



12-5-1985

December 5, 1985

University of North Dakota

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MINUTES OF THE UNIVERSITY SENATE MEETING

December 5, 1985

1.

A meeting of the University Senate was held at 4:15 p.m. on Thursday, December 5, 1985, in room 7, Gamble Hall. Mr. Chute presided.

2.

The following members of the Senate were present:

Clifford, Thomas J.	Hoffarth, Al	Olson, Myrna
Akers, Thomas K.	Jacobsen, Bruce	Omdahl, Lloyd B.
Askim, Mary	Keel, Vernon	Oring, Kay
Berg, Carol	Kinghorn, Norton D.	Perrone, Vito
Bostrom, A. Joy	Korbach, Robert	Poochigian, Donald
Bostrom, Donald E.	Kweit, Mary	Pynn, Ronald E.
Chute, Edward J.	Laughlin, Jody	Rowley, C. Stevenson
Clark, Alice	Manderfeld, Donald	Rylance, Daniel
Dando, William A.	Markovich, Stephen C.	Saggau, David
Dick, David	Molenaar, Richard	Sauter, Mary Kay
Hampsten, Elizabeth	Nielsen, Monty	Schubert, George
Hampsten, Richard	Norman, Ernest J.	Schwartz, Paul
Henry, Gordon	O'Donnell, Sheryl	Walsh, William
Hess, Carla	O'Kelly, Bernard	Wells, Rockwell
Hill, Richard L.	Odegard, John	

The following members of the Senate were absent:

Becker, Pamela	Gilbert, Jay	O'Kelly, Marcia
Beiswenger, Lyle	Hamerlik, Gerald	Olson, Linda M.
Bender, Myron	Heimdal, Monica	Oring, Lewis
Bodine, Dale	Hinzvark, Inez	Ramsett, David
Boyd, Robert	Hisey, Philip	Rowe, Clair
Crawford, Glinda	Johnson, A. William	Tomasek, Henry
Dahl, Ivan	Johnson, Tom	Trentadue, Jesse
Davis, Jeremy	Kannowski, Paul B.	Uherka, David J.
DeMers, Judy L.	Knull, Harvey	Warner, Edward
Elsinga, Lillian	Larsen, R. Al	Warren, Roy
Erickson, Jeff	Lee, Randy H.	Wilkie, Lawrence
Fletcher, Alan	Loendorf, Lawrence	Winger, Milton
Frein, George	McElroy-Edwards, J.	Wrenn, William J.

3.

Mr. Chute called upon Elizabeth Hampsten for an announcement from the Council of College Faculties. Ms. Hampsten said that the following items had been approved by the Council of College Faculties for recommendation to the

State Board of Higher Education: 1) Faculty and other members of the academic staff who temporarily are unable to fulfill their duties because of illness will receive regular pay during their illness, until they qualify for disability payments. Benefits to part-time (over 20 hours) faculty will be prorated. 2) If a member of the academic staff is ill for an extended period, other members of the academic staff who cover the courses of the sick staff member will not receive extra pay for the extra work during the first two weeks. 3) After a two-week period, any staff member who covers the assigned courses of a sick faculty member shall receive extra compensation proportionate to the extra load. (Funding should come from a budget item other than faculty salaries.)

Mr. Chute called upon Mr. Korbach who reported on events surrounding the U.S. House Ways and Means Committee Bill which has an impact on UND's retirement plan. He discussed the non-discrimination portability issues surrounding TIAA - CREF and the North Dakota Retirement System. The non-discriminatory clause will have a two year delay for implementation. There is a \$7,000 limit on employee contributions and a \$15,000 limit on catch-ups. SRAs will have a penalty for early withdrawal and the penalty for early withdrawal on all retirement funds is raised from 10 per cent to 15 per cent. There is hope that the composition of the \$7,000 employee contribution will be at the discretion of the employee.

Mr. Chute made the following announcements: 1) There will not be a Senate meeting in January unless an urgent issue arises. The next regularly scheduled meeting will be February 6, 1986. 2) Since two committees have been appointed, the Executive Committee approved Daniel Rylance's request to remove the agenda item requesting that an ad hoc committee be created to study the policies and procedures of police, security and parking on campus. 3) The Library Committee Report which was scheduled to be on the agenda for this meeting will be placed on the agenda for the February meeting at Mr. Warner's request so he can be in attendance to respond to any questions which may arise.

4.

The Chair asked for corrections or additions to the Senate Minutes of October 3, 1985. There being none, the minutes were declared approved as distributed.

5.

Donald Bostrom, Chair of the General Education Requirements Committee, presented that committee's annual report and moved acceptance of the report. The motion was seconded, voted upon and carried unanimously. (See attachment # 1.)

6.

Ronald Pynn presented the annual report of the Honorary Degrees Committee and moved that the report be received. The motion was seconded, voted upon and carried unanimously. (See attachment # 2.)

7.

Elizabeth Hampsten presented the annual report of the Standing Committee on Faculty Rights and moved that the report be received. Mr. Keel seconded the motion which was voted upon and carried unanimously. (See attachment # 3.)

8.

Patricia Millar, vice-chair of the Student Policy Committee, presented the annual report of the committee. Mr. Henry moved that the report be received. The motion was seconded, voted upon and carried unanimously. (See attachment # 4.)

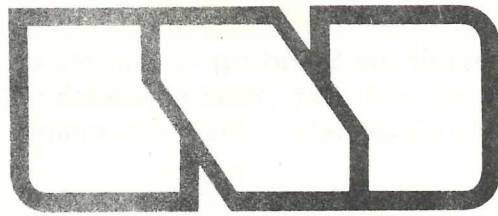
9.

Mr. Nielsen presented the tentative list of Candidates for Degrees in December, 1985, and moved that the list be approved for recommendation to the State Board of Higher Education for the awarding of the degrees indicated, upon satisfactory completion of the work of the present semester. Mr. Pynn seconded the motion which was voted upon and carried unanimously. (See attachment # 5.)

10.

Mr. Saggau moved to adjourn the meeting. The motion was seconded, voted upon and carried unanimously.

Monty E. Nielsen
Secretary



memorandum

TO: University Senate
 FROM: General Education Requirements Committee
 RE: Annual Report

DATE: October 24, 1985

1984 - 1985 Academic Year

Zena Beth McGlashan (Chair)	Journalism
Don Bostrom (Sec'y)	Accounting & B. Law
Steve Carlson	Mathematics
Ed Chute	English
Alice Clark (ex officio)	V P A A
George Frein	Religious Studies
Bill Gard	History
Janie Goodall	Student
Diane Helgeson	Nursing
Randy Lee	Law School
*Vito Perrone	C T L
George Schubert	Council of Deans
Beverly Uhlenberg	Home Econ. & Nutrition
Diane Von Bank	Student
*academic affairs alternate	

1985 - 1986 Academic Year

Don Bostrom (Chair)	Accounting & B. Law
Ed Chute (Secretary)	English
Alice Clark (ex officio)	V P A A
Mary Conmy	Student
Lanai Deats	Student
*Alan Fletcher	Engineering and Mines
Bill Gard	History
Diane Helgeson	Nursing
Randy Lee	Law School
Vito Perrone	Council of Deans
Don Poochigian	Political Science
William Schwalm	Physics
Beverly Uhlenberg	Home Econ. & Nutrition
One Vacancy	Faculty
*academic affairs alternate	

1984 - 1985 Academic Year

During the 1984-1985 academic year, the Committee met sixteen times with much of its time devoted to sponsorship and execution of a series of General Education Special Conferences to heighten campus awareness and develop increased proficiencies for general education components in UND curricula. Principal activities for the year included the following:

- a. Student petitions. Students submitted a total of thirty six petitions concerning general education matters in their programs of study. The Committee approved twenty and disapproved sixteen. Included was one reconsideration appeal, approved.
- b. Course evaluations. Ten courses were submitted to the Committee for approval to qualify for satisfaction of general education requirements. The Committee approved four and rejected six.
- c. General education conferences. A series of three off campus general education conferences, inaugurated by the Committee during the 1983-1984 academic year, was completed.
 1. May 2, 1984. About one hundred participants, mostly instructors of general education courses, interacted in nine discussion groups to intensively examine preselected broad problem areas concerning the effective teaching and administration of general education in the UND curriculum. Following keynote remarks by Dean Vito Perrone two formal discussion periods, separated by continuing discussions at dinner, provided opportunities for development of numerous recommendations and conceptual advocacies. Detailed minutes were recorded by members of the General Education Requirements Committee, and were used subsequently in the design of the remaining conferences.

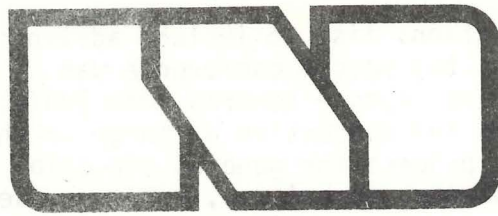
2. December 10, 1984. With an expanded invitations list to include advisors and department chairs from all disciplines, the second conference was dedicated to the advising process. Following keynote remarks from Professor George Frein, small groups in the afternoon and discussion at large in the evening discerned problems in the advising process for general education and focused on more general development of concepts, techniques, and processes. Themes of "connectedness" and "course grouping coherencies" were emphasized throughout. Minutes were again taken by designated recorders, and summarized as a foundation for further work by the Committee.
3. May 2, 1985. The third conference featured an address by Ann Berthoff, Professor of English at the University of Massachusetts, and focused more specifically on "Writing Skills Across the Curriculum." Conference participants later critiqued a sample text on student advising, essentially derived from outputs of the earlier conferences. Minutes were recorded by members of the Committee.

Attendance and participation at all three conferences was outstanding. The Committee is grateful for the inputs and contributions of all who participated, with a special debt of gratitude to George Frein and Vito Perrone for their leadership skills in both the development and the execution of the series.

1985-1986 Academic Year

During the 1985-1986 academic year, the Committee has held three formal meetings to date. Activities include the following:

- a. Student petitions. Twenty five petitions have been judged. Thirteen were approved, eleven were disapproved, and one was returned without action. Included was one reconsideration appeal, approved.
- b. Course evaluations. One course has been approved for satisfaction of general education requirements, and one has been delisted. A current status update of changes since publication of the 1984-1986 UND Undergraduate Bulletin will be distributed shortly for assistance in advising for spring term.
- c. The Committee is maintaining liaisons with Pat Sanford and Gerald Lawrence in their work with the Integrated Studies Program, and with the Office of Instructional Development in support of its currently sponsored activities relevant to general education.
- d. Current planning work in progress includes development of a Committee policy concerning student reconsideration appeals, and an assessment of needs to continually reevaluate the listing of courses approved for general education.
- e. The Committee believes the three conferences sponsored recently have made significant contributions to the progress and further development of general education at UND. Further planning is in progress to maintain the momentum that has been generated, through encouragement and/or sponsorship of effective further programs and activities.



memorandum

TO: University Senate
FROM: Ronald Pynn, Political Science *RP*
RE: Annual Report of Honorary Degrees Committee

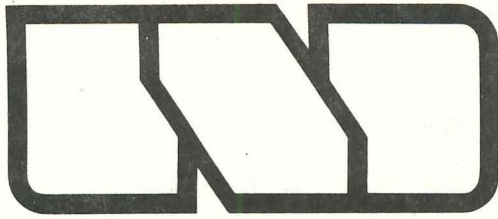
DATE: September 23, 1985

Committee Members, 1984-85

Alice Clark, Academic Affairs
Howard Good, Journalism
A. W. Johnson, Graduate School
Joyce Laborde, Nursing
Glenn Prigge, Mathematics
Ronald Pynn, Political Science
John Reid, Geology

The Honorary Degrees Committee received no nominations for honorary degrees in 1984-85; no meetings were held.

iw



memorandum

TO: University Senate

DATE: October 25, 1985

FROM: Faculty Rights Committee
Elizabeth Hampsten, Vice chair (1983-84)

RE: Annual report to Senate

Committee Membership: E. Hampsten (85); D. Langemo (86), W.
Bolonchuk (87); A. Selbyg (88), E. Chute (89).

There having been no appeals during 1984-85, the committee
did not meet.

REPORT TO UNIVERSITY SENATE
1984-1985

Student Policy Committee

The Student Policy Committee (SPC) met weekly during the year (19 meetings). SPC was comprised of ten members: five students and five faculty. Secretary to SPC was Kristi Thom. Members of the Committee for 1984-85 were:

Students: Cynthia Davies (chair), Mike Wagner, Brent Ness, Bruce McKay
Carolyn Wikstrom

Faculty: Lois Oechsle (vice-chair), Patricia Millar, Mark Grabe, David
Nelson, Thomas Howard

Advisor: Dr. Gordon Henry

CONSTITUTIONS/REVISIONS APPROVED

One of the functions of SPC is recognizing student organizations by approving their constitutions and constitutional modifications. The following groups had constitutions approved in 1984-85: Telesis, Order of Omega, Starfleet-UND, American Meterological Society.

ACTIONS TAKEN:

1. Reviewed the Student Policy Committee charge and role of advisor, chair, vice chair, Student Activities Coordinator, and secretary.
2. Established three subcommittees to deal with issues the committee as a whole had raised. The Code committee perused the entire publication and made editorial corrections where necessary. The Constitution committee developed a model constitution to be used by newly forming organizations. They also worked with the Student Activities Coordinator to develop a systematic way in which to handle organization's constitutions which are deficient in some way. The Solicitation committee worked with various other university personnel on the development of a brochure containing the soliciation policies and procedures on campus. They also dealt with questions concerning the variance of policy across campus.
3. Discussed the UND Visitation Policy, the Board of Higher Education stance, and its implications for the university student.
4. The committee developed a systematic constitutional review. From now on, constitutions will go through the Student Activities Office, approved or disapproved and then the coordinator will present them to the full committee if approved.
5. Approval was given to the Red River Valley Student Nurse's Association to change their name to the University of North Dakota Nursing Student's Association.
6. The newly approved Academic Grievance Procedure (Code, Section 7) was discussed.

UNFINISHED BUSINESS OR BUSINESS IN PROGRESS

1. Religious and political activity on campus as presented in The Code of Student Life.
2. Further clarification concerning the Solicitation Policy on campus.
3. The rights and responsibilities of the general election campaigner on campus.
4. Further discussion on the alcohol policy and corporate sponsorship on campus.
5. Development of a section in the The Code of Student Life dealing with computer usage and piracy.
5. Ongoing systematic review of policy that affect students (contained in The Code of Student Life).

TENTATIVENOT FOR PUBLICATION

University of North Dakota
Office of Admissions and Records

LIST OF CANDIDATES FOR DEGREES

December 1985

GRADUATE SCHOOL

Dean A. William Johnson

DEGREE OF DOCTOR OF ARTS

Nels Erickson
Calvin Dewitt Gruver

Meredith Ann Medler

DEGREE OF DOCTOR OF EDUCATION

John Bujea
Kay A. Halverson

Terrance Arnold Hjelmstad
Keith Alan Stenehjem

DEGREE OF DOCTOR OF PHILOSOPHY

Elizabeth Bergmann-Harms
Tegan J. Blackbird
Jeffrey Lynn Carlson
Randall Scott Cheloha
Deborah Iileen Couk
Agnes Marie Glenn
Robert Dale Hei
John William Hoganson
Jeanette Arlene Karjala
Miles Duane Koppang

Sandra Phillips Potter
Laura Redgwell
Jeremy Reiskind
Daniel E. Rubanowitz
Robert Eugene Seidel
Philip G. Sweeny
Rodney Allen Swenson
Gro Thorne-Tjomsland
Charles Kent Vomacka
Andrew Christian Whelen

DEGREE OF SPECIALIST DIPLOMA

Bonita Marie Gurno
Isabel Patricia Hovel

Terry Dale Syvertson

DEGREE OF MASTER OF ACCOUNTANCY

James Russell Britton, Jr.
Patrick Joseph Halloran

Brenda Krebs Todd

DEGREE OF MASTER OF ARTS

Janet Faye Daley Lysengen	Barbara Jane Mollberg
Sally Anne Davis	Carol Sue Murray
Timothy Gene Driscoll	Jerry L. Nagel
Jana Elizabeth Evans	Carl Robinson Noble
Judith A. Ewoniuk-Kuzel	Benjamin Hall Orr
Janet C. Forrest	Karin Ingrid Pagel
John Bernard Fuher	Klemet Ivan Prens
Alan Arthur Fuller	Steven Mitchell Rand
Karin Marie Gandrud	Gary Aaron Sacks
Nathan Joseph Huso	Brett Eric Schur
Carol Lea Ippoliti	Cathy N. Streifel
Jeffrey Richard Johnson	Julie Ann Stroop
Helen Jean Kahn	Barbara Nelle Vesely
Audrey Ann Kazmierczak	Randall Russell Waters
Beth Gelroth Klein	Casey Darwin Whelan
Erwin Wayne Martens	Shelly Irene Wright
Kim Marie Miller	Naomi Helen Yaeger

DEGREE OF MASTER OF SCIENCE

William Allen Beal	Mark Alan Musich
Kabuika Ngoy Butamina	Gem-Kang Nieh
Mildred Colon	Alanna M. Nielsen
Gerianne Davis	Randy Joseph Nikunen
Lynn Alan Duncan	Thomas Joseph Obelenus
Paul John Ebertz	Robert C. Pekowsky
Rennae Jeanette Ellingson	John Renot
Patricia Ann Ellison	Scott Everett Robinson
Star Marie Ferdinand	John Joseph Rolando
Roxanne Kathleen Hurley	Sheldon W. Seaborn
Jon Aaron Jackson	Ray William Shigley
Dennis Ward Konkell	Suzanne Marie Smalley
Karen Young Kreil	Margarita Soler
Cheryl A. Maldonado	Dennis Bryan Thorfinnson
Mehrdad Mansour-Sadeghi	Lawrence Cassidy Thrasher
Denise Diane Olson Martell	Gail Claire Tonsaker
Nancy J. Mathiason	Gerald Wayne Werven
Marjorie Ellen Cook McCullagh	Donald LeRoy Westermeyer
Roberta Moorhouse	Lynae Sue Winther
Paul David Munyer	

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

Dana H. Atkins	Bruce Ronald Howe, Jr.
George Warren Berg	Gerald William Kuchinsky
Paul Junior Burnett	Michael Paul MacIver
K. Michael Chesonis	Lynn Rowan Midgette
James Sparb Collins	Matthew Jay Mondry
George T. Duemeland	Margaret Ann O'Leary
Roy Allen Holcomb	Contance M. Pillich
Warren Richard Honkola	Rene Rendon

DEGREE OF MASTER OF PUBLIC ADMINISTRATION

Gladys Marie Cairns	John Raymond Percy, Jr.
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DEGREE OF MASTER OF EDUCATION

Penny Sue Ackerland
 Palmer William Anderson
 Marilyn Catherine Buresh
 Joyce A. Burr
 Helen L. Busche
 Linda Ann Crows Breast
 Thomas Guy Hesford
 Elizabeth Josephine Hick
 Joyce M. Krachmalnick

Gene M. LaFromboise
 Delette Zimmerman Lemon
 Rolland R. Messmer
 Patricia Lucille Shea
 Patricia Jean Sitter
 Donald Richard Yellow Bird
 Naomi Olive Younggren
 Karen Kresl Zabel

DEGREE OF MASTER OF ENGINEERING

Thomas Albert Moe
 Daniel Richard Viau

Kevin Bert Wernberg

DEGREE OF MASTER OF FINE ARTS

John Milton Vleck

DEGREE OF MASTER OF MUSIC

Merlin Ray VanBruggen

COLLEGE OF ARTS AND SCIENCES
 Dean Bernard O'Kelly

DEGREE OF BACHELOR OF ARTS

Mark Duane Amundson
 Dennis Alroy Anderson
 Kristin Jean Anderson
 Maureen Joy Anderson
 Lori Ann Arzt
 Jacqueline Ann Barth
 Roger Marty Bird Bear
 Jeffery Blaine Birst
 Sarah May Burrill
 Jeffrey Lloyd Dale
 Scott Patrick Dooley
 Jacqueline Jane Dufault
 Terrell Kevin Dunn
 Maria Elisabeth Eisenbarth-Johnson
 Susan Annette Fremstad
 Jill Deirdre Goodall
 Randolph Owen Halvorson
 Daniel Robert Hammond
 Dan Gilbert Harvey
 Carolyn D. Hogan
 Sara Lynn Jensen
 Cheryl Ann Jurgens
 Lisa Ann Kleist
 Todd E. Knutson

Carrie Linette Kraft
 Peter Daniel Lundgren
 Jay Lynn Mathiason
 Mary Kathleen McConnell
 Cyril Paul Mergens
 Steven Jon Miller
 Michael Eben Mohn
 Rodney James Nogosek
 Michael John Rathke
 Kristian A. Ring
 James Floyd Rippy
 Janet Marie Rowe
 Mary Catherine Ryan
 Desmond Dean Sagedahl
 John Leland Sauter
 Birgit Scheufling-Nicholson
 Corinne Susan Skaley
 Ronald Eugene Solemsaas
 Laura Bernice Thompson
 Nancy Lynn Traeder
 Karen Elizabeth Vaughn
 Michelle Ann Vettel
 Alicia Diana Yaconis-Bata
 Debra Kay Zent

DEGREE OF BACHELOR OF SCIENCE

Neil William Albright	Karen Jean Keller
Robert Vincent Bach	Dawn Marie Kugler
Ramin Bahreini-Arani	Patrick Michael Larson
Lori Ann Bazey	Nancy nn Lindberg
Scott Bradley Blum	Mary Theresa McMahon
William Lawrence Bock	Vickie Rae McNea
Mark Fredrick Bohrer	Kurt Bennett Melander
Scott Eugene Broden	Kathleen Ann Moen
Mary Irene Broxmeyer	Gregory J. Mosser
Pamela Jean Butala	Dean Allen Murray
Blaine Thomas Clausnitzer	Kenneth Lloyd Nelson
Nathan Scott Dahl	Michael Wayne Olsen
Theresa Anne Dunlevy	Thomas R. Phalen
Dorette R. Dusterhoft	John Scott Postovit
Carole Therese Fleck	Jody Lee Rubel
Jan Kristine Freeland	Sandra Marie Schoonover
Randy Allen Grassel	Robert Allan Schuster
Barbara Jane Hagen	Dean David Severson
Neelufar Hasan	Gregory Michael Smith
Natalie Gen Haug	Veronica L. Wagner
Dennis Raymond Heitkamp	David J. Weis
Shari Gayle Hensrud	Mary Elizabeth Whalen
David K. Horne	Kent Wayne Wiken
Scott Dennis Jacobson	

CENTER FOR AEROSPACE SCIENCES

Dean John D. Odegard

DEGREE OF BACHELOR OF SCIENCE IN AERONAUTICAL STUDIES

Mark Steven Bernegger	James Dean Hough
Deborah Lynn Cook	Jack Francis Limke
David Frank Day	John Patrick Maloney
Mary Ellen Eulberg	Roberta Paola Maris
Alane Kae Galland	Craig Jerome Seppala
Jon L. Hachmann	Susan M. Weinberger
Ann Cecile Holper	DAvid James Weis

CENTER FOR TEACHING AND LEARNING

Dean Vito Perrone

DEGREE OF BACHELOR OF SCIENCE IN EDUCATION

Janice Elaine Beck	Audrey Marie Mann Crum
Vivian Thelma Bill	Susann Lynne Cuperus
Nanci Jane Blomquist	Lisa Kay Damp
Sharlene Ruth Breakey	Lisa Marie Drashil
Diane Francis Buck-Kordonowy	Jodie Beth Engberg
Anne Marie Bucklin	Betty Jean Frederick
Nancy Ann Burt	Mary Louise Gentry
Jeri Marie Christian	Elizabeth Ann Godsey
Amy Jo Christianson	Monique Marie Goven
Jane Elizabeth Cook	Cheryl Lynne Grigel

DEGREE OF BACHELOR OF SCIENCE IN EDUCATION (CONT.)

Debra Ann Guckenbergl	Mary Elizabeth Olm
Joan M. Guillaume	Colleen Rae Patton
Connie Sue Heidt	Diane M. Rieger
Karin Annette Hermansen	Renee' Ann Robideaux
Carol Ann Hostar	Sharon Lee Rost
Marguerite Jean Jordan	Janet Marie Rowe
Susan Joy Klein	Rhonda Renee Sanders
Steven Jeffrey Kwikkel	Aaron Von Schultz
Ella Mae Larocque	Brenda Ann Schweiger
Kraig Steven Lorenz	Tom Charles Shide
Brenda L. Martin	Jolene Joy Shouman
Bradley Wayne Mayer	Joanna Margaret Jacobson Sommer
Darcy Marie McKnight	Jeffrey Richard Stone
Roxy Leigh Miller	Cynthia Ann Teel
Thomas Patrick Mitchell	Neal Gary Tepper
Kathleen Ann Mitzel	Brenda Lea Thompson
Tammie Ann Nehring	Susan Gay Van Camp Blue
Erlene M. Nelsen	Veronica Rae Wilde
David Randall Nix	Kevin Fred Wixo
Timothy Eugene Okland	

SCHOOL OF ENGINEERING AND MINES

Dean Alan G. Fletcher

DEGREE OF BACHELOR OF SCIENCE IN CHEMICAL ENGINEERING

Shawn Gerard Horn	Natalie Ann Miller
Daniel Jerome Jackson	Joseph Roden Nowers
Nancy Ann Kangas	Richard Lee Peloquin
Bruce Alan Kylllo	Scott Gerard Seymour
John Alan Little	Jay Warren Skabo

DEGREE OF BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Nicholas Jerome Arnt	Michael Pasqual
Kevin F. Bittner	Bradley Allen Sando
Najeh Khalil Edars	Timothy Frank Spilman
Stanley Paul Iverson	Daniel James Stepan
Brian Kelly Johnson	

DEGREE OF BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Richard William Blake	Kent James Lindell
Stephen Werner Fuchs	James Michael McGough
Mark L. Hendrickson	Wesley Vernell Moll
Myron Carl Jacobsen	Timothy M. Muotka
Charlotte Ann Johnson	Bruce A. Peterka
Harold Edmund Ketola	Merle LaVern Sand
Thomas Lynn Kuntz	Joseph Robert Shallbetter
David Leonard Lempia	Richard E. Talonen
	Paul Anthony Vetter

DEGREE OF BACHELOR OF SCIENCE IN ENGINEERING MANAGEMENT

Duane Robert Wald

DEGREE OF BACHELOR OF SCIENCE IN GEOLOGICAL ENGINEERINGMark Fredrick Bohrer
Robert John Oberst
David Ken PurpurEric James Simonson
Timothy Michael ThomasDEGREE OF BACHELOR OF SCIENCE IN MECHANICAL ENGINEERINGJohn Elmer Abramowski
Bart William Baxter
Randall Scott Campbell
Gregory Alan Carlson
Brent Lawrence Chelle
Kevin Dwight Connell
Grant Edward Dunham
Thomas Jay Garske
Richard Gordon Goodrich
Jay S. Haley
David Bryan HollowayJohn Stanley Horton
Carolyn J. Walski Keller
Sam Stewart Kokkinen
Brett T. Larson
Trang Van Nguyen
Scott G. Roen
Ghassan Muthqal Shreim
Michael Kenneth Stark
Eng Hong Teo
Andrew J. Thielen
Michael Leslie WennenCOLLEGE OF FINE ARTS
Dean Bruce C. JacobsenDEGREE OF BACHELOR OF FINE ARTSPenelope Laurie Barker
Susan Lynn Oltmanns

John Scott Postovit

COLLEGE FOR HUMAN RESOURCES DEVELOPMENT
Dean Henry J. TomasekDEGREE OF BACHELOR OF SCIENCE IN CRIMINAL JUSTICE STUDIESGregory John Cicha
Dan Richard Dorsher
Cyril Paul MergensVictor Alan Moen
Joseph William Weisgerber
Brian Douglas WilsonDEGREE OF BACHELOR OF SCIENCE IN HEALTH, PHYSICAL EDUCATION AND RECREATIONSusan R. Melby
Betsy Jo MillerDawn Marie Steers
Steven Jay SyrstadDEGREE OF BACHELOR OF SCIENCE IN HOME ECONOMICSKristin Kay Burkhardt
Terese Suzanne JohnsonConnie Mae Reimer
Carole M. Walkky

DEGREE OF BACHELOR OF SCIENCE IN INDUSTRIAL TECHNOLOGY

Pat James Compton
 James Richard Ell
 Mark Norbert Hanson
 Scott A. Hanson
 Robert William Martin
 Heidi Helena Jane Olson

Paul Bradley Peterson
 Paul Joseph Richter
 Jeffrey John Scheving
 Mitchell Harvey Smith
 Robert Francis Strohecker
 Gregory Warren Swanson

DEGREE OF BACHELOR OF SCIENCE IN LIBRARY SCIENCE & AUDIOVISUAL INSTRUCTION

Linda E. Holte

DEGREE OF BACHELOR OF SCIENCE IN OCCUPATIONAL THERAPY

A. Wanda Berg
 Janet Marion Castrodale
 Barbara Rochelle DeCoteau
 Barbara Jean Dwire
 Dawn Marie Foyt
 Colleen Marie Galegher
 Sonja Marie Helland
 Mary G. Hughes
 Jody Lane Jackson-Martin
 Ronald Jay Kachena
 Paula Marie Kulas
 Richard M. Lamphere
 Rochelle LaVonne Lindow
 Karen Lynne Meade
 Paula Medich

Julie Marie Meyer
 Mary DeeAnn Miller
 Terri Lynn Nelson
 Cynthia Joline Peterson
 Ann Lu Elin Royseth
 Pamela June Rutherford
 Michele R. Schlekewy
 Deborah Rae Schmidt
 Mary Kay Schuster
 Kimberly Kay Swanson
 Kay Louise Swedberg
 Timothy Michael Tracy
 Robin Janine Wiegel
 Paula G. Wosepka

DEGREE OF BACHELOR OF SCIENCE IN SOCIAL WORK

Krista Lynn Anheluk
 Susan Kay Fetsch
 Diane Faye Hahn
 Carla G. Horner
 Mary Luanne Huber
 Jan Marie Huebner
 Lisa Marie Krick
 Cathy Dee Miller

Justina Anne Navara
 Dawn Marie Nelson
 Tammy Dawn Oram
 Diane Ruth Roos
 Craig Robert Showalter
 Susan Anne Telander
 Victoria Ann Viker
 Kaye E. Wennersten

COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION

Dean Clair D. Rowe

DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

Mark Melvin Anderson
 Rochelle Lynn Anderson
 Steven Kwnr Anderson
 Daryl Wayne Bakke
 Bradley Wells Barker
 Angela Gail Baumann
 Bradley John Beehler
 Cynthia Joan Beiswenger

James Bradley Berg
 Michael John Blake
 Steven Jay Bliven
 Curtis Allen Braun
 Joan Karen Brown
 Michael T. Carroll
 Alan David Clark
 Diane Leslie Davis

DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION (CONT.)

Stephen John DeNucci
Randolf Gregory Dusek
Frances Jean Eayrs
Jeffrey Lee Elliott
Hilja Eleanor Felix
Steve Duane Fettig
Robin Sue Finney-Asleson
Scott Jonathan Flick
Kyle Jonathon Frieze
John Henry Galles
Peter Scott Garrett
Terry Patrick Gaudreau
Charles Joseph Glaser
Laurie Ann Griggs
David Alan Gross
Marlys Jo Gustafson
Gregory Ronald Hartman
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Randall James Haugstul
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