



10-14-1974

Executive Committee: October 14, 1974

University of North Dakota

MINUTES OF THE EXECUTIVE COMMITTEE OF THE SENATE

October 14, 1974

A meeting of the Executive Committee of the Senate was held on Monday, October 14, 1974, at 2:00 p.m., in room 305, Twamley Hall.

Those present were: Robert Lewis, Laurie Hamre, Stephen Markovich and Milford Ulven.

The Committee discussed the following proposed State Board of Higher Education Statement on Presidents which was referred to the Committee by the Senate:

1. Presidents shall be appointed for three-year terms.
2. There shall be a formal evaluation prior to the expiration of each term.
3. Job assurance shall be provided after four terms until mandatory retirement. This shall consist of a position in the system for university presidents at a salary equal to the average full professor salaries at the two universities. For the other institutional heads it shall be the average of the full professor salaries at the state colleges.
4. Early retirement plans acceptable to both parties will be considered.

The Committee recommends the following changes in the proposed statement:

1. Presidents shall be appointed for four year terms.
2. There shall be a formal evaluation initiated at least 9 months before the expiration of each term. The evaluation shall be conducted by a representative advisory committee which, at the University of North Dakota, will consist of: two representatives from the vice-presidents and deans, elected by the vice-presidents and deans; one non-administrative faculty representative from each college with teaching faculty, for a total of nine faculty representatives; four students, elected by student government and two representatives from the State Board of Higher Education. The report will be finalized and forwarded to the Board at least three months prior to the expiration date. (The Executive Committee suggests that similar committees be formed at other state campuses.)
3. Job assurance shall be provided after three terms until mandatory retirement. This may consist of a position in the system.
4. Early retirement plans acceptable to both parties will be considered.

The meeting adjourned at 2:50 p.m.

Milford Ulven
Secretary