Mr. Clifford indicated that the faculty and professional staff proposals were merged and that the proposal the Board sent to the Office of Management and Budget for the research universities was an increase of 9.2% for the first year of the bienneum and 9.2% for the second year.

The Chair also announced that in compliance with the request by the Senate, the Senate Executive Committee did set up two meetings for the discussion of the General Education Requirements proposals submitted to the Senate last May.

4.

The Chair asked if there were any corrections to the minutes of the May meeting. There being none, he declared the minutes approved as distributed.

5.

A question period was held and questions were asked regarding allocation of excess monies given to the University and the parking rules after 4:30 p.m. The Chair moved on to the consent calendar.

6.

Tom Robinson, Chair of the Compensation Committee, presented the annual report. Ms. Clark moved to receive and file the report. Ms. DeMers seconded the motion which was voted upon and approved.

7.

The Chair called for questions on the annual report of the Honors Committee. Mr. Johnson moved to receive and file the report. Mr. Irwin seconded the motion which was voted upon and approved.

8.

The Chair called for questions on the annual report of the Instructional Development Committee. Mr. Schubert moved to receive and file the report. The motion was seconded, voted upon and approved.

9.

Robert Lewis, Chair of the Committee on Committees, reported that the committee has submitted nominees for Chair and Vice Chair of the Senate. The committee has also named replacements to fill vacancies on the

Following Senate committees:

Curriculum Committee: Theodore Pedeleski replacing Randall Hanson

Admissions Committee: Dory Marken replacing Kathryn Tiongson

General Education Requirements Committee: Donald Poochigian replacing Michael Anderegg

Student Academic Standards: Theodore Pedeleski replacing Amy Gillett Patricia Videtich replacing John Brushmiller; Bette Olson replacing Fred Schneider

Mr. Winrich moved to receive and file the report. Mr. Baltisberger seconded the motion which was voted upon and approved.

10.

Mr. Pynn, Chair of the Financial Contingency Committee, presented an oral report on committee activity since last spring and asked the Senate's direction regarding its future role. The committee feels its function should be integrated into the Strategic Planning. No action was taken on the report.

11.

The Chair presented the slate of nominees from the Committee on Committees for Chair of the Senate. The nominees were Robert Kweit and Carla Hess. The Chair called for nominations from the floor. Mr. Johnson moved that nominations cease. The motion was seconded, voted upon and carried. The Senate completed a signed ballot and it was tallied while the Senate proceeded to the next item of business. Mr. Kweit was elected Chair.

12.

Mr. Hill moved the following constitutional change which was passed at its first reading last May:

Article II, Section 1c. The Senate shall consist of the following members:

- (1) Ex-Officio Members: The President, Vice President of Academic Affairs, and Deans of Faculties (i.e., Medicine, Nursing, Law, CAS, A&S, BPA, Engineering & Mines, Fine Arts, HRD, and CTL).

Mr. Baltisberger seconded the motion. Discussion followed. Mr. Hill moved the proposed amendment to the motion:

to be added after ..., and CTL). Other Vice Presidents, the Director of Admissions and Records, the Director of Libraries, all other deans, and the Coordinator of the Honors Program will be considered **non-voting** ex-officio members.

Mr. Shubert seconded the motion and discussion continued. The amendment was

voted upon and carried by a vote of 29 for, 22 against, 1 abstaining and 1 other.

The motion, as amended, was voted upon and defeated by a vote of 20 for, 32 against, and 2 other.

13.

Gene Mahalko, Chair of the Curriculum Committee, presented a recommendation for approval of a new program, Ph.D. with a major in Energy Engineering, and of the three courses associated with the program:

EnE 501	Energy Resources and Policy	3 credits
EnE 590	Special Topics in Energy Engineering	1-6 credits
EnE 600	Doctoral Research	1-15 credits, repeatable to 30

Discussion followed. It was suggested that, in the future, the Senate receive a summary statement of the questions raised and resolved in the Curriculum Committee regarding the new program and this information be included with the recommendation by the Curriculum Committee to the Senate. Discussion continued and the Chair called attention to the 5:30 adjournment time and asked for the Senate's pleasure. Mr. Irwin moved to continue the meeting until all business was completed. Ms. DeMers seconded the motion which was voted upon and carried by a vote of 47 for, 2 against, and 2 abstaining. Mr. Hamerlik moved the question. Mr. Irwin seconded the motion which was voted upon and defeated by a vote of 19 for, 27 against, and 4 abstaining. Debate continued. Mr. Winrich moved to refer the recommendation to the Curriculum Committee with instructions to provide information concerning the demands this program would place on University resources and the expectations of how those demands will be met. The motion to refer was seconded by Mr. O'Kelly. The motion was voted upon and approved by a vote of 36 for, 9 against, and 2 abstaining.

14.

The Chair presented the following slate of nominees from the Committee on Committees for election to Vice-Chair: Sara Hanhan and Donald Bostrom. Mr. Naismith moved that nominations cease. The motion was seconded, voted upon and carried by a vote of 43 for and 2 abstaining. The Senate completed a signed ballot and it was tallied while the Senate continued business. Sara Hanhan was elected Vice Chair.

15.

The Chair called for nominations for a faculty representative to serve a two-year term on the Senate Executive Committee. The faculty member elected will also act as the UND representative to the Council of College Faculties during the second year of the term. There being no nominees, Mr. Johnson moved that the Committee on Committees be asked to bring forth nominees at the next meeting. Mr. Davis seconded the motion which was voted upon and carried by a vote of 47 for and 1 abstaining.

16.

The Chair called for nominees for a student representative to serve on the Senate Executive Committee. Mr. Hanna nominated Nathan Irwin. Ms. Ramsey nominated James Poolman. Mr. Pynn nominated Lynn Ramsey. Mr. Johnson moved that nominations cease. Ms. Langemo seconded the motion. The motion carried by a vote of 41 for and 3 abstaining. The nominees were asked to introduce themselves and give some background regarding their qualifications for this position. The Senate completed a signed ballot and the Chair announced that the secretary would count the ballots and report the results in the Senate minutes and the University Newsletter. Lynn Ramsey was elected student representative.

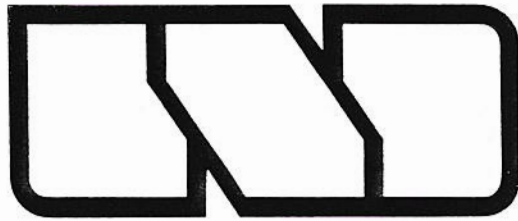
17.

The Chair called for nominations for two faculty members to serve on the Committee on Committees. Mr. O'Kelly nominated Richard Baltisberger. Ms. O'Kelly nominated Barry Vickrey. Mr. O'Kelly moved that nominations close. The motion was seconded, voted upon and carried by a vote of 37 for and 3 abstaining. Mr. Johnson moved that a unanimous ballot be cast for Mr. Baltisberger and Mr. Vickrey. Mr. Shubert seconded the motion. A voice vote was taken and the motion was approved unanimously.

18.

The Chair called for adjournment. There being no objection, the meeting adjourned at 5:55 p.m.

Monty Nielsen
Secretary



memorandum

TO: University Senate

FROM: Compensation Committee, Tom Robinson, Chairperson

RE: 1989-90 Report

DATE: 9-12-90

Other elected members of the Committee were James Antes, Richard Hill, Lee Ness, Sherryl O'Donnell, and Mary Wilhite (recorder). Ex officio members were Ronald Kutz, UND representative to the state Faculty Salary Committee, Personnel Director Fred MacGregor, and a designee from V.P.A.A. Alice Clark's office. The Committee met four times.

Most of the work done by the Committee during 1989-90 involved discussion/concern of the health care plan and supplemental retirement annuities, SRAs. The Committee requested information regarding costs, benefits, and available plans from the companies to which UND employees have access for SRAs through payroll reduction. Information has not been as complete as we would like and so another attempt will be made this fall.

Health care insurance for UND employees and retirees remains a constant concern for the Committee, and indeed for the entire University community. We met with Sparb Collins, Executive Director of NDPERS, and undoubtedly will meet with him again this year. We feel that close contact with NDPERS is very important to maintain access to express concerns, but also to work together to try to keep from having benefits erode further. In times when salaries for faculty rise very slowly, and for classified persons not at all, a decrease in benefits amounts to a cut in salary. Health care costs have risen so sharply, and state revenues have been blamed for increasing deductibles and coinsurance amounts. We have to be aware that the legislature may force the Board of NDPERS to make additional cuts in that benefit. For UND this is definitely not a good time for that to happen.

MEMO TO: Members of the University Senate

FROM: John Salter, Jr., Chairperson,
Honors Committee

DATE: September 19, 1990

RE: Honors Committee Annual Report

The Honors Committee met four times during the academic year 1989-90 and once during the summer session.

Members: James Waller, Coordinator, Mary Coleman, Gene Mahalko, Lois Oechsle, John Salter, Jr., John Duerre, Scot Stradley, Dwayne Ollerich and Tom O'Neil. Students: Sue Gruman, Sandy Ridl, Michelle Creech-Eakman, Nathan Irwin, Jay Jerde, Tyson Eakman & Laura Kohns.

New members were: Scot Stradley (Econ), Dwayne Ollerich (Medical School), Jim Waller (Microbiology/Honors Coordinator), Tom O'Neil (Computer Science), Sue Gruman (student), Nathan Irwin (student), and Laura Kohns (student).

The elected chair was John Salter, Jr. and vice-chair was Michelle Creech-Eakman. Sub-committee assignments were as follows:

SHE (Sophomore Honors Essay): John Salter, Jr., John Duerre and Nathan Irwin.

Standards & Requirements: Lois Oechsle, Sandy Ridl, Mary Coleman, Michelle Creech-Eakman, Jay Jerde and Nathan Irwin.

Colloquia: Tyson Eakman, Dwayne Ollerich, Scot Stradley and Jay Jerde.

Search and Screen sub-committee of the Honors Committee (this took shape in late June 1990 to fill the vacancy left by Paul Schwartz) members were: Tom Akers, Tom Rand, Tom O'Neil, Lynn Lindholm, Nathan Irwin, Michelle Creech-Eakman, Lora Rose and Michael Bjerkhoel.

The SHE sub-committee approved several questions to be used for the sophomore essay.

The Standards & Requirements sub-committee handled a number of procedural issues.

The Colloquia sub-committee determined certain courses for Fall 1990 - UFOs, The Mind's I, and AIDS. This committee also determined courses for Spring 1991.

The Search and Screen Sub-committee met several times in the summer of 1990. It interviewed several excellent candidates for the coordinator position; Pat Sanborn and Gerald Lawrence were selected by the sub-committee working in conjunction with Dr. Alice Clark.

The Colloquia offered for Fall 1989 were: Film Noir, AIDS, Applied Ethics in the Profession, and Computer Creativity and Artificial Intelligence. In Spring 1990: Saving the World: Community Organizing Visions and Techniques, Chemical Dependency, Deciphering the Canadian Identity, Structure of University Disciplines, and Old Icelandic Sagas.

The Honors Program received 5 new students, beyond the freshman year, who asked to enter the Honors Program during the 1989-90 year. The committee also admitted 12 students to full membership status in the Program. And it approved 8 students for graduation in the 4-Year Honors Program and 12 Senior Departmental Honors graduates.

The Starcher Award this year was given to Michael Bjerkhoel of the English Department and the Honors Program.

This past year Faculty Meritorious Awards were given to Richard Hampsten and Thomas Rand for their dedication to the Honors Program. The Departments of English and Humanities were also each given an award for allowing these faculty to participate in the Honors Program.

The Honors Program received funding for a computer from the Alumni Association to be used for administrative purposes. The Vice President's office also donated money to purchase a phone modem to link our office to the Univeristy system.

The Honors Program, with monetary aid from other sources, purchased new furniture for the living room.

The Honors House has been resingled, has handicap accessibility now, & heating has been installed for the resident's bedroom, computer room in the basement and also for the large classroom in the basement.

The Honors Program held a workshop on Saturday, March 31 at the Holiday Inn in Grand Forks for purposes of looking at the strengths and weaknesses of the Honors Program and to discuss some possible solutions. Attendees were: Jay Jerde, Michael Bjerkhoel, Carla Caspers, David Henry, David Dehne, Amy Christiansen, Michelle Creech-Eakman, Abe Penland, Paul Johnson, Sandy Ridl, Tom Rand, Richard Hampsten, Don Naismith, Bridget Drummer, Sheila Dietz, Olen Kraus, Paul Schwartz, Dwayne Ollerich, John Crawford, Mary Kweit, Ben Ring, James Waller and Donna Thompson.

I join all of the Honors Committee in thanking the students, faculty and staff of the Honors Program for an excellent and thoroughly productive year. We also thank the broader University community for its consistently positive interest and support.

M E M O R A N D U M

TO: University Senate

FROM: Faculty Instructional Development Committee
Mary Askim, Chair 1989-90

RE: Annual FIDC Report to the Senate

DATE: September 17, 1990

Committee Membership AY 1989-90:

Mary Askim (Home Economics) - Chair 1989-90
Alice Clark (Vice President for Academic Affairs) - ex officio
Myrna Haga (Social Work)
Carla Hess (Communication Disorders)
Gerald Lawrence (Integrated Studies)
Dan Rice (Office of Instructional Development)
Deanna Strackbein (Elementary Education)
Robert Till (Psychology)

Committee Activities AY 1989-90:

During the academic year 1989-90, the FIDC made grant awards and funded Summer Instructional Development Professorships. Fifty-four proposals for grants were received and forty-one were funded for a total expenditure of \$21,754.88. Of this total, twenty-eight grants were in the "Express Option" category and accounted for \$11,590.88. There was a significant increase in this category, over the previous year, which probably reflected the shortage of travel funds in departmental budgets.

The Committee received fifteen proposals for Summer Professorships and awarded seven four-week professorships and one two and one-half week professorship for a total expenditure of \$27,265.00. The grants awarded by FIDC went to every college on campus and of the fifty-two departments, only twelve did not receive direct awards.

The Committee reviewed seven requests for developmental Leave Supplements and made recommendations to the Director who actually grants the awards.

A new program last year was the "Scholarly Book Project." This project was undertaken "in an effort to assist a significant number of University faculty with the acquisition of the basic tools of the trade, scholarly books." A total of 75 faculty from 40 academic departments participated. The total cost of the project was \$3,116.39.

UNIVERSITY OF NORTH DAKOTA
RECEIVEDOUT
DIVISION
BOX
CRANFORD

90 APR 10 A 8:13

ADMISSIONS U.N.D.

April 3, 1990

Dr. George Frein
Professor
Religious Studies
University of North Dakota

Dear George,

Thank you for taking a few moments recently to "hear me out" on the recommended change to the constitution of the Senate. I fear most of my comments had a personal orientation but I guess this reflects my general leadership style.

I have had time to further reflect on your comments and the reasons you gave for the committee's recommendation. I certainly appreciate and even sympathize with the frustration many faculty members are feeling. But I sincerely believe acceptance of the recommendation is not in the best interest of the faculty, administrators, or university. Higher education in general and UND specifically are entering into a time when a unified effort of all concerned will be very important. While differences of opinion will arise, there will be a tremendous need for all parts of the university to respect and trust each other. In my ten years at UND, I don't believe any single factor contributed more to the success we have had than confidence in each other -- right or wrong, we believed others acted in the best interest of all. I am convinced we can not afford to lose that belief. The recommendation seems to be a step toward signaling doing just that.

Many times when organizations have problems, there is a temptation to solve them by reorganization. Rarely does it solve anything. Based on your comments, I fail to see how the reorganization that the recommendation outlines will resolve the issues you said were being raised -- intimidation and lack of trust. This seems to be particularly true when those administrators who remain have the greatest potential for intimidation and must demand the highest level of trust.

Dr. George Frein
April 3, 1990
Page 2

I am suggesting that the recommended changes will not result in a Senate free from these problems. In fact, the disenfranchisement of several positions closely related to faculty and students may only exacerbate the problems. The problems will be resolved only by talking and sharing with one another in an environment of honesty and trust. We need a unified effort of all who really care about our university.

Sincerely,



Dr. Robert H. Boyd, Dean
Outreach Programs

RHB:JHK

cc: Ben Ring
Jim Antes
Dick Hill
Bob Lewis
Rob Kweit
Teresa Younger

bc: Dean Perry
Dean Schubert

UND Memorandum

University College
& Summer Sessions 
211 Twamley Hall
(701) 777-2117

To: Robert Kweit, Professor of Political Science
From: George W. Schubert, Dean
Date: April 4, 1990
Re: RECOMMENDATION OF THE SENATE SENATE COMMITTEE

Since our telephone discussion of a few days ago I have given much thought to the Committee's recommendation to change the constitution of the Senate, thereby, eliminating some faculty-- administrators from the Senate.

First, I have attempted to be objective in my analysis and thought process. I view myself as a faculty member and as an administrator. I make every attempt to act in the best interest of the faculty and students. I believe that others who are being disenfranchised by this proposed action also act in the best interest of faculty and students. I certainly am unable to note how the individuals who would be disenfranchised by the proposed change to the constitution, are intimidating to faculty Senate members.

I note that the deans who would be excluded from the Senate are those without faculty. I understand the definition, but I would like to point out that Dean Boyd has association with numerous faculty through the UND Outreach Program, Dean Perry has a unique relationship with faculty as Dean of the Graduate School and I have association with faculty through the Summer Sessions.

It seems to me that all of us need to explore ways of working together, rather than attempting to eliminate a segment of the University Senate. Also, it is unlikely that the elimination of some faculty--administrators will result in changes that will improve the decision-making of the Senate, to the betterment of faculty and students.

Whatever the decision of the University Senate may be, I plan to attend Senate meetings, be supportive of the Senate and act in the manner that best meets the needs of this institution.

Thank you for your attention and consideration.

cc: James Antes
Richard Hill
Robert Lewis
Ben Ring
Teresa Younger

Graduate School
University of North Dakota

5 April 1990

MEMO

TO: Members of the University Senate
FROM: Duncan Perry
SUBJ: Proposed Changes in the Senate's Constitution

While I always welcome work-load reduction, I wonder how prudent it is to eliminate from membership on the University Senate the deans of Continuing Education, Summers Sessions and University College, and the Graduate School. Removing the voices of these officers, each with unique roles, seems to marginalize and trivialize the importance of continuing education, freshmen, summer session issues, graduate students, graduate education, and the graduate faculty.

I applaud the notion that smaller is better, but the fundamental problems of which the Senate members complain are not so much structural as they are related to communication and decision-making. Eliminating university officers from the deliberation process is not, it seems to me, the most effective way of resolving a communication problem. In fact, it may lead to poorer communication in the long haul.

One can cut off a few fingers to reduce the amount of body surface one has to protect from the elements, but such surgery hardly enhances one's ability to function.

University Curriculum Committee

New Program and New Courses Associated With The New Program

NEW PROGRAM

PhD with a Major in Energy Engineering

NEW COURSES

EnE 501 Energy, Resources and Policy 3 credits
EnE 590 Special Topics in Energy Engineering 1 - 6 credits
EnE 600 Doctoral Research 1 - 15 credits, repeatable to 30