



12-1-1988

## December 1, 1988

University of North Dakota

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DEC 7 1988

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Minutes of the University Senate Meeting

December 1, 1988

1.

The December meeting of the University Senate was held at 4:10 p.m. on Thursday, December 1, 1988, in room 7, Gamble Hall. Elizabeth Hampsten presided.

2.

The following members of the Senate were present:

Clifford, Thomas J.	Hamerlik, Gerald	Naismith, Donald P.
Antes, James R.	Hampsten, Elizabeth	Nielsen, Monty
Beiswenger, Lyle	Harris, Mary M.	O'Donnell, Sheryl
Bender, Myron	Heitkamp, Thomasine	O'Kelly, Bernard
Bohlman, Erick	Henry, Gordon	O'Kelly, Marcia
Bostrom, A. Joy	Hill, Richard	Odegard, John Jr.
Clark, Alice	Hoffarth, Al	Oring, Lewis
Corbett, Mary F.	Humphries, Charlotte	Peterson, Tracy
Crawford, Glinda	Kolstoe, Ralph H.	Pynn, Ronald
Davis, Jeremy	Korbach, Robert	Raymond, Marsha
Dearden, Bruce	Kweit, Mary	Ring, Benjamin A.
DeMers, Judy	Kweit, Robert	Schubert, George
Dorgan, Scott	Larson, Omer	Schwartz, Paul
Erjavec, John	Lawrence, W. Fred	Shea, William
Folsom, Thomas C.	Lee, Randy	Stinnett, Henry O.
Franklin, Elizabeth A.	Lewis, Robert W.	Tomasek, Henry
Frein, George	Loyland, Mary	Warner, Edward
Fuller, Mary Lou	Markovich, Stephen	Wilborn, Graciela
Gershman, Kathleen	Marlowe, Sara E.	
Glessner, David	Moen, Janet Kelly	

The following members of the Senate were absent:

Bateman, Courtney	Harlow, Steven D.	McCowan, Daniel
Boyd, Robert	Hess, Carla	McElroy-Edwards, J.
Dahl, Ivan	Jacobsen, Bruce	Merrill, Lois
Donaldson, Sandra	James, Edward	Odegard, John
Elsinga, Lillian	Johnson, Dean	Owens, Thomas C.
Flemmer, Charles M.	Keel, Vernon	Perry, Duncan
Fletcher, Alan	Klinger, John	Ramsett, David
Hanhan, Sara	Manke, Shawn	Wright, Janelle

3.

The Chair called upon Richard Hill to report on the meeting of representatives from UND with people in the Bismarck-Mandan area regarding the "Crisis in Higher Education" in North Dakota. Mr. Hill reported that UND faculty made presentations and that a question and answer period followed.

4.

Judy DeMers moved a suspension of the Senate rules to add this item to the agenda: University Senate Resolution of Support for the UND Native American Expo (April 7-9, 1989). Mr. Ring seconded the motion. A vote was taken and there being no objection, the motion was approved and the vote recorded as a unanimous roll call vote. The Chair stated that this resolution would be added as the last item on the agenda.

5.

Mr. Stinnett moved approval of the minutes for the meeting of November 3, 1988. The motion was seconded and, there being no objection, the minutes were declared approved as distributed.

6.

Mr. Tomasek moved to receive the annual report of the Honorary Degrees Committee. Ms. DeMers seconded the motion. A vote was taken and there being no objection, the motion was approved and the vote recorded as a unanimous roll call vote.

7.

Mr. Warner moved to receive the annual report of the Library Committee. Mr. Oring seconded the motion. A vote was taken and the motion was approved with a dissenting vote from Mr. Ring.

8.

Ms. DeMers moved to receive the annual report of the Student Policy Committee. The motion was seconded. A vote was taken and there being no objection, the motion was approved and the vote recorded as a unanimous roll call vote.

9.

Mr. Kolstoe reported that the Senate Executive Committee reactivated the ad hoc committee to study admission requirements, and that the first meeting will be held during the week of December 5. He said that the State Board of Higher Education is also studying this topic. Ms. Clark reported that the first meeting of the group to develop the Board's proposed admission standards would be held on December 12. Mr. Ring moved that the University Senate go on record as urging the Board to require the ACT or SAT scores for admission to the University. Mr. Lewis seconded the motion. Discussion followed. A vote was taken and there being no objection, the motion was approved and the vote recorded as a unanimous roll call vote.

10.

Ms. Clark reported on Undergraduate Program Evaluation. Ms. Hampsten reported that a joint meeting of the Senate Executive Committee and the Curriculum Committee would be held in January before a recommendation regarding the role of the Curriculum Committee was brought to the February

Senate meeting. Ms. Clark stated that a public meeting for discussion regarding the document was held last April 26 and 27. The recommendations received were molded into the document and the revised form was sent to the Council of Deans, the Curriculum Committee and the Senate Executive Committee and will be going out to department chairs for implementation. She said that the role of the Curriculum Committee would not become paramount for approximately a year.

11.

Mr. Nielsen presented the tentative list of Candidates for Degrees in December, 1988, and moved that the list be approved for recommendation to the State Board of Higher Education for the awarding of the degrees indicated, upon satisfactory completion of the work of the present semester. The motion was seconded. A vote was taken and there being no objection, the motion was approved and the vote recorded as a unanimous roll call vote.

12.

Mr. Tomasek reported that an open town meeting was held last week to discuss "Publications as Criteria for Faculty Promotions". Approximately 30 people attended that discussion. Ms. Hampsten asked for discussion from the floor of the Senate. Discussion followed regarding the necessity of research and publication and the possibility of setting up different standards for those hired for specific duties.

13.

Mr. Tomasek presented the first reading of the proposed change in wording of the Senate Bylaws under the section, "Officers":

Present Wording

At the first meeting following the seating of the new members of the Senate, a Chairman and Vice-Chairman shall be elected from the elected members. They shall serve terms of one year. Nominations shall be made from the floor.

Proposed Wording

At the first meeting following the seating of the new members of the Senate, a Chair and Vice-Chair shall be elected from the elected members. They shall serve terms of one year. Nominations shall be made by the Committee on Committees which must name at least two nominees for each position. The chair must always ask for nominations from the floor. Senate Governance Committee. H.T. Tomasek, Chair. (First Reading.)

Mr. Pynn moved adoption of the proposed wording. Mr. Oring seconded the motion. A vote was taken and the motion was approved on first reading.

14.

Ms. DeMers presented a Resolution of Support for the UND Native American Expo. She moved to suspend the rules to allow three people to speak to the

Senate in regard to the resolution. The motion was seconded. There being no objection, Gerianne Davis, Earl Bullhead and Virgil Benoit spoke in favor of the resolution. Ms. DeMers moved approval of the following resolution:

UNIVERSITY SENATE RESOLUTION OF SUPPORT FOR THE UND NATIVE AMERICAN EXPO  
(APRIL 7-9, 1989).

SUBMITTED BY: Judy L. DeMers, December 1, 1989.

WHEREAS: the University of North Dakota will host Native American Week as part of North Dakota's official Centennial celebration; and

WHEREAS: the University of North Dakota has scheduled the Native American Expo from noon Friday, April 7, to 6:00 p.m. Sunday, April 9, 1989, as part of Native American Week; and

WHEREAS: the Expo will be organized around the theme, "Experience the circle of many colors", words conveying the Native American philosophy of sharing, openness, and unity through education; and

WHEREAS: the circle of many colors further represents the races of humankind and the evolution towards increased recognition of their shared humanity; and

WHEREAS: more than 300 Native American students are enrolled in virtually all of UND's academic majors; and

WHEREAS: the Expo provides the opportunity for faculty, administrators, Native American students, and non-Native American students to work together during the upcoming semester to develop exhibits and displays; and

WHEREAS: working together on exhibits and displays for Expo will foster and enhance an interchange on the UND campus regarding Native American culture; and

WHEREAS: the Expo is viewed as a positive new beginning to bridging the gap between the Native American and non-Native cultures on the campus and within the State of North Dakota;

THEN THEREFORE BE IT RESOLVED BY THE UNIVERSITY SENATE:

That the University Senate affirms the philosophy and goals of the Native American Expo and strongly supports its development and implementation;

AND BE IT FURTHER RESOLVED:

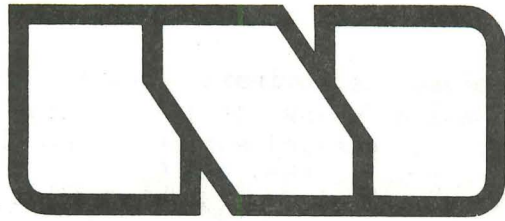
That the members of the University Senate encourage the active participation of faculty, students, and administrators from their respective units across the University of North Dakota campus in the Native American Expo.

Ms. Clark seconded the motion. A vote was taken and there being no objection, the motion was approved and recorded as a unanimous roll call vote.

15.

Mr. Tomasek moved to adjourn. The motion was seconded and there being no objection, the meeting adjourned at 5:15 p.m.

Monty Nielsen  
Secretary



# memorandum

TO: University Senate

DATE: November 16, 1988

FROM: Ernest J. Norman, Chair  
Honorary Degrees Committee

RE: 1987-88 Annual Report to the Senate

## Membership of Committee

E. Norman, Social Work, Chair  
E. Hampsten, English  
R. Lee, Law  
R. Medalen, BPA  
J. Laborde, Nursing  
R. Johnson, Dean, Graduate School (ex officio)  
A. Clark, Vice President, Academic Affairs (ex officio)

The committee followed the below listed University and Board of Higher Education criteria in its evaluation of nominated candidates to be presented to the Senate:

### A. University

1. Achievement of distinction in scholarship, or in professional or creative achievement.
2. Recognized and outstanding service to the nation, to the state, or to the University of North Dakota.
3. Attendance at or graduation from the University of North Dakota, except as the individual is outstanding with reference to criteria 1 and 2.
4. Non membership on the faculty of the University of North Dakota.
5. Scholarship specialization in an area in which the University normally grants an earned degree.

### B. Board of Higher Education

1. The candidate should have had association with the State of North Dakota. This association may be by virtue of birth, of residence, of education, of service to the state, the Board, or one of the institutions governed by the Board.
2. The candidate must have achieved a level of distinction which would merit comparable recognition in his or her profession or area of excellence.
3. The renown of the candidate should reflect favorably on the Board, the institutions it governs, and the State of North Dakota.

During the 1987-88 academic year, the committee received one nomination. The College of Business and Public Administration nominated M. Merlin Dewing for an honorary degree. The committee recommended his nomination to and received approval from the University Senate. Mr. Dewing received an honorary degree at the 1988 Spring Commencement Ceremony.

As in the past, nominations were solicited through the University Newsletter.

jvn



UNIVERSITY LIBRARY COMMITTEE  
ANNUAL REPORT TO THE UNIVERSITY SENATE  
for  
1987/1988

Members of the 1987/88 Committee were Donald Bostrom (Accounting), Raymond Fischer (Speech), Patricia Fry (Law), Janice Goodwin (Home Economics & Nutrition), Randy Lee (Law), Roland Mower (Geography), Virginia Norman (Nursing), D. Jerome Tweton (History), and Lonny Winrich (Computer Science). Student representatives were Andy Lewis and Frank Doherty. D. Jerome Tweton served the Committee as Chairperson.

The Committee met four times during the year, directing most of its attention to the continuing matter of insufficient funding for materials as well as the anticipated library automation project.

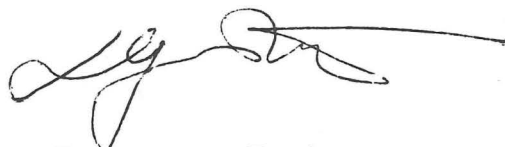
During the course of discussions focusing on strategies for dealing with now-chronic insufficient funding for materials, the Committee suggested that the Library analyze periodicals subscriptions available and/or received in microformat, with the thought of by-passing the paper copies as a means of effecting savings. It was found that substantial savings (up to 80 percent) could be realized with respect to a number of selected titles if the more-frequent paper copies were to be relinquished for less-frequent microfiche versions of the same titles when originally purchased. Moreover, initial purchases in microformat would obviate major preservation costs (i.e., binding or microform in lieu of binding) in connection with original purchases in paper format. The Committee approved a project to review currently-received titles with respect to need, together with a determination of the feasibility of receiving needed titles on microfiche, during the 1988/1989 year.

Excess income amounting to \$100,000, was transferred to the Chester Fritz Library by the University in the spring of 1988. Of this, \$55,000 was allocated to the periodicals budget to cover anticipated cost increases of between 11 and 12 percent; the remainder was allocated to book purchases.

In the early spring of 1988, President Clifford indicated that the University would commit funds to enable the three University libraries (the Chester Fritz, the Harley E. French Library of the Health Sciences, and the

Thormodsgard Law Library) to proceed with plans to automate those libraries. The campus project soon blossomed into a statewide public higher education project, with commensurate increases in benefits to University faculty, students, and staff.

Respectfully Submitted

A handwritten signature in black ink, appearing to read "D. Jerome Tweton", with a long horizontal flourish extending to the right.

D. Jerome Tweton  
Chairperson, 1987/1988

THE  
UNIVERSITY  
OF  
NORTH  
DAKOTA

STUDENT POLICY COMMITTEE  
Box 8132, University Station  
Grand Forks, North Dakota 58202

REPORT TO UNIVERSITY SENATE  
1987-88

During the 1987-88 academic year the University of North Dakota Student Policy Committee was comprised of five students (Brian Spielvogel, Derek Dunham, Cathy Puetz, Sue Noah, Dan Dufault) and five faculty members (Mary Wright, Carol Berg, Scot Stradley, Brian Reynolds, Sue Hunter) who met weekly. The Vice President of Student Affairs serves as the advisor for the committee.

Activities of the committee included: a) the review and approval of student organization constitutions; b) review and recommendations for the revision of the UND Code of Student Life; and c) participation in the disciplinary hearing process for a UND student organization.

A total of 19 student organization constitutions were reviewed and approved by Student Policy Committee. Among those approved were 11 new student organizations. The Coordinator of Student Organizations provided assistance to the organizations submitting constitutions to the committee.

A primary focus of the Student Policy Committee was the updating of the UND Code of Student Life. The last time the Code went through a major revision was in 1976-78. Initial steps in revising and formulating recommendations for the Code were outlined and implemented by the 1987-88 committee. Statements were approved for inclusion in the Appendices of the Code regarding Diversity in the University Community, Instructions for Petitioners, Native American Symbols, and Donated Goods/Alcohol Sponsorship Policy. The process for completing the Code revisions is continuing and the plan is to seek approval from University Senate in Spring 1989.

Input regarding the revision of the Code was sought from members of the University community during the spring semester of 1987-88. Questionnaires were distributed to all student organizations and to University departments. Faculty and staff were invited to participate through a questionnaire in the UND Letter. Two public hearings were set to provide opportunity for input.

Student Policy Committee also held a conduct review of a student organization which was initiated by the Dean of Students Office. SPC's sanctions included suspension of the organization until specific committee recommendations are enacted. An appeal by the student organization was made to University Senate Executive Committee and the decision by SPC was upheld.

Brian Spielvogel  
Mary Wright

Co-Chairs

University of North Dakota  
Candidates for December 1988

LAW SCHOOL                      Dean W. Jeremy Davis                      Juris Doctor

Name

Edith M. Markhouse  
Paul Edward Traynor

GRADUATE SCHOOL                      Dean Duncan Perry                      Doctor of Arts

Name

Perry Joel Hornbacher

GRADUATE SCHOOL                      Dean Duncan Perry                      Doctor of Education

Name

Norman Junior Chaffee  
Sharon E. Kabes  
Leon James Nelson

GRADUATE SCHOOL                      Dean Duncan Perry                      Doctor of Philosophy

Name

Debra Elizabeth Anderson  
Randolph B. Burke  
Kabuika Ngoy Butamina  
John David Collins  
Marc Warren Haut  
Jean Louise Hoff  
William Fredrick Jensen  
Ronald Kevin Jyring  
Helen Jean Kahn  
Norman Allen Kerbel  
Robert Allen Laidlaw  
Judith Katherine McCutchan  
Murali C. Ramanathan  
Eric Henry Romo  
Gary Aaron Sacks  
Daniel Lee Scharf  
Daniel C. Stanley  
Jean Myers Stevenson  
Jacqueline Kush Turek  
Nancy J. Wagner  
Ann M. Wyckoff

GRADUATE SCHOOL                      Dean Duncan Perry                      Master of Accountancy

Name

Bradley W. Dolan  
Joan Marie Krebsbach  
Rozalyn Zwick Maixner  
Debbie R. McDaniel  
James Robert Puetz

GRADUATE SCHOOL      Dean Duncan Perry      Master of Arts

Name

Walter Eugene Anderson Jr.  
Kari Louise Brekke  
Michael John Bydal  
Lani Jean Chalmers  
Man-Tsun Jimmy Chang  
Bruce John Chiasson  
Olga Colbert  
Peter Geoffrey Constable  
Dona Kay Corcoran-Zanotti  
Angela Susan Dix  
Deidre Lee Greene  
Arthur Fred Hebbeler III  
Paul A. Hefti  
John Wheeler Hill Jr.  
Jacqueline Dawn Hodny  
Suzanne Elaine Holland  
Nathan Joseph Huso  
Thomas Lynn Johnson  
Clark Donald Kaml  
Kendall Scott Kompelien  
Luanne Strehlow Kotnik  
Frances Clair Letnes  
Kok-Ming Loke  
Maren Corene Longbella  
Guy Michael Marzano  
Myra A. Ohlsen  
Donna Oltmanns  
Loretta Marie Petrie  
Tracy Arlen Potter  
Klemet Ivan Preus  
Steven Philip Schacht  
James R. Schimmer  
Patricia Moum Schulte  
Terry Dean Stratton  
David Erik Thorson  
Desiree Dawn Varner  
Francis D. White  
Pamela S. Wright  
Sonia S. Zimmerman

GRADUATE SCHOOL      Dean Duncan Perry      Master of Business Administration

Name

Steven William Barnes  
Sharon Beck  
Michael Daniel Braunberger  
Dennis Joseph Bremser  
Sharon Kay Burlingame  
John C. Cannafax  
Gregory Alan Cate  
Beverly Ann Collings  
Rese Ervin Farrish  
Keith Robert Gelinis  
Earl C. Grandall Jr.  
Timothy Andrew Green  
David Earl Lang  
Joseph Anthony Leavengood  
Kevin Lee Littlejohn  
Stephen Paul Lucky  
David Brian McDonald  
Charles John Miska  
Chong Gan Mok  
Keith Lloyd Mondy  
Michael B. Morgan  
Kimberly Jane Parker  
Randy Lee Ritterman  
Scott William Rozanas  
Jonathan David Rudman  
Michael David Slater  
Randall Gene Thompson  
Britta Angela Trost-Rudman  
Milford Theodore Ulven  
Craig Donovan Vinje  
Ross Jerome Wilson

GRADUATE SCHOOL      Dean Duncan Perry      Master of Education

Name

Terence H. Brenner  
Marilyn Catherine Buresh  
Frances Dittes Clarke  
Barbara Jane Delohery  
Scott Wayne Jensen  
Rita F. Kelly  
Bernice Kaye Kirk  
Dixie Eileen Lee Klein  
Deborah Jean Labrensz  
Dawn Rebecca Lyste  
Brenda Renee Mikkelsen  
Robert T. Peske  
Judith Ann Sand  
Gail F. Spiss  
Eugene Michael Wohlsdorf

University of North Dakota  
Candidates for December 1988

4

GRADUATE SCHOOL      Dean Duncan Perry      Master of Engineering

Name

Eugene Alan Rohl

GRADUATE SCHOOL      Dean Duncan Perry      Master of Music

Name

Chris J. Larsen  
Paul Edward Mortenson

GRADUATE SCHOOL      Dean Duncan Perry      Master of Public Administration

Name

Debra Faye Peterson

GRADUATE SCHOOL      Dean Duncan Perry      Master of Science

Name

Jeffrey D. Alberts  
William Allyson  
James Howard Anderson  
Roberta Lynne Barber  
Stephen Mark Braun  
Charlotte Lynn Hedin Burke  
Eduardo Javier Coca  
Brett Carter Eckstein  
Erik Steven Forgaard  
Allan Dale Forsman  
Dawn Aileen Fyke  
Scott Allan Goecke  
Carole Marie Gregoire  
Todette Laprairie Holt  
Patricia Ann Hostbjor  
Shari Lyn Howe  
Nathan Thomas Hunke  
Delene Kym Johnson  
Susan Carrie Johnk Johnson  
Cheryl Dawn Jorgenson  
David Mark Jorgenson  
Luann M. Kysilka  
Richard Alan Larsen  
Terry L. Mahar  
Jeffrey David Maletzke  
Lori Michele McKietruk  
Kerry L. Nelson  
Mark Christopher Nelson  
Sherry Carr Nelson  
Jean Julseth Oseto  
Patricia Mae Person  
Paul Eric Pickett  
Kevin Ray Piper  
Elizabeth Ann Porter  
Arlen R. Richards  
Michael David Rubin  
Garry Leonard Running IV  
Brian James Sand  
Shelley Ann Shreffler  
Kathleen Marie Sonnesyn  
Jay Kelly Stevens  
Jean Doris Stock  
Andrea Francine Suprowich  
Wilfred John Traeger Jr.  
Martin Anders Tuegel  
Harvey Robert Wasiuta  
Carlen Richard Welty  
John Earl Wollenberg  
Gang Zhang

GRADUATE SCHOOL      Dean Duncan Perry      Specialist Diploma

Name

Bette Arlene Ritterman  
Jack Arthur Stronstad



FINE ARTS      Dean Bruce C. Jacobson      Bachelor of Fine Arts

Name  
Deborah Kay Douglas-Cook  
Mary Karen Seeger  
Mary Tracy Swierceski

FINE ARTS      Dean Bruce C. Jacobson      Bachelor of Music

Name  
Brian Richard Pastir  
Richard John Tuttle

NURSING      Dean Lois J. Merrill      Bachelor of Science in Nursing

Name  
Phyllis Kathleen Ackerman  
Anthony Allen Agard  
Carter Scott Anderson  
Bernell Twedt Bachmeier  
Cynthia Ann Blawat  
Michelle Lynne Burris  
Peggy M. Bye  
Jane Marie Carlson  
Sharon Kay Councilman  
Lisa Marie Davies  
Shelly Ann Dvorak  
Lisa M. Eisenzimmer  
Morris Edward Emerick  
June Ann Franzen  
Tamara Tank Fredrickson  
Kimberly Ann Frieze  
Joni Suzanne Grotte  
Kathryn Marie Heilig  
Chrisan Louise Herman  
Carla Jean Hildebrandt-Folske  
Sherry Ann Hoffarth  
Michelle Rae Hurtt  
Kristi Lynn Kappes  
Joyce Marlene Klamm  
Sally Kristin Kovala  
Rosario Pedraza Merrell  
Angel M. Mootz  
Patricia Ann Nelson  
Mary Ellen Ness  
Julianne Oellerich  
Steven Charles Osborn  
Jean Nicole Porter  
Tina M. Rittel  
Jeffrey James Simon  
Marion Ione Skare  
Kathy Sue Sullivan  
Kellie Lynn Weekley  
Janet Marie Weinand  
Lynn Anne Yatskis  
Mary Jo Zacher

MEDICINE      Dean Edwin James      Bachelor of Science in Cytotechnology

Name  
Yvette Mary Danielson  
Tracy Ann Klennert  
Marnie Sue Loken

University of North Dakota  
Candidates for December 1988

7

MEDICINE            Dean Edwin James            Bachelor of Science in Medical Technology

Name  
Linda R. Focht

MEDICINE            Dean Edwin James            Doctor of Medicine

Name  
Vernon Donald Azure

HUMAN RESOURCES DEVELOPMENT    Dean Henry J. Tomasek            Bachelor of Science in Home Economics

Name  
Carol Diane Beasley  
Candace Colleen Otterstrom  
Darla Renee Schanz

HUMAN RESOURCES DEVELOPMENT    Dean Henry J. Tomasek            Bachelor of Science in Industrial Technology

Name  
Trent Norris Ertman  
Scott Earl McCulloch  
Blaine Lee Soderberg  
Jerry John Trotter  
Mitchell Otto Tupa

HUMAN RESOURCES DEVELOPMENT    Dean Henry J. Tomasek            Bachelor of Science in Occupational Therapy

Name  
Duane L. Allison  
Lenore Lillian Anderson  
Mary Jo Benson  
Kim Arlene Briss  
Robert Paul Cunningham  
Kathleen Jane Dobie  
Sharon Rae Drewlo  
Michele Ann Fedders  
Ginger Foerster  
Dawn Danae Gilb  
Lori Lynn Godlevsky  
Nancy Colleen Gray  
Karen Ann Hanafin  
Stephanie Lynn Henning  
Mauri E. Hiltz  
Christopher Todd Horne  
Rachel Marie Hougum  
Janet Mae Johnson  
Sandy June Kjellsen  
Michael Anthony Kostasie  
Beth Kay Kulberg  
Patricia Marie Lahaise  
Bonita Mae Larson  
Barbara Jo Lee  
Jill Nadine Oslund  
Kirsten Margaret Pederson  
Deron Lynn Redinger  
Joette Jean Samson  
Shawn Albert Schreiner  
Eric William Spreeman  
Joan Marie Stangler  
Linda Jean Steffens  
Cynthia Rae Vathauer

HUMAN RESOURCES DEVELOPMENT      Dean Henry J. Tomasek      Bachelor of Science in Physical Education

Name

Thomas Fredric Goddard  
Kerry Ann Schantz

HUMAN RESOURCES DEVELOPMENT      Dean Henry J. Tomasek      Bachelor of Science in Recreation

Name

Vicki Lynn French  
Ann Marie Harrison  
Glen Michael Klotz  
Genevieve L. Robinson  
Brenda Jean Schmitz  
Kimberly Ann Tomhave  
Michele Dawn Widmer

HUMAN RESOURCES DEVELOPMENT      Dean Henry J. Tomasek      Bachelor of Science in Social Work

Name

Shari Lynn Delahunt  
Dixie L. Evans  
Jodie Lynn Goetz  
Carol Jean Grochowski  
Gary August Hangsleben Sr.  
Lori Ann Loscheider  
Michele R. Marthaler-Hogenson  
Mary Jane Nelson  
Linda R. Rethemeier  
Evelyn Jean Swenson

CENTER FOR TEACHING AND LEARNING      Dean Mary Harris      Bachelor of Science in Education

Name

Jay Michael Anderson  
Kristin Marie Bauch  
Colette Ann Bowar  
Amy Jo Bredeson  
Marie B. Brown  
Margaret K. Buck  
Nancy Jo Burke  
Mary Lynn Dewing  
Allen George Flying Bye  
Karen Marie Frank  
Arlene Frederick  
Andrea Kay Gordon  
Jacqueline Kay Gratz  
Delphine G. Gregoire  
Brent Paul Hoffner  
Mark Erling Huglen  
Cynthia L. Ingram  
Karen Ann Jorgensen  
Ginger Lee Kangas  
Peter Jay Kilbride  
Kimberly Dawn Kittleson  
Jill Marie Konakowitz  
Andrea Marie Labine  
Randi Anne Larson  
Barbara Jean Lawler  
Jodi Rae Ludwig  
Donald Thomas Maixner  
Victoria Lee Mathis  
Lynnette Lorrain McLeod  
Brian A. Messmer  
Marcy Jo Miller  
Denise Marie Miron  
Louise Ann Nagel  
Perry Shawn Nakonechny  
Brenda Sue Olson  
Delinda Dawn Ott  
Jeffery Vincent Parker  
Sandra Lee Pittack  
Karlene L. Plante  
Julie Ann Ramsay  
Brian Paul Rohde  
Michele Marie Roth  
Andrea Beth Satrom  
Sandra Lynn Scheuermann  
Stevan Miles Schiefelbein  
Mary Ellen Slack  
Cynthia Marie Stocker  
Shannon Marie Ulberg  
Dennis Scott Watkins  
Lawrence M. Wilkie  
Caroline Mary Wishinsky  
Jill Marie Woldseth  
Tracy Dean Wolf

ENGINEERING AND MINES      Dean Alan G. Fletcher      Bachelor of Science in Chemical Engineering

Name

Anthony Stanley Buchl  
Cynthia Rae Clouse  
Sherrri Dee Hood  
Mary Bridgit Mathiason  
Ronald Gregory Roesler

ENGINEERING AND MINES      Dean Alan G. Fletcher      Bachelor of Science in Civil Engineering

Name

Yousef Hamad Demis  
Robert James Fogolin  
Daniel Jay Fuchs  
Mark Jon Hefta  
Kevin Dean Kosobud  
Robert Charles Larson

ENGINEERING AND MINES      Dean Alan G. Fletcher      Bachelor of Science in Electrical Engineering

Name

Alan John Delaney  
Phillip Charles Dingman  
Jeffrey Jerome Fontaine  
K. Steven Gellner  
Brad James Graf  
Jeff Nelson Hood  
Michael Lee Miller  
William Todd Mills  
Eugene Richard Nelson  
Lisa Marie Schmitz

ENGINEERING AND MINES      Dean Alan G. Fletcher      Bachelor of Science in Engineering Management

Name

Steve R. Larson  
Lois Jean Maalouf  
Jasdip Singh Minhas  
Richard Alan Poppke  
Leon R. Riske

ENGINEERING AND MINES      Dean Alan G. Fletcher      Bachelor of Science in Mechanical Engineering

Name

David Robert Hamalainen  
Wesley Lewis Holm  
Lois Jean Maalouf  
Richard Alan Poppke

BUSINESS AND PUBLIC ADMINISTRATION      Dean W. Fred Lawrence      Bachelor of Accountancy

Name

Linda Faye Anderson  
Michael Wesley Andrud  
Cynthia Louise Bauer  
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BUSINESS AND PUBLIC ADMINISTRATION

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BUSINESS AND PUBLIC ADMINISTRATION

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